



A N N U A L R E P O R T  
2018/19

# HORNBACK HOLDING

AG & Co. KGaA Group

**HORNBACK** ■  
Holding

# CONTENTS

<b>COMPANY PROFILE</b>	<b>5</b>
<b>TO OUR SHAREHOLDERS</b>	<b>6</b>
Letter from the CEO	6
Report of the Supervisory Board	8
Directors and Officers	13
Corporate Governance Report with Corporate Governance Declaration	15
Compensation Report	29
Non-Financial Group Report with Independent Auditor's Limited Assurance Report	34
The HORNBACH Holding Share	48
<b>COMBINED MANAGEMENT REPORT</b>	<b>51</b>
Group Fundamentals	51
Business Report	58
Macroeconomic and Sector-Specific Framework	58
Summary of 2018/19 Business Performance	60
Earnings Position	64
Financial Position	73
Asset Position	78
Notes to the Annual Financial Statements of HORNBACH Baumarkt AG (HGB)	81
Risk Report	84
Opportunity Report	92
Outlook	98
Other Disclosures	104
Non-Financial Statement	105
<b>CONSOLIDATED FINANCIAL STATEMENTS</b>	<b>107</b>
Income Statement	107
Balance Sheet	108
Statement of Changes in Equity	109
Cash Flow Statement	110
Notes to the Consolidated Financial Statements	111
Explanatory Notes on the Principles and Methods Applied	111
Segment Reporting	136
Notes on the Consolidated Income Statement	139
Notes on the Consolidated Balance Sheet	147
Other Disclosures	171
<b>RESPONSIBILITY STATEMENT</b>	<b>190</b>
<b>AUDITOR'S REPORT</b>	<b>191</b>
<b>IMPRINT</b>	<b>199</b>

## Key Group, Financial and Operating Data

Amounts shown in € million unless otherwise stated	Change financial year 2018/19 on previous year	IFRS									
		2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10
<b>Sales and earnings figures</b>											
Net sales	5.3 %	4,362	4,141	3,941	3,755	3,572	3,369	3,229	3,204	3,017	2,853
of which in other European countries	8.6 %	1,986	1,829	1,679	1,533	1,400	1,334	1,280	1,272	1,195	1,109
Sales growth as % of net sales		5.3	5.1	4.9	5.1	6.0	4.3	0.8	6.2	5.7	3.7
EBITDA	(10.6)%	235	263	254	231	243	236	221	247	229	222
as % of net sales		5.4	6.3	6.5	6.2	6.8	7.0	6.9	7.7	7.6	7.8
EBIT	(25.2)%	121	161	157	138	165	160	146	169	159	152
as % of net sales		2.8	3.9	4.0	3.7	4.6	4.8	4.5	5.3	5.3	5.3
Adjusted EBIT <sup>1)</sup>	(18.6)%	135	166	160	151	167	164	146	177	160	153
as % of net sales		3.1	4.0	4.1	4.0	4.7	4.9	4.5	5.5	5.3	5.3
Earnings before taxes and non-controlling interest	(25.1)%	99	132	130	113	140	128	108	132	127	116
as % of net sales		2.3	3.2	3.3	3.0	3.9	3.8	3.3	4.1	4.2	4.1
Net income for the year before non-controlling interest	(21.5)%	75	96	90	98	107	86	77	95	99	82
as % of net sales		1.7	2.3	2.3	2.6	3.0	2.6	2.4	3.0	3.3	2.9
Gross margin as % of net sales		36.0	36.6	36.6	37.0	37.3	36.6	36.5	36.6	36.6	36.1
Store expenses as % of net sales		28.2	27.8	27.9	28.5	27.9	27.3	27.7	27.1	27.4	27.7
Costs of central administration as % of net sales		5.2	5.2	4.9	4.9	4.6	4.4	4.5	4.2	4.1	4.0
Pre-opening expenses as % of net sales		0.2	0.1	0.2	0.3	0.4	0.3	0.3	0.2	0.2	0.2
<b>Cash flow figures</b>											
Cash flow from operating activities	(70.4)%	54	182	179	152	156	198	144	142	182	184
Investments <sup>2)</sup>	32.4 %	196	148	179	156	119	116	149	163	113	97
Proceeds from divestments		5	9	11	3	5	12	6	13	48	9
Earnings potential <sup>3)</sup>	(67.7)%	61	187	185	162	171	207	154	148	187	188
as % of net sales		1.4	4.5	4.7	4.3	4.8	6.1	4.8	4.6	6.2	6.6
Dividend distribution		24.0	24.0	24.0	12.6	12.6	10.5	10.5	10.5	10.5	8.9
<b>Balance sheet and financial figures</b>											
Total assets	12.9 %	3,011	2,668	2,648	2,680	2,433	2,362	2,270	2,267	2,233	2,033
Non-current assets	4.2 %	1,757	1,686	1,651	1,561	1,336	1,286	1,268	1,202	1,125	1,070
Inventories	14.3 %	799	699	662	623	567	539	515	507	489	451
Cash and cash equivalents	92.8 %	316	164	190	350	401	429	357	422	474	335
Shareholders' equity <sup>4)</sup>	3.0 %	1,507	1,463	1,398	1,334	1,259	1,164	1,097	1,041	962	861
as % of total assets		50.0	54.8	52.8	49.8	51.7	49.3	48.3	45.9	43.1	42.4
Return on shareholders' equity based on net income - in %		5.1	6.7	6.6	7.5	8.8	7.6	7.2	9.4	10.9	10.0
Net working capital	27.4 %	678	532	531	464	441	397	406	416	375	368
Additions to non-current assets	32.4 %	196	148	198	325	121	117	151	163	113	103
Inventory turnover rate per year		3.9	3.9	3.9	4.1	4.2	4.1	4.0	4.1	4.1	3.8
<b>Other information</b>											
Employees - annual average - converted into full-time equivalents	5.1 %	17,053	16,223	15,751	15,283	14,663	14,064	13,289	12,778	12,066	11,881
Number of shares <sup>4)</sup>		16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	8,000,000	8,000,000
Earnings per share in € <sup>4)5)</sup>		4.08	5.11	4.84	5.04	5.64	4.55	4.06	4.77	10.14	8.32

<sup>1)</sup> Adjusted for non-operating earnings items

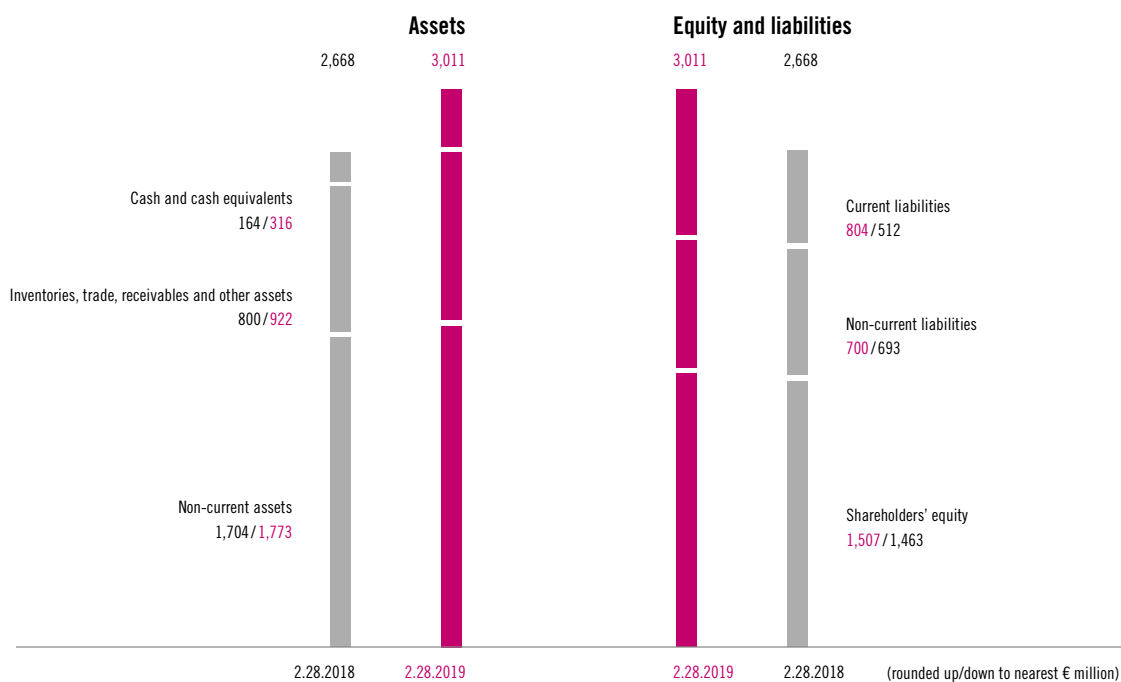
<sup>2)</sup> Excluding investment in short-term financial deposits (2016/17 financial year: € 30 million)

<sup>3)</sup> Cash flow from operating activities plus pre-opening expenses

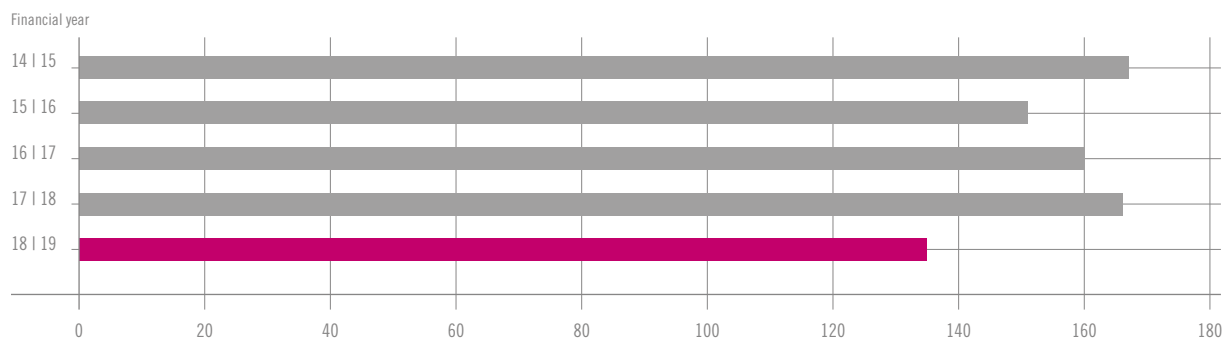
<sup>4)</sup> Starting in the 2011/12 financial year: change in number of shares following issue of bonus shares as of July 29, 2011

<sup>5)</sup> Until the 2014/15 financial year: average earnings per share in € (ordinary and preference shares of HORNBAACH HOLDING AG)

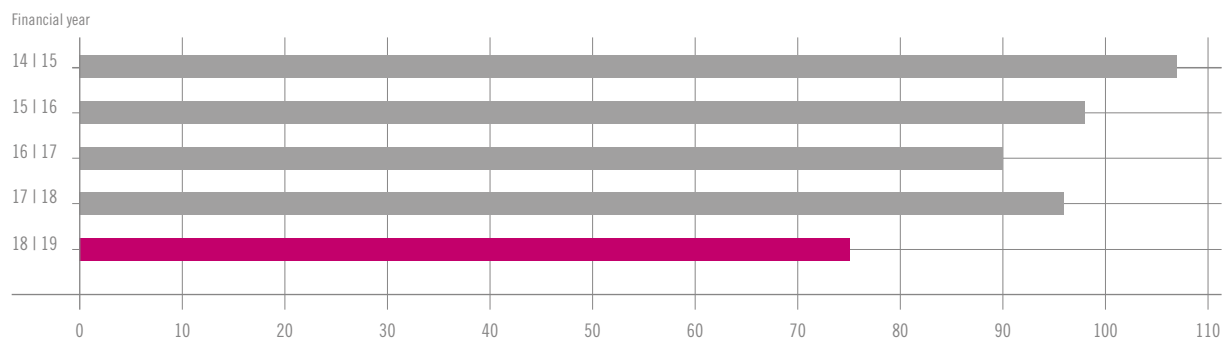
## Structure of consolidated balance sheet (€ million)



## Adjusted EBIT (€ million)

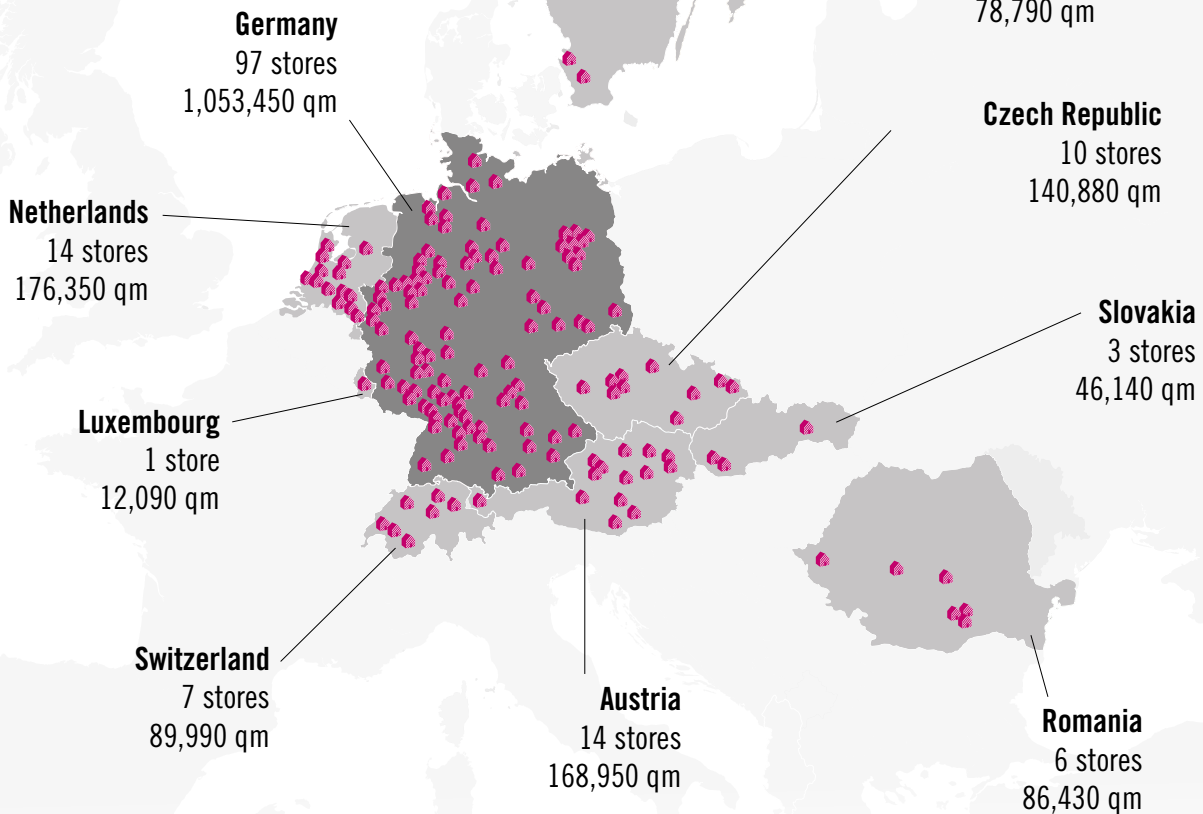


## Net income for the year (€ million)



## 158 locations in Europe

Status: February 28, 2019



+ 30 builders' merchant outlets

## Company Profile

HORNBAACH is one of the leading DIY retail groups in Germany and Europe, with 158 DIY stores and garden centers in nine European countries and 30 builders' merchant outlets in Germany. HORNBAACH's megastores and online shops offer DIY enthusiasts and professionals a broad product range of around 170,000 high-quality articles at permanently low prices. HORNBAACH supplements its products with a wide range of project-based advice and services.

### 1877

HORNBAACH was founded more than 140 years ago and is still family-managed, now in the fifth generation.

### € 4.4 billion

Consolidated sales rose by 5.3 % in the 2018/19 financial year.

### € 2,210

HORNBAACH is the German DIY market leader in terms of sales per square meter.

### Dividend gem

Since its IPO in 1987, HORNBAACH Holding AG & Co. KGaA has each year distributed a dividend at least as high as the year before.

### No. 1

HORNBAACH regularly receives top rankings for its product range and prices in customer satisfaction surveys.

### 59%

HORNBAACH owns more than half the properties used for its retail operations.

# TO OUR SHAREHOLDERS

## Letter from the CEO



**Albrecht Hornbach**

Dear Shareholders,

Stationary retail was not the favorite address for investors and equity analysts in 2018. Given the increasing proliferation of online marketplaces such as Amazon and Alibaba, the entire sector is under strict observation. Critics point to excess sales areas accompanied by falling customer frequencies, sales are said to be under pressure while online competitors boom. Not only that, traditional retailers are far too sluggish in digitalizing their business models, as the earnings they need to do so are being eroded by declining demand. Not least, this confluence of sorry circumstances is reducing the attractiveness and value of retail properties – that is the common wisdom. It therefore comes as little surprise that the share prices of listed companies with established stationary retail businesses shed feathers, and that virtually across the board.

We at HORNBAACH have first-hand experience of that. Our earnings performance in the past 2018/19 financial year naturally added grist to the mill of our critics. So it might be easy to overlook the fact that, measured in terms of our sales performance – and in direct contradiction of the fears cited above – we were very successful with our customers. Distinguishing correctly between customer benefits measured in terms of sales and gross profit (good) and our current earnings performance (bad) is nevertheless crucial when assessing the sustainability of our business model.

### **Sales forecast met – surface productivity at DIY and garden stores reaches new record level**

The HORNBAACH Group increased its net sales by 5.3 % to € 4.4 billion in the 2018/19 financial year. This pleasing growth was driven by all segments and regions. We fully met our sales forecast, and that even though a frosty March and scorching summer initially set us back. We more than made up for the shortfall with strong growth in the second half of the year. On a like-for-like basis and net of currency items, we increased sales at the HORNBAACH DIY stores and garden centers both in Germany and in Other European Countries for the third year in succession. At € 2,210 per square meter, surface productivity at our DIY megastores in 2018/19 reached the highest level since the IPO of HORNBAACH Baumarkt AG in 1993. Online retail, which we combine with our stationary DIY business to form interconnected retail (ICR) contributed to the HORNBAACH Group's successful sales performance with a double-digit growth rate that was up on the previous year.

### **Reduction in earnings due to disproportionate cost growth**

By contrast, we regrettably did not manage to translate this sales growth into higher earnings. EBIT adjusted to exclude non-operating one-off items fell by almost 19 % to € 135 million in the 2018/19 financial year, clearly missing the original target of matching the previous year's figure. This was due above all to the sharply disproportionate rise in personnel and material expenses in the fourth quarter of 2018/19. These particularly involved additional costs incurred to improve our stationary store presence, with store conversion, new shelving, and maintenance measures. Not only that, the stores hired additional sales staff in preparation for the 2019 spring season.

More than anything, the downturn in our operating earnings is a home-made cost problem that needs to be managed, rather than any demand-side problem. And that is of crucial significance when evaluating the past financial year.

I hardly need say that we too are not satisfied with this situation. Disappointment with the weak earnings performance is also clearly reflected on the capital market. The HORNBAACH Holding share lost one third of its value in the 2018/19 financial year. Investors are on guard and have great expectations that correlate with our own ambitions: throw unnecessary ballast overboard to sustainably increase earnings.

Stationary retail will be successful in future as well! Our large, high-performing DIY stores with garden centers provide us with a comparative advantage over competitors – provided that we dovetail our stores on location with our online business, and that with a consistent customer focus. Thanks to ICR, we have a great advantage over pure player competitors on the internet, and one that we exploit to the benefit of our customers – not least because of the enormous range of products immediately available at stores and the specialist one-to-one advice we provide. Our sales performance in the past financial year and the highest surface productivity of any of our German competitors offer proof that our business model is working. That is because it creates genuine added value for customers, also and perhaps especially in the digital era.

But this success does not come for free. To be able to afford ICR and our further expansion, we intend to improve our profitability once again – and that particularly in our home market in Germany. We cannot allow our costs to continue growing more rapidly than our sales. In all of our activities, we will focus more closely on the essentials, i.e. on what is most relevant to our customers. The key focus in the 2019/20 financial year will therefore be on cost efficiency. To this end, the Board of Management of HORNBAACH Baumarkt AG has initiated a series of measures (see Outlook on Page 102). Key aspects of this agenda are:

- **General operating expenses:** Cost growth is to be slowed by exercising greater cost discipline and stricter prioritization of measures at the DIY stores with garden centers.
- **Administration expenses:** The interaction between corporate headquarters and the operating regions is to be optimized. One particular focus here is on structural reorganization in the Germany region. The number of strategic projects has been slashed to one third. Furthermore, the volume of external services is to be reduced gradually.
- **Investments:** Due to special purchasing opportunities the HORNBAACH Group invested € 196 million in 2018/19, and thus significantly more than originally budgeted. In the 2019/20 financial year, by contrast, the volume of investments should not exceed € 110 million to € 130 million.

We are confident that our efforts will show their first positive effects in the current year already. As regards the underlying framework, the omens are good for the start to the new season. We have prepared more intensively for the spring season than probably ever before. The demand is there – now it is up to us to make the best of it.

We celebrated 50 years of HORNBAACH DIY stores with garden centers in the 2018/19 financial year. Five decades of success which can also act as a source of strength and confidence for the future. We should remember our virtues. What has characterized us above all is the ability to think and act in the long term, as if it were our own company. More than anything, that involves a willingness and openness to make significant changes to the company while things are (still) going well. In its history, HORNBAACH has often questioned its activities and reinvented itself. Making the first step to tackle these changes takes courage. And pressing ahead and implementing these changes in the second stage takes persistence and power of conviction. I would like to take this opportunity to thank the employees of the HORNBAACH Group, who now number more than 21,000, for their dedication and their willingness to join us in offering ever new ways to inspire our customers.

Albrecht Hornbach  
Chief Executive Officer of HORNBAACH Management AG,  
General Partner of HORNBAACH Holding AG & Co. KGaA

## Report of the Supervisory Board



**Dr. John Feldmann**

### **Dear Ladies and Gentlemen,**

In the past 2018/19 financial year we dealt in great detail with the company's situation, strategic alignment, and medium-term perspectives. We advised the Board of Management of the general partner, HORNBACH Management AG, in its management of the company and monitored its conduct in accordance with the requirements of the law, the Articles of Association and the Code of Procedure. At our meetings, the Board of Management of the general partner (hereinafter "Board of Management") provided us with regular, prompt and extensive written and oral reports on the business performance and economic situation of the company and its subsidiaries. The Supervisory Board was involved in decisions of major significance for the company. Moreover, as Supervisory Board Chairman I was in regular contact with the Board of Management, and especially with the Chief Executive Officer, outside the framework of meetings to discuss significant issues and also to hold a number of working meetings.

The HORNBACH Holding AG & Co. KGaA Group achieved its sales targets in the financial year and asserted itself well in a sector that was characterized by unrelentingly intense competition, not least in terms of pricing, in both its domestic and international markets. The company managed to defend or expand its market share. By contrast, the HORNBACH Holding AG & Co. KGaA Group was unable to meet its earnings targets, with this mainly being due to above-budget increases in personnel and material expenses accompanied by a slight reduction in the gross margin. Unadjusted operating earnings were further held back by impairments and additions to provisions. Overall, the earnings situation was not satisfactory.

The Supervisory Board discussed this unsatisfactory development, which was also reflected in the share price performance of the listed HORNBACH companies, and its causes in great detail with the Board of Management. The Supervisory Board agreed that the Board of Management should be encouraged to maintain the company's multi-channel strategy, i.e. promoting the parallel expansion in the network of DIY stores and online shops in the countries covered by the company, even if this involved exceptional financial burdens to



secure the company's future performance. Key focuses of discussion included necessary efficiency enhancements, measures to focus project implementation, cost discipline, and the particular significance of logistics expenses. The Supervisory Board explicitly supports the permanent low-price guarantee strategy at the DIY stores.

### Meetings of the Supervisory Board

The Supervisory Board held a total of five meetings in the 2018/19 financial year. All members attended the meetings of the Supervisory Board and of the committees to which they belonged in the year under report. Attendance at the meetings of the Supervisory Board and its committees amounted to 100 % in each case. Individualized disclosure of meeting attendance by Supervisory Board members can be found in the Corporate Governance Report. No conflicts of interest arose in the year under report.

At our meetings, we dealt in detail with the business performance and economic situation of the company on the basis of oral and written reports provided by the Board of Management. We also extensively addressed the strategic enhancement of the company's business, investment and financial policy and corporate governance. We informed ourselves in detail about the company's opportunity and risk situation, and the implementation of risk management, and discussed these matters with the Board of Management. The Board of Management also provided regular written and oral reports on the company's current situation, and in particular on the development in its sales, earnings and financial position compared with the previous year and the budget. Budget variances were explained and measures discussed.

At the meeting held in May 2018 to approve the annual financial statements, we examined the annual and consolidated financial statements in great detail in the presence of the auditor, as was also the case in May 2019. Furthermore, the Audit Committee also reported on its work and the findings of its audit. All questions raised by Supervisory Board members were answered in detail by the auditors. The report of the Supervisory Board, the joint corporate governance report of the Board of Management and the Supervisory Board, the risk report, and the compliance report of the Board of Management were also discussed and approved at this meeting. The selection of the Supervisory Board's candidates as recommended by the Nomination Committee for election as shareholder representatives at the regular Supervisory Board elections due to be held at the Annual General Meeting in July 2018 was elucidated. The Supervisory Board then approved the agenda for the Annual General Meeting, including the proposed resolutions. Furthermore, the meeting held in May 2018 also approved an amendment to the Code of Procedure for the Supervisory Board with regard to the composition of the Nomination Committee. In May 2018, the Supervisory Board also dealt with the audit of the nonfinancial group declaration in the presence of the auditors from Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, as was also the case in May 2019.

At the meeting held directly before the Annual General Meeting in July 2018, the Board of Management reported on the current situation of the Group.

At the constitutive meeting of the newly elected Supervisory Board held directly after the Annual General Meeting, the members elected the Chairman, the Deputy Chairman, and the members and Chairmen of its committees. Furthermore, the dates of scheduled meetings up to and including the 2019/20 financial year were also agreed at the meeting.

In December 2018, the Group's current business situation, risk report, and compliance report were discussed. At the same meeting, the newly elected Supervisory Board discussed the efficiency of its activities and adopted the updated Declaration of Conformity with the German Corporate Governance Code pursuant to § 161 of the German Stock Corporation Act (AktG). This was made permanently available on the company's homepage. HORNBACH Holding AG & Co. KGaA largely complied with and continues to comply with the recommendations



of the German Corporate Governance Code with only a few exceptions. Further information about corporate governance at HORNBAACH Holding AG & Co. KGaA can be found in the joint report of the Board of Management and Supervisory Board in the "Corporate Governance" chapter. Once the second Shareholder Rights Directive Implementation Act has come into effect and following the adoption of a new version of the German Corporate Governance Code, the Supervisory Board will review the governance principles in place at the company and make any appropriate adjustments together with the Board of Management of HORNBAACH Management AG.



**Corporate Governance  
Corporate Governance  
Declaration**

At its final meeting in the past 2018/19 financial year, held in February 2019, the Supervisory Board discussed the Group's current business situation and the budget for the financial years 2019/20 to 2023/24. Based on the recommendation and preference expressed by the Audit Committee, this meeting also decided to propose to the Annual General Meeting that Deloitte GmbH Wirtschaftsprüfungsgesellschaft should be elected and appointed to audit the consolidated financial statements and annual financial statements of HORNBAACH Holding AG & Co. KGaA for the 2019/20 financial year. The Committee declared in this respect that its recommendation was free of undue influence by third parties and that no clauses of the type referred to in Article 16 (6) of Regulation (EU) No. 537/2014 had been imposed.

**Committees and committee meetings**

The Supervisory Board has established three committees. The current composition of the committees can be found in the "Directors and Officers" chapter of this Annual Report.



**Directors and Officers  
Supervisory Board  
committees**

The Audit Committee met five times in the year under report, namely in May, June, September, December, and February.

In May 2018, the Audit Committee discussed the annual financial statements of HORNBAACH Holding AG & Co. KGaA and the consolidated financial statements, management reports, proposed appropriation of profits, and audit reports, including the dependent company report, in the presence of the auditor and members of the Board of Management. Key focuses of discussion at this meeting also included the risk and compliance reports of the Board of Management, group internal audit reports, reports from the Board of Management on the company's financial situation, and the candidate to be proposed for election as auditor.

At the June meeting the statement for the first quarter was discussed and in September 2018 the half-year financial report was addressed in the presence of the auditors. At its September meeting, the Committee decided to tender the audit assignment for the annual and consolidated financial statements for the 2020/21 financial year at the latest and authorized the Audit Committee Chairman to guide and manage all aspects of the selection process subject to resolutions to be adopted by the Audit Committee or the Supervisory Board based on the key parameters relevant to the process.

In December 2018, the Committee Chairwoman discussed the status of the selection process together with the Board of Management and, in liaison with Committee members, agreed the weighting of selection criteria and the further procedure. At the same meeting, the Committee determined the key audit focuses for the audit of the consolidated financial statements together with the auditors. The Committee also held in-depth deliberations concerning the statement for the first nine months, particularly in light of the profit warning published by HORNBAACH Holding AG & Co. KGaA on December 10, 2018, and discussed the risk report, the compliance report, and the company's financial situation.

In February 2019, the budget for the financial years 2019/20 to 2023/24 was addressed in detail and adopted and the internal audit plan for the 2018/19 financial year was discussed. With regard to the tender of the assignment for the audit of annual and consolidated financial statements, the Committee dealt closely

with the report on the conclusions reached in the auditor selection process. In this respect, the Committee submitted to the Supervisory Board a recommendation for two audit companies and a preference for Deloitte GmbH Wirtschaftsprüfungsgesellschaft. Furthermore, the Committee also dealt extensively with the non-financial group declaration.

The Audit Committee Chairwoman reported in detail on the work of the committee to the full Supervisory Board meetings.

The Special Committee formed by the Supervisory Board of HORNBACH Holding AG & Co. KGaA in the course of the change in legal form in October 2015 held two meetings in the 2018/19 financial year. The Special Committee performs the tasks of the Supervisory Board pursuant to § 8 (1) Sentence 2 of the Articles of Association. It is responsible in particular for checking and approving invoices submitted by the general partner pursuant to § 8 (3) of the Articles of Association. To this end, the Special Committee met in May and September 2018.

The Nomination Committee held one meeting in the past financial year. At this, it discussed the selection of candidates for the regular election to the Supervisory Board due to take place at the Annual General Meeting in July 2018 and adopted a recommendation to the full Supervisory Board for its proposal to the Annual General Meeting. In selecting candidates, the Committee took due account of the composition-related objectives adopted by the Supervisory Board in December 2017 and aimed to meet the competence profile adopted by the Supervisory Board for the board as a whole.

### **Composition of Supervisory Board**

The regular terms in office of all Supervisory Board members expired upon the conclusion of the Annual General Meeting on July 6, 2018. Scheduled elections were therefore held for the members of the Supervisory Board. The previous Chairman, Dr. Wolfgang Rupf, and the Supervisory Board member Joerg Walter Sost did not stand for further election. Simone Krahl and Melanie Thomann-Bopp were newly elected to the Supervisory Board. Dr. John Feldmann, Erich Harsch, Martin Hornbach, and Dr. Susanne Wulfsberg were re-elected. At the constitutive meeting of the newly elected Supervisory Board held directly afterwards, Dr. John Feldmann was elected as Chairman and Martin Hornbach as Deputy Chairman.

The Supervisory Board would like to thank both retiring members for their longstanding commitment.

### **Annual and consolidated financial statements**

KPMG AG Wirtschaftsprüfungsgesellschaft, Frankfurt am Main (KPMG), audited the annual financial statements and the consolidated financial statements of HORNBACH Holding AG & Co. KGaA as of February 28, 2019, as well as the combined management report and group management report of HORNBACH Holding AG & Co. KGaA for the 2018/19 financial year, and provided them each with an unqualified audit opinion. The consolidated financial statements were prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU.

Moreover, KPMG confirmed that the Board of Management had suitably implemented the measures required by § 91 (2) of the German Stock Corporation Act (AktG), particularly those concerning the establishment of an early warning risk management system, and that the monitoring system was suitable for the early detection of any developments that could threaten the company's continued existence.

Key audit focuses in the 2018/19 financial year were the measurement of inventories, ongoing value of stores, and note disclosures concerning the expected implications of applying IFRS 16 in respect of the consolidated financial statements and the measurement of financial assets in respect of the annual financial statements.

The financial statements and audit reports were provided to all Supervisory Board members in good time. They were examined in detail at the meeting of the Audit Committee on May 21, 2019 and at the subsequent meeting of the Supervisory Board held the same day to approve the financial statements. The auditor took part in these discussions. He reported on the principal audit findings and was available to provide further information and to answer questions. Based on the findings of the preliminary audit performed by the Audit Committee and of our own examination of the documents provided by the Board of Management and the auditor, we do not raise any objections and endorse KPMG's audit findings. We approve the annual and consolidated financial statements of HORNBAACH Holding AG & Co. KGaA prepared by the Board of Management as of February 28, 2019. We endorse the appropriation of profits proposed by the Board of Management.

Furthermore, the Supervisory Board reviewed the report from the Board of Management on relationships with associated companies pursuant to § 312 of the German Stock Corporation Act (AktG). Neither this review nor KPMG's audit gave rise to objections. KPMG granted the following audit opinion:

"Based on the audit and assessment we have undertaken in accordance with professional standards, we confirm that

1. the factual disclosures made in the report are correct
2. the performance of the company in the transactions listed in the report was not incommensurately high."

Based on the conclusive findings of its audit, the Supervisory Board has no objections to the statement provided by the Board of Management at the end of its report pursuant to § 312 of the German Stock Corporation Act (AktG).

The Supervisory Board is convinced that the company is well positioned not only to master the challenges it faces in a dramatically changing market climate in the interests of all its stakeholders but also to help shape these developments on a sustainably profitable basis.

The Supervisory Board thanks the Board of Management and all employees in Germany and abroad for the great commitment shown in the past financial year.

Neustadt an der Weinstrasse, May 2019

The Supervisory Board

Dr. John Feldmann  
Chairman

## Directors and Officers

### Supervisory Board of HORNBAACH Holding AG & Co. KGaA

#### Dr. Wolfgang Rupf (until July 6, 2018)

Chairman  
Managing Partner, Rupf Industries GmbH,  
Rupf Engineering GmbH, and Rupf ATG Casting GmbH

#### Dr. John Feldmann

Chairman (since July 6, 2018)  
Supervisory Board Chairman of KION Group AG  
(until May 9, 2019)  
Former Executive Board member of BASF SE

#### Martin Hornbach

Deputy Chairman  
Managing Partner  
Corivus Gruppe GmbH

#### Erich Harsch

CEO  
dm-drogerie markt GmbH & Co. KG

#### Simone Krah (since July 6, 2018)

(Managing) President of MMM-Club e.V.

#### Joerg Walter Sost (until July 6, 2018)

Managing Partner  
J.S. Consulting GmbH

#### Melanie Thomann-Bopp (since July 6, 2018)

Chief Financial Officer (CFO)  
Sovona Retail Deutschland GmbH

#### Dr. Susanne Wulfsberg

Director of Floggensee Stud, Veterinary Surgeon

### Supervisory Board committees

#### Audit Committee

Dr. Wolfgang Rupf	Chairman until July 6, 2018
Melanie Thomann-Bopp	Chairwoman since July 6, 2018
Dr. John Feldmann	
Martin Hornbach	
Simone Krah	since July 6, 2018
Joerg Walter Sost	until July 6, 2018
Dr. Susanne Wulfsberg	until July 6, 2018

#### Nomination Committee

Dr. John Feldmann	Chairman since July 6, 2018
Martin Hornbach	Chairman until July 6, 2018
Erich Harsch	since July 6, 2018
Simone Krah	since July 6, 2018
Dr. Wolfgang Rupf	until July 6, 2018
Joerg Walter Sost	until July 6, 2018

#### Special Committee

Melanie Thomann-Bopp	since July 6, 2018
Dr. John Feldmann	
Erich Harsch	since July 6, 2018
Dr. Wolfgang Rupf	until July 6, 2018
Joerg Walter Sost	until July 6, 2018

### Board of Management of HORNBAACH Management AG

(general partner of HORNBAACH Holding AG & Co. KGaA)

#### Members and areas of responsibility

##### Albrecht Hornbach

Chairman (CEO)  
DIY Stores / Garden Centers (HORNBAACH Baumarkt AG) Builders' Merchants (HORNBAACH Baustoff Union GmbH) Real Estate (HORNBAACH Immobilien AG)

##### Roland Pelka

Finance, Accounting and Tax,  
Group Controlling, Risk Management,  
Loss Prevention, Group Communications

**Supervisory Board of HORNBACH Management AG**

(general partner of HORNBACH Holding AG & Co. KGaA)

**Dr. Wolfgang Rupf**

Chairman  
Managing Partner, Rupf Industries GmbH,  
Rupf Engineering GmbH, and Rupf ATG Casting GmbH

**Dr. John Feldmann**

Deputy Chairman (since July 6, 2018)  
Supervisory Board Chairman of KION Group AG  
(until May 9, 2019)  
Former Executive Board member of BASF SE

**Dr. Susanne Wulfsberg**

Deputy Chairwoman (until July 6, 2018)  
Director of Floggensee Stud, Veterinary Surgeon

**Erich Harsch**

CEO  
dm-drogerie markt GmbH & Co. KG

**Albert Hornbach**

SAP Interim Manager

**Christoph Hornbach**

School Director

**Georg Hornbach**

Head of Controlling Department and  
Head of Finance and Procurement Department  
Universitätsklinikum Köln

**Joerg Walter Sost**

Managing Partner  
J.S. Consulting GmbH

**Prof. Dr.-Ing. Jens P. Wulfsberg**

Professor of Production Technology  
Helmut-Schmidt-Universität/  
Universität der Bundeswehr Hamburg

**CVs of Directors and Officers**

CVs of the members of the Board of Management and the Supervisory Board can be found under "Corporate Governance" in the "Investor Relations" section of our website (see "Board of Management" and "Supervisory Board" in the item overview).



[www.hornbach-group.com](http://www.hornbach-group.com)  
Investor Relations >  
Corporate Governance

## Corporate Governance Report with Corporate Governance Declaration

Our actions are guided by the principles of responsible, transparent corporate management and control (corporate governance). HORNBAACH has always accorded priority to high-quality corporate governance. It forms the basis for sustainable economic success and helps us enhance the trust placed in our company by our customers, business partners, investors, employees, and the financial markets. The standards and guidelines we adhere to over and above legal requirements are summarized in the Corporate Governance Declaration (§ 289a HGB), which includes the Corporate Governance Report of the Board of Management and the Supervisory Board (Point 3.10 DCGK).

### 1. Declaration of Conformity with the German Corporate Governance Code pursuant to § 161 AktG dated December 2018

The general partner (HORNBAACH Management AG, acting via its Board of Management) and the Supervisory Board of HORNBAACH Holding AG & Co. KGaA hereby declare pursuant to § 161 of the German Stock Corporation Act (AktG):

#### I. Preliminary remarks

The German Corporate Governance Code (the “Code”) is tailored to companies with the legal form of a stock corporation (“AG”) or a European Company (“SE”) and does not account for the special circumstances of partnerships limited by shares (“KGaA”). Many of the recommendations made in the Code can only be applied in modified form to HORNBAACH Holding AG & Co. KGaA. The following factors in particular require consideration:

##### 1. Management

Many of the Code recommendations refer to the Board of Management. Unlike an AG, however, the KGaA does not have a Board of Management. At a KGaA, the tasks incumbent on the Board of Management are performed by the general partner, in this case HORNBAACH Management AG.

##### 2. Supervisory Board

The Code recommendations concerning the Supervisory Board also do not account for the legal form of a KGaA, where the rights and obligations of the Supervisory Board differ from those at an AG. Specifically, the Supervisory Board of a KGaA does not have any personnel competence in respect of any Board of Management at the general partner and also cannot obligate the latter in terms of the company’s management by laying down transactions subject to approval requirements.

##### 3. Annual General Meeting

The Annual General Meeting of a KGaA basically has the same rights as that at an AG; it additionally passes resolution on the adoption of the company’s annual financial statements. Unlike at an AG, some of the resolutions adopted by the Annual General Meeting require the approval of the general partner. These include the adoption of the company’s annual financial statements.

#### II. Future-related section

The company will basically comply with the recommendations of the Code in the version dated February 7, 2017 and published in the Federal Official Gazette on April 24, 2017 with the exception of the deviations listed below. No application will be made of the recommendations in Points 3.4 (1) Sentence 3, 3.8 (3), 4.1.3

Sentence 2, 4.1.5 Sentence 1, 4.2, 4.3, 5.1.2, and 5.2 (3). These deviations from the recommendations are due to the following considerations:

**a) Point 3.4 (1) Sentence 3:**

The KGaA does not have a Board of Management. By resolution dated October 9, 2015, the Supervisory Board laid down the general partner's disclosure obligations in a Code of Procedure.

**b) Point 3.8 (3):**

In Point 3.8 (3), the Code recommends agreeing a specified deductible in any D&O insurance policy taken out for the Supervisory Board. No such deductible has been agreed at the expense of Supervisory Board members. This would reduce the attractiveness of Supervisory Board activities, and thus also the company's chances in the competition to attract qualified candidates. The recommendation made in Point 3.8 (3) is therefore not followed.

**c) Point 4.1.3 Sentence 2:**

According to Point 4.1.3 Sentence 2, the Board of Management should institute appropriate measures reflecting the company's risk situation (compliance management system) and disclose the main features of those measures. The KGaA does not have a Board of Management. Irrespective of this, the company has a compliance management system and discloses its main features.

**d) Point 4.1.5 Sentence 1:**

According to Point 4.1.5 Sentence 1, when appointing the company's executives the Board of Management should consider the principle of diversity and in particular endeavor to achieve the appropriate consideration of women for such positions. The KGaA does not have a Board of Management.

**e) Point 4.2:**

In Point 4.2, the Code makes several recommendations concerning the composition and compensation of the Board of Management. The KGaA does not have a Board of Management. The Supervisory Board of HORNBAACH Holding AG & Co. KGaA has no responsibility for appointing and dismissing the members of the Board of Management at HORNBAACH Management AG or for specifying their contractual terms and conditions.

**f) Point 4.3:**

In Point 4.3, the Code makes several recommendations concerning the treatment of conflicts of interest on the part of members of the Board of Management. The KGaA does not have a Board of Management. Conflicts of interest on the part of members of the Board of Management of the general partner, transactions with persons and enterprises closely related to such and any sideline activities are dealt with by the general partner. Pursuant to § 8 (1) Sentence 2 of the Articles of Association, however, the Supervisory Board represents the company in its dealings with the general partner in respect of all transactions.

**g) Point 5.1.2:**

The KGaA does not have a Board of Management. The Supervisory Board of a KGaA does not have any personnel competence in respect of the Board of Management of the general partner.

**h) Point 5.2 (3):**

The KGaA does not have a Board of Management. Within the framework of the amended responsibilities of the Supervisory Board, the Supervisory Board will nevertheless maintain contact with the general partner, inform the Supervisory Board and also convene extraordinary meetings for this purpose where appropriate.



### III. Past-related section

#### Period since submission of previous Declaration of Conformity in December 2017

The recommendations of the “German Corporate Governance Code” in the version dated February 7, 2017 and published in the Federal Official Gazette on April 24, 2017 were basically complied with apart from the deviations already listed and substantiated for the future in Section II.

Furthermore, through to the conclusion of the Annual General Meeting of HORNBAACH Holding AG & Co. KGaA on July 6, 2018 the company also did not comply with the recommendation contained in Point 5.3.2 (3) Sentence 3 that the supervisory board chairman should not simultaneously chair the audit committee. Given the expertise and industry experience of the Chairman, Dr. Wolfgang Rupf, and the fact that he also held the same position in the Audit Committee of HORNBAACH Baumarkt AG, the company deviated from this recommendation. This deviation no longer applies following the retirement of Dr. Wolfgang Rupf from the Supervisory Board upon the conclusion of the Annual General Meeting of HORNBAACH Holding AG & Co. KGaA on July 6, 2018.

Neustadt an der Weinstrasse, December 2018  
HORNBAACH Holding AG & Co. KGaA

Supervisory Board of  
HORNBAACH Holding AG & Co. KGaA

Board of Management of  
HORNBAACH Management AG

The above Declaration of Conformity dated December 2018 has been published on our website together with all earlier Declarations of Conformity and is also available as a download.



[www.hornbach-group.com](http://www.hornbach-group.com)  
Investor Relations >  
Corporate Governance >  
Declarations of Conformity

## 2. Specific Features of the Legal Form and Articles of Association of HORNBAACH Holding AG & Co. KGaA

HORNBAACH Holding AG & Co. KGaA, based in Neustadt an der Weinstrasse, is a partnership limited by shares (KGaA). Like a stock corporation, the KGaA is a corporation whose capital is divided into shares. Like a stock corporation, the KGaA is thus suited to a broad group of investors and to simple tradability of its shares. Like a limited partnership, the KGaA has two different groups of shareholders, the personally liable shareholder(s) on the one hand and limited shareholders on the other. HORNBAACH Holding AG & Co. KGaA is governed by the requirements of German law and the provisions of its Articles of Association.

### 2.1 Share capital and share class

The share capital of HORNBAACH Holding AG & Co. KGaA amounts to € 48,000,000.00 and is divided into 16,000,000 no-par ordinary bearer shares with a prorated amount of share capital of € 3.00 per share. The ordinary shares in the KGaA are admitted to trading in the Prime Standard of the Frankfurt Stock Exchange (ISIN DE0006083405/ WKN 608340).

### 2.2 Group management and supervisory structure and bodies

The statutory bodies of the KGaA are the general partner, the Supervisory Board and the Annual General Meeting.

The Articles of Association of HORNBAACH Holding AG & Co. KGaA which, alongside legal requirements, define the competencies of the bodies in greater detail, can be downloaded from our website.

#### 2.2.1 General partner

The general partner of HORNBAACH Holding AG & Co. KGaA is HORNBAACH Management AG, represented by its Board of Management, which currently consists of two members. The Board of Management of the general partner manages the business of HORNBAACH Holding AG & Co. KGaA and represents the company to third parties. Pursuant to the Articles of Association, the authorization of the general partner to manage the business also extends to exceptional management measures not requiring the approval of limited shareholders at the Annual General Meeting.

The general partner does not participate either in the profit or loss or in the assets of the KGaA. The general partner is required to report regularly to the Supervisory Board of the KGaA.

Hornbach Familien-Treuhandgesellschaft mbH holds all shares in HORNBAACH Management AG. Consistent with the provisions of the Articles of Association of the KGaA, the level of shareholding held by Hornbach Familien-Treuhandgesellschaft mbH in the share capital of HORNBAACH Holding AG & Co. KGaA has to exceed 10 %. Furthermore, Hornbach Familien-Treuhandgesellschaft mbH must hold at least 50 % plus one share of the shares in HORNBAACH Management AG.

#### 2.2.2 Supervisory Board

The supervisory board of a KGaA is essentially constituted in the same way as that of a stock corporation (AG). The Supervisory Board of HORNBAACH Holding AG & Co. KGaA is obliged to supervise the company's management. However, it is not entitled to appoint the board of management of the general partner. Furthermore, as a general rule the supervisory board of a KGaA may not issue any code of procedure for the management or compile any list of transactions requiring its approval. Like at a stock corporation, members of the supervisory board are elected by the annual general meeting.



### 2.2.3 Annual General Meeting

Limited shareholders exercise their rights, including their voting rights, at the Annual General Meeting. Each ordinary share in HORNBACH Holding AG & Co. KGaA grants one vote. HORNBACH Holding AG & Co. KGaA provides its shareholders with the services of a voting proxy bound to vote in line with instructions.

Legal requirements exclude the general partner, and for specific resolutions, its sole shareholder, Hornbach Familien-Treuhandgesellschaft mbH, from exercising voting rights. In particular, these include the election and dismissal of the Supervisory Board of HORNBACH Holding AG & Co. KGaA, which is therefore decided solely by the other limited shareholders. This means that Hornbach Familien-Treuhandgesellschaft mbH has no influence on the composition of the Supervisory Board of HORNBACH Holding AG & Co. KGaA. The voting prohibition also applies to the approval of the actions of the general partner and members of the Supervisory Board, as well as to the election of the auditor. The voting prohibition thus accounts for any potential conflict of interests.

The requirements governing the preparation and execution of the Annual General Meeting are basically analogous to those at stock corporations. Pursuant to the Articles of Association, the meeting is generally chaired by the Supervisory Board Chairman.

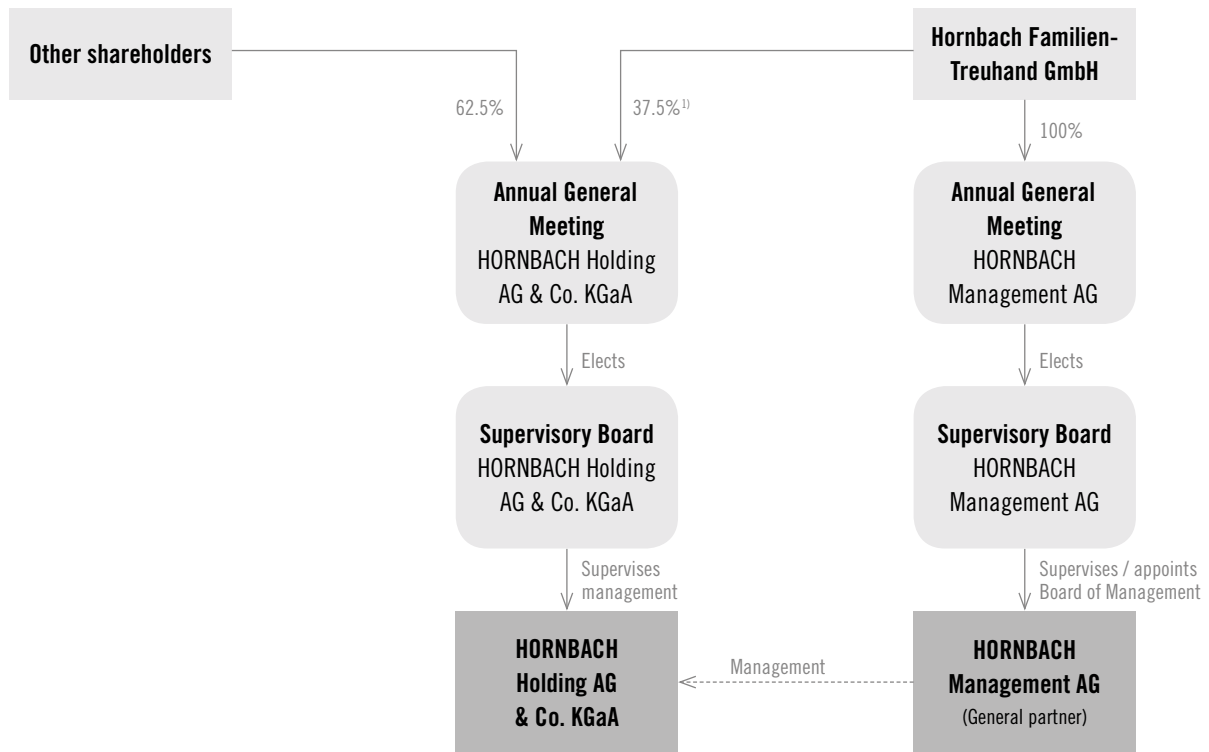
Unlike at the annual general meeting of a stock corporation, subject to the approval of the general partner the Annual General Meeting of HORNBACH Holding AG & Co. KGaA also resolves on the adoption of the annual financial statements. The Annual General Meeting also decides on the appropriation of net profit.

Consistent with legal requirements, resolutions adopted by the Annual General Meeting require the approval of the general partner unless this is prohibited from voting on the individual matter in hand. This approval requirement applies to all matters for which the limited partnership requires the approval both of its general partner and of its limited shareholders. Resolutions adopted by the Annual General Meeting to amend the Articles of Association and other fundamental resolutions therefore basically require the approval of the general partner. At the Annual General Meeting, the general partner declares whether it approves the resolutions or intends to exercise its veto right. Such declarations are recorded in the minutes of the meeting.

Shareholders are regularly informed of all significant dates, such as the Annual General Meeting in particular, by means of the financial calendar published in the annual report, the quarterly financial reports, and on the company's homepage at [www.hornbach-group.com](http://www.hornbach-group.com).

## Structure of HORNBACH Holding AG & Co. KGaA

Status: February 28, 2019



<sup>1</sup> directly and indirectly; no voting rights for specific resolution items, such as the election of the Supervisory Board of HORNBACH Holding AG & Co. KGaA, formal approval of the actions of the general partner and Supervisory Board of the KGaA, election of the auditor; status: February 28, 2019.

## 3. Modus Operandi of Management and Supervisory Board

Unlike at a stock corporation, the dualistic system at a partnership limited by shares does not comprise a board of management and a supervisory board, but rather a general partner and a supervisory board.

### 3.1 Supervisory Board

The Supervisory Board of HORNBACH HOLDING AG & Co. KGaA consists of six members. The CVs of the Supervisory Board members have been published on our website. Unless otherwise stipulated by mandatory legal requirements, the Supervisory Board has this number of members.

The Supervisory Board Chairman coordinates the work of the Supervisory Board and attends to the affairs of the Supervisory Board externally. At its meetings, the Supervisory Board adopts resolutions with a simple majority of the votes cast unless otherwise required by law or the Articles of Association. In the event of a parity of votes in the Supervisory Board, the Supervisory Board Chairman has the casting vote.

The general partner and the Supervisory Board work together closely in the interests of the company. The Supervisory Board of HORNBACH Holding AG & Co. KGaA monitors the management of the company by the general partner. To this end, the Board of Management of HORNBACH Management AG is required to report



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Corporate Governance > Su-  
pervisory Board

regularly, promptly, and extensively on its intended business policy, real estate strategy, and corporate planning, as well as on the company's current sales and earnings performance. Its duties to provide information include reports on the company's profitability, planned transactions with a material influence on the company's net asset, financial, and earnings position, and reports on the company's risk management and risk situation.

Supervisory Board members are solely bound by the company's best interests. They are not dependent on any assignments or instructions. In their decisions, they may not pursue personal interests or exploit business opportunities available to the company for their personal benefit. Supervisory Board members are obliged to immediately disclose any conflicts of interest to the Supervisory Board Chairman, especially any such conflicts arising due to their performing any consultant or directorship function at the general partner, customers, suppliers, lenders or other business partners of the company. Any conflicts of interest on the part of a Supervisory Board member that are material and not only temporary result in the resignation of such member. No conflicts of interest arose in the year under report. Advisory and other service agreements and contracts for work between a Supervisory Board member and the company require approval by the Supervisory Board. The same applies to equivalent contracts with the general partner to the extent that the company is obliged by its Articles of Association to reimburse any resultant expenses. There were no contracts requiring such approval with Supervisory Board members of HORNBAACH Holding AG & Co. KGaA in the 2018/19 financial year.

The Supervisory Board of HORNBAACH Holding AG & Co. KGaA has the following committees:

- Nomination Committee
- Audit Committee
- Special Committee

The composition of the committees and a detailed description of their activities have been provided in the "Directors and Officers" and "Report of the Supervisory Board" chapters.

### 3.1.1 Targets for the composition of the Supervisory Board, competence profile, diversity concept, and manner of implementation

Taking due account of the recommendations made in Point 5.4.1 of the German Corporate Governance Code, on December 20, 2017 the Supervisory Board adopted the targets for its composition, including a competence profile for the overall board. The corresponding Supervisory Board resolution also includes the diversity concept for the Supervisory Board, which has set the objective of creating space for younger members without losing experienced members. Given the diverse composition thereby envisaged and the resultant variety of viewpoints and perspectives accounted for, the concept is intended to ensure that the Supervisory Board can optimally perform its tasks.

Pursuant to the competence profile, the Supervisory Board of HORNBAACH Holding AG & Co. KGaA must possess the expertise needed to fulfill its supervisory function and to assess and monitor the transactions performed by the company. To this end, the Supervisory Board members must collectively be familiar with the sector in which the company operates. This particularly includes knowledge, skills, and professional expertise in managing a retail, service, and real estate group with activities in the fields of (a) building, acquiring and/or operating large-scale retail stores, especially DIY stores and home improvement centers, with or without garden centers, specialist stores, other specialist retail businesses, and e-commerce; (b) similar or other areas of the retail and wholesale sector; (c) manufacturing and processing products sold at the retail stores; (d) managing assets and acquiring, managing, and disposing of participating interests in domestic and for-



**Directors and Officers  
Supervisory Board  
committees**

**Report of the Supervisory  
Board  
Committees and  
committee meetings**

eign subsidiaries; (e) performing management and other services for subsidiaries and participating interests; and (f) acquiring, developing, planning, building, using, administering, disposing of and/or otherwise using land, whether built on or not, and leasehold rights. This also includes expertise in the fields of digitalization and technology, as well as in accounting, auditing, financing, and corresponding legal expertise, including expertise in the field of tax law.

In view of these factors, and to compile its competence profile, the Supervisory Board listed the following objectives for its composition which are both specific and tailored to the company's individual situation:

- Supervisory Board members must be reliable, possess the expertise needed to fulfill their supervisory function and to assess and monitor the transactions performed by HORNBAACH Holding AG & Co. KGaA, and must have sufficient time to dedicate to their duties as members of the Supervisory Board.
- The Supervisory Board must collectively have the knowledge, skills, and professional expertise required to properly perform its duties. In particular, expertise in matters relating to the operation of a retail company, asset and investment management, and real estate management must be available in the Supervisory Board, as must management experience, experience in managing and organizing companies, and experience in working in supervisory boards.
- The Supervisory Board must avoid potential conflicts of interest, and will continue to do so in future.
- The Supervisory Board should not include any members who hold directorships or perform advisory functions at any significant competitors.
- The composition of the Supervisory Board accounts for the diversity criterion, in particular with regard to the ages, genders, educational and career backgrounds of its members. The target share of women in the Supervisory Board to be reached by February 28, 2022 may of course be exceeded, but has been set at its existing level of no less than 1/6.
- As a general rule, the Supervisory Board should only include individuals who were no older than 70 at the time of their election.
- As a general rule, the Supervisory Board should only include individuals who have not been members of the Supervisory Board for four full terms already at the time of their election.
- The Supervisory Board should include a suitable number of independent members. The Supervisory Board believes that it is sufficient in this respect if at least half of its members are independent.
- Supervisory Board members who have sat on the Supervisory Board for more than three terms in office are now longer deemed as independent.

Supervisory Board proposals to the Annual General Meeting should – and will – take due account of these objectives and the diversity concept, while at the same time endeavoring to ensure that the competence profile for the Board as a whole is satisfied.

### 3.1.2 Implementation status for (i) the objectives underlying the composition of the Supervisory Board, (ii) the diversity concept, and (iii) the competence profile, as well as disclosures on the independence of Supervisory Board members

The current composition of the Supervisory Board meets the aforementioned composition-related objectives, complies with the diversity concept, and satisfies the competence profile. The members of the Supervisory Board complement one another in terms of their ages, educational, and career backgrounds, experience, and expertise in such a way that the Board as a whole can draw on a highly varied wealth of experience and broad range of skills. The Supervisory Board currently includes three female members (status: May 2019), as a result of which the target of 1/6 set for February 28, 2022, while upholding the current status, has been met (c.f. "Share of Women in Senior Management Positions" in Section 2.3). No members of the Supervisory Board of HORNBAACH Holding AG & Co. KGaA hold any directorships or perform advisory functions at significant competitors. The regular periods of membership and regular age limits are laid down in the Code of Procedure of the Supervisory Board and are complied with as such.

The Supervisory Board currently includes four independent members: These are Dr. John Feldmann, Erich Harsch, Simone Krah, and Melanie Thomann-Bopp.

### 3.1.3 Individualized disclosure of meeting attendance

Supervisory Board	Meetings attended	Attendance in %
Dr. Wolfgang Rupf, Chairman and member until July 6, 2018	2/2	100.00
Dr. John Feldmann, Chairman since July 6, 2018	5/5	100.00
Martin Hornbach, Deputy Chairman	5/5	100.00
Erich Harsch	5/5	100.00
Simone Krah, member since July 6, 2018	3/3	100.00
Joerg Walter Sost, member until July 6, 2018	2/2	100.00
Melanie Thomann-Bopp, member since July 6, 2018	3/3	100.00
Dr. Susanne Wulfsberg	5/5	100.00
<b>Total</b>		<b>100.00</b>

Audit Committee	Meetings attended	Attendance in %
Dr. Wolfgang Rupf, Chairman until July 6, 2018	2/2	100.00
Melanie Thomann-Bopp, Chairman since July 6, 2018	3/3	100.00
Dr. John Feldmann	5/5	100.00
Martin Hornbach	5/5	100.00
Simone Krah, member since July 6, 2018	3/3	100.00
Joerg Walter Sost, member until July 6, 2018	2/2	100.00
Dr. Susanne Wulfsberg, member until July 6, 2018	2/2	100.00
<b>Total</b>		<b>100.00</b>

Nomination Committee	Meetings attended	Attendance in %
Dr. John Feldmann, Chairman since July 6, 2018*	-	-
Martin Hornbach, Chairman until July 6, 2018	1/1	100.00
Erich Harsch, member since July 6, 2018*	-	-
Simone Krah, member since July 6, 2018*	-	-
Dr. Wolfgang Rupf, member until July 6, 2018	1/1	100.00
Joerg Walter Sost, member until July 6, 2018	1/1	100.00
<b>Total</b>		<b>100.00</b>

\*No meetings of the Nomination Committee were held after the Supervisory Board elections on July 6, 2018.

Special Committee	Meetings attended	Attendance in %
Melanie Thomann-Bopp, member since July 6, 2018	1/1	100.00
Dr. John Feldmann	2/2	100.00
Erich Harsch, member since July 6, 2018	1/1	100.00
Dr. Wolfgang Rupf, member until July 6, 2018	1/1	100.00
Joerg Walter Sost, member until July 6, 2018	1/1	100.00
<b>Total</b>		<b>100.00</b>

### 3.2 Composition and modus operandi of Board of Management

The Board of Management of the general partner, HORNBAACH Management AG, comprises two members. Members of the Board of Management are bound to uphold the company's best interests. Compliance activities to ensure that the company adheres to laws, legal requirements and its own internal guidelines represent a key management task. The Supervisory Board of HORNBAACH Management AG has imposed a Code of Procedure on the Board of Management of the general partner governing its management of HORNBAACH Holding AG & Co. KGaA. The composition and areas of responsibility of the Board of Management are presented in the "Directors and Officers" chapter in this report.

In performing its duties, the Board of Management is required to work together with the other boards at the general partner and the company on a basis of trust. The members of the Board of Management bear joint responsibility for the overall management of the company. They work together as colleagues and inform each other about all key measures and developments in their areas of responsibility. The Board of Management meets at least twice a month and on an ad-hoc basis when required in the interests of the company and/or the general partner.

The Board of Management provides the Supervisory Board of HORNBAACH Holding AG & Co. KGaA with regular, prompt and extensive information on all matters relevant to the company's and Group's corporate strategy, planning, business performance, financial and earnings position, risk situation and risk management. Furthermore, it presents the group investment, financial and earnings budgets to the Supervisory Board both for the forthcoming financial year and for the medium term (five years). The Chief Executive Officer provides immediate report to the Supervisory Board Chairman of any significant events of material relevance for assessing the situation, development and management of the company. Transactions and measures requiring Supervisory Board approval are submitted in good time.



**Directors and Officers**  
**Members of the Board of Management and their areas of responsibility**



In their decisions, members of the Board of Management may not pursue personal interests or exploit business opportunities available to the company and/or the general partner for their personal benefit. Members of the Board of Management are obliged to disclose conflicts of interest to the Supervisory Board without delay and to inform other members of the Board of Management. Members of the Board of Management may only pursue sideline activities, in particular supervisory Board mandates outside the Group, with the approval of the Supervisory Board Chairman of the general partner. The CVs of the members of the Board of Management have been published on our website.



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 Corporate Governance >  
 Board of Management

### 3.3 Share of women in senior management positions

HORNBAACH Holding AG & Co. KGaA is obliged under the "Act on the Equal Participation of Men and Women in Private-Sector and Public-Sector Management Positions" to set targets for the share of women on its Supervisory Board and the two senior management tiers below the Board of Management (of the general partner). The company set its first targets in this respect in summer 2015. These were to be met by June 30, 2017. In the meantime, the company has reviewed these targets and extended them through to February 28, 2022. Specifically:

#### 3.3.1 Women on the Supervisory Board and Board of Management

At a meeting in July 2015, the Supervisory Board of HORNBAACH Holding AG & Co. KGaA had set the target share of women on the Supervisory Board to be reached by June 30, 2017 at no less than 1/6 pursuant to § 111 (5) AktG. At its meeting on May 24, 2017, the Supervisory Board confirmed this target, which was actually achieved, and extended the target of no less than 1/6, while upholding the current status, through to February 28, 2022.

As the Supervisory Board is not responsible for personnel-related topics on the Board of Management at the general partner HORNBAACH Management AG, it was not able to set any targets for that body.

#### 3.3.2 Women in the management tier below the Board of Management

At a meeting in July 2015, the Board of Management of the general partner HORNBAACH Management AG had set the target share of women in the management tier beneath the Board of Management at the general partner, which comprises one manager reporting to the Board of Management, to be reached by June 30, 2017 at a level of at least 0 %. By resolution adopted pursuant to § 76 (4) AktG in the year under report, the Board of Management of the general partner confirmed this target, which was actually achieved, and extended the target of at least 0 %, while upholding the current status, through to February 28, 2022. The company does not have any other management tiers.

## 4. Reporting and Auditing of Financial Statements

The HORNBAACH Holding AG & Co. KGaA Group prepares its financial reports in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU. The separate financial statements of HORNBAACH Holding AG & Co. KGaA are prepared in accordance with the German Commercial Code (HGB). In line with legal requirements, the auditor is elected by the Annual General Meeting. The Audit Committee prepares the Supervisory Board's proposal to the Annual General Meeting with regard to the auditor to be elected. The auditor is independent and is responsible for the audit of the consolidated and separate financial statements, as well as for the audit review of the Group's half-year financial reports.

HORNBAACH Holding AG & Co. KGaA has a risk management system that is continually enhanced and updated to account for changes in conditions. The functionality of the early warning risk management system is checked by the auditors.

## 5. Transparency

The company's shareholders, all capital market participants, financial analysts, investors, shareholder associations, and the media are regularly provided with up-to-date information about the company's situation, results, and any material changes in its business situation. The HORNBAACH Holding AG & Co. KGaA Group reports on its situation in its

- Quarterly statements and half-year financial report
- Annual report
- Annual results press conference
- Conference calls with international financial analysts and investors
- Events with financial analysts and investors in Germany and abroad.

The documents and dates of relevance to the company's regular financial reporting activities are published on our homepage. Alongside this regular reporting, any information arising at HORNBAACH Holding AG & Co. KGaA which is not publicly known and which is likely to influence the company's share price significantly is published in the form of ad-hoc announcements as insider information pursuant to Article 17 of the Market Abuse Regulation (MAR). All individuals working on behalf of the company and with access to insider information in the course of their activities are informed of the resultant obligations for them under insider law.

Members of the Board of Management of the general partner and the Supervisory Board of HORNBAACH Holding AG & Co. KGaA, and individuals closely related to such, are required by Article 19 of the Market Abuse Regulation (MAR) to disclose transactions involving shares in the company or related financial instruments. In the year under report, the company was not notified of any own-account transactions by directors or individuals closely related to such.

## 6. Relevant Corporate Governance Practices

We base our entrepreneurial activities on the legal frameworks valid in the various countries in which we operate. This places a wide variety of obligations on the overall HORNBAACH Group and its employees in Germany and abroad. As well as managing the company responsibly in accordance with the relevant laws, ordinances and other guidelines we have also compiled internal group guidelines setting out the system of values and management principles we adhere to at the Group. We have published the information referred to below on our website.

### 6.1 Our system of values: the HORNBAACH Foundation

HORNBAACH is a forward-looking, family-managed company and is characterized by a clear system of values. The values on which this system is based are honesty, credibility, reliability, clarity and trust in people. This system of values, which had already been lived over many decades, was summarized in the so-called "HORNBAACH Foundation" in 2004. This model forms the cornerstone for our group strategy, everyday behavior, and corporate social responsibility. It lays down the basic values governing how we behave towards our customers, as well how our employees behave towards each other. Moreover, this foundation helps our shareholders, customers, and the general public, as well as our employees, to understand what the basis of our business success is.



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## 6.2 Compliance

In a competitive climate, only those companies which manage to convince their customers with their innovation, quality, reliability, dependability, and fairness on an ongoing basis will succeed in the long term. Here, we see compliance with legal requirements, internal company guidelines and ethical principles (compliance) as absolutely crucial. HORNBACH's corporate culture is based on these principles.

HORNBACH has a value-based compliance system which primarily pursues the objective of preventing compliance infringements before they arise, where possible. The "HORNBACH Foundation" forms the basis for HORNBACH's system of values. The principles included in the "HORNBACH Foundation" are fleshed out in the "HORNBACH Values". These formulate the standards of conduct expected of managers and employees with regard to the stakeholder groups of "Government and Society", "Managers and Employees", "Customers, Suppliers and Competitors", and "Providers of Equity and Debt Capital". Among other factors, they set out how we meet our responsibility towards society, treat each other with respect, are committed to fair competition, act with integrity, and manage our financial reporting. The "HORNBACH Values" have been translated into all languages relevant to the Group and made available to all employees.

The "Accepting and Granting Gratuities" code of conduct sets out guiding principles which make clear what HORNBACH expects of its managers and employees in this regard. This code of conduct has been communicated on a top-down basis and distributed to employees in the form of a leaflet compiled in the relevant national language.

Upon joining the company, our employees are informed about compliance-related topics with the assistance of the HORNBACH Values and the codes of conduct.

The Board of Management bears overall responsibility for compliance. One core component of HORNBACH's compliance system is the Compliance Committee, which acts as the topmost advisory body for compliance organization. The Chief Compliance Officer is responsible for coordinating group-wide compliance activities. This officer reports to the Board of Management and is responsible for permanently optimizing the Group's compliance organization and structures. The Chief Compliance Officer is supported by compliance officers operating on a decentralized basis in all of HORNBACH's regions and departments. HORNBACH's compliance system is subject to regular reviews and enhancements.

Compliance activities have a particular focus on the risks of "Improper conduct/corruption" and "Cartel law violations". Compliance officers are required to report on a half-yearly basis on the development in these risks and the potential materialization of new risks. Suitable measures have been laid down to reduce such risks.

Since mid-2017, the compliance system has been supported by an internet-based whistleblower system. This provides employees, service providers, and suppliers worldwide with the possibility of communicating directly with the Chief Compliance Officer. This way, potential infringements of compliance requirements can be reported, also anonymously if preferred.

Notifications received via existing channels of communication - for example by employees informing their direct managers or their departmental compliance officers - and those received via the whistleblower system are assessed by the Chief Compliance Officer. Where there are legitimate grounds to suspect a compliance-related infringement, the Group Internal Audit department investigates the matter. In this regard, measures are identified to prevent similar compliance infringements from arising at the outset. Where compliance in-



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Corporate Governance >  
Compliance

fringements are actually detected, the company generally initiates labor law, criminal law, and civil law proceedings. In the year under report, there was a low double-digit number of confirmed compliance infringements at the HORNBAACH Holding AG & Co. KGaA Group.

# Compensation Report

The compensation report presents the basic features and structure of the compensation of the Board of Management of the general partner (HORNBAACH Management AG) and the Supervisory Board of HORNBAACH Holding AG & Co. KGaA. It is a constituent component of the group management report.

## 1. Compensation of Board of Management of HORNBAACH Management AG

### 1.1 Compensation system

Compensation of members of the Board of Management is determined in line with the requirements of stock corporation law and of the Act on the Appropriateness of Management Board Compensation (VorstAG), taking due account of levels of compensation customary in the market. Total compensation of members of the Board of Management comprises the components of fixed annual salary, annual variable compensation, plus ancillary benefits customary to the market and the company. Total compensation is regularly reviewed by the Supervisory Board in terms of its appropriateness.

#### ■ Fixed annual salary

Members of the Board of Management receive a fixed annual salary laid down in their individual contracts. This is paid monthly in twelve equal portions at the end of each calendar month. Fixed salaries are graded differently for the Chairman and the regular Board member.

#### ■ Variable compensation

Alongside fixed annual salaries, members of the Board of Management also receive annual variable compensation in line with the company's sustainable performance. This is based both on company targets and on targets agreed for individual members of the Board of Management. The key performance factor used to determine variable compensation is average consolidated net income (IFRS) after minority interests at HORNBAACH Holding AG & Co. KGaA. Variable compensation is calculated on the basis of the three-year average level of consolidated net income (IFRS) after minority interests at HORNBAACH Holding AG & Co. KGaA.

Individual variable compensation is separately graded at different levels for the Chairman and the regular member of the Board of Management. For no individual member of the Board of Management does it exceed 1 % of the three-year average level of consolidated net income (IFRS) after minority interests at HORNBAACH Holding AG & Co. KGaA. Of variable compensation calculated on the basis of average consolidated net income (IFRS) after minority interests, up to 25 % is calculated and determined in several stages following achievement of the targets individually set for each member of the Board of Management for the respective financial year. This process is based on targets individually agreed in advance for each member of the Board of Management. To set these targets, the Supervisory Board of HORNBAACH Management AG and the respective member of the Board of Management reach a target agreement before the beginning of each financial year in which the individual targets, their respective percentage weighting and the respective degree of target achievement are determined by the full Supervisory Board. Following completion of the financial year, the full Supervisory Board determines the degree of individual target achievement for the respective member of the Board of Management.

The remaining 75 % of variable compensation is determined on the sole basis of the average level of consolidated net income (IFRS) after minority interests at HORNBAACH Holding AG & Co. KGaA for the past three years. For all members of the Board of Management, the level of variable compensation is capped at

a maximum of 150 % of the respective fixed salary of the individual member of the Board of Management. No further variable compensation is granted.

■ **Internal ratio of compensation components:**

No specific ratio of fixed salary to variable compensation components has been stipulated. In particular, apart from the cap at a maximum of 150 % of the fixed salary, no specific relationship has been determined for the amount of fixed annual salary compared with the amount of annual variable compensation. The structure of annual variable compensation ensures that the overwhelming share of such compensation (75 %) is based on long-term factors, complying with the predominantly multiyear nature called for in the relevant legislation. In individual cases, the compensation system may be adapted by the full Supervisory Board, taking account of legal requirements, to the extent deemed necessary to account for the duties and performance of the respective member of the Board of Management.

**1.2 Retirement and pension commitments**

Members of the Board of Management of HORNBAACH Management AG are granted individual contractually agreed pension commitments. These consist of a defined contribution pension scheme amounting to 25 % of their fixed salaries, payable in two equal shares of 50 % as of August 31 and February 28/29 of each year. The defined contribution pension scheme involves the following key aspects:

- Direct, defined contribution capital commitment executed by way of direct commitment
- Accumulation of policy reserve and netting with pension provisions in balance sheet
- Retirement pension payable upon retirement from age 65 or earlier if appropriate, but at the earliest from age 60 in line with the Supervisory Board resolution either as a one-off payment, in several annual installments or as a pension, one-off payment of pension capital upon death or invalidity
- Guaranteed return on pension capital of 2 % p.a. plus excess return on capital commitment
- The claims are vested for all current members of the Board of Management
- Insurance against insolvency via the Pension Assurance Association (PSVaG), Cologne, with additional cover by recognizing trust assets for the pension contributions
- Annual 1 % indexing in current pensions
- Voluntary contributions permitted by members of Board of Management from fixed and variable compensation components due in future in unspecified amounts up to a maximum of one total annual compensation package.

**1.3 Additional benefits**

Members of the Board of Management of HORNBAACH Management AG receive the following particular benefits to an extent customary to the market and the company. Some of these are deemed benefits in kind and are taxed accordingly:

- Reimbursement of travel and other expenses incurred in the interests of HORNBAACH Holding AG & Co. KGaA based on the actual amounts incurred
- Grants towards private health insurance, voluntary retirement pension scheme or alternatively contributions to a private life insurance policy
- Accident insurance covering fatality and invalidity
- Temporary continuation of payment of compensation in event of sickness or death
- Claim to provision of a company car for work-related and private use.

#### 1.4 Compensation of the Board of Management for the 2018/19 financial year

Total compensation of the Board of Management of the general partner HORNBACH Management AG for performing its duties on behalf of the HORNBACH Holding AG & Co. KGaA Group in the 2018/19 financial year amounted to € 1,878k (2017/18: € 1,972k). Of this, € 956k was fixed compensation (2017/18: € 956k) and € 922k (2017/18: € 1,016k) involved performance-related components.

Post-employment benefits of € 210k were incurred for active members of the Board in the 2018/19 financial year. These involve expenses to endow pension provisions. There are corresponding value credits.

Given the company's size and its market position, we believe that the total compensation of the Board of Management is appropriate.

The compensation of the Board of Management is presented on an individualized basis below. The total compensation paid to members of the Board of Management of HORNBACH Management AG is broken down into fixed compensation components (basic compensation plus ancillary benefits) and variable compensation components.

The individual retirement provision figures for members of the Board of Management of HORNBACH Management AG are presented separately.

#### 1.5 Total compensation of members of Board of Management of HORNBACH Management AG

Incumbent members	Financial year	Basic compensation € 000s	Total ancillary benefits € 000s	Variable compensation € 000s	Total € 000s
<b>Albrecht Hornbach</b>	<b>2018/2019</b>	<b>419</b>	<b>31</b>	<b>479</b>	<b>929</b>
	2017/2018	419	31	490	940
<b>Roland Pelka</b>	<b>2018/2019</b>	<b>480</b>	<b>26</b>	<b>443</b>	<b>949</b>
	2017/2018	480	26	526	1,032
<b>Total</b>	<b>2018/2019</b>	<b>899</b>	<b>57</b>	<b>922</b>	<b>1,878</b>
	2017/2018	899	57	1,016	1,972

(Differences due to figures being rounded up or down)

#### 1.6 Retirement provision for members of Board of Management of HORNBACH Management AG

Incumbent members	Service cost in 2018/2019 € 000s	Service cost in 2017/2018 € 000s	Amount of pension provision February 28, 2019 * € 000s
Albrecht Hornbach	90	90	780
Roland Pelka	120	120	6,319
<b>Total</b>	<b>210</b>	<b>210</b>	<b>7,099</b>

\* The obligation also includes voluntary payments by the members themselves.

## 2. Compensation of Supervisory Board of HORNBACH Holding AG & Co. KGaA

Supervisory Board compensation is governed by § 17 of the Articles of Association of HORNBACH Holding AG & Co. KGaA. As well as reimbursement of expenses, each Supervisory Board member receives fixed compensation of € 20,000 retrospectively payable on the day after the Annual General Meeting acknowledging the annual financial statements for the financial year. The Chairman receives two-and-a-half times and the Deputy Chairman twice the fixed compensation.

Supervisory Board members also sitting on a Supervisory Board committee receive additional fixed committee compensation of € 9,000 for the Audit Committee and of € 4,000 for each other committee. This compensation is retrospectively payable together with fixed compensation. Supervisory Board members who chair a Supervisory Board committee receive two-and-a-half times the committee compensation.

Should a member of the Supervisory Board also be a member of the Supervisory Board of the general partner and receive compensation for his or her activities there, the compensation paid under § 17 (1) Sentences 1, 3, and 4 of the company's Articles of Association is reduced by half. The same applies for the additional share of compensation for the Chairman and Deputy Chairman pursuant to § 17 (1) Sentence 2 to the extent that the person in question is also Chairman or Deputy Chairman of the Supervisory Board of the general partner. The compensation of the Supervisory Board for the 2018/19 financial year totals € 357k. Of this total, € 225k is basic compensation and € 132k for committee activity. The total compensation for the Supervisory Board of HORNBACH Holding AG & Co. KGaA includes compensation components amounting to € 176k in total for positions held on the Supervisory Board of HORNBACH Baumarkt AG (basic: € 100k; committee: € 76k).

## 3. Compensation of Supervisory Board of HORNBACH Management AG

Supervisory Board compensation is governed by the Articles of Association of HORNBACH Management AG. As well as reimbursement of expenses, each Supervisory Board member receives fixed compensation of € 20,000 retrospectively payable on the day after the Annual General Meeting acknowledging the annual financial statements for the financial year. The Chairman receives two-and-a-half times and the Deputy Chairman twice the fixed compensation. Supervisory Board members also sitting on a committee receive additional fixed committee compensation of € 9,000 for the Audit Committee, € 6,000 for the Personnel Committee, and € 4,000 for each other committee. This compensation is retrospectively payable together with fixed compensation. Supervisory Board members who chair a Supervisory Board committee receive two-and-a-half times the committee compensation. The compensation of the Supervisory Board for the 2018/19 financial year totals € 261k. Of this, € 230k is basic compensation and € 31k for committee activity.



## 4. Individualized Presentation of Supervisory Board Compensation

The Supervisory Board compensation paid to members of the Supervisory Boards of HORNBAACH Holding AG & Co. KGaA and HORNBAACH Management AG is presented in individualized form below. Total compensation of the Supervisory Board members is broken down into basic compensation and total committee compensation.

Total compensation for functions on the Supervisory Boards of HORNBAACH Baumarkt AG, HORNBAACH Holding AG & Co. KGaA, and HORNBAACH Management AG amounted to € 618k in the 2018/19 financial year. Of this, € 455k was basic compensation and € 163k for committee activity.

### Total compensation for Supervisory Board positions at the HORNBAACH Management AG Group

Incumbent members	Financial year	Basic compensation HORNBAACH Holding AG & Co. KGaA € 000s	Basic compensation HORNBAACH Management AG € 000s	Total committee compensation HORNBAACH Holding AG & Co. KGaA € 000s	Total committee compensation HORNBAACH Management AG € 000s	Total € 000s
<b>Dr. Wolfgang Ruf</b> <sup>1) 2) 3)</sup>	<b>2018/19</b>	<b>23</b>	<b>50</b>	<b>14</b>	<b>13</b>	<b>100</b>
	2017/18	65	50	56	37	208
<b>Dr. Susanne Wulfsberg</b> <sup>1) 2)</sup>	<b>2018/19</b>	<b>10</b>	<b>27</b>	<b>2</b>	<b>5</b>	<b>44</b>
	2017/18	10	40	5	15	70
<b>Dr. John Feldmann</b> <sup>1) 2) 3)</sup>	<b>2018/19</b>	<b>53</b>	<b>33</b>	<b>29</b>	<b>3</b>	<b>118</b>
	2017/18	30	20	15	9	74
<b>Erich Harsch</b> <sup>1) 2) 3)</sup>	<b>2018/19</b>	<b>30</b>	<b>20</b>	<b>14</b>	<b>0</b>	<b>64</b>
	2017/18	30	20	15	0	65
<b>Albert Hornbach</b> <sup>1)</sup>	<b>2018/19</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>20</b>
	2017/18	0	20	0	0	20
<b>Christoph Hornbach</b> <sup>1)</sup>	<b>2018/19</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>22</b>
	2017/18	0	20	0	6	26
<b>Georg Hornbach</b> <sup>1)</sup>	<b>2018/19</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>3</b>	<b>23</b>
	2017/18	0	20	0	9	29
<b>Martin Hornbach</b> <sup>2) 3)</sup>	<b>2018/19</b>	<b>60</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>85</b>
	2017/18	60	0	22	0	82
<b>Joerg Walter Sost</b> <sup>1) 2) 3)</sup>	<b>2018/19</b>	<b>10</b>	<b>20</b>	<b>8</b>	<b>5</b>	<b>43</b>
	2017/18	30	20	23	15	88
<b>Prof. Dr.-Ing. Jens P. Wulfsberg</b>	<b>2018/19</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>20</b>
	2017/18	0	20	0	0	20
<b>Simone Krah</b> <sup>2)</sup>	<b>2018/19</b>	<b>13</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>21</b>
	2017/18	0	0	0	0	0
<b>Melanie Thomann-Bopp</b> <sup>2) 3)</sup>	<b>2018/19</b>	<b>26</b>	<b>0</b>	<b>32</b>	<b>0</b>	<b>58</b>
	2017/18	0	0	0	0	0
<b>Total</b>	<b>2018/19</b>	<b>225</b>	<b>230</b>	<b>132</b>	<b>31</b>	<b>618</b>
	2017/18	225	230	136	91	682

(Differences due to figures being rounded up or down)

<sup>1)</sup> Member of Supervisory Board of general partner (HORNBAACH Management AG)

<sup>2)</sup> Member of Supervisory Board of HORNBAACH Holding AG & Co. KGaA

<sup>3)</sup> Member of Supervisory Board of HORNBAACH Baumarkt AG; compensation for this function included in compensation at KGaA.

## Non-Financial Group Report

### 1. Fundamentals of Non-Financial Group Report

#### 1.1 Group structure and business model

The structure and business model of the HORNBAACH Group are presented below.



Group Management Report  
Group Fundamentals

HORNBAACH Holding AG & Co. KGaA is the parent company of the HORNBAACH Group. It does not have any operations itself, but has a number of major subsidiaries. In addition to HORNBAACH Baumarkt AG, the largest operating subgroup at which the do-it-yourself (DIY) retail activities across Europe are pooled, the HORNBAACH Group also comprises the HORNBAACH Baustoff Union GmbH subgroup (regional builders' merchants) and the HORNBAACH Immobilien AG subgroup (real estate and location development). As of the balance sheet date on February 28, 2019, the Group had a total of 21,055 employees, of which 8,926 outside Germany. In the 2018/19 financial year (March 1, 2018 to February 28, 2019), the HORNBAACH Group generated net sales of € 4.4 billion. The HORNBAACH Group was founded in 1877 and is family managed, now in the fifth generation. It has the legal form of a partnership limited by shares (KGaA) and is publicly listed.

In accordance with the Articles of Association, the general partner of HORNBAACH Holding AG & Co. KGaA is HORNBAACH Management AG, represented by its Board of Management, which currently consists of two members. The Board of Management of the general partner manages the business of HORNBAACH Holding AG & Co. KGaA and represents the company to third parties. Hornbach Familien-Treuhandgesellschaft mbH holds all shares in the general partner of HORNBAACH Holding AG & Co. KGaA.

Our business activities focus on do-it-yourself (DIY) retail with DIY stores and garden centers, as well as on online DIY retail in Germany and eight other European countries. These retail activities, which focus on the needs of private end customers (business-to-consumer: B2C), are managed at HORNBAACH Baumarkt AG, which is by far the largest operating subgroup. The DIY product range is structured in five product divisions: hardware / electrical, paint / wallpaper / flooring, construction materials / timber / prefabricated components, sanitary / tiles, and garden.

In addition, HORNBAACH is also active in the regional builders' merchant business via its HORNBAACH Baustoff Union GmbH subsidiary (HBU), which chiefly focuses on specialist retail with commercial customers in the main and secondary construction trades (business-to-business: B2B).

The principal task performed by the HORNBAACH Immobilien AG subgroup is to support the DIY retail business by developing stationary retail properties for group-internal use.

The internationalization of procurement provides us with broad-based access to global procurement markets and enables us to forge strategic, long-term partnerships with suppliers and industry. These partnerships benefit both sides. We offer each supplier and manufacturer the opportunity to structure the B2B supply chain as efficiently as possible. Suppliers are able to make large-scale logistical deliveries directly to each location, or to supply the merchandise indirectly via our central logistics hubs. This way, we provide regional manufacturers as well with the opportunity of growing outside their existing sales regions and supplying goods to additional countries.

With net sales of € 4.1 billion in the 2018/19 financial year, the HORNBAACH Baumarkt AG subgroup contributed 94 % of consolidated sales and employed around 96 % of the HORNBAACH Group's total workforce at the balance sheet date. The HORNBAACH Baustoff Union GmbH (HBU) subgroup accounts for € 265 million, and

thus around 6 % of sales, as well as for around 4 % of the Group's employees. HORNBAACH Immobilien AG does not have any operating customer business or proprietary employees.

## 1.2 Materiality analysis

Pursuant to § 289c HGB, non-financial topics count as material when they have significant implications for CSR aspects (environment, employees, human rights, social welfare, and anti-corruption) and are also relevant to the Group's business activities (business performance, business results, and situation).

In the 2018/19 financial year, the managers responsible for the respective topics at the Group reviewed whether their assessment of the non-financial topics within the Group's own business activities or supply chain and at customers which impact on the aspects defined in § 289c of the German Commercial Code (HGB) had changed to any significant extent compared with their assessment in the previous year. To this end, in an updated materiality matrix the non-financial topics were evaluated in terms of their relevance for our business activities and their implications for the aspects defined in § 289c HGB.

The managers responsible for the respective topics concluded that the following material topics identified in the 2017/18 financial year are still equally valid. These topics have therefore also been taken as the basis for the 2018/19 Non-Financial Group Report:

1. Product range and customer information
2. Responsible procurement
3. Product responsibility
4. Employee satisfaction
5. Employee recruitment
6. Employee development and retention
7. Compliance

The findings were agreed with the Board of Management of HORNBAACH Management AG in order to ensure consistent and comprehensive reporting for the overall Group.

## 1.3 Risk assessment

All material non-financial topics were subject to a risk assessment to ascertain whether our business activities, supply chain, or customers gave rise to any material risks for the aspects defined in § 289c HGB. Our group-wide risk management did not identify any risks requiring report at the HORNBAACH Holding AG & Co. KGaA Group.

## 1.4 Sustainability management

We base all of our group-wide entrepreneurial actions on the HORNBAACH Values. These provide a firm foundation for the values underpinning our dealings with customers, as well as our conduct towards our fellow employees. Furthermore, we also base our actions on HORNBAACH's CSR Policy, which includes the following core requirements:

- Equal opportunities in selecting and promoting our employees.
- Minimum requirements in our suppliers' production sites.
- Flawless quality of our products.
- Enhancing our product range to account for sustainability.
- Recycling and waste avoidance in our business operations.

We are convinced that responsibility as embodied in corporate social responsibility (CSR) is a prerequisite for our long-term economic success and for our company's future prospects.



**Group Management Report  
Risk Report**



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The strategies, targets, and management approaches for those non-financial topics deemed material are mainly defined by HORNBAACH Baumarkt AG and managed by that company's Board of Management. The Board of Management is regularly involved in topic-specific measures and kept informed about their implementation. The topics of product range and customer information, responsible procurement, and product responsibility are allocated to the member of the Board of Management responsible for procurement, imports, store planning, store development, quality management, environment, and CSR. The topics of employee recruitment, employee satisfaction, and employee development and retention are managed by the member of the Board of Management responsible for personnel (labor director), who is responsible for marketing, market research, internal communications, public relations, organizational development, and personnel. The topic of compliance (anticorruption measures) is managed by the member of the Board of Management responsible for real estate, construction, technical procurement, internal audit, legal affairs, and compliance.

At the HORNBAACH Baustoff Union GmbH subgroup, the management is responsible for the strategies, targets, and management approaches for those non-financial topics deemed material. The topics of product range and customer information, responsible procurement, and product responsibility are allocated to the Chairman of the Management (Operations Director), who is responsible for the strategic development, outlet operations, real estate, marketing, and logistics divisions. The topics of employee recruitment, employee satisfaction, employee development and retention, and compliance are allocated to the Commercial Director, who is responsible for the finance and accounting, risk management and controlling, personnel, information technology, technical procurement, and legal and compliance divisions.

Within the Board of Management of HORNBAACH Management AG, the general partner of HORNBAACH Holding AG & Co. KGaA, the CEO is responsible for the operating business at the two subsidiaries HORNBAACH Baumarkt AG and HORNBAACH Baustoff Union GmbH.

### 1.5 Framework

Reporting contents are based exclusively on the materiality definition and content requirements set out in the German CSR Directive Implementation Act (CSR-RUG). No use has been made of any framework.

## 2. Material Non-Financial Aspects

The HORNBAACH Baumarkt AG subgroup holds a dominant position within the HORNBAACH Group, and that both in terms of business activities and of their implications for the aspects defined in § 289c HGB as they pertain to the HORNBAACH Holding AG & Co. KGaA Group. The Baumarkt subgroup in turn generates the predominant share of its retail sales with private end customers (B2C). The B2C retail business at HORNBAACH Baumarkt AG therefore contributes by far the largest share of the Group's sales and is also the most important lever in terms of implications for the aspects defined in § 289c HGB.

The material non-financial aspects identified for the Group are also relevant to the HORNBAACH Baustoff Union GmbH subgroup. To further enhance the HORNBAACH Group's non-financial reporting, a review was performed in the 2018/19 financial year to determine the extent to which the concepts outlined in the Non-Financial Group Declaration of HORNBAACH Holding AG & Co. KGaA are also applicable to HORNBAACH Baustoff Union GmbH. The reporting has been supplemented in relevant sections to include the perspective of HORNBAACH Baustoff Union GmbH.

In view of this, unless indicated otherwise, the concept described in this non-financial group report relates to the targets, strategies, management approaches, and measures at the HORNBACH Holding AG & Co. KGaA Group. In what follows, the terms “we”, “HORNBACH” and “group-wide” are synonymous with the entire HORNBACH Group. Diverging from this approach, we explicitly refer to any concepts pursued solely on the level of the HORNBACH Baumarkt AG or HORNBACH Baustoff Union GmbH subgroups.

## 2.1 Product range and customer information

### 2.1.1 Targets and strategy

Our DIY stores with garden centers, DIY online shops, and builders' merchant outlets provide our customers with a broad and deep product range and also offer product and project-based information and competent advice with regard to product features and their suitability for implementing specific construction and renovation projects. This way, we aim to enable our customers to make the right purchase decision for their situation. The ability to make a well-informed, independent decision in favor of or against a specific product is a prerequisite for high customer satisfaction and for building a permanent, trust-based customer relationship. This in turn forms the basis for the Group's business success.

By offering the maximum possible transparency concerning the source, contents, and environmental implications of our product ranges – throughout their entire lifecycles – we also aim to enable our customers to consider ecological, health, and social welfare factors when reaching their purchase decisions. Given consumers' ever growing interest in responsible lifestyles, increasing the range of corresponding products on offer also harbors growth opportunities for the company.

### 2.1.2 Management approach and measures

Internal evaluations and external consumer surveys provide us with indications of our customers' satisfaction with our product range and the information and services we offer.

As part of our operating activities, we collect feedback from our customers and analyze their purchasing behavior. We also factor customer evaluations posted at our online DIY stores into this process. On this basis, we endeavor to continually align our product range, services, and associated information and advice more closely to customers' needs. Not only that, when it comes to independent consumer surveys conducted to evaluate the performance of stationary DIY stores and garden centers in the European countries in which the Group operates we accord priority to being ranked among the best providers in terms of overall satisfaction, product range selection, specialist advice, value for money, and prices compared with competitors.

To ensure that our employees are available for customers, and thus also safeguard the quality of advice provided in our retail business, we base our staff deployment planning on expected seasonal customer frequency volumes. Two key factors highly significant to our business success are the ability to attract qualified specialist staff and the provision of regular training and further development measures to our employees. Furthermore, the HORNBACH Baumarkt AG subgroup provides digital product information and video tutorials in its online stores and on social media. These offer information on how to use the products, for example, or explain DIY projects on a step-by-step basis (“HORNBACH Meisterschmiede”).

Our product range gives customers the option of using low-emission products for their construction and renovation projects and this way to minimize the use or presence of harmful substances in their living environments. These products are labeled with widely recognized seals, such as Blauer Engel or the eco-INITIUT seal, which are applied for by the respective manufacturers and displayed on the packaging. Furthermore, we actively indicate the energy and water-saving functions of products and do not stock controversial products



**Non-Financial Group  
Report**

**2.4 Employee recruitment  
2.6 Employee development  
and retention**



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 Investor Relations >  
 Corporate Governance >  
 HORNBAACH Values

or articles that pose a risk to the environment, such as glyphosate herbicides or plants whose cultivation involves the use of neonicotinoids (bee conservation).

The procurement organizations at HORNBAACH Baumarkt AG and HORNBAACH Baustoff Union GmbH manage our product range and the need for product and project-based customer information. To enable us to account as closely as possible for customers' needs in the countries in which we operate our retail business, the procurement organizations account for both central and regional requirements when listing suppliers.

As a matter of principle, we base our product range on the HORNBAACH Values. Conversely, that means we reserve the right to delist product ranges when they clearly infringe the HORNBAACH Values.

### 2.1.3 Target achievement status

HORNBAACH does not collect any quantitative key performance data to measure or manage satisfaction with its product and application information or the sustainability of the product range. The company refers exclusively to qualitative indicators for this non-financial aspect. To this end, HORNBAACH refers to numerous consumer surveys conducted by external service providers. The company's aim is to maintain its very good rankings across Europe and to improve those rankings that are less good.

In Kundenmonitor Deutschland (Servicebarometer AG) and equivalent consumer surveys conducted in other European countries in the 2018/19 financial year, the HORNBAACH Baumarkt AG subgroup was ranked first or second in the "Overall satisfaction" shown by customers with DIY and home improvement stores, and that in all regions covered by the respective surveys. Furthermore, HORNBAACH's DIY stores and garden centers were awarded top rankings in most regions for the criteria relating to product range, value for money, and specialist advice.

## 2.2 Responsible procurement

### 2.2.1 Targets and strategy

Consistent, reliable product availability influences both HORNBAACH's sales and its customers' satisfaction levels. Procurement and merchandise availability are therefore crucial to the company's business performance. One basic prerequisite involves ensuring the supply capability and reliability of our suppliers at all times. Moreover, in the context of our product responsibility we also attend to compliance with minimum social welfare and environmental protection standards within our supply chain, especially in the case of private label products, timber products, and natural stone products. Private label products account for around one quarter of sales in our DIY retail business. In the B2B business at HBU, which is more strongly focused on manufacturers' brands, private labels account for a medium single-digit percentage of sales.

The minimum standards referred to are set out in HORNBAACH's CSR Policy and include the prohibition of child and forced labor, as well as compliance with local environmental legislation.

These targets and strategic requirements basically apply for all companies within the overall Group.

### 2.2.2 Management approach and measures

For us, the basic requirements of social responsibility include acknowledgement of international standards as codified in the conventions of the International Labor Organization (ILO). ILO requirements form one basis for the audit catalog used in the factory audits HORNBAACH commission or performs at its own initiative.



Non-Financial  
 Group Report  
 2.3 Product responsibility



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 Investor Relations >  
 Corporate Governance >  
 HORNBAACH Values

Timber is a commodity of particularly great importance for the Group's product range. HORNBAACH's CSR Policy requires that we exclusively procure FSC<sup>1</sup>-certified tropical timber or timber from sustainable European production. This is intended to ensure that the social welfare and work safety standards set out in the CSR Policy are complied with in the production of the timber. To document the source of the timber used and identify timber products from illegal or disputed sources, HORNBAACH works closely with suppliers, particularly in the context of its involvement in the FSC, as well as with environmental protection organizations. Furthermore, when importing natural stones HORNBAACH ensures that these come from companies that can document their compliance with international social welfare and work safety standards in regular factory audits.

To monitor the supply chain, the HORNBAACH Baumarkt AG subgroup works with an early-warning risk detection CSR system ("CSR map") that was developed in cooperation with the Austrian startup company Sophiesystems and the University of Vienna. The system on the one hand includes the article master data for HORNBAACH's DIY product range, as well as supplier audit reports. On the other hand, it provides country-specific information, including corruption indices, environmental indices, and social welfare indices. Together, all this data is used to present a so-called risk tree on the basis of which individual articles can be assessed. Not only that, the CSR map is also connected to a news system that processes items of news in real time. The news items are presented in relationship to the products, factories, and suppliers entered in the system. This way, potential interruptions and CSR-related risks in the supply chain can be rapidly detected and avoided or reduced.

The HORNBAACH Baumarkt AG subgroup commissions standardized audits, mainly of production sites for the products which HORNBAACH Baumarkt AG stocks as private label products or imports directly from non-EU countries. Upon the preparation of this report, the HORNBAACH DIY stores and garden centers and the online DIY shops stocked around 50 private labels from across all five product divisions. The factory audits are conducted by certified, independent audit institutes at least once a year for each production site. Should any failure to comply with these standards be identified, then an action plan is agreed with the respective supplier. The identification of severe infringements would lead to the business relationship being terminated. Merchandise orders may only be placed with those private label and import suppliers that meet HORNBAACH's criteria and pass all factory audits. Compliance with requirements in the order process is safeguarded by our SAP QM system and managed by the "Quality Management, Environment, and CSR" department.

Compared with its sister company HORNBAACH Baumarkt AG, the HBU subgroup has a significantly lower share of imports and private labels. As of the reporting date, HBU stocked three private labels mainly focusing on product ranges for garden landscaping (natural stones, construction chemicals), plaster, and thermal insulation systems and tiles. Production sites in non-EU countries are audited at least once a year. This task is the responsibility of the Operations Director at HORNBAACH Baustoff Union GmbH, who is supported for on-site factory audits by managers from HBU's procurement organization and regional experts specially commissioned for the purpose. The inspection managers are trained in line with HBU's specific requirements and prepared for their audit activities. Like at the HORNBAACH Baumarkt AG subgroup, the key focus of the audit is to check compliance with environmental, social, and anticorruption standards.

### 2.2.3 Target achievement status

On the level of the HORNBAACH Baumarkt AG subgroup, a total of 441 factory audits were conducted, mainly at suppliers of private label products and of products directly imported from non-EU countries, in the 2018/19 financial year (2017/18: 423). In the year under report, there were no cases (2017/18: 0) in which the subgroup was required to terminate the business relationship with the supplier as a result of these audits. The HORNBAACH Baustoff Union GmbH subgroup performs factory audits at private label suppliers. HBU

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<sup>1</sup> Forest Stewardship Council

also did not report any cases in the 2018/19 financial year in which the subgroup was required to terminate the business relationship with its supplier on account of these audits (2017/18: 0).

## 2.3 Product responsibility

### 2.3.1 Targets and strategy

Product responsibility is one of the bases of our business success. One key aspect of this responsibility involves product quality, a factor which makes a key contribution to customer satisfaction and trust-based customer retention. As a sustainable retailer, our aim here is therefore to ensure that all products sold by HORNBAACH are of irreproachable quality. Furthermore, we believe that responsible procurement and sustainable product features (water-saving, energy-saving, etc.), a factor which also includes environmentally compatible packaging and product disposal, play an ever more important role in how customers perceive companies. These therefore constitute further relevant aspects of our product responsibility.

Our product responsibility particularly relates to private label products, as well as to other imported articles and articles including the commodities of timber and natural stone. Not only that, defective products also pose a risk to the retailer's reputation. We therefore make every effort to ensure the quality of our entire product range.

### 2.3.2 Management approach and measures

HORNBAACH's quality management covers the entire procurement chain, particularly in the case of imported and private label products.

At the HORNBAACH Baumarkt AG subgroup, these activities are located in organizational terms at the "Quality Management, Environment, and CSR" department. At HORNBAACH Baustoff Union GmbH, responsibility lies with the central procurement department, whose employees report to the Operations Director. The operating units perform the following trial-sample product checks either themselves or by commissioning external service providers. These are intended to safeguard the highest possible level of product quality:

- Merchandise inspection both during production and prior to shipment
- Supervising the loading of merchandise into containers
- Merchandise inspection once the containers arrive at our logistics centers.

The HORNBAACH Baumarkt AG subgroup also tests products in terms of safety, contaminants, and suitability for us with the assistance of certified testing institutes and regularly has checks performed on samples from its HORNBAACH DIY stores and garden centers. Further tasks include complaints monitoring and product recalls, for example when defects arise in products already in circulation.

Within the product development process, we also work on optimizing the packaging for our private label products. Efforts are made here to reduce the volume of packaging and use recyclable materials and secondary resources.

To assist with environmentally compatible disposal, we offer group-wide solutions for the acceptance and disposal of lighting materials, old electrical appliances, building foam, waste oil, and batteries.

### 2.3.3 Target achievement status

In the 2018/19 financial year, quality management staff at HORNBAACH Baumarkt AG and certified independent audit institutes performed 1,592 (2017/18: 1,732) product quality tests (safety, contaminants, suitability



Non-Financial  
Group Report  
2.2 Responsible  
procurement



Non-Financial  
Group Report  
2.2 Responsible  
procurement



for use) and 2,339 (2017/18: 2,353) article acceptance audits. Together, these correspond to 4,349 person-days (2017/18: 4,640) performed by independent audit institutes on behalf of HORNBAACH.

## 2.4 Employee satisfaction

### 2.4.1 Targets and strategy

We are convinced that highly motivated employees are the basis for the company's success. Particularly sales staff and advisors at our DIY stores with garden centers and our builders' merchant outlets play a key role in influencing the satisfaction of our customers. For HORNBAACH, a corporate culture which is characterized by open communications, mutual appreciation, and diversity is therefore a basic requirement for upholding a high level of commitment among employees.

As a Group with operations across Europe and employees from nearly 70 countries, we attach priority to creating a working environment that is free of prejudice. Ethnic origin, gender, age, physical restrictions, and religious affiliation are not important to us. The only qualities that count are specialist competence, ambition, commitment, and team spirit.

### 2.4.2 Management approach and measures

HORNBAACH is convinced that all business relationships are based on trust. Trust is a core message in the HORNBAACH Foundation and thus shapes our working life. It is indispensable for ensuring a high level of satisfaction among the company's employees. The measures intended to uphold and improve employee satisfaction are managed by the respective Personnel Departments at HORNBAACH Baumarkt AG and HORNBAACH Baustoff Union GmbH.

Fair compensation is a component of any trust-based work relationship. HORNBAACH ensures that its employees receive pay in line with customary market rates in all of its regions. In Germany, HORNBAACH Baumarkt AG voluntarily adheres to the collectively agreed rates for the retail sector throughout the country. We draw on a variety of models to enable our employees to participate in the company's success.

To offer employees a neutral point of contact, HORNBAACH has created the position of ombudsman. He acts as contact partner to all HORNBAACH employees in difficult situations. His main job is to act as an intermediary and arbitrator in misunderstandings and conflicts. This neutral point of contact is used by employees from across the Group and has met with high acceptance levels.

Furthermore, at HORNBAACH Baumarkt AG the appropriate representation of our employees in Germany is safeguarded with our General Works Council, works councils at nearly all German locations, and the equal representation of employees and shareholders on the Supervisory Board of HORNBAACH Baumarkt AG. Consistent with the German Works Council Constitution Act, we work with all works councils on a basis of trust.



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Investor Relations >  
Corporate Governance >  
HORNBAACH Values



**Non-Financial Group  
Report**

**2.6 Employee development  
and retention**

### 2.4.3 Target achievement status

To measure and manage employee satisfaction levels, we refer to the personnel turnover rate as a quantitative indicator. In the year under report, the personnel turnover rate<sup>2</sup> amounted to 12.6 % (2017/18: 11.9 %). No cases of discrimination or infringements of the German General Equal Treatment Act (AGG) were identified in the year under report.

## 2.5 Employee recruitment

### 2.5.1 Targets and strategy

HORNBACH has a great need for specialist and management staff at its HORNBACH DIY stores and garden centers, builders' merchant outlets, logistics centers, and administration departments. As a general rule, we aim to meet our requirements for specialist and management staff with internal candidates.

### 2.5.2 Management approach and measures

We recruit a large share of our fresh talent from HORNBACH's training and study programs. We basically train the right number of people to cover our own requirements. This way, we ensure that all trainees and participants in dual work-study programs have good chances of being accepted by the company once they have successfully completed their training or study program. Recruitment is managed on a decentralized basis in line with requirements at individual locations. In selecting suitable applicants, the operating units are assisted by the relevant personnel department.

We aim to adapt the range of training positions on offer to current requirements in both quantitative and qualitative terms. To cover our need for personnel we work closely together, for example, with Chambers of Industry and Commerce (IHK), colleges offering dual work-study programs, and various cooperation partners in other European countries. Given the rapid advance of digitalization, numerous new vocational programs have arisen in recent years, such as the "E-commerce specialist" dual work-study program at HORNBACH Baumarkt AG. The first generation of this newly created vocation began training in August 2018. The HORNBACH Baumarkt AG subgroup helped to introduce this new training vocation and already employs two "E-commerce specialist" trainees.

In training the next generation of suitably qualified staff, we benefit from the high quality standards offered by the dual vocational training system in Germany, among other factors. The HORNBACH Baumarkt AG subgroup also works with comparable dual work-study training programs in Austria and Switzerland. Not only that, in Romania we are working with other retailers and the International Chamber of Commerce to permanently establish a dual vocational training system. In the past financial year, HORNBACH Romania employed 43 trainees in their first or second training years.

Furthermore, we also access potential applicants by participating in recruitment fairs and applicant training programs across Europe in cooperation with local or regional organizations, as well as with our presence in numerous digital media.

Various factors meant that recruiting new employees was a challenge in the year under report. The unemployment rate is very low across large parts of Europe. Moreover, the trend towards studying for a university degree is continuing and has exacerbated the already low attractiveness of the retail sector. Providing very good working conditions and development opportunities is therefore one of the key focuses in our efforts to recruit employees for HORNBACH.



**Non-Financial Group  
Report**

**2.5 Employee satisfaction  
2.6 Employee development  
and retention**

<sup>2</sup> Number of (employee) resignations and (employer) terminations as a percentage of average number of employees in financial year. Calculation method amended since previous year.

### 2.5.3 Target achievement status

We collect quantitative key figures on trainees and current vacancies. We do not have any specific targets in respect of the key figures thereby collected. The recruitment of new employees is always based on current requirements.

In 2018/19, HORNBACH employed 1,014 trainees and participants in dual vocational training programs (2017/18: 970). A group-wide total of 349 trainees completed their training in the year under report (2017/18: 362), of which 63.4% were accepted for regular employment (2017/18: 58.3%). Including trainees accepted for a third year of training, the acceptance rate came to 71.3% (2017/18: 67.7%).

## 2.6 Employee development and retention

### 2.6.1 Targets and strategy

Given our strategic focus on project customers, we have a great requirement for well-informed employees, particularly at our stores and builders' merchant outlets, who are able to competently support our customers in complex construction and renovation projects. High-quality advice and service play a key role in determining the satisfaction of our customers and the Group's business performance and situation. Specialist staff in the stationary business therefore have to be familiar with the products offered within their area of activity and their uses, and must also be promptly trained when new models are introduced.

Where possible, key positions and management positions becoming vacant should be filled with internal candidates. By offering a range of development measures, we aim to act early to prepare suitable employees in a forward-looking manner for future positions.

A further declared aim of HORNBACH is to retain a large number of experienced employees at the company. Both the company and its customers benefit from the longstanding experience these employees have of HORNBACH's product range and services.

### 2.6.2 Management approach and measures

Practical knowledge about the products and their applications is communicated in practical and product-based training sessions offered in cooperation with suppliers. In addition, HORNBACH offers its own product and project-based training at on-site events or by video or print media. These concepts were developed further in the year under report and introduced in all countries in which HORNBACH operates. Furthermore, we work together with Chambers of Industry and Commerce and thus provide our employees with access to certified training programs. These include qualification as a retail specialist, for example. Regular training is available in internal and external seminars across the Group. These employee development and retention measures are managed by the relevant personnel departments at HORNBACH Baumarkt AG and HORNBACH Baustoff Union GmbH.

The delivery of goods is a key service provided to customers by HORNBACH Baustoff Union GmbH. For this, employees need a professional driving qualification. To maintain this qualification, HORNBACH Baustoff Union GmbH offers regular module training for its total of around 100 professional drivers. Where necessary, it also enables further employees to acquire their professional driving qualification.

We prepare upcoming management staff at the HORNBACH Baumarkt AG subgroup for their new tasks with a separate training program. To this end, qualification modules have been developed for all store management positions. HORNBACH offers corresponding development opportunities to employees at its central administration departments and logistics centers as well. Employees can also obtain regular training at in-house and external seminars.

By holding regular meetings between HORNBAACH managers and their employees, we aim to help make sure that all employees can develop their skills further in line with their needs and strengths. We believe that offering individual development opportunities is an effective way to boost employees' commitment to HORNBAACH.

HORNBAACH provides its employees with a number of additional services. These include, for example, profit participation, payment of vacation and Christmas allowances, and the option of participating in a company pension scheme by way of direct insurance that is additionally subsidized by the employer. Furthermore, the HORNBAACH Baumarkt AG subgroup offers a number of further employee retention instruments. Among others, these include working time accounts, nursing care advice for employees with relatives needing care, and a fitness and wellness network.

### 2.6.3 Target achievement status

No quantitative targets are in place to measure employee development, as training requirements may vary over time. With regard to the sub-aspect of employee retention, the Group also refers to the personnel turnover rate as an indicator.

## 2.7 Compliance

Our compliance-related objectives, measures, and results are presented in the Corporate Governance Report with the Corporate Governance Declaration, Chapter 6.2 Compliance, of the HORNBAACH Holding AG & Co KGaA Group.



**Corporate Governance  
Corporate Governance  
Report with Corporate Gov-  
ernance Declaration**

Neustadt an der Weinstrasse, May 20, 2019

HORNBAACH Holding AG & Co. KGaA  
represented by its general partner HORNBAACH Management AG,  
represented by its Board of Management

Albrecht Hornbach

Roland Pelka

## Independent Auditor's Limited Assurance Report

The assurance engagement performed by Ernst & Young (EY) relates exclusively to the German PDF version of the group non-financial statement 2018/2019 of HORNBAACH Holding AG & Co. KGaA. The following text is a translation of the original German Independent Assurance Report.

To HORNBAACH Holding AG & Co. KGaA, Neustadt an der Weinstrasse

We have performed a limited assurance engagement on the group non-financial statement of HORNBAACH Holding AG & Co. KGaA according to § 315b HGB ("Handelsgesetzbuch": German Commercial Code), consisting of the non-financial report and the chapter "compliance" in the corporate governance report with corporate governance declaration being incorporated by reference (hereafter non-financial statement), for the reporting period from 1 March 2018 to 28 February 2019. Our engagement did not include any disclosures for prior years.

### A. Management's responsibility

The legal representatives of the Company are responsible for the preparation of the group non-financial statement in accordance with §§ 315c HGB.

This responsibility includes the selection and application of appropriate methods to prepare the group non-financial statement as well as making assumptions and estimates related to individual disclosures, which are reasonable in the circumstances. Furthermore, the legal representatives are responsible for such internal controls that they have considered necessary to enable the preparation of a group non-financial statement that is free from material misstatement, whether due to fraud or error.

### B. Auditor's declaration relating to independence and quality control

We are independent from the entity in accordance with the provisions under German commercial law and professional requirements, and we have fulfilled our other professional responsibilities in accordance with these requirements.

Our audit firm applies the national statutory regulations and professional pronouncements for quality control, in particular the by-laws regulating the rights and duties of Wirtschaftsprüfer and vereidigte Buchprüfer in the exercise of their profession [Berufssatzung für Wirtschaftsprüfer und vereidigte Buchprüfer] as well as the IDW Standard on Quality Control: Requirements for Quality Control in audit firms [IDW Qualitätssicherungsstandard: Anforderungen an die Qualitätssicherung in der Wirtschaftsprüferpraxis (IDW QS 1)].

### C. Auditor's responsibility

Our responsibility is to express a limited assurance conclusion on the group non-financial statement based on the assurance engagement we have performed.

We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised): Assurance Engagements other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB). This Standard

requires that we plan and perform the assurance engagement to obtain limited assurance about whether the group non-financial statement of the Company has been prepared, in all material respects, in accordance with §§ 315c HGB. In a limited assurance engagement the assurance procedures are less in extent than for a reasonable assurance engagement and therefore a substantially lower level of assurance is obtained. The assurance procedures selected depend on the auditor's professional judgment.

Within the scope of our assurance engagement, which has been conducted primarily from March to May 2019, we performed amongst others the following assurance and other procedures:

- Inquiries of employees regarding the selection of topics for the group non-financial statement, the risk assessment and the concepts of HORNBACH Holding AG & Co. KGaA for the topics that have been identified as material,
- Inquiries of employees responsible for data capture and consolidation as well as the preparation of the group non-financial statement, to evaluate the reporting processes, the data capture and compilation methods as well as internal controls to the extent relevant for the assurance of the group non-financial statement,
- Inspection of relevant documentation of the systems and processes for compiling, analyzing and aggregating data in the relevant areas, e.g. human resources, in the reporting period and testing such documentation on a sample basis,
- Inquiries and inspection of documents on a sample basis relating to the collection and reporting of selected data,
- Analytical procedures at group level regarding the quality of the reported data,
- Evaluation of the presentation of disclosures in the group non-financial statement.

## D. Assurance conclusion

Based on our assurance procedures performed and assurance evidence obtained, nothing has come to our attention that causes us to believe that the group non-financial statement of HORNBACH Holding AG & Co. KGaA for the period from 1 March 2018 to 28 February 2019 has not been prepared, in material respects, in accordance with §§ 315c HGB.

## E. Intended use of the assurance report

We issue this report on the basis of the engagement agreed with HORNBACH Holding AG & Co. KGaA. The assurance engagement has been performed for the purposes of the Company and the report is solely intended to inform the Company as to the results of the assurance engagement and must not be used for purposes other than those intended. The report is not intended to provide third parties with support in making (financial) decisions.

## F. Engagement terms and liability

The "General Engagement Terms for Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften [German Public Auditors and Public Audit Firms]" dated 1 January 2017 are applicable to this engagement and also govern our relations with third parties in the context of this engagement ([www.de.ey.com/general-engagement-terms](http://www.de.ey.com/general-engagement-terms)). In addition, please refer to the liability provisions contained there in no. 9 and to the exclusion of liability towards third parties. We assume no responsibility, liability or other obligations towards third parties unless we have concluded a written agreement to the contrary with the respective third party or liability cannot effectively be precluded.

We make express reference to the fact that we do not update the assurance report to reflect events or circumstances arising after it was issued unless required to do so by law. It is the sole responsibility of anyone taking note of the result of our assurance engagement summarized in this assurance report to decide whether and in what way this result is useful or suitable for their purposes and to supplement, verify or update it by means of their own review procedures.

Munich, 20 May 2019

Ernst & Young GmbH  
Wirtschaftsprüfungsgesellschaft

Nicole Richter  
Wirtschaftsprüferin  
(German Public Auditor)

ppa. Dr. Patrick Albrecht

## The HORNBAACH Holding Share

Key figures for the HORNBAACH Holding share		2018/19	2017/18	2016/17	2015/16*	2014/15
Year-end price <sup>1)</sup>	€	46.10	70.30	65.85	56.90	76.25
12-month high <sup>1)</sup>	€	72.80	82.38	67.41	82.60	77.99
12-month low <sup>1)</sup>	€	40.10	63.53	53.80	50.43	58.10
Shares issued	Number	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000
Market capitalization	€ 000s	737,600	1,124,800	1,053,600	910,400	1,220,000
Earnings per share	€	4.08	5.11	4.84	5.04	5.66
Price / earnings ratio <sup>2)</sup>		11.3	13.8	13.6	11.3	13.5
Book value per share	€	78.48	76.01	69.02	69.02	65.07
Price-to-book ratio <sup>3)</sup>		0.6	0.9	1.0	0.8	1.2
Cash flow from operating activities per share	€	3.38	11.39	11.17	9.47	9.78
Price / cash flow ratio <sup>4)</sup>		13.7	6.2	5.9	6.0	7.8
Dividend per share <sup>5)</sup>	€	1.50	1.50	1.50	1.50	0.80
Distribution total <sup>5)</sup>	€ 000s	24,000	24,000	24,000	24,000	12,560
Payout ratio <sup>5),6)</sup>	%	36.7	29.4	31.0	29.8	14.1
Dividend yield <sup>7)</sup>	%	3.3	2.1	2.3	2.6	1.0
Performance including dividend	%	(32.3)	8.9	18.6	(24.2)	26.7
Performance excluding dividend	%	(34.4)	6.8	15.7	(25.4)	25.3
Average daily trading volume <sup>1)</sup>	Number	17,096	17,074	6,367	6,400	6,231

<sup>1)</sup> In Xetra trading

<sup>2)</sup> Year-end price ÷ earnings per share

<sup>3)</sup> Year-end price ÷ book value per share

<sup>4)</sup> Year-end price ÷ cash flow from operating activities per share

<sup>5)</sup> 2018/19: proposal to 2019 Annual General Meeting

<sup>6)</sup> Dividend per share ÷ earnings per share

<sup>7)</sup> Dividend per share ÷ year-end price

## 2018/19 on the stock markets

### Clear downward trend

For equity investors, the 2018 calendar year was a disappointing period. More restrictive monetary policy on the part of central banks, increasing barriers to trade, unsuccessful Brexit negotiations, and an extremely hot summer in Central Europe, with an adverse impact on consumer spending – all these factors led stock prices to fall virtually across the board. In Germany, nearly one in three companies issued downward corrections in their forecasts during the year. The DAX, Germany's lead index, fell from an interim high of 13,204 points in May to 10,559 points at the end of the year. At the beginning of 2019, the DAX reported slight gains once again and closed at 11,516 points at the end of February.

### HORNBAACH Holding share price performance

The HORNBAACH Holding share price fell by 34.4% during the 2018/19 financial year (March 1, 2018 to February 28, 2019). Including the distribution, and assuming reinvestment of the dividend, the share price dropped by 32.3%. It thus fell short of its comparative indices: DAX (-7.4%), SDAX (-11.0%), and the PRIME Xetra Retail Index (-23.5%).



### Share price performance: March 1, 2018 to February 28, 2019



Having reached its annual high at € 72.80 on March 9, the share price lost considerable ground as the year progressed. Alongside the unfavorable macroeconomic climate and weak performance of stocks throughout the retail sector, the publication of the profit warning on December 10 also contributed to the fall in the share price. In the subsequent period, the HORNBACK Holding share reached its annual low at € 40.10 on December 12. A substantial recovery then began in January and February and the share closed the financial year on February 28, 2019 at € 46.10 in Xetra trading (2017/18: € 70.30). The market capitalization therefore amounted to € 738 million at the end of the financial year (2017/18: € 1,125 million). The profit warning issued on March 20, 2019 then placed a severe damper on the recovery in the share price at the beginning of the new financial year. Upon going to print at the beginning of May 2019, the share price was at around € 48.

#### Interesting for value investors

Hornbach Familien-Treuhandgesellschaft mbH, the main shareholder in HORNBACK Holding AG & Co. KGaA, continued to hold 37.5 % of the share capital of the KGaA as of February 28, 2019. The other 62.5 % of the shares are held in particular by international institutional investors. HORNBACK shares are especially interesting to value investors with a long-term focus, as they see the further sustainable growth potential harbored by the business model. At the end of the financial year, the largest shareholders based on voting rights (>5 %) included First Eagle Investment Management LLC (USA), Platinum Investment Management Limited (Australia), and Prudential plc (United Kingdom).

#### Analyst assessments

As of the balance sheet date on February 28, 2019, the HORNBACK Holding share was regularly covered by five financial analysts (2017/18: eight) in research reports and studies. Of these analysts, two recommended buying and three holding the share as of the balance sheet date. Their average share price target amounts to € 55, thus implying upward potential of 19% compared with the closing price at the end of our 2018/19 financial year. The current list of banks and research institutes regularly reporting on HORNBACK and their respective recommendations for the share can be viewed at the HORNBACK Group's website.



[www.hornbach-group.com](http://www.hornbach-group.com)  
 Investor Relations > Shares  
 > Analysts  
 Recommendations

Key data about the HORNBACH Holding share	
Type of share	No-par ordinary bearer shares
Stock exchanges	Frankfurt, Xetra
Market segment	Prime Standard
Security identification number	608340
ISIN	DE0006083405
Stock market ticker	HBH
Bloomberg (Xetra)	HBH:GR
Reuters (Xetra)	HBH.DE
Financial year	March 1 to February 28 (29)
Initial public offering	07.03.1987 (preference share of HORNBACH AG)
Number of shares	16,000,000
Share capital	€ 48,000,000

### Dividend policy

HORNBACH pursues a continuity-based dividend policy which aims to maintain a fair balance between shareholders' interests on the one hand and financing the company's growth on the other hand. The Board of Management and the Supervisory Board of HORNBACH Holding AG & Co. KGaA will propose a dividend of € 1.50 per share with dividend entitlement, and thus at the same level as in the previous year, for approval by the Annual General Meeting on July 5, 2019. The distribution total of € 24,000k corresponds to a distribution quota of 36.7 % (2017/18: 29.4 %) of earnings per share.

### Financial communications

Our investor relations activities provided shareholders, analysts, the financial media, and the general public with prompt information on the business performance of the HORNBACH Holding AG & Co. KGaA Group in the past financial year. All quarterly statements, annual reports, press releases, and additional financial information were published on the website of the HORNBACH Group. The Annual General Meeting, the annual results press conference, analysts' press conferences, and meetings with investors give us the opportunity to maintain our dialog with the capital markets. Moreover, we draw on personal contacts to investors and the media to present our company's objectives and strategy.



[www.hornbach-group.com](http://www.hornbach-group.com)  
Investor Relations

### Investor Relations

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## Financial Calendar 2019

May 27, 2019	Annual Results Press Conference 2018/19 Publication of Annual Report
June 28, 2019	Quarterly Statement: 1 <sup>st</sup> Quarter of 2019/20 as of May 31, 2019
July 5, 2019	Annual General Meeting Festhalle Landau, Landau/Pfalz
September 26, 2019	Half-Year Financial Report 2019/20 as of August 31, 2019 DVFA Analysts' Conference
December 19, 2019	Quarterly Statement: 3 <sup>rd</sup> Quarter of 2019/20 as of November 30, 2019

# COMBINED MANAGEMENT REPORT

## Group Fundamentals

### 1. The Group at a Glance

HORNBAACH Holding AG & Co. KGaA is the parent company of the HORNBAACH Group. It does not have any operations itself, but manages a number of major subsidiaries. Alongside HORNBAACH Baumarkt AG, its largest operating subgroup at which the European do-it-yourself (DIY) business with DIY stores and garden centers and DIY online retail are pooled, the HORNBAACH Group also comprises two further subgroups – HORNBAACH Baustoff Union GmbH (regional builders' merchants) and HORNBAACH Immobilien AG (real estate and location development). At the balance sheet date on February 28, 2019, the Group had a total of 21,055 employees, of which 8,926 outside Germany. In the 2018/19 financial year (March 1, 2018 to February 28, 2019), the HORNBAACH Group generated net sales of around € 4.4 billion. The HORNBAACH Group was founded in 1877 and is still family-managed, now in the fifth generation.

The partnership limited by shares (KGaA) is publicly listed. Its share capital is divided into 16 million non-par ordinary bearer shares with voting rights. Ordinary shares in the KGaA (ISIN DE0006083405) are listed in the Prime Standard and the select SDAX index of the German Stock Exchange.

Pursuant to the Articles of Association, the general partner of HORNBAACH Holding AG & Co. KGaA is HORNBAACH Management AG, represented by its Board of Management, currently comprising two members. The Board of Management of the general partner manages HORNBAACH Holding AG & Co. KGaA and represents this to third parties. Hornbach Familien-Treuhandgesellschaft mbH owns all the shares in the general partner of HORNBAACH Holding AG & Co. KGaA.

The diagram on the following page presents the current group structure and provides an overview of the most important shareholdings of HORNBAACH Holding AG & Co. KGaA. Full details about the scope of consolidation and consolidated shareholdings are provided in the notes to the consolidated financial statements.

#### 1.1 HORNBAACH Baumarkt AG subgroup

At the balance sheet date on February 28, 2019, this subgroup operated 158 DIY megastores with garden centers with a uniform market presence in nine countries. Of these, 97 locations are in Germany. A further 61 stores are located in the following other European countries: Austria (14), the Netherlands (14), Luxembourg (1), the Czech Republic (10), Switzerland (7), Sweden (6), Slovakia (3), and Romania (6). With total sales areas of around 1.85 million m<sup>2</sup>, the average size of a HORNBAACH DIY store with a garden center amounts to more than 11,700 m<sup>2</sup>. In all of the countries in which it operates, HORNBAACH combines its stationary retail business with its online stores (e-commerce) to act as a multichannel DIY retailer, an approach we also refer to as interconnected retail (ICR). This subgroup generated sales of around € 4.1 billion in the 2018/19 financial year.

**€ 4.4 bn**  
consolidated sales



**Notes to Consolidated  
Financial Statements**  
Consolidated  
shareholdings

**158**

DIY stores and  
garden centers

30

outlets in builders'  
merchant business

### 1.2 HORNBACH Baustoff Union GmbH subgroup

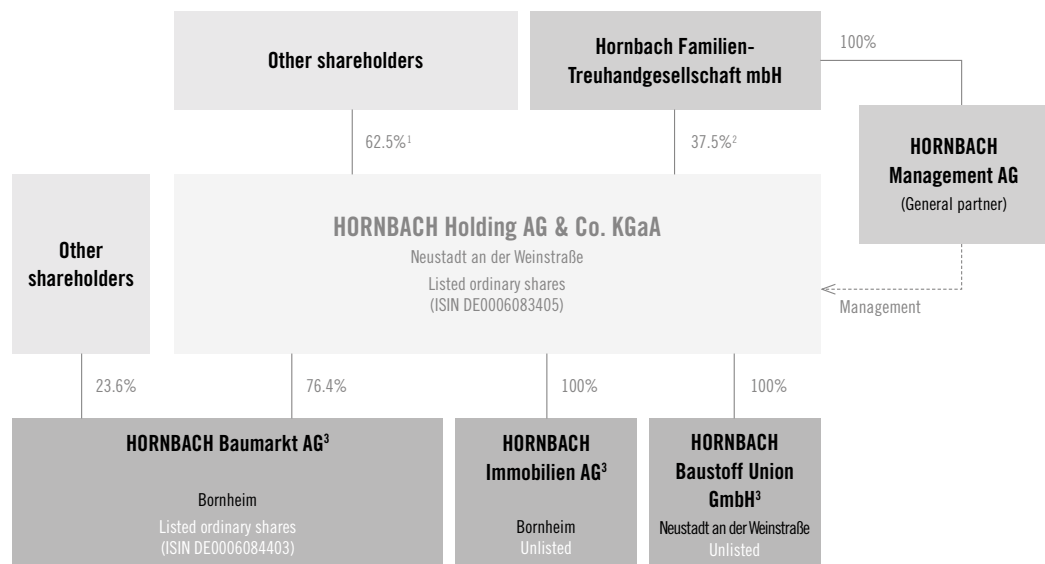
HORNBACH Baustoff Union GmbH is active in the regional builders' merchant business. At the balance sheet date on February 28, 2019, it operated a total of 28 outlets in south-western Germany and two locations close to the border in France. This subgroup generated sales of around € 265 million in the 2018/19 financial year.

### 1.3 HORNBACH Immobilien AG subgroup

The HORNBACH Immobilien AG subgroup mainly develops retail properties for the operating companies in the HORNBACH Holding AG & Co. KGaA Group. The overwhelming share of these properties are let on within the Group on customary market terms. Of the rental income of around € 80 million in the 2018/19 financial year, 97 % resulted from the letting of properties within the overall Group.

### Group structure and shareholders of HORNBACH Holding AG & Co. KGaA

Status: February 28, 2019



1) Including no-par ordinary shares held by members of the Hornbach family

2) Including no-par ordinary shares held by Hornbach family members, whose voting rights are exercised by Hornbach Familien-Treuhandgesellschaft mbH

3) Plus further shareholdings in Germany and abroad as presented in the complete overview provided in the notes to the consolidated financial statements.

## 2. Group Business Model

### 2.1 Retail activities

The business model is predominantly characterized by the retail activities at the **HORNBACH Baumarkt AG subgroup** (hereinafter "HORNBACH"). HORNBACH has decades of experience in operating DIY megastores with garden centers in major regional catchment areas. The company relies on the strengths offered by organic growth. Its portfolio in Germany and abroad is highly homogenous. Most of the Group's stores have sales areas in excess of 10,000 m<sup>2</sup>. This enables HORNBACH to benefit from economies of scale in its operations and conceptual store enhancement measures, as well as in its group logistics. The company is relying not just on its stationary retail business, but is also drawing on the development potential harbored by e-commerce. Since January 2018, HORNBACH's online store – a high-performing virtual DIY store and garden center – has been available in all of the countries in which we have stationary DIY retail operations.

HORNBACH has an absolute focus on project customers. On the one hand, those are home improvement enthusiasts and professional customers wishing to implement extensive renovation and construction projects under their own steam in their houses, apartments, or gardens (do-it-yourself). On the other hand, they also include customers wishing to select their products themselves, but then to have all of the work involved in their project, including all services, performed by a competent partner (do-it-for-me). All of the company's stationary and online activities are tailored to these target groups. HORNBACH thus particularly offers its customers a broad and deep product range stocked in sufficiently large quantities and meeting high quality standards, reliable and transparent permanently low prices, and professional advice and project-related services. Thanks not least to its innovative advertising, HORNBACH has successfully established itself as a brand among DIY customers and is regularly awarded the best customer satisfaction results in well-known consumer surveys. HORNBACH's product range encompasses an average of around 50,000 articles at its stationary stores and up to 170,000 articles available online. Products are structured in the five following divisions: Hardware/Electrical, Paint/Wallpaper/Flooring, Construction Materials/Timber/Prefabricated Components, Sanitary/Tiles, and Garden.

**170,000**

articles available  
at online store

The Group's retail activities are supplemented by its regional activities in the builders' merchant business which are pooled at the **HORNBACH Baustoff Union GmbH subgroup**. This enables the HORNBACH Group to benefit from the growth potential in the construction industry. Its main target group involves professional customers in the main and secondary construction trades. HORNBACH Baustoff Union offers these customers construction materials and tools, which are both stocked and supplied, services, and professional advice for all major product ranges and lines of trades. Products range from shell construction to roofing, from interior fittings to facades, and from civil engineering through to garden and landscape construction, with all products being offered for new construction, conversion, or refurbishment projects. Furthermore, with its construction materials, services, and advice HORNBACH Baustoff Union also targets the needs of private construction clients.

## 2.2 Real estate activities

The HORNBACH Group has an extensive real estate portfolio. This chiefly consists of retail properties with surfaces totaling 1,090,940 m<sup>2</sup> that are used as DIY stores with garden centers. Based on sales areas, ownership was structured as follows at the balance sheet date on February 28, 2019:

	No. of stores	Sales area m <sup>2</sup>	Share %
<b>Property owned</b>			
HORNBACH Baumarkt AG subgroup	50	583,556	31.5
HORNBACH Immobilien AG subgroup	43	507,384	27.4
<b>Subtotal of property owned</b>	<b>93</b>	<b>1,090,940</b>	<b>58.9</b>
Land rented, buildings owned	4	34,968	1.9
Operating lease (rent)	50	575,297	31.0
Finance leases	11	151,863	8.2
<b>Total</b>	<b>158</b>	<b>1,853,068</b>	<b>100.0</b>

(Differences due to rounding up or down)

**59%**of sales areas in  
group ownership

The HORNBAACH Group has an overriding strategy of ensuring that – measured in terms of sales areas and also accounting for potential sale and leaseback transactions – it owns at least half of the real estate used for operating purposes. At the balance sheet date on February 28, 2019, this share amounted to around 59% (2017/18: 57%). The remaining 41% (2017/18: 43%) of sales areas (including finance leases) are rented from third parties (39%). In individual cases (2%), only the land has been leased (hereditary lease). In addition, HORNBAACH Immobilien AG and HORNBAACH Baumarkt AG both hold a number of purchase options entitling them to acquire further land at first-class locations in Germany and abroad. Moreover, group companies also already own pieces of land in Germany and abroad which are also earmarked for use as retail locations.

The location development specialists and the employees responsible for the planning and execution of the construction of new stores, as well as for their fittings, are employed at the HORNBAACH Baumarkt AG subgroup and also work on behalf of the associate HORNBAACH Immobilien AG.

### 2.3 Hidden reserves in real estate assets

We believe that the real estate owned by the HORNBAACH Immobilien AG and HORNBAACH Baumarkt AG subgroups includes a high volume of hidden reserves which, based on our own assumptions and calculations, we indicate below. None of the disclosures made in Chapter 2.3 were audited.

In calculating hidden reserves, we generally refer to an average rental multiplier of 13, which we believe is an appropriate long-term average figure. Based on our assessment, this reflects a realistic, balanced ratio of opportunities and risks when calculating the capitalized earnings value of the DIY locations we own. Where up-to-date surveys are available for individual locations, these values are referred to rather than the general factor.

The property already completed and rented out by the HORNBAACH Immobilien AG subgroup is reported at a carrying amount of around € 403 million in the balance sheet as of February 28, 2019. The application of an average multiplier of 13 based on the agreed rental income, as well as an age discount of 0.6% p.a. in terms of the costs of acquisition, produces a calculated yield value of € 790 million at the balance sheet date (February 28, 2018: € 793 million). The deduction of the carrying amount of the real estate in question, amounting to € 403 million (February 28, 2018: € 418 million) leads to hidden reserves of € 387 million (February 28, 2018: € 375 million).

At the balance sheet date on February 28, 2019, the HORNBAACH Baumarkt AG subgroup owned real estate in Germany and abroad used for proprietary purposes as DIY stores with garden centers with a carrying amount of around € 733 million. On the basis of intra-company rental income at usual market rates and a multiplier of 13, as well as an age discount of 0.6% p.a. in terms of the costs of acquisition, the calculated yield value for the real estate amounts to around € 1,052 million (February 28, 2018: € 917 million). Deducting the carrying amount of € 733 million (February 28, 2018: € 611 million) leads to calculated hidden reserves of around € 319 million (February 28, 2018: € 306 million).

Based on this calculation method, the hidden reserves for the real estate used for operating purposes at the overall Group can be estimated at around € 706 million (February 28, 2018: € 681 million).

**€ 706 m**hidden reserves  
in real estate assets

## 2.4 Reporting segments

The allocation of segments corresponds to the internal reporting system used by the Board of Management and by the management of the HORNBACH Holding AG & Co. KGaA Group for managing the company ("management approach"). This results in the following segments: "HORNBACH Baumarkt AG subgroup", "HORNBACH Immobilien AG subgroup", and "HORNBACH Baustoff Union GmbH subgroup". The respective business activities of these three segments are outlined in the introductory chapter to this report – "Group at a glance". Administration and consolidation items not attributable to individual segments are pooled in the segment report in the "Headquarters and consolidation" reconciliation column.

## 3. Management System

The key management figures outlined below are used to manage both the HORNBACH Holding AG & Co. KGaA Group and HORNBACH Holding AG & Co. KGaA.

### 3.1 Most important key management figures

For a retail company like the HORNBACH Holding AG & Co. KGaA Group, **sales** are the central management figure for its operating business. This figure directly indicates our success with customers. Our sales performance is reported as net total sales in euros.

Since the beginning of the 2018/19 financial year, **adjusted EBIT** (adjusted operating earnings) has been the Group's most important key earnings figure. This corresponds to earnings before interest and taxes (EBIT) adjusted to exclude non-operating earnings items. In the income statement, EBIT is calculated as gross profit in euros less costs (selling, store, pre-opening, general, and administration expenses) plus other income and expenses. The elimination of non-operating earnings items involves adding non-operating expenses (e.g. impairment losses on assets, additions to provisions for onerous contracts) and deducting non-operating income (e.g. income from disposals of properties, income from write-ups of assets impaired in previous years). Adjusted EBIT is therefore particularly useful for management purposes and for comparing the operating earnings performance over time or in forecasts.

### 3.2 Alternative key performance figures

In this Annual Report, we also refer to alternative key performance figures not defined in accordance with IFRS when commenting on our asset, financial, and earnings position.

In terms of our DIY stores with garden centers, the **rate of change in like-for-like sales net of currency items** is presented as an alternative key performance figure. This figure serves to measure the performance of our operating business and as an indicator of the organic growth of our retail activities (stationary stores and online shops).

The calculation of like-for-like sales is based on all DIY stores with garden centers that have been in operation for at least one full year and on sales in the online business. By contrast, no account is taken of stores newly opened, closed, or subject to substantial conversion work in the past twelve months. Like-for-like sales are calculated without sales tax (net) and based on the local currency for the reporting period under comparison (currency-adjusted). As a performance indicator, the rate of change in like-for-like sales net of currency items is therefore independent of currency factors. In addition, we also calculate like-for-like sales on a euro basis and including currency items in the non-euro countries within our European store network.



Group Management Report  
Business Report  
Earnings Position

Selling, store, pre-opening, and administration expenses are key parameters for assessing the Group's earnings strength. We use **cost ratios** calculated as percentages of net sales as alternative key performance figures and also as cost trend indicators. Allocable non-operating income and expenses have been recognized in the relevant functional expense items (previously: under other income and expenses). To comment on our operating earnings performance, we also report where necessary on functional expense items net of non-operating earnings items.

The **store expense ratio** corresponds to selling and store expenses divided by net sales. Selling and store expenses involve those costs incurred in connection with operating stationary DIY stores with garden centers and online shops. These mainly involve personnel expenses, costs of premises and advertising expenses, as well as depreciation and amortization. Moreover, this item also includes general operating expenses, such as transport costs and expenses for maintenance and upkeep.

The **pre-opening expense ratio** is obtained by dividing pre-opening expenses by net sales. Pre-opening expenses relate to those expenses arising at or close to the time of the construction up to the opening of new stationary DIY stores with garden centers. Pre-opening expenses mainly consist of personnel expenses, costs of premises, and administration expenses.

The **administration expense ratio** corresponds to the quotient of administration expenses and net sales. General and administration expenses include all costs incurred by administration departments in connection with the operation or construction of stationary DIY stores with garden centers and with the development and operation of online retail (e-commerce) which cannot be directly allocated to such. They mainly consist of personnel expenses, legal and advisory expenses, depreciation and amortization, costs of premises, and IT, travel and vehicle expenses. As well as purely administrative expenses, these expenses also include project-related expenses, and in particular expenses for digitalization and interconnected retail (please also see information in "3.1 Sales performance" in the Business Report).

**EBITDA** serves as an alternative key performance figure to comment on the earnings performance in the period under report. EBITDA, which stands for earnings before interest, taxes, depreciation and amortization, has a cash flow character, as non-cash-effective depreciation and amortization are added to operating earnings (EBIT).

**EBIT** is also commented on in the presentation of our earnings position. As non-operating, unscheduled one-off items may lead EBIT to fluctuate substantially between individual reporting periods, this key figure is no longer used a key management figure in the company's planning or as the central reporting figure for budget/actual comparisons or annual earnings forecasts.

To comment on our asset position, we refer to the **equity ratio**. This corresponds to shareholders' equity as posted in the balance sheet divided by total capital (total assets). The Group has not set any defined target for its shareholders' equity. To safeguard our financial stability and independence, our basic objective is rather to permanently ensure a stable, high equity ratio.

**Net financial debt** is an alternative key performance figure used to comment on the financial position. This key figure is calculated as total current and non-current financial debt less cash and cash equivalents and – where applicable – less current financial assets (financial investments).



### 3.3 Further key management figures

The development in the **gross margin** offers information about our gross trading performance. This margin is defined as gross profit (net balance of sales and cost of goods sold) as a percentage of net sales. This key management figure is chiefly influenced by developments in procurement and retail prices, changes in the product mix, and currency items resulting from international procurement.

In managing its financial and asset position, the HORNBACH Holding AG & Co. KGaA Group pursues the objective of safeguarding the Group's liquidity at all times and covering the financing requirements for the Group's sustainable growth at the least possible expense. Other key management figures relevant in this respect include cash-effective **investments** in land, buildings, plant and operating equipment for new and existing DIY stores with garden centers, and intangible assets. Here, we aim to strike a balance between our operating cash flow and our budgeted investments.

For retail companies, the **inventory turnover rate** is an important indicator of merchandising efficiency. We define inventory turnover as the ratio of material input costs to average inventories. The arithmetic mean of the period opening and period closing balances is taken as the average volume of inventories. The higher the inventory turnover rate, the lower the inventories and thus the volume of liquidity committed. Our aim is therefore to sustainably improve our inventory turnover rate at an above-average high level compared with competitors while also ensuring product availability.

## Business Report

### 1. Macroeconomic and Sector-Specific Framework

#### 1.1 International framework

The European economy grew more slowly in the 2018 calendar year than one year earlier. Based on figures released by the European Union statistics authority (Eurostat), gross domestic product (GDP) grew by 1.9 % in the European Union as a whole (EU 28) and by 1.8 % in the euro area. The rates of GDP growth achieved by the nine European countries in which HORNBAACH operates also fell short of the previous year's figures in most cases in 2018. Apart from Germany, however, their growth rates were ahead of the EU average. Private consumer spending in the EU 28 and euro area countries grew by 1.6 % and 1.3 % respectively in real terms. At 1.8 %, the annual HICP rate of inflation for the euro area in December 2018 was notably higher than in the previous year (plus 1.5 %).

The pace of growth in the European construction sector decreased compared with the previous year. According to estimates compiled by Eurostat, construction output grew by 2.0 % in the EU 28 and by 1.7 % in the euro area in 2018. Based on the assessment of the Euroconstruct Group, European construction volumes in its 19 partner countries grew by 2.8 % in 2018. Housing construction in particular, which most recently accounted for around 48 % of total construction volumes, showed a noticeable slowdown, while civil engineering gained additional momentum.

Non-food retail volumes (excluding motor fuels) rose by 2.6 % in the EU 28 and by 1.8 % in the euro area in 2018. In terms of the countries in which HORNBAACH operates, the retail sector reported sales growth in all countries except Luxembourg and Switzerland. The figures for Romania, the Czech Republic, and Slovakia were significantly ahead of the European average. According to figures released by the GfK consumer research association for the 2018 calendar year, do-it-yourself (DIY) retail sales rose by 1.6 % in Germany, by 1.4 % in Austria, by 1.9 % in Switzerland, by 4.5 % in the Netherlands, and by 11.2 % in the Czech Republic. No data was available for the other countries in which HORNBAACH operates.

 **Table**  
GDP growth rates

#### GDP growth rates in countries with HORNBAACH DIY megastores and garden centers

Percentage change on previous quarter	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter	Calendar Year
Source: Eurostat (calendar year figures)	2018	2018	2018	2018	2018 vs. 2017
<b>Germany</b>	<b>0.4</b>	<b>0.5</b>	<b>(0.2)</b>	<b>0.0</b>	<b>1.4</b>
Austria	0.9	0.5	0.4	0.3	2.7
Czech Republic	0.6	0.5	0.7	0.8	2.9
Luxembourg	0.7	0.2	0.5	0.3	2.6
Netherlands	0.6	0.7	0.2	0.5	2.7
Romania	0.2	1.4	1.7	0.7	4.1
Slovakia	1.0	1.1	1.0	0.8	4.1
Sweden	0.8	0.4	(0.1)	1.2	2.3
Switzerland	0.9	0.7	(0.3)	0.2	2.5
<b>Euro area (EA 19)</b>	<b>0.4</b>	<b>0.4</b>	<b>0.1</b>	<b>0.2</b>	<b>1.8</b>
<b>EU28</b>	<b>0.4</b>	<b>0.5</b>	<b>0.3</b>	<b>0.3</b>	<b>1.9</b>

## 1.2 Business framework in Germany

### 1.2.1 Macroeconomic climate

Germany witnessed a significant loss of economic momentum in the course of the year. Based on calculations compiled by the Federal Statistical Office, real-term gross domestic product (GDP) rose by an annual average of 1.4% in 2018 (2017: plus 2.2%) after a slight downturn and stagnation in the third and fourth quarters of the calendar year. Growth was driven exclusively by the domestic economy, and in particular by higher construction and equipment investments. Private consumer spending (plus 1.0%) benefited from the favorable situation on the labor market and from wage and salary growth. Real-term disposable income increased by 3.5%.

### 1.2.2 Construction activity and construction trade

The positive overall macroeconomic framework accompanied by strong demand for real estate and low interest rates provided the construction sector with further momentum in the past year. Given the persistently favorable interest rate climate, new private housing construction remained the key growth driver. According to calculations compiled by the German Institute for Economic Research (DIW), housing construction volumes rose by 8.6% in nominal terms in 2018, with disproportionate growth of 10.1% in new construction volumes. The market for refurbishment, renovation, and modernization measures at existing buildings, which is more relevant for the DIY store sector, grew by 7.9%. The share of construction output attributable to existing buildings amounted to around 68% in 2018.

The high level of capacity utilization in the construction industry was reflected in rising prices for construction work, as was the increase in material costs. The real-term growth rate in the main construction trade came to 3.0% in 2018, while the finishing trade grew by 3.5%.

### 1.2.3 Retail and DIY

Based on figures released by the Association of German Retailers (HDE), net aggregate sales in the German retail sector increased to € 525.0 billion in 2018. Sector sales therefore grew by 2.3% in nominal terms and by 1.0% in real terms compared with 2017. Online retail (e-commerce) showed further strong growth of 9.7% to € 53.6 billion (2017: € 48.9 billion). Online sales thus accounted for a 10.2% share of total retail sales in 2018 (2017: 9.5%).

According to figures published by the BHB sector association, large-scale DIY stores with sales areas of more than 1,000 m<sup>2</sup> increased their gross nominal sales by 1.6% to € 18.75 billion in the 2018 calendar year (2017: € 18.45 billion). On a like-for-like basis, i.e. excluding stores newly opened, closed or subject to substantial conversion measures in the year under report, the sector reported slight sales growth of 1.3%. Gross sales at smaller-scale DIY stores (DIY shops with sales areas of up to 1,000 m<sup>2</sup>) rose by 2.9% to € 4.03 billion (2017: € 3.92 billion). The market volume of all DIY and home improvement stores thus grew by 1.8% to € 22.78 billion in 2018.

Notably more dynamic growth was reported for e-commerce with home improvement, construction materials, and garden product ranges. According to figures compiled by market researchers at Teipel Research & Consulting, the online shops of stationary retailers, mail order players and pure online retailers ("pure players") generated gross sales of € 3.68 billion with DIY products in Germany in 2018 (2017: € 3.29 billion). That represents growth of 12.4% compared with 2017. Key growth drivers here particularly included DIY store chains with stationary operations, which reported disproportionate online sales growth of around 17% to more than € 700 million.

# 1.6%

sales growth at large-scale  
DIY stores in 2018

### 1.2.4 Regional builders' merchant business

Developments in the builders' merchant segment are significantly influenced by sector trends in the main construction trade. In the sales area covered by the HORNBAACH Baustoff Union GmbH subgroup, which largely comprises Rhineland-Palatinate and Saarland, nominal sales in the main construction trade (housing construction, companies with 20 or more employees) rose in 2018 – by 12.0 % in Rhineland-Palatinate and 16.0 % in Saarland (nationwide figure: plus 8.0 %). New orders increased by 10.6 % in Rhineland-Palatinate and 12.2 % in Saarland (nationwide figure: plus 4.4 %). The number of building permits issued for residential buildings rose by 5.4 % in Rhineland-Palatinate, while Saarland reported an increase of 12.6 %.

The builders' merchant market in the sales area covered by HORNBAACH Baustoff Union GmbH remains highly contested. Alongside numerous smaller-scale builders' merchants, DIY stores have been penetrating the market for commercial customers and private construction clients for some time now, offering new sales formats and services (e.g. drive-in, online business with delivery, tradesmen services, and focus on professional customers and projects). Accompanied by aggressive pricing policies, this trend has increased pressure on prices and squeezed gross margins in the stationary builders' merchant business.

## 2. Summary of Business Performance in 2018/19

### 2.1 Overall assessment of the Group's economic position

The 2018/19 financial year (March 1, 2018 to February 28, 2019) was shaped by increased political insecurity which left its mark in the form of lower growth rates in the overall economies, construction industries, and retail sectors in all countries in which the HORNBAACH Group operates. Competition in the DIY retail sector remained just as intense, and was exacerbated by ever greater competition online. The digital transformation also impacted adversely on the earnings performance of many retail companies. Against this backdrop, from an operating perspective the year under report was characterized by divergent developments at HORNBAACH Group: We generated higher sales, but our earnings fell short of the previous year due to higher costs.

#### We met our sales forecast for 2018/19...

In the 2018/19 financial year, HORNBAACH pressed consistently ahead with linking its online activities to its stationary DIY retail business in a customer-focused manner (interconnected retail; ICR). Customers honored our ICR strategy, our product range competence, and the further improvement in staff availability at stores with a renewed increase in demand. We met our sales targets – and that despite what were at times extreme weather conditions in the spring and summer. Consolidated sales (net) grew by 5.3 % to € 4,362 million, with momentum from both the DIY retail and the builders' merchant businesses. The HORNBAACH Baumarkt AG subgroup thus increased its net sales by 5.3 % to € 4,096 million in the 2018/19 financial year. On a like-for-like basis and net of currency items, the year-on-year growth rate came to 4.2 %, with positive contributions both from the Germany region and the Other European Countries region. The share of the subgroup's sales generated at international stores rose significantly from 46.8 % to 48.3 %.

Average annual sales at a HORNBAACH DIY store with a garden center increased from € 24.9 million to € 25.9 million in the year under report. Surface productivity, i.e. weighted net sales per square meter of sales area, rose from € 2,135 to € 2,210 (plus 3.5 %). Online retail, which we link closely to our stationary retail activities, contributed an average growth rate of around 25 % to the Group's overall performance.

Including sales at one newly opened location, the **HORNBAACH Baustoff Union GmbH** subgroup reported sales growth of 6.7 % in the 2018/19 financial year. Net sales at the total of 30 outlets therefore amounted to € 264.6 million (2017/18: € 247.9 million).

**5.3%**  
growth in  
consolidated sales

**... but higher costs lead earnings to fall significantly short of previous year**

To boost its competitive position, HORNBACH absorbed substantial additional costs in the year under report. These were incurred for interconnected retail, improving the stationary store presence, and preparing the seasonal business for the following year. The activities deemed necessary for these purposes mainly led to disproportionate growth in personnel and material expenses, and that to an extent that could not be offset by the growth in gross profit. Despite pleasing sales growth, these factors led EBIT adjusted for non-operating one-off items – the key indicator of our operating earnings strength – to fall by 18.6% to € 134.9 million.

Consolidated operating earnings decreased by 25.2% to € 120.6 million. Operating earnings include non-operating, one-off charges on earnings in connection with provisions for onerous contracts (IAS 37) and impairments (IAS 36), which rose from € 4.5 million in the 2017/18 financial year to € 14.3 million in the 2018/19 year under report. On the level of the Baumarkt subgroup, these non-operating items charged to earnings rose from € 7.5 million to € 14.7 million. At the HBU subgroup, non-operating earnings items were reported at minus € 1.4 million (2017/18: minus € 1.9 million). The HORNBACH Immobilien AG subgroup reported non-operating income of € 0.1 million (2017/18: € 2.5 million). Consolidated net income before minority interests fell by 21.5% to € 75.1 million. Overall, the earnings performance in the 2018/19 financial year was not satisfactory.

The Group increased its investments from € 148 million to € 196 million in the year under report. Around 69% of these related to land and buildings predominantly intended for the Group's expansion. Here, the company also drew on special opportunities not included in the original budget. We thus bought back two excellent HORNBACH DIY stores with garden centers in the Greater Berlin region and a further location in Bielefeld from an investor. The rental contracts for these stores were due for extension. Given the attractive refinancing conditions on the capital markets, we decided to exercise our buyback options.

The buybacks were financed by taking up two new promissory note bonds of € 52 million (term: 5 years) and € 43 million (7 years) at HORNBACH Holding B.V. This way, we secured highly profitable assets while also obtaining funds for our future expansion in the Netherlands. Finally, in February 2019 we exploited the favorable interest rate climate to issue two further promissory note bonds at HORNBACH Baumarkt AG, in this case of € 126 million (5 years) and € 74 million (7 years). We thus obtained funds to refinance the corporate bond one year ahead of its maturity in February 2020 already, as well as funds for general growth financing. Due to these active financing activities, the gross financial debt of the HORNBACH Group rose year-on-year from € 624 million to € 940 million.

Total assets showed significant year-on-year growth of € 344 million to € 3.01 billion as of February 28, 2019, with this being due not only to the increase in property, plant and equipment on account of greater investment activity but also to the increase in liquid funds from financing activities. This was accompanied by a strategic component: In the fourth quarter of 2018/19, HORNBACH made even more intensive preparations than in the past for the coming spring DIY season (first quarter of 2019/20). Key focuses here included recruiting additional specialist sales staff and ensuring higher levels of product availability. This latter factor led to a significant increase in inventories. In this context, the equity ratio decreased to 50.0% at the balance sheet date (2017/18: 54.8%). This key figure nevertheless remains satisfactorily high. In view of our broad spectrum of financing sources, we enjoy an adequate degree of security and flexibility to finance our further growth.

## 3

new DIY stores with garden centers in Zwolle, Affoltern, and Borås

## 2.2 Major events

### 2.2.1 Development in stationary store network

In March 2018, we opened a new DIY megastore with a garden center in Zwolle, bringing the total number of HORNBACH locations in the Netherlands to 14. In April 2018, we then launched operations at our seventh DIY store with a garden center in Switzerland, in this case in Affoltern. Both stores have sales areas of around 12,000 m<sup>2</sup>. In September, we opened a store with sales areas of just under 6,000 m<sup>2</sup> in Borås, which is now our sixth location in Sweden. One small-scale DIY store (HORNBACH compact) in Alzey (Rhineland-Palatinate) was closed in April due to a lack of development prospects. Furthermore, we converted and expanded existing stores within the customary modernization program. Among other aspects, this involved adding drive-in facilities to further stores and installing self-service checkout facilities at most locations in Germany.

Including stores newly opened and closed in the year under report, we operated a group-wide total of 158 retail stores as of February 28, 2019 (February 28, 2018: 156), of which 97 (98) in Germany and 61 (58) in other European countries. Total sales areas at the HORNBACH Baumarkt AG subgroup amounted to around 1.85 million m<sup>2</sup> as of February 28, 2019 (February 28, 2018: around 1.82 million m<sup>2</sup>).

HORNBACH Baustoff Union opened a new location in Buchen (Odenwald) in September 2018 and thus operated a total of 30 outlets as of February 28, 2019.

### 2.2.2 Development in interconnected retail (DIY)

The HORNBACH Baumarkt AG subgroup expanded interconnected retail throughout its European network in the 2018/19 financial year and supplemented all of its online stores with additional articles. Alongside Click&Collect, in Luxembourg we have also offered direct mailing of articles since October 2018. In all other regions, direct mailing was possible from the launch of the respective online stores onwards.

At several stores in Germany, we also offer a self-scan process using the HORNBACH app. This way, customers can scan articles directly when shopping and thus save time at the checkout. Furthermore, the app was extended to include an image recognition function. Based on a photo of the product required, this function then suggests articles from HORNBACH's DIY product range. A function enabling sales slips to be managed electronically was also added to the app.

The permanent low price promise valid in our DIY retail business was extended with a further component in the year under report. Should the price of a product bought by customers be reduced within 30 days of purchase, then HORNBACH will refund customers the difference. This requires customers to open a customer account. Customers can then redeem the credit when they next shop at the store or online.

## 2.3 Target achievement in 2018/19

The comparison of the actual with the forecast business performance is summarized in the table below.

### 2.3.1 Targets and results of the HORNBACH Holding AG & Co. KGaA Group in the 2018/19 financial year

	Targets for 2018/19	Results in 2018/19
Expansion of the HORNBACH Baumarkt AG subgroup	<b>Stationary DIY business:</b> <ul style="list-style-type: none"> <li>■ 3 new store openings</li> <li>■ 1 closure</li> </ul>	<b>Stationary DIY business :</b> <ul style="list-style-type: none"> <li>■ <b>Zwolle</b> (Netherlands), <b>Affoltern</b> (Switzerland) and <b>Borås</b> (Sweden) opened</li> <li>■ <b>Alzey</b> (Rhineland-Palatinate) closed</li> </ul>
Expansion of the HORNBACH Baustoff Union GmbH subgroup	<ul style="list-style-type: none"> <li>■ 1 new location opening</li> </ul>	<ul style="list-style-type: none"> <li>■ Buchen (Odenwald) opened</li> </ul>
Investments	Original forecast: € 160 - 180 million Updated forecast (09.27.2018): € 220 – 250 million <b>Updated forecast (12.20.2018):</b> <b>€ 190 - 220 million</b>	<b>€ 196 million</b> including buyback of three stores previously let
<b>Sales performance</b>		
Net sales	Growth in medium single-digit percentage range	<b>Plus 5.3 %</b> to € 4.36 billion
Like-for-like and currency-adjusted sales (DIY)	<ul style="list-style-type: none"> <li>■ Growth in low to medium single-digit percentage range</li> <li>■ Higher sales growth in Other European Countries than in Germany</li> </ul>	<ul style="list-style-type: none"> <li>■ Group: plus 4.2 %</li> <li>■ Germany: plus 2.2 %</li> <li>■ Other European Countries: plus 6.5 %</li> </ul>
<b>Earnings performance</b>		
Adjusted EBIT	Original forecast: At around previous year's level (2017/18: € 165.6 million) Updated forecast (12.10.2018): More than 10 % below previous year <b>Preliminary earnings figures (03.20.2019):</b> <b>Around € 135 million (minus ~19 %)</b>	<b>Minus 18.6 %</b> to € 134.9 million

Note: For **sales** "at previous year's level" refers to changes of -1 % to +1 %, while "slight" changes involve changes of 2 % to 5 %. To enhance the distinctions within the "slight" category, we use the phrase "in a low single-digit percentage range" to refer to changes of 2 % to 3 % and the phrase "in a medium single-digit percentage range" to refer to changes of 4 % to 5 %. "Significant" corresponds to changes of 6 % upwards. For **earnings figures**, "at previous year's level" refers to changes of -1 % to +1 %. "Slight" corresponds to changes of 2 % to 10 %, while "significant" is equivalent to changes of 11 % upwards.

### 2.3.2 Budget/actual comparison for separate financial statements (HGB)

The earnings performance at HORNBACH Holding AG & Co. KGaA is closely linked to developments on the level of its shareholdings and thus to the level and rate of change in its income from investments. As expected in the separate financial statements for the 2017/18 financial year, the annual net surplus of € 37.4 million was significantly higher than the previous year's figure of € 18.5 million. In the previous year, the write-down recognized on the carrying amount of the investment held in HORNBACH Baustoff Union GmbH had reduced earnings by € 20.7 million.

## 3. Earnings Position

### 3.1 Sales performance

#### 3.1.1 Seasonal and calendar-related fluctuations

In the 2018/19 year under report, the DIY retail business had an average of 0.6 business days more than the previous year. The resultant calendar effect was distributed among the quarters as follows:

- 1<sup>st</sup> quarter (Q1): minus 1.5 business days
- 2<sup>nd</sup> quarter (Q2): plus 1.3 business days
- 3<sup>rd</sup> quarter (Q3): plus 0.5 business days
- 4<sup>th</sup> quarter (Q4): plus 0.3 business days

Overall, weather conditions had a negative effect on the DIY retail business in HORNBAACH's European network in the 2018/19 year under report. The first quarter was characterized by a significant delay in the start to the season due to unusually frosty weather in March. Despite summery weather conditions, it was only possible to make up for part of the resultant shortfall in April. Summer 2018 brought record-breaking heat in many areas and extreme drought in some regions. This also held back the implementation of garden, construction, and renovation projects. By comparison, weather conditions were more favorable in the second half of the year, in which the company traditionally generates lower sales. With little precipitation and moderate temperatures, the fall offered predominantly favorable conditions. The winter quarter was wetter than usual in December and January, but a mild and mostly dry February provided an early start to the spring season.

#### 3.1.2 Net sales of the HORNBAACH Group

As of the balance sheet date on February 28, 2019, the HORNBAACH Holding AG & Co. KGaA Group comprised the HORNBAACH Baumarkt AG, HORNBAACH Baustoff Union GmbH (HBU), and HORNBAACH Immobilien AG subgroups. In the 2018/19 financial year (March 1, 2018 to February 28, 2019), the HORNBAACH Group increased its consolidated sales (excluding sales taxes) by 5.3% to € 4,362 million (2017/18: € 4,141 million).

#### 3.1.3 HORNBAACH Baumarkt AG subgroup

At the HORNBAACH Baumarkt AG subgroup, we increased our net sales by 5.3% to € 4,096 million in the 2018/19 financial year (2017/18: € 3,891 million). Net sales in the Germany region grew by 2.3% to € 2,119 million in the period under report (2017/18: € 2,071 million). Outside Germany (Other European Countries region) and including three newly opened DIY megastores, we reported sales growth of 8.6% to € 1,977 million (2017/18: € 1,820 million). Due to the higher rate of growth compared with Germany, the international stores' share of the subgroup's sales increased from 46.8% to 48.3%.

The following comments refer to the development in currency-adjusted like-for-like sales at the HORNBAACH Baumarkt AG subgroup, which thus take no account of stores newly opened or closed in the past twelve months. We most recently generated around one tenth of like-for-like sales at the HORNBAACH Baumarkt AG subgroup in the online business or from its connection to the stationary DIY retail business (interconnected retail – ICR). This includes all sales generated from online mail order, click & collect ("reserve online & collect at store") and other online transactions involving store contact. ICR sales are included in full in the calculation of the like-for-like sales performance.

The subgroup's like-for-like sales rose by 4.2% in the 2018/19 financial year net of currency items (including currency items: 3.8%). As is apparent in the table below, compared with the first two quarters the pace of growth accelerated significantly in the second half of the year. From a geographical perspective, both the Germany region

# 5.3%

sales growth  
at HORNBAACH Group  
in 2018/19 financial year



and the Other European Countries region further increased their like-for-like sales. As in the previous year, the strongest growth momentum came from our store network outside Germany. The previous year's figures can be found in the quarterly overview table.

**Like-for-like sales performance\* by quarter**

(in percent)

2018/19 financial year 2017/18 financial year	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter	Total
<b>Group</b>	<b>2.3</b>	<b>3.4</b>	<b>6.2</b>	<b>5.9</b>	<b>4.2</b>
	5.4	2.6	2.7	3.3	3.6
<b>Germany</b>	<b>(0.2)</b>	<b>1.2</b>	<b>4.4</b>	<b>4.7</b>	<b>2.2</b>
	3.8	0.3	0.5	0.9	1.5
<b>Other European countries</b>	<b>5.2</b>	<b>5.8</b>	<b>8.2</b>	<b>7.1</b>	<b>6.5</b>
	7.5	5.3	5.4	6.2	6.1

\* Excluding currency items

■ **Germany**

The HORNBAACH DIY stores and garden centers in the Germany region increased their like-for-like sales by 2.2% in the 2018/19 financial year (2017/18: 1.5%). The year under report had 0.9 business days more than the previous year.

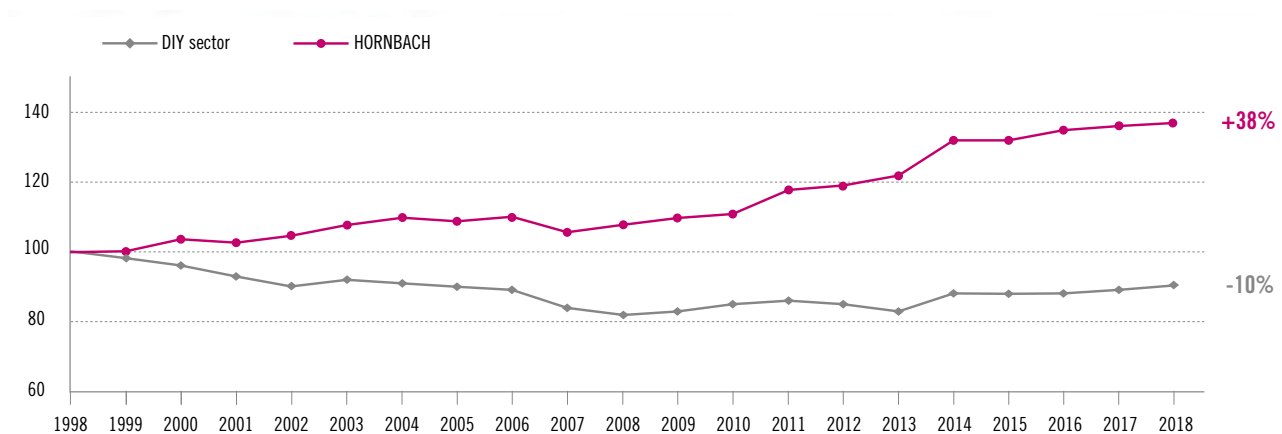
Thanks in particular to the acceleration in sales from the fall onwards, HORNBAACH once again outperformed the DIY sector average in Germany in 2018. In its "DIY Total Store Report", the GfK determines the sales performance of German DIY stores and garden centers for the calendar year on behalf of the BHB sector association. According to this report, like-for-like sales in the DIY sector showed average like-for-like growth of 1.3% in the period from January to December 2018. Based on a direct comparison, HORNBAACH achieved a growth rate of 1.6% over the same period. If the 1998 calendar year is taken as an index value

**2.2%**

like-for-like sales growth at HORNBAACH DIY stores and garden centers in Germany

**Like-for-like sales performance in Germany**

(Index: 1998 = 100 %, calendar year)



of 100 %, by 2018 HORNBAACH had increased its like-for-like sales in Germany to 138 %. By contrast, the overall sector only reached an index value of 90 % in 2018.

This pleasing sales momentum is increasingly due to the significant role played by interconnected retail. The aim here is to accompany our customers throughout their customer journeys and, at every point along the way, to offer them what they happen to be looking for and need for their construction or renovation projects. Customers can inform themselves about articles, their prices, and availability on our website, for example, and also compare articles. Not only that, they can have their articles delivered directly to their homes by mail order or opt for our "Reserve online and collect at the store" service. Professional customers in particular see the benefits of being able to collect all articles available at their desired HORNBAACH store no later than two hours after reservation. In Germany, ICR sales once again grew more rapidly than overall net sales in the region in the 2018/19 financial year. Compared with the previous year, we noticeably increased the pace of growth.

HORNBAACH's positive sales performance continues to be driven by the great popularity of its DIY stores and garden centers among home improvement enthusiasts and construction professionals in Germany. In Kundenmonitor Deutschland, Germany's most prestigious consumer survey for the retail sector, HORNBAACH achieved top rankings once again in 2018. The company was ranked first in six and second in 15 of the total of 28 assessment categories. Customers awarded us the best grades in individual criteria including "Selection and Product Variety" and "Product Quality". When compared with its competitors, HORNBAACH is also viewed by German DIY customers as leading the field in the "Product Range" and "Prices" criteria.

In terms of the aggregate gross sales of the DIY store sector in Germany (including online sales at stationary DIY competitors), we upheld our position in the 2018 calendar year without opening any new stationary stores. After one location closure, the number of stores decreased from 98 to 97. Due to extension and conversion measures, our sales areas in Germany showed marginal growth of 0.1 %.

Based on aggregate sales at all DIY stores and garden centers (2018: around € 22.8 billion), our market share grew from 11.0 % to 11.1 %. In the segment of German DIY stores and garden centers with sales areas of more than 1,000 m<sup>2</sup> (2018: € 18.7 billion), we have a market share of over 13.4 %.

#### ■ Other European countries

We maintained the growth trajectory in our international business in the 2018/19 year under report. Growth rates in the Other European Countries region were once again significantly higher than in the Germany region and also beat the previous year's level for the sixth consecutive year. In the eight countries outside Germany, the HORNBAACH DIY stores and garden centers increased their like-for-like sales net of currency items by 6.5 % in the 2018/19 financial year (2017/18: 6.1 %). Including currency items, like-for-like sales grew by 5.6 % (2017/18: 5.6 %).

HORNBAACH further boosted its market position in key country markets in the past financial year, as is apparent when our sales performance is compared with sector developments in individual countries. Based on the sales indicators available to us for four countries in our network outside Germany, we outperformed the DIY sector averages, in most cases significantly so, in the 2018 calendar year.

This is due on the one hand to the great popularity which our established stationary DIY stores with garden centers continue to enjoy. In some countries with less diverse and specialized sales structures than in Germany, our stores often assume the role of specialist retailers. This situation harbors potential for us to participate in developments in the construction sector more extensively and directly than in Germany. In

## 6.5%

like-for-like, currency-adjusted sales growth at HORNBAACH DIY stores with garden centers in other European countries

the countries outside Germany in which it operates, HORNBACH enjoys a strong reputation among its customers as a project partner, particularly when it comes to implementing larger-scale modernization and renovation projects in their houses, apartments, and gardens. Numerous international consumer surveys, such as Kundenmonitor Österreich and its Swiss counterpart, document the high level of customer satisfaction with the HORNBACH brand once again in the 2018/19 year under report. Top marks for the assessment criteria of "Overall Satisfaction", "Selection and Product Variety", "Product Quality", and "Value for Money" are the common thread running through the survey results in recent years.

Our interconnected retail activities are influencing our sales performance to an ever greater extent in our international business as well. In October 2018, we added the final component to our overall ICR architecture with its end-to-end online services: Since then, our customers in Luxembourg have been able to order their products not only via "Reserve & Collect" or by placing orders at stores, but also to have their goods delivered directly to their homes. Our ICR growth rates outside Germany were significantly higher than in Germany in the 2018/19 financial year. We benefited here from the best practice experience already gained during comparable development stages in Germany and other countries.

#### 3.1.4 HORNBACH Baustoff Union GmbH subgroup

The HORNBACH Baustoff Union GmbH subgroup also reported substantial sales growth in the 2018/19 financial year. Including sales at one newly opened location, net sales at the total of 30 outlets rose by 6.7% to € 264.6 million (2017/18: € 247.9 million).

#### 3.1.5 HORNBACH Immobilien AG subgroup

Rental income increased slightly to € 80.2 million in the 2018/19 financial year (2017/18: € 79.7 million). Of this sum, € 77.7 million (2017/18: € 77.1 million) involved rental income from the rental of properties within the overall Group.

**6.7%**

**sales growth at HORNBACH  
Baustoff Union  
subgroup in 2018/19  
financial year**

## 3.2 Earnings performance of the HORNBAACH Group

### 3.2.1 Summary

Our key operating earnings figures for the 2018/19 financial year fell significantly short of the comparative figures for the previous year. In our retail business, we did not succeed in turning the higher gross profit resulting from pleasing sales growth into an improvement in the earnings strength of the HORNBAACH Group. This was mainly due to store expenses, which grew disproportionately compared with sales at both of our operating companies, as well as to higher pre-opening and administration expenses at the HORNBAACH Bau- markt AG subgroup.

### Key earnings figures of the HORNBAACH Holding AG & Co. KGaA Group

Key figure (€ million, unless otherwise stated)	2018/19	2017/18	Change
Net sales	4,362	4,141	5.3%
of which: in Germany	2,376	2,312	2.8%
of which in other European countries	1,986	1,829	8.6%
Like-for-like sales growth	4.2%	3.6%	
EBITDA	234.7	262.7	(10.6)%
EBIT	120.6	161.2	(25.2)%
Adjusted EBIT	134.9	165.6	(18.6)%
Consolidated earnings before taxes	98.5	131.6	(25.1)%
Consolidated net income	75.1	95.7	(21.5)%
EBITDA margin	5.4%	6.3%	
EBIT margin	2.8%	3.9%	
Gross margin	36.0%	36.6%	
Store expenses as % of net sales	28.2%	27.8%	
Pre-opening expenses as % of net sales	0.2%	0.1%	
General and administration expenses as % of net sales	5.2%	5.2%	
Tax rate	23.7%	27.2%	

(Differences due to rounding up or down to nearest € million)

### 3.2.2 Gross margin

Gross profit rose by 3.7%, and thus less rapidly than sales, to € 1,570.1 million in the 2018/19 financial year (2017/18: € 1,514.4 million). The gross margin eased from 36.6% to 36.0%. This decline in the margin was chiefly due to less favorable procurement terms. These in turn were above all a reflection of price increases resulting from macroeconomic factors, including higher commodity prices and a lack of production capacities. Due to competitive reasons, in our DIY retail business we were only able to pass on part of these price increases to customers by amending retail prices. Furthermore, albeit to a lesser extent, the development in the gross margin in the year under report was also impeded by higher write-downs due to weather conditions and negative currency items. Not only that, the growing share of sales generated at our online DIY stores has a dilutive structural impact on the development in the gross margin, as average margins for ICR product carts – based on identical article margins – are lower than in stationary retail. On the level of the HORNBAACH Bau- markt AG subgroup, the further rise in the share of private label products to around 24.0% (2017/18: 23.4%) enabled us to cushion some of the negative impact on the margin in the year under report.

### 3.2.3 Selling and store, pre-opening and administration expenses

Selling and store expenses at the HORNBAACH Group showed disproportionate growth compared with sales, rising by 6.8% to € 1,229.0 million (2017/18: € 1,150.8 million). The store expense ratio rose from 27.8% to 28.2%.

This was mainly due to the disproportionate rise in personnel expenses (excluding bonuses). On the one hand, these increased due to the company's expansion, with a higher number of new store openings than in the previous year. On the other hand, the HORNBAACH Baumarkt AG subgroup expanded its personnel capacities on existing sales areas in a targeted manner – and mainly in Germany – to increase the number of staff available to assist and advise customers. This build-up in operative personnel capacities mainly took place in the fourth quarter of the 2018/19 financial year and is to be viewed in connection with preparations for the 2019/20 spring season, a particularly important period for the company's full-year earnings. The increased presence at the DIY stores had a positive impact on sales in the fourth quarter of 2018/19 already.

Another key reason for the higher store expense ratio was the significantly disproportionate increase in operating expenses. On an operational level, these were influenced above all by conversion and renovation measures, as well as by measures to update product range presentation at the stationary DIY stores with garden centers, while rental, advertising, and utility expenses rose less rapidly than sales. Furthermore, operating expenses were adversely affected by a significant year-on-year increase in non-operating one-off items.

Selling and store expenses include non-operating charges on earnings of around € 14.3 million (2017/18: € 6.5 million). These mainly involve provisions for pending losses in connection with long-term rental agreements at four DIY store locations (pursuant to IAS 37) and impairment losses (pursuant to IAS 36) on one DIY store property. The store expense ratio adjusted to eliminate these items rose from 27.6% to 27.8% in the 2018/19 financial year.

Due to three new DIY store openings (2017/18: two new DIY store openings), pre-opening expenses rose from € 5.2 million to € 6.6 million in the 2018/19 financial year. The pre-opening expense ratio increased from 0.1% to 0.2%.

Administration expenses grew more rapidly than sales, rising by 6.2% from € 213.2 million to € 226.4 million. This disproportionate increase was due in particular to higher forward-looking expenses for interconnected retail and further innovation projects. These mainly involve the costs of operating online DIY retail, the customer service center, and the technological infrastructure required for ICR. By contrast, the expenses for purely administrative tasks and the administrative activities needed for core operating processes rose significantly less rapidly than sales. The administration expense ratio remained unchanged at 5.2%.

### 3.2.4 Other income and expenses

Other income and expenses fell by 22.6% to € 12.4 million in the year under report (2017/18: € 16.0 million). These include non-operating income of € 1.4 million, which mainly resulted from the sale of real estate and land no longer required for operations (2017/18: € 2.1 million).

### 3.2.5 EBITDA, adjusted EBIT, and EBIT

Due to the disproportionate growth in expenses compared with the increase in gross profit, operating earnings fell short of the previous year's figures. Consolidated earnings before interest, taxes, depreciation and amortization (EBITDA) declined by 10.6% to € 234.7 million (2017/18: € 262.7 million). EBIT adjusted to eliminate non-operating one-off items (adjusted EBIT) decreased by 18.6% to € 134.9 million (2017/18: € 165.6 million). The adjusted EBIT margin came to 3.1% (2017/18: 4.0%). EBIT including non-operating earnings items fell by 25.2% to € 120.6 million (2017/18: € 161.2 million). The EBIT margin eased from 3.9%



Notes to Consolidated  
Financial Statements  
Note 4

**-18.6%**

fall in adjusted EBIT in  
2018/19 financial year

to 2.8%. The non-operating earnings items included in selling and administration expenses, as well as in other income and expenses, amounted to a total of minus € 14.3 million (2017/18: minus € 4.5 million).



Notes to Consolidated  
Financial Statements  
Note 10

The following table presents the reconciliation of consolidated operating earnings (EBIT) with adjusted EBIT, i.e. EBIT adjusted to eliminate non-operating one-off items:

#### Reconciliation of consolidated operating earnings (EBIT) with adjusted EBIT by segment

2018/19 in € million 2017/18 in € million	HORNBACH Baumarkt AG subgroup	HORNBACH Baustoff Union GmbH subgroup	HORNBACH Immobilien AG subgroup	Headquarters and consolidation	HORNBACH Holding AG & Co. KGaA Group
Earnings before interest and taxes (EBIT)	67.2	2.2	53.5	(2.3)	120.6
	102.5	3.6	56.7	(1.6)	161.2
Non-operating earnings items	14.7	1.4	(0.1)	(1.7)	14.3
	7.5	1.9	(2.5)	(2.4)	4.5
Adjusted EBIT	81.9	3.6	53.3	(3.9)	134.9
	110.0	5.5	54.2	(4.1)	165.6

(Differences due to rounding up or down to nearest € million)

#### 3.2.6 Net financial expenses, EBT and consolidated net income

Net financial expenses improved from minus € 29.6 million in the previous year to minus € 22.1 million in the 2018/19 financial year. This was mainly due to positive currency items, which changed sign from minus € 5.3 million in the previous year to plus € 0.5 million in the year under report. Furthermore, the interest result improved from minus € 24.2 million to minus € 22.6 million. Consolidated earnings before taxes (EBT) stood at € 98.5 million (2017/18: € 131.6 million).



Notes to Consolidated  
Financial Statements  
Notes 8 and 9

Taxes on income fell from € 35.9 million to € 23.4 million. As a result, the effective tax rate on Group level decreased from 27.2% to 23.7%. This particularly reflects the unsatisfactory earnings performance in Germany, which led to a lower tax charge and higher deferred taxes in the year under report. Consolidated net income including minority interests fell by 21.5% to € 75.1 million (2017/18: € 95.7 million). The group-wide return on sales declined from 2.3% to 1.7%. Earnings per share are reported at € 4.08 (2017/18: € 5.11).

### 3.3 Earnings performance by segment

#### 3.3.1 HORNBACH Baumarkt AG subgroup

The HORNBACH Group's unsatisfactory earnings performance in the past 2018/19 financial year was largely determined by the earnings situation at the largest subgroup, HORNBACH Baumarkt AG. The subgroup's adjusted EBIT, i.e. operating earnings before non-operating one-off items, fell by 25.6% to € 81.9 million (2017/18: € 110.0 million). The pleasing level of like-for-like sales growth at the HORNBACH DIY stores and garden centers (currency-adjusted plus 4.2%) and resultant growth in the gross margin (plus 3.7%) were offset by higher store, pre-opening, and administration expenses. The adjusted EBIT margin fell from 2.8% to 2.0%. The downturn in earnings primarily affected the Germany region, while the Other European Countries region posted a comparatively stable performance.

**-25.6%**

fall in adjusted EBIT at  
HORNBACH Baumarkt AG  
subgroup

Non-operating charges on earnings virtually doubled from € 7.5 million to € 14.7 million in the 2018/19 year under report. Operating earnings (EBIT) including extraordinary non-operating earnings items therefore fell significantly by 34.5% to € 67.2 million (2017/18: € 102.5 million). The EBIT margin decreased from 2.6% to 1.6%.

Mainly due to positive currency items (net balance plus € 5.6 million), net financial expenses improved from minus € 21.6 million in the previous year to minus € 15.5 million in the year under report in the 2018/19 financial year. Earnings before taxes fell by 36.2% to € 51.6 million (2017/18: € 80.9 million). Taxes on income decreased from € 22.2 million to € 10.7 million, with this being due in particular to the substantially lower tax charge and significantly higher deferred taxes in the Germany region. The effective tax rate on Group level reduced from 27.5% to 20.7%. Consolidated net income at the subgroup dropped by 30.2% to € 40.9 million (2017/18: € 58.7 million). Earnings per Baumarkt share are reported at € 1.29 (2017/18: € 1.84).

The reporting segments within the HORNBAACH Baumarkt AG subgroup performed as follows in the 2018/19 financial year:

- Key operating earnings figures in the Retail segment fell dramatically due to the disproportionate rise in costs compared with the growth in the gross profit and thus shaped the subgroup's earnings performance. Adjusted for non-operating expense items, EBIT in this segment is reported at € 18.0 million (2017/18: € 48.0 million). The adjusted EBIT margin came to 0.4% (2017/18: 1.2%). Operating earnings (EBIT) including non-operating one-off items fell from € 40.4 million to € 6.5 million. This resulted in an EBIT margin of 0.2% (2017/18: 1.0%).
- In line with the subgroup's expansion, rental income in the Real Estate segment, 99% of which comprises internal rental income, rose by 3.2% to € 178.4 million in the year under report (2017/18: € 172.8 million). By contrast, real estate expenses showed clearly disproportionate growth of 6.9% to € 105.8 million (2017/18: € 99.0 million). This was primarily due to impairment losses (IAS 36) on a DIY store property. The real estate earnings of € 73.4 million virtually matched the previous year's figure (€ 73.7 million). EBIT adjusted for non-operating one-off items came to € 74.7 million (2017/18: € 74.3 million). EBIT in the Real Estate segment decreased by 3.7% to € 71.6 million (2017/18: € 74.3 million).

### 3.3.2 HORNBAACH Baustoff Union GmbH subgroup

At the HORNBAACH Baustoff Union GmbH subgroup, EBIT adjusted for non-operating one-off items amounted to € 3.6 million in the 2018/19 financial year (2017/18: € 5.5 million). The adjusted EBIT margin decreased to 1.4% (2017/18: 2.2%). This was due on the one hand to a slight reduction in the gross margin. On the other hand, higher personnel and vehicle pool costs in connection with the subgroup's growth led to a disproportionate increase in store expenses compared with sales. EBIT amounted to € 2.2 million (2017/18: € 3.6 million). This figure includes impairment losses of € 1.4 million (2017/18: € 1.9 million) mainly resulting from IAS 36 asset impairment tests.

### 3.3.3 HORNBAACH Immobilien AG subgroup

Adjusted for one-off items, EBIT at the HORNBAACH Immobilien AG subgroup amounted to € 53.3 million in the 2018/19 financial year (2017/18: € 54.2 million). In the year under report, the sale of land and real estate not required generated non-operating income of € 0.1 million (2017/18: € 2.5 million). Including one-off items, EBIT at this subgroup decreased slightly to € 53.5 million (2017/18: € 56.7 million).

### 3.4 Earnings performance by geographical regions

With their earnings performances, the Germany and Other European Countries regions both contributed to the group-wide downturn in earnings in the 2018/19 financial year, albeit to a very different extent. In Germany, adjusted EBIT fell sharply compared with the previous year. By contrast, adjusted operating earnings in Other European Countries fell only slightly short of the previous year's figure. As a result, the significance of the international activities for the Group's earnings performance rose yet further compared with the previous year.

EBITDA in Germany fell to € 81.4 million (2017/18: € 104.1 million). The domestic share of the Group's EBITDA decreased from 40 % to 35 %. EBIT in the Germany region dropped from € 41.7 million to € 11.2 million. In the year under report, this figure includes non-operating earnings charges mainly resulting from provisions for onerous contracts and IAS 36 impairments at a total of minus € 8.4 million (2017/18: minus € 4.8 million). The domestic share of operating earnings fell from 26 % to 9 %. The EBIT margin in Germany is reported at 0.5 % (2017/18: 1.8 %). EBIT for the Germany region adjusted for non-operating earnings items fell from € 46.6 million to € 19.6 million in the 2018/19 financial year. The adjusted EBIT margin in Germany amounted to 0.8 % (2017/18: 2.0 %).

Other European Countries generated EBITDA of € 153.1 million (2017/18: € 158.4 million) and thus accounted for around 65 % of the EBITDA at the HORNBACH Holding AG & Co. KGaA Group in the period under report (2017/18: 60 %). EBIT outside Germany slipped by 8.2 % to € 109.5 million (2017/18: € 119.2 million). The international share of EBIT increased from 74 % to 91 %. The EBIT margin for Other European Countries is reported at 5.5 % (2017/18: 6.5 %). Non-operating earnings items reduced earnings by € 5.9 million, contrasting with income of € 0.3 million in the previous year. Adjusted EBIT in the Other European Countries region came to € 115.4 million (2017/18: € 118.9 million). The adjusted EBIT margin outside Germany therefore stood at 5.8 % in the 2018/19 financial year (2017/18: 6.5 %).

### 3.5 Dividend proposal

The general partner and the Supervisory Board of HORNBACH Holding AG & Co. KGaA will propose a dividend of € 1.50 per no-par ordinary bearer share with dividend entitlement in the KGaA, and thus unchanged on the previous year, for approval by the Annual General Meeting on July 5, 2019. Despite the unsatisfactory earnings performance in 2018/19, the company is thus upholding its principle of dividend continuity. Subject to the resolution adopted by the Annual General Meeting on the appropriation of unappropriated net profit, the distribution quota (distribution total as a percentage of consolidated net income after minority interests) would then amount to 36.7 % (2017/18: 29.4 %).

**€ 1.50**

dividend proposal for  
2018/19 financial year



## 4. Financial Position

### 4.1 Principles and objectives of financial management

Financing measures are coordinated by Group Treasury at HORNBACH Baumarkt AG in close liaison with the group company financing the respective measure. Central organization of financial management enables the HORNBACH Group to maintain a uniform presence on financial markets and provide centralized liquidity management for the overall Group. HORNBACH Baumarkt AG grants financial assistance in the form of guarantees and letters of comfort only for subsidiaries within the subgroup. Formal undertakings to companies outside the HORNBACH Baumarkt AG subgroup are provided either by HORNBACH Holding AG & Co. KGaA or by HORNBACH Immobilien AG.

The information required for efficient liquidity management is provided by rolling group financial planning covering all relevant companies, which is updated monthly and has a budgeting horizon of twelve months, as well as by short-term financial forecasting updated daily. Based on the information available, the financing requirements of individual units within the Group are initially settled using surplus liquidity from other group companies by means of a cash pooling system. Such liquidity bears interest at market rates on the basis of internal group loan agreements. Where long-term financing requirements are covered internally, these facilities take the form of long-term internal loan agreements charging interest at congruent market rates.

External financing requirements are covered by taking up loans from banks and on the capital market. Moreover, to date DIY store properties have been sold to investors upon completion, with utilization secured by rental agreements (sale and leaseback). Here, efforts were made to meet the IAS 17 criteria governing classification as “operating leases”. As a result of contracts extended for existing sale and leaseback agreements, individual locations were reclassified as “finance leases” in the 2015/16 and 2016/17 financial years. Due to the forthcoming amendments to lease accounting under IFRS 16 and the discontinuation of the “operating lease” classification, from the 2019/20 financial year lease transactions will be reported in a manner basically comparable to that used for finance leases pursuant to IAS 17.

At the HORNBACH Baumarkt AG subgroup, external financing generally takes the form of unsecured loans and real estate sales (sale and leaseback), while the HORNBACH Immobilien AG subgroup has additionally financed itself with secured mortgage loans. Consistent with HORNBACH's forward-looking financial policy, financial liabilities due to mature are refinanced where needed at the earliest opportunity.

In line with internal risk principles, derivative financial instruments are held solely for hedging purposes. The nominal values and measurement of existing derivative financial instruments are presented in the notes on the consolidated balance sheet in the notes to the financial statements.

### 4.2 Financial debt

The HORNBACH Holding AG & Co. KGaA Group had financial debt of € 939.9 million at the balance sheet date on February 28, 2019 (2017/18: € 624.0 million). Net financial debt rose from € 460.0 million to € 623.7 million. Cash and cash equivalents increased from € 164.1 million in the previous year to € 316.3 million in the year under report.

In response to the ECB's low interest rate policy, in previous financial years the company did not finance its investments externally and repaid existing financing facilities upon maturity without any refinancing. This significantly reduced the company's gross finance debt and its liquidity. In preparation for the forthcoming corporate bond maturity and future expansion plans, however, within a forward-looking financing policy the company took up new financial debt and thus increased its liquidity once again in the past financial year. The new financial funds were also used to buy back three stores previously let from external investors. This



**Notes to Consolidated  
Financial Statements  
Note (12):  
Property, plant and  
equipment and investment  
property**

too increased the volume of financial debt but also reduced rental expenses, thus producing a net benefit. The specific composition of financial debt is presented in the following table.

### Financial debt of the HORNBACH Holding AG & Co. KGaA Group

Type of financing € million	Liabilities broken down into remaining terms						2.28.2019	2.28.2018
	< 1 year	1 to 2 years	2 to 3 years	3 to 4 years	4 to 5 years	> 5 years	Total	Total
Short-term bank debt <sup>1)</sup>	5.8			0.0	0.0	0.0	5.8	6.2
Mortgage loans	23.5	16.5	10.4	21.1	10.9	20.7	103.1	124.8
Other loans <sup>2) 3)</sup>	52.9	0.0	70.0	0.0	177.5	116.7	417.1	70.0
Bonds <sup>3)</sup>	249.5	0.0	0.0	0.0	0.0	0.0	249.5	248.8
Negative fair values of derivative financial instruments	0.5	0.0	0.0	0.0	0.0	0.0	0.5	0.1
Finance leases	10.8	11.3	11.8	12.3	12.8	105.1	164.0	174.1
<b>Total financial debt</b>	<b>343.0</b>	<b>27.7</b>	<b>92.2</b>	<b>33.4</b>	<b>201.2</b>	<b>242.5</b>	<b>939.9</b>	<b>624.0</b>
Cash and cash equivalents							316.3	164.1
<b>Net financial debt</b>							<b>623.7</b>	<b>460.0</b>

(Differences due to rounding up or down to nearest € million)

<sup>1)</sup> Current account liabilities, time loans and interest deferrals

<sup>2)</sup> Loans not secured with mortgages

<sup>3)</sup> The costs relating to the taking up of the facilities have been spread pro rata temporis over the respective terms.

The current financial debt (up to 1 year) of € 343.0 million (2017/18: € 36.7 million) comprises the portion of loans and bonds maturing in the short term, at € 325.9 million (2017/18: € 20.1 million), finance leases of € 10.8 million (2017/18: € 10.3 million), current account liabilities and short-term time loans of € 3.5 million (2017/18: € 4.5 million), interest deferrals of € 2.3 million (2017/18: € 1.7 million), and the measurement of derivative financial instruments, at € 0.5 million (2017/18: € 0.1 million). The significant increase in current financial debt is mainly due to the reclassification to current financial debt of the corporate bond at HORNBACH Baumarkt AG, which is due to mature in February 2020, and the taking up of a short-term loan at HORNBACH Baumarkt (Schweiz) AG for the interim financing of its further expansion.

HORNBACH enjoys great financing flexibility and draws where necessary on a wide range of different financing instruments. At the balance sheet date on February 28, 2019, the company had the following main financing facilities:

- the corporate bond of € 250 million at HORNBACH Baumarkt AG with a term until February 15, 2020 and an interest rate of 3.875 %
- The promissory note bond of € 70 million at HORNBACH Immobilien AG with term until June 30, 2021
- two new promissory note bonds at HORNBACH Holding B.V. with volumes of € 52 million and € 43 million and terms until September 13, 2023 and September 15, 2025

- two new promissory note bonds at HORNBACH Baumarkt AG with volumes of € 126 million and € 74 million and terms until February 22, 2024 and February 23, 2026
- a new short-term loan of CHF 60 million (€ 53 million) at HORNBACH Baumarkt (Schweiz) AG with a term until November 21, 2019
- Group-wide financing facilities of € 103.1 million secured by land charges (2017/18: € 124.8 million). Land charges of € 265.3 million have been registered as security for these financing facilities (2017/18: € 298.4 million).

#### 4.2.1 Credit lines

At the balance sheet date on February 28, 2019, the HORNBACH Holding AG & Co. KGaA Group had free credit lines amounting to € 428.6 million (2017/18: € 482.2 million) on customary market terms. These include an as yet unused syndicated credit line of € 350 million at HORNBACH Baumarkt AG, which has a term running until December 22, 2023. To ensure the maximum possible degree of flexibility, all major group companies have credit lines denominated in local currencies, generally at local banks.

**€ 429 m**  
free credit lines

#### 4.2.2 Covenants

No assets have been provided as security for the credit lines, the promissory note bonds, or the corporate bond. The contractual arrangements nevertheless require compliance with customary bank covenants, non-compliance with which could lead to a premature repayment obligation. These regularly involve pari passu clauses and negative pledge declarations, as well as cross default arrangements for major financing facilities.

In the case of the syndicated credit line at HORNBACH Baumarkt AG, they also require compliance with specific financial ratios. These key financial ratios are based on consolidated figures at the HORNBACH Baumarkt AG subgroup and require interest cover of at least 2.25 times and an equity ratio of at least 25 %. Maximum limits for financing facilities secured by land charges and financing facilities taken up by subsidiaries were also agreed. Pursuant to the definition in the syndicated loan agreement, lease liabilities classified as "operating leases" under IFRS principles prior to January 1, 2019 will not be viewed as financial liabilities. As a result, these obligations will not be included in calculations such as the key financial ratios for the term of the loan facility.

Maximum limits for financing facilities secured by land charges and financing facilities taken up by subsidiaries comparable to those agreed for the syndicated credit line were also agreed for the promissory note bonds at the HORNBACH Baumarkt AG Group.

The conditions governing the promissory note bond at HORNBACH Immobilien AG require the maintenance of a specified volume of unencumbered property, plant and equipment.

The interest cover, net debt/EBITDA ratio, equity ratio, agreed financing limits, unencumbered property, plant and equipment, and company liquidity (cash and cash equivalents, plus unutilized committed credit lines) are regularly monitored within the internal risk management framework. Further key figures are calculated on a quarterly basis. Should the values fall short of certain target levels, then countermeasures are initiated at an early stage. All covenants were complied with at all times in the year under report. Further information about financial debt can be found in the notes to the consolidated financial statements.



**Notes to Consolidated  
Financial Statements**  
**Note 23:**  
**Financial debt**

The HORNBACH Holding AG & Co. KGaA Group is subject to a relevant restriction that limits the possibilities of using subsidiaries' assets to settle other subsidiaries' liabilities. This relates to liquid funds of

€ 242.5 million at HORNBAACH Baumarkt AG and its subsidiaries (2017/18: € 102.1 million). Apart from an allowance of € 50 million, these funds must remain within the HORNBAACH Baumarkt AG subgroup and may not be used to settle liabilities outside the HORNBAACH Baumarkt AG subgroup.

#### 4.3 Cash and cash equivalents

Given the ongoing policy of expansive interest rates at the ECB, it has become increasingly difficult to avoid negative interest rates on deposits which, to be reported under cash and cash equivalents, may not have terms longer than three months.

Notwithstanding the associated difficulties in investing liquid funds, to safeguard its further expansion the company took up new financial debt in the year under report, as a result of which cash and cash equivalents rose from € 164.1 million in the previous year to € 316.3 million at the balance sheet date. By distributing the company's liquidity broadly it has so far been possible to avoid negative investment rates or the "custody fees" prevalent on current accounts without amending the company's security-driven investment strategy.

#### 4.4 Cash flow statement and investments

The HORNBAACH Holding AG & Co. KGaA Group invested a total of € 195.9 million in the 2018/19 financial year (2017/18: € 148.0 million), mainly in land, buybacks of stores previously let, buildings and plant and office equipment at existing DIY stores with garden centers, and at stores under construction. The funds of € 195.9 million (2017/18: € 148.0 million) required for cash-effective investments were partly financed by the cash flow of € 54.0 million from operating activities (2017/18: € 182.2 million). The remaining funds were covered by new financial debt. Around 69 % of total investments were channeled into new real estate, including properties under construction and buybacks of stores previously let, while around 31 % were invested largely in replacing and expanding plant and office equipment. The HORNBAACH Baumarkt AG segment accounted for € 183.6 million (2017/18: € 128.7 million), the HORNBAACH Immobilien AG segment for € 3.7 million (2017/18: € 4.6 million), and the HORNBAACH Baustoff Union GmbH segment for € 8.7 million (2017/18: € 14.7 million).

**€ 196 m**  
investments

#### Key financial figures of the HORNBAACH Holding AG & Co. KGaA Group

Key figure	Definition		2.28.2019	2.28.2018
Net financial debt	Current financial debt + non-current financial debt – cash and cash equivalents	€ million	623.7	460.0
Interest cover	Adjusted(*) EBITDA / Gross interest expenses		10.2	10.8
Net debt / EBITDA	Net financial debt / Adjusted(*) EBITDA		2.6	1.7

(Differences due to rounding up or down to nearest € million)

\* EBITDA excluding changes in non-current provisions and gains/losses on the disposal of non-current assets as reported in the cash flow statement

Cash flow statement (abridged) € million	2018/19	2017/18
Cash flow from operating activities	54.0	182.2
of which: funds from operations <sup>1)</sup>	181.8	200.1
of which change in working capital <sup>2)</sup>	(127.8)	(17.9)
Cash flow from investing activities	(190.7)	(108.8)
Cash flow from financing activities	288.9	(98.0)
<b>Cash-effective change in cash and cash equivalents</b>	<b>152.2</b>	<b>(24.6)</b>

(Differences due to rounding up or down to nearest € million)

<sup>1)</sup> Consolidated earnings after taxes, plus depreciation of non-current assets and changes in provisions, minus gains/plus losses on the disposal of non-current assets, plus/minus other non-cash expenses/income

<sup>2)</sup> Difference between "Change in inventories, trade receivables and other assets" and "Change in trade payables and other liabilities"

The most significant investment projects related to the buyback of three stores previously let from external investors, the acquisition of land for the Group's further expansion, construction work on DIY stores with garden centers opened in the past financial year or due to be opened in subsequent financial years, the conversion and extension of existing stores, investments in the builders' merchant business, investments in plant and office equipment, and in intangible assets, especially software.

The inflow of funds from operating activities fell significantly from € 182.2 million in the previous year to € 54.0 million in the 2018/19 financial year. Funds from operations decreased to € 181.8 million (2017/18: € 200.1 million). This is due on the one hand to the fact that key operating earnings figures fell short of the previous year's figures as a result of higher store, pre-opening, and administration expenses, as well as to a decline in the gross margin at the HORNBACH Baumarkt AG subgroup. On the other hand, the outflow of funds for other non-cash income and expenses rose from € 2.7 million to € 13.2 million. The change in working capital resulted in an outflow of funds of € 127.8 million (2017/18: minus € 17.9 million). This was due on the one hand to the substantial expansion in inventories in connection with intense preparations for the spring season and on the other hand to a reporting date effect resulting from the weekly settlement of supplier liabilities.

The outflow of funds for investing activities rose from € 108.8 million to € 190.7 million. Here, cash-effective investments in current assets increased to € 195.9 million (2017/18: € 148.0 million), while proceeds from disposals of non-current assets and of non-current assets held for sale decreased to € 5.2 million (2017/18: € 9.2 million). Short-term finance planning did not give rise to any movements in financial fund investments in the period under report. In the previous year, this resulted in an inflow of € 30.0 million

The outflow of funds for financing activities totaled € 288.9 million in the 2018/19 financial year, compared with an outflow of € 98.0 million in the previous year. Scheduled repayments of € 20.5 million were made for non-current financial debt, while new long-term loans of € 295.0 million were taken up. Current financial loans and finance lease liabilities rose by € 44.5 million, having fallen by € 36.6 million in the previous year. At € 29.1 million, the dividends paid to shareholders remained at the previous year's level.

#### 4.5 Rating

Since 2004, the creditworthiness of the HORNBACH Baumarkt AG subgroup has been rated by the leading international rating agencies Standard & Poor's and Moody's Investors Service. Due to the profit warning released on December 10, 2018, both agencies downgraded their ratings by one grade. In the most recent publications, the HORNBACH Baumarkt AG subgroup was rated at "BB" by Standard & Poor's and at "Ba2" by Moody's with a stable outlook in both cases.

**BB/Ba2**  
rating of HORNBACH  
Baumarkt AG subgroup

## 5. Asset Position

### Balance sheet of the HORNBACH Holding AG & Co. KGaA Group (abridged version)

€ million	2.28.2019	2.28.2018	Change
Non-current assets	1,773.2	1,704.5	4.0%
Current assets	1,238.3	963.2	28.6%
<b>Assets</b>	<b>3,011.5</b>	<b>2,667.7</b>	<b>12.9%</b>
Shareholders' equity	1,507.1	1,462.9	3.0%
Non-current liabilities	700.1	693.0	1.0%
Current liabilities	804.3	511.7	57.2%
<b>Equity and liabilities</b>	<b>3,011.5</b>	<b>2,667.7</b>	<b>12.9%</b>

(Differences due to rounding up or down to nearest € million)

Total assets at the Group showed significant year-on-year growth to € 3,011.5 million (plus 12.9%). The equity of the Group as stated in the balance sheet amounted to € 1,507.1 million at the end of the financial year (2017/18: € 1,462.9 million). The equity ratio fell from 54.8% in the previous year to 50.0% at the end of the 2018/19 financial year.

#### 5.1 Non-current and current assets

Non-current assets, which account for around 49% (2017/18: 64%) of total assets, amounted to € 1,773.2 million at the balance sheet date (2017/18: € 1,704.5 million).

They mainly comprise property, plant and equipment and investment property of € 1,738.9 million (2017/18: € 1,667.3 million). This increase by 4.3% was due to additions of € 191.5 million to non-current assets, depreciation and amortization of € 109.8 million, write-ups of € 1.0 million, and disposals of assets amounting to € 3.3 million. Adjustments to account for exchange rate movements reduced property, plant and equipment by € 3.5 million. Furthermore, assets of € 2.5 million were reclassified out of property, plant and equipment and investment property to non-current assets held for sale.

The other non-current receivables and assets of € 4.1 million (2017/18: € 7.2 million) mainly involve the fair value of the interest-currency swap and deferrals of the credit line expenses. Furthermore, the Group has deferred tax claims of € 12.5 million (2017/18: € 10.8 million). This increase chiefly resulted from adjustments made to temporary measurement differences arising on losses carried forward and upon the recognition of provisions.

Current assets increased by 28.6% from € 963.2 million to € 1,238.3 million, or around 41% of total assets (2017/18: 36%). Due to the Group's expansion and seasonal preparations, inventories rose from € 698.7 million to € 798.9 million. Despite the increase in inventories, the inventory turnover rate could be maintained at 3.9, and thus almost unchanged compared with the previous year's high level. Cash and cash equivalents rose year-on-year by € 152.2 million from € 164.1 million to € 316.3 million in the year under report. Current receivables, contract assets, and other assets (including income tax receivables) rose by € 20.2 million to € 120.6 million. This was mainly due to increases in trade and other receivables. Current income tax receivables rose from € 6.8 million in the previous year to € 10.5 million in the year under report.

**Key balance sheet figures of the HORNBACH Holding AG & Co. KGaA Group**

Key figure	Definition		2.28.2019	2.28.2018
Equity ratio	Equity / Total assets	%	50.0	54.8
Return on equity	Annual net income before minority interests / Average equity	%	5.1	6.7
Return on total capital	NOPAT <sup>1)</sup> / Average total capital <sup>2)</sup>	%	4.2	5.9
Debt / equity ratio (gearing)	Net debt / Equity	%	41.4	31.4
Additions to non-current assets, including advance payments for land	Additions to non-current assets, including advance payments for land	€ million	195.9	148.0
Net working capital	Inventories and receivables less trade payables	€ million	677.7	531.8
Inventory turnover rate	Cost of goods sold / Average inventories		3.9183	3.9

<sup>1)</sup> Net operating profit after tax, defined as EBIT minus unchanged standardized tax rate of 30 % at the HORNBACH Group.

<sup>2)</sup> Average total capital, defined as average equity plus average net debt.

**5.2 Non-current and current liabilities**

Liabilities, including provisions, amounted to € 1,504.4 million at the balance sheet date (2017/18: € 1,204.8 million). Non-current liabilities rose by € 7.1 million from € 693.0 million to € 700.1 million. This was primarily due to the increase in non-current financial debt from € 587.3 million to € 596.9 million and other non-current liabilities from € 44.8 million to € 49.1 million. Non-current financial debt chiefly comprises long-term loan liabilities of € 443.7 million to banks (2017/18: € 174.6 million) and IAS 17 lease liabilities of € 153.2 million (2017/18: € 163.8 million). The corporate bond at HORNBACH Baumarkt AG, which in the previous year was recognized under non-current financial debt, has now been reclassified as current. Provisions for pensions rose to € 14.3 million, up from € 10.9 million in the previous year. Opposing developments were shown by the deferred tax liabilities included in non-current liabilities, which fell year-on-year from € 50.1 million to € 39.8 million.

Current liabilities rose from € 511.7 million to € 804.3 million. This significant growth chiefly resulted from the increase in current financial debt from € 36.7 million to € 343.0 million. This was due to the reclassification of the corporate bond at HORNBACH Baumarkt AG, which matures in February 2020, to current financial debt and the taking up of a short-term loan at HORNBACH Baumarkt (Schweiz) AG to provide interim financing for its expansion. Other provisions and accrued liabilities fell from € 92.6 million in the previous year to € 91.2 million, a development chiefly due to lower provisions for bonuses.



**Notes to Consolidated  
Financial Statements**

**Note 23:  
Financial debt**

### 5.3 Off-balance sheet financing instruments and rental obligations

In addition to the DIY stores with garden centers owned by the HORNBAACH Holding AG & Co. KGaA Group and 11 (2017/18: 11) DIY stores with garden centers used on the basis of finance lease agreements, there are 50 DIY stores with garden centers (2017/18: 53) that are let from third parties. Moreover, the Group also has a small number of additional land leasehold, leasing and rental agreements.

Obligations under rental, hiring, leasehold and leasing contracts relate exclusively to rental agreements for which the companies of the HORNBAACH Holding AG & Co. KGaA Group are not the economic owners of the assets thereby leased pursuant to IFRS accounting standards (operating lease). The rental agreements principally relate to DIY megastores with garden centers in Germany and other countries. The terms of the rental agreements usually amount to 15 years, with subsequent rental extension options. The respective agreements include rent adjustment clauses.

As of February 28, 2019, obligations under rental, hiring, leasehold and leasing contracts totaled € 689.1 million (2017/18: € 577.6 million).



## 6. Notes to the Annual Financial Statements of HORNBACH Holding AG & Co. KGaA (HGB)

HORNBACH Holding AG & Co. KGaA, whose legal domicile is in Neustadt an der Weinstrasse, prepares its annual financial statements in accordance with the requirements of the German Commercial Code (HGB) and the supplementary provisions of the German Stock Corporation Act (AktG).

HORNBACH Holding AG & Co. KGaA is the parent company of the HORNBACH Group. It is not itself active in the operating retail business, but rather has a number of major shareholdings. By far the most important operating shareholding is HORNBACH Baumarkt AG, which operates DIY megastores with integrated garden centers in Germany and abroad. Further retail activities are located at HORNBACH Baustoff Union GmbH (construction materials and builders' merchants). Furthermore, the development of retail locations for the operating subsidiaries within the HORNBACH Holding AG & Co. KGaA Group is pooled at the HORNBACH Immobilien AG shareholding. Around 50 % of the sales areas owned by the HORNBACH Group are held by HORNBACH Immobilien AG.

As in previous years, in the 2018/19 financial year HORNBACH Holding AG & Co. KGaA performed important services on behalf of its subsidiaries within the overall Group. The Chief Financial Officer of HORNBACH Management AG simultaneously holds this function for HORNBACH Holding AG & Co. KGaA and HORNBACH Baumarkt AG. The employees responsible for financial market communications (investor relations) and public relations are located at HORNBACH Holding AG & Co. KGaA and also work on behalf of its HORNBACH Baumarkt AG subsidiary. A control and profit transfer agreement is in place between HORNBACH Holding AG & Co. KGaA and its wholly-owned subsidiary HORNBACH Immobilien AG.

### 6.1 Business framework

The macroeconomic and sector-specific framework also relevant for HORNBACH Holding AG & Co. KGaA is described in detail in the Group Management Report.



Group Management Report  
Macroeconomic and  
Sector-Specific Framework

### Income Statement of HORNBACH Holding AG & Co. KGaA pursuant to HGB (abridged version)

€ 000s	2018/19	2017/18
Sales	932	925
Other operating income	798	93
Cost of services rendered	542	566
<b>Gross profit</b>	<b>1,188</b>	<b>452</b>
Personnel expenses	813	760
Depreciation and amortization	20	21
Other operating expenses	3,284	3,380
Income from investments	49,002	51,808
Write-downs of financial assets	0	20,676
Interest result	786	964
Taxes on income	9,423	9,844
<b>Earnings after taxes</b>	<b>37,436</b>	<b>18,543</b>
Other taxes	1	1
<b>Annual net surplus</b>	<b>37,435</b>	<b>18,542</b>
Withdrawal from (2017/18: allocation to) revenue reserves	13,435	5,458
<b>Net profit</b>	<b>24,000</b>	<b>24,000</b>



## 6.2 Business performance of shareholdings

The retail and real estate activities and the business performance of the HORNBACH Baumarkt AG, HORNBACH Baustoff Union GmbH, and HORNBACH Immobilien AG subgroups in the 2018/19 reporting period are presented in detail in the Group Management Report.

## 6.3 Earnings, financial, and asset position

### 6.3.1 Earnings performance

The sales of € 932k (2017/18: € 925k) mainly result from the charging on of material and personnel expenses to affiliated companies.

At € 0.8 million, personnel expenses remained unchanged in the 2018/19 financial year. The compensation paid by HORNBACH Management AG to the management is charged on together with other management-related expenses to HORNBACH Holding AG & Co. KGaA and recognized under other operating expenses. Other operating expenses fell slightly from € 3.4 million to € 3.3 million.

At minus € 2.9 million, earnings before interest, income from investments, and write-downs of financial assets (net balance of gross profit less personnel expenses, depreciation and amortization, and other expenses) were slightly higher than the previous year's figure (minus € 3.7 million).

Income from investments fell year-on-year by € 2.8 million from € 51.8 million to € 49.0 million. This was due to the € 2.8 million reduction in the income of € 32.5 million transferred from HORNBACH Immobilien AG (2017/18: € 35.3 million). The income from the investment in HORNBACH Baumarkt AG remained unchanged at € 16.5 million.

In the previous year, write-downs of € 20.7 million were recognized on the investment in HORNBACH Baustoff Union GmbH, Neustadt/Weinstrasse.

At € 0.8 million, the positive interest result was slightly lower than the previous year's level (2017/18: € 1.0 million).

Net income tax expenses, which comprise current and deferred taxes, were reported at € 9.4 million for the 2018/19 financial year (2017/18: € 9.8 million). At € 37.4 million, the annual net surplus at HORNBACH Holding AG & Co. KGaA was significantly higher than in the previous year (2017/18: € 18.5 million). The previous year's figure included one-off items resulting from write-downs of financial assets. Adjusted to exclude these one-off items, the annual net surplus for the previous year stood at € 39.2 million.

### 6.3.2 Asset position

Total assets amounted to € 341.4 million as of February 28, 2019 (2017/18: € 325.4 million). At € 182.5 million, non-current assets were at the previous year's level. Receivables from associates rose by € 4.1 million from € 122.1 million to € 126.2 million. The increase in other assets from € 4.4 million to € 5.1 million was chiefly attributable to a sales tax refund claim of € 0.7 million (2017/18: € 0.0 million).

Deferred tax assets amounted to € 1.8 million (2017/18: € 0.7 million). Shareholders' equity at HORNBACH Holding AG & Co. KGaA grew from € 315.6 million to € 329.0 million at the balance sheet date on February 28, 2019. Primarily due to non-period taxes, provisions for income taxes rose from € 8.3 million in the previous year to € 10.7 million in the year under report.

**Balance sheet of HORNBAACH Holding AG & Co. KGaA pursuant to HGB (abridged version)**

	<b>2.28.2019</b>	2.28.2018
	<b>€ 000 s</b>	€ 000 s
<b>Assets</b>		
<b>Non-current assets</b>	<b>182,455</b>	<b>182,470</b>
Receivables and other assets	131,339	126,507
Securities	94	97
Cash holdings and credit balances at banks	25,479	15,346
<b>Current assets</b>	<b>156,912</b>	<b>141,950</b>
Deferred expenses and accrued income	267	266
Deferred tax assets	1,761	725
<b>Total assets</b>	<b>341,395</b>	<b>325,411</b>
<b>Equity and liabilities</b>		
Shareholders' equity	328,985	315,550
Provisions	11,760	9,201
Liabilities	650	660
<b>Total equity and liabilities</b>	<b>341,395</b>	<b>325,411</b>

**6.3.3 Financial position**

Information about the principles and objectives of financial management, an explanation of financial debt and the capital structure can be found in the Group Management Report.

Primarily due to lower group financing, cash and cash equivalents increased year-on-year by € 10.1 million to € 25.5 million in the 2018/19 financial year.

**6.4 Overall assessment of earnings, financial, and asset position**

The earnings, financial and asset position of HORNBAACH Holding AG & Co. KGaA remained satisfactorily stable in the 2018/19 financial year. At € 37.4 million, the annual net surplus was ahead of the previous year's figure of € 18.5 million and slightly below the figure of € 39.2 million for the previous year when one-off items relating to write-downs are excluded. At 96.4 % (2017/18: 97.0%), the equity ratio remains very high.

**6.5 Proposed appropriation of net profit**

HORNBAACH Holding AG & Co. KGaA concluded the 2018/19 financial year with an annual net surplus of € 37,434,517.38. Following the allocation of € 13,434,517.38 to other revenue reserves, the Board of Management of the general partner proposes to appropriate the net profit of € 24,000,000.00 as follows:

- € 1.50 dividend per share with a nominal value of € 3.00 on 16,000,000 ordinary shares
- Dividend distribution: € 24,000,000.00.



**Group Management Report**  
**Business Report**  
**Financial Position**

## Risk Report

### 1. Risk Management at the Group

All entrepreneurial activity directly involves opportunities and risks. Effectively managing opportunities and risks therefore represents a critical success factor in sustainably securing the value of the HORNBAACH Group. The general partner of HORNBAACH Holding AG & Co. KGaA, HORNBAACH Management AG, as represented by its Board of Management (hereinafter "the Board of Management"), is committed to risk-conscious corporate management which accords top priority at all times to safeguarding the continued existence of the overall company and its subsidiaries. The risk management system (RMS) implemented by the Board of Management is intended to achieve ongoing enhancements in the early identification of risks with the aim of proactively managing such risks, as well as continuously optimizing the company's opportunity/risk profile. On this basis, the Board of Management has adopted the following principles.

### 2. Risk Policy Principles

Generating economic profit necessarily involves risk taking. Nonetheless, no action or decision may entail any existential risk, i.e. any threat to the continued existence of the company or any of its operations. As a matter of principle, the Group does not enter into any risks which relate neither to its core processes nor to its support processes. Core processes involve developing and implementing the respective business models, procuring merchandise and services, location decisions, safeguarding liquidity, and developing specialist and management personnel. Any earnings risks entered into have to be justified by an appropriate level of expected return. The relevant key figures are based on the return on capital employed. Unavoidable risks have to be insured against, where this is possible and economically expedient. Residual risks have to be controlled by means of a range of risk management instruments.

### 3. Organization and Process

The risk management system in place at the HORNBAACH Holding AG & Co. KGaA Group forms an integral part of the company's management structure. It consists of the central components of early risk identification, controlling and planning processes, reporting and an internal control system, and is continually enhanced and optimized. Responsibility for establishing, organizing and maintaining a suitable, target-based risk management system, and the internal control system in particular, lies with the Board of Management. In terms of the organization and maintenance of the system, the Board of Management is supported by the Director of Group Controlling / Risk Management.

The Board of Management has appointed risk managers at the Group's operations in Germany and abroad. These are charged with identifying and reporting risks in their areas of responsibility and managing such risks with appropriate measures. These responsibilities and accountabilities are clearly defined at the Group and reflect our company structure. When identifying and evaluating risks and determining appropriate measures to manage such risks, risk managers are supported by a central risk controller responsible for coordinating risk management processes.

**Company risk assessment categories in ascending order**

Probability of occurrence		Potential implications (in €)	
improbable	≤ 1 %	marginal	≤ 5.0 million
rare	> 1 % - ≤ 5 %	moderate	> 5.0 million - ≤ 10.0 million
occasional	> 5 % - ≤ 20 %	noticeable	> 10.0 million - ≤ 50.0 million
possible	> 20 % - ≤ 50 %	severe	> 50.0 million - ≤ 100.0 million
frequent	> 50 %	critical	> 100.0 million

Earnings risks are analyzed with the assistance of a risk matrix. This records both the probability of occurrence and the potential level of damages of the relevant risks. This way, we can assess the existence and extent of any need for action. Where risks cannot be quantified, they are assessed in terms of their qualitative implications. The principles and regulations underlying the risk management system are documented in a risk management handbook. This sets out principles for the overall Group concerning the structures and processes necessary for the early detection of risks. To support the risk management process, a standard software solution has been implemented across the Group which offers assistance in recording and documenting risks and the relevant risk management measures.

Risks are updated quarterly and reported to the Board of Management. The Supervisory Board and Audit Committee discuss the current risk situation on a half-yearly basis. Alongside this scheduled reporting, ad-hoc reporting structures are also in place and have been implemented in the risk management process for risks arising unexpectedly.

The internal control system currently in place is based on standardized documentation requirements at the Group for all checks on processes and related risks which could impact materially on the financial reporting process. The internal control system is based in this respect on the relevant work instructions and handbooks available on the Group's intranet.

Within the framework of its activities, the Group Internal Audit Department regularly audits the functionality of the existing risk management system. When auditing the annual financial statements, the external auditor also assesses whether the early warning risk identification system is suitable to provide early warning of any developments that could threaten the continued existence of the company.

#### **4. Internal Control and Risk Management System in respect of the Group Financial Reporting Process (pursuant to § 315 (2) No. 5 HGB)**

The objective of the internal control and risk management (IKS) system in respect of the financial reporting process is to identify and evaluate those risks which could prevent the consolidated financial statements from conforming to the relevant requirements. Corresponding control measures and clear responsibilities are allocated for the risks thereby identified. These are intended to provide reasonable assurance of the possibility of preparing financial statements for the overall Group and its subsidiaries that conform to the relevant requirements in spite of the risks thereby identified.

At the HORNBAACH Holding AG & Co. KGaA Group, the existing internal control (IKS) system in respect of the financial reporting process and associated risk matrix are documented on a group-wide basis. Country-specific features deviating from group processes are described by the subsidiaries and added to the documentation. The appointment of IKS managers at the country companies and parent company ensures that material

process changes are documented and suitable checks implemented. In this respect, IKS managers are required to submit annual declarations of conformity. The existing IKS system is continually being developed further.

Alongside defined control mechanisms, such as technical system and manual agreement processes, key elements of the internal control system include the separation of functions and the existence of guidelines and work instructions, and compliance with such. The principle of dual control is applied throughout the financial reporting process, and compliance is required with specified approval processes. Clearly defined company and management structures, clearly allocated responsibilities and adequate regulations governing access to the information and accounting systems relevant to the financial statements based on a standard authorization concept valid for the entire Group serve to further manage and control risks. These principal control measures are integrated into financial reporting processes.

Group companies prepare their financial statements locally. They are responsible for taking due account of local requirements and compliance with group-wide guidelines in the form of work instructions and accounting and organization handbooks, as well as for the correct reconciliation of local separate financial statements with the IFRS financial statements prepared in accordance with group-wide uniform accounting policies. The accounting handbook in particular sets out clear instructions limiting employees' discretionary scope in terms of the recognition, measurement and disclosure of assets and liabilities, thus reducing the risk of accounting inconsistencies within the Group.

The managers responsible for the accounting treatment of the relevant items at individual group companies submit quarterly group-internal declarations of completeness confirming the correctness and completeness of the respective separate financial statements. On group level, the Group Accounting Department and Group Controlling Department perform further checks on the plausibility and correctness of the accounting data input into the financial statements. The process of preparing consolidated financial statements is centrally coordinated by way of a specified deadline and activity plan and monitored both centrally and locally. Subsidiaries are supported by central contact partners throughout the entire financial reporting process.

Major changes to financial reporting processes due to new laws, legislative amendments or changes in internal processes are discussed prior to implementation in forums such as international finance conferences for all managers with significant involvement in the group financial reporting process. Specialist accounting or financial reporting issues and complex matters either involving particular risks or requiring special expertise are monitored and processed centrally. External experts, such as chartered surveyors, are drawn on in particular to assess the fair values of real estate for impairment tests or to measure pension provisions.

All significant processes relevant to financial reporting are uniformly portrayed across the Group in a common IT system. This complete integration of all major finance systems within a uniform IT system ensures the integrity of the data on which the separate and consolidated financial statements are based. In conjunction with the accounting handbook valid for the whole Group, the use of uniform account codes across the Group and central management of the account system ensure uniform accounting treatment of transactions of the same nature. This also serves as a basis for group consolidation in accordance with the relevant requirements. Consolidation measures and the necessary agreement activities are performed centrally by the Group Accounting Department. The checks to be undertaken in the consolidation processes, such as the consolidation of liabilities, expenses or revenues, are performed both automatically by the IT system and manually. The risk of system breakdowns or data loss is minimized by centrally managing and monitoring all significant IT systems involved in the financial reporting process and regularly performing system backups.

As an integral component of the internal control system, the Group Internal Audit Department regularly audits the effectiveness of the internal control system in respect of the financial reporting process on the basis of trial samples reviewed in line with a risk-oriented audit plan. Alongside these internal audits, the external auditor also assesses the effectiveness of internal checks relevant to the financial reporting process within its audit. However, even suitable functional systems cannot provide absolute assurance concerning the identification and management of risks.

### Overview of overall risks\*

	Probability of occurrence	Potential implications
<b>Financial risks</b>		
Foreign currency risks	possible	moderate
Liquidity risks	rare	critical
Credit risks	occasional	moderate
<b>External risks</b>		
Macroeconomic and sector-specific risks	frequent	noticeable
Natural hazards	improbable	severe
<b>Operating risks</b>		
Location and sales risks	possible	noticeable
Procurement risks	occasional	moderate
<b>Legal risks</b>		
Legislative and regulatory risks	occasional	severe
Risks relating to legal disputes	possible	low
<b>Management and organizational risks</b>		
IT risks	improbable	critical
Personnel risks	possible	low

\* Unless otherwise stated, the risks hereby listed apply to the "HORNBACH Baumarkt AG subgroup", "HORNBACH Baustoff Union GmbH subgroup", and "HORNBACH Immobilien AG subgroup" segments.

## 5. Financial Risks

The Group's financial risks comprise exchange rate, liquidity, and credit risks. Responsibility for managing these risks lies with the Treasury department.

### 5.1 Exchange rate risks

In general, HORNBACH is exposed to exchange rate risks on account of its activities in countries with currencies other than the euro. Specifically, these involve Swiss francs, Czech crowns, Swedish crowns, Romanian leis, and Hong Kong dollars. Any depreciation in a foreign currency against the euro can lead to a reduction in consolidated earnings when translating the separate financial statements of foreign subsidiaries into euros, the Group's currency. These risks are not hedged at the Group.

Furthermore, the increasingly international business activities of the Group result in rising foreign currency requirements both for handling international merchandise procurement and for financing objects of investment in foreign currencies. Any change in the exchange rate between the respective national currency and the procurement currencies (chiefly EUR and USD) could have a direct negative impact on earnings. Open foreign currency positions in USD are largely secured by hedging transactions (USD fixed-term and time

deposits). Where possible, investments are externally financed on a long-term basis in the functional currency of the respective country company (natural hedging). Open foreign currency positions arising at the Group in EUR, which mainly relate to intragroup deliveries and services invoiced in EUR and intragroup EUR loans, are not hedged.

## 5.2 Liquidity risks

The acquisition of land, investments in DIY megastores with garden centers and procurement of large quantities of merchandise require high volumes of liquidity to be permanently available. The financing of the company's further expansion is secured by the inflow of funds from the operating cash flow, as well as by bilateral bank loans and credit lines, a syndicated credit line of € 350 million at HORNBAACH Baumarkt AG with a term running until December 22, 2023, a promissory note bond of € 70 million at HORNBAACH Immobilien AG with a term until June 30, 2021, two new promissory note bonds at HORNBAACH Holding B.V. with a total volume of € 95 million and terms running until 2023 and 2025, two new promissory note bonds at HORNBAACH Baumarkt AG with a total volume of € 200 million and terms running until 2024 and 2026, and the € 250 million corporate bond issued by HORNBAACH Baumarkt AG in February 2013, whose term runs until February 15, 2020.

HORNBAACH counters the risk of no longer being able to obtain longer-term financing for new locations from banks or via sale and leaseback transactions due to financing conditions on the capital markets by flexibly adjusting its investments and maintaining a substantial liquidity cushion in the form of liquid funds and free credit lines. No security in the form of assets has been granted in connection with the corporate bond, the syndicated credit line at HORNBAACH Baumarkt AG, or the promissory note bonds. The contractual terms nevertheless require compliance with specified customary bank covenants. Failure to do so may possibly result in immediate repayment being required for the funds drawn down. This would necessitate follow-up financing, which would only be possible on stricter refinancing terms.

Alongside general covenants, such as *pari passu*, negative pledge, and cross default covenants, specific financial covenants were also agreed for the syndicated credit line at HORNBAACH Baumarkt AG. These require compliance with an equity ratio of at least 25 % and interest cover (adjusted EBITDA / gross interest expenses) of at least 2.25 on the level of the HORNBAACH Baumarkt AG subgroup. Furthermore, maximum limits have been set for financial liabilities secured by land charges and for financial liabilities at subsidiaries of HORNBAACH Baumarkt AG. Comparable maximum limits were agreed for the promissory note bonds at HORNBAACH Baumarkt AG and HORNBAACH Holding B.V. Apart from this, these bonds are only subject to general covenants, such as *pari passu*, negative pledge, and cross default covenants. The corporate bond at HORNBAACH Baumarkt AG is also only governed by general covenants, such as *pari passu*, negative pledge, and cross default covenants, but not by financial covenants. As of February 28, 2019, the equity ratio of the HORNBAACH Baumarkt AG subgroup amounted to 45.7 % (2017/18: 52.5 %) and its interest cover amounted to 9.7 (2017/18: 10.9).

In connection with the promissory note bond at HORNBAACH Immobilien AG, this subgroup is required to ensure that a specified level of unencumbered property, plant and equipment is maintained at the HORNBAACH Immobilien AG subgroup. Compliance with these covenants is monitored on an ongoing basis. All covenants were complied with at all times during the 2018/19 financial year.

The information required for efficient liquidity management is provided by rolling group financial planning with a twelve-month budgeting horizon, which is updated monthly, as well as by a daily financial forecast. The Group currently faces no risks in connection with any follow-up financing necessary to cover maturing financial liabilities. At present, no liquidity risks are discernible.



### 5.3 Credit risks

The company limits the risk of any financial loss in connection with financial investments and derivative financial instruments by working exclusively with contractual partners of strong creditworthiness and selecting banks covered by collective deposit security arrangements. Moreover, bank deposits are distributed among several financial institutions to counter the risk of bank deposit default. This approach was also maintained in the 2018/19 financial year. The company's retail format (cash and carry) means that the risk of receivables defaults in its operating divisions is already considerably reduced. Default risks in the builders' merchant business are managed using active debtor management procedures governing the application of creditworthiness-based limits for customer loans. Further detailed information about financial risks and sensitivity analyses can be found in the notes to the consolidated financial statements.



**Notes to Consolidated  
Financial Statements**  
**Note 34:**  
**Risk management  
and financial derivatives**

## 6. External Risks

### 6.1 Macroeconomic and sector-specific risks

The dependency of HORNBAACH DIY stores with garden centers on general macroeconomic developments and levels of disposable household income may become apparent in the form of unwillingness on the part of customers to make purchases in periods of low economic growth. Not only that, the favorable overall economic outlook in Europe may also turn out weaker than expected due to the influence of negative developments in the global political and economic framework.

Irrespective of this, a major dependency on economic developments in Germany has been identified. The further expansion into other European countries is intended to achieve an ongoing diversification of risk. Furthermore, the company generates a substantial share of its sales with seasonal articles whose turnover is significantly affected by external factors, such as weather conditions. Prolonged winter weather, for example, might shorten the spring season and result in lower sales in the gardening division in the important first quarter of the financial year.

Changing consumer behavior, particularly with regard to increasing digitalization, also harbors risks. To be prepared for the future, and thus counter this risk, we have gradually expanded our online activities by way of an integrated multichannel strategy.

### 6.2 Natural hazards

The climate change observable around the world also directly affects HORNBAACH locations in Germany and other European countries. In addition to potential natural catastrophes (e.g. gales, flooding), the Group is also exposed to risks resulting from fire and explosions. The principal insurable natural hazards and any potential interruption to operations thereby arising are covered by group-wide insurance policies.

## 7. Operating Risks

### 7.1 Location and turnover risks

Investments in unsuitable locations could have a significant negative impact on the Group's earnings power. To minimize such risks, investments in new locations are therefore prepared on the basis of detailed market research analysis, with investment decisions being taken on the basis of dynamic investment calculations and sensitivity analyses. The risk of unsatisfactory sales performance due to additional existing factors, such as customer behavior and the local competitive situation, can nevertheless not be excluded entirely. Ongoing investments therefore have to be made in locations, enhancing customer service levels, and in new concepts

in order to maintain the company's competitiveness, especially in countries with low market growth and intense competition.

## 7.2 Procurement risks

As a retail company, HORNBACH is dependent on external suppliers and manufacturers. We exercise the utmost caution when selecting our suppliers. Particularly when selecting private label suppliers, we pay attention to their reliability in terms of high product quality and their consistent compliance with safety and social standards at the respective companies. To avoid the loss of major suppliers, the Group has developed an efficient early warning system that monitors suppliers continuously on the basis of various quantitative and qualitative criteria. The implications of any potential supplier loss are further reduced by probing the market for alternative substitutes at an early stage and maintaining a multi-supplier strategy. Should there be any deterioration in the macroeconomic situation, however, then the risk of the Group losing suppliers and being unable to procure such products elsewhere at short notice cannot be excluded entirely.

The overall Group has several central warehouses in order to reduce the risk of any interruption to the logistics chain and optimize the supply of merchandise. In its procurement of merchandise, HORNBACH is subject, among other risks, to increasing purchasing prices for articles involving a high share of crude oil, copper or steel as a result of volatile prices on the international commodities markets. Furthermore, higher prices for products involving energy-intensive manufacturing processes could lead to an increase in overall procurement costs, one which it might not be possible to pass on to customers in full, or only following a certain delay.

## 8. Legal Risks

### 8.1 Legislative and regulatory risks

As a result of its international business activities, the HORNBACH Holding AG & Co. KGaA Group is subject to various national legislative frameworks and regulations. Legislative amendments may therefore lead to higher costs. Alongside risks such as those relating to damages claims due to infringements of patents or industrial property rights, or of damages resulting from environmental or product liability, the Group's future earnings situation may also be negatively affected in particular by any tightening up of national construction laws or regulations governing the acquisition of land. To avoid contract breaches and disadvantageous arrangements, we continually monitor compliance with our contractual obligations and seek advice from internal and external legal experts for contract-related matters.

### 8.2 Risks relating to legal disputes

In the course of their business operations, the companies of the HORNBACH Holding AG & Co. KGaA Group are inevitably confronted with legal claims on the part of third parties, both in court and out of court. Precautionary accounting measures are taken by recognizing a suitable level of provisions for existing risks in connection with legal disputes. At present, HORNBACH is not involved in any current or foreseeable court or arbitration proceedings which could significantly impact on the Group's economic situation.

## 9. Management and Organizational Risks

### 9.1 IT risks

The management of the Group is heavily dependent on high-performance information technology (IT). The ongoing maintenance and optimization of IT systems is performed by highly qualified internal and external experts. Unauthorized data access, and the misuse or loss of data are averted by using appropriate up-to-date

virus software, firewalls, adequate access and authorization concepts, and existing backup systems. Appropriate emergency plans are in place for unexpected breakdowns in IT systems.

### **9.2 Personnel risks**

The deployment of highly motivated and qualified employees represents one of the foundations for HORN-BACH's success. This pillar of the corporate culture is therefore of great significance for the overall Group. Employee qualification levels are continually improved with appropriate training and development measures. Bonus models support the company in reaching its objectives. Not only that, all management staff hold annual one-to-one meetings with their employees in which their past performance is appraised and future development measures are agreed. In its recruitment and retention of highly qualified specialist and management personnel, however, HORN-BACH is dependent on a variety of external factors, such as overall developments on the labor market or in the sector, and is also subject to the country-specific impact of demographic changes.

## **10. Overall Assessment of Risk Situation**

There were no risks to the continued existence of the HORN-BACH Holding AG & Co. KGaA Group in the 2018/19 financial year. From a current perspective, there are also no discernible risks that could endanger the continued existence of the company in future or sustainably impair its earnings, financial or net asset position.

## Opportunity Report

The European DIY sector will continue to provide HORNBAACH with growth opportunities in future as well. These are to be assessed in conjunction with the risks outlined in the Risk Report and the evaluation of the future macroeconomic framework provided in the Outlook. Against this backdrop, the company is consistently enhancing its retail format and corporate strategy, aiming to ensure continuity, reliability and sustainability so as to make optimal use of potential opportunities for future growth.

### 1. Sector-Specific Opportunities

The growing need for modernization work plays a major role for DIY store and garden center operators, as do trends among consumers. These harbor various degrees of potential in individual country markets in terms of rising demand for products and services relating to construction, renovation and gardens. Furthermore, market consolidation in regions with particularly intense competition, such as Germany and Austria, also presents opportunities.

#### 1.1 Construction activity

Construction work on existing buildings (the refurbishment, modernization and renovation market) is a prominent factor in the business performance of DIY and garden stores, with more than half of all housing construction investments in Europe relating to this market segment. New housing construction was the driving force for European construction activity in recent years. However, the European research and consulting network Euroconstruct expects construction work on existing buildings to show stronger growth compared with new housing construction once again in the years ahead.

#### Modernization work gaining momentum

In Germany, sales in the modernization market have exceeded new construction volumes since 1998. Based on calculations compiled by the German Institute for Economic Research (DIW), two thirds of the housing construction volumes of around € 230 billion in 2018 involved construction work on existing buildings. Declining momentum in the new housing construction market is gradually freeing up capacity, particularly among tradespeople, and this will increasingly be available for homeowners to draw on for refurbishment and modernization work once again in future. In 2017, work on existing buildings already showed notably more dynamic developments than in previous years and gained further momentum.

Furthermore, DIY stores with garden centers benefit when new detached houses are built either entirely or in part by their owners on their own initiative. In Germany, the share of construction investments attributable to work performed by owners themselves amounts to around 14% and had a volume of € 48.6 billion in 2018. The following growth drivers should impact positively on the long-term business performance of the DIY sector:

- The **age structure of real estate** indicates an increasing need for maintenance and modernization. In Germany, for example, more than 80% of all houses and apartments are more than 30 years old. Almost one in three detached houses in Germany is in need of renovation. Half of the owner-occupied houses built between 1949 and 1960 have not yet been comprehensively renovated and no longer meet current technological standards in terms of energy efficiency. Given that the property will decline in value and attractiveness on the housing market unless renovation measures are undertaken, the need for construction services and materials can be expected to increase. Interest rates, still low by long-term standards, continue to benefit private households' financing opportunities here.

- Increasing momentum can be expected once again from the renovation of buildings to improve their energy efficiency. Given the long-term increase in energy costs and climate protection, this is becoming an ever more important factor – one promoted not least by numerous laws, directives, ordinances and subsidies on European and national levels. **Energy-efficient construction and renovation** enable a residential property's energy costs to be cut by up to three quarters and the property's operating costs to be sustainably reduced over its lifecycle. Energy-efficiency renovation also makes a major contribution towards cutting CO<sub>2</sub> emissions. Energy efficiency is therefore one of the top themes in the European DIY sector.
- Given demographic developments in Europe, **barrier-free construction** involves the challenge of adapting existing living space and urban infrastructure to enable elderly people to retain their freedom and live independently in their familiar surroundings for as long as possible. Demand for senior citizen-friendly construction solutions, such as barrier-free access to buildings and apartments, the installation of elevators, and doorway-widening and sanitary conversion measures, will therefore continue to rise.

## 1.2 Consumer trends

Consumers' changing lifestyles and patterns of consumption due to the megatrends of digitalization, individualization, and sustainability are creating opportunities for developing new business models and differentiation from competitors. By offering suitable concepts, new technologies, and innovative products, the DIY store sector can benefit from new market opportunities here.

Online retail has reported by far the strongest growth rates within the overall retail sector, with DIY product ranges showing an above-average performance in this respect. Experts expect online sales with typical DIY store product groups in Germany to grow by around 8 % to around € 4.0 billion in 2019, while the BHB sector association has forecast sales growth of 1.5% for the DIY store sector. In interconnected retail, it will increasingly be about handling customers' orders as conveniently and quickly as possible, while at the same time turning store shopping into an inspiring experience by offering individual advice and events. This approach requires investments in a high-performance IT infrastructure and logistics, as well as in further developing the stationary store network and the advice and services provided.

Another trend driven by digitalization is that towards home automation. According to a survey conducted by Bitkom, Germany's digital association, 26 % of people living in Germany already had at least one smart home application in 2018 and a further 37 % were planning to acquire a smart home device. This creates opportunities for DIY stores and garden centers to expand their ranges of smart home products, installation services, or proprietary solutions such as "Smart Home by HORNBAACH".

The increasing use of digital technology in day-to-day life is also leading to consumers to reconsider the value of real-life experiences and manual activity. As an opportunity for creative self-expression within their own four walls, home improvement is still a popular trend among consumers. The growing range of self-assembly furniture is aimed at this market. In its "Werkstück" series, for example, HORNBAACH offers high-quality designer furniture for consumers to recreate themselves. Via its private label BUILDIFY, the company also offers materials and instructions for furniture made of pallets, boxes, and scaffolding.

Not only that, our customers increasingly value products that are sustainable in both ecological and economic terms. A suitable product selection, product certification, and transparent product information and advice are key competitive factors here. Above all the target group of lifestyle-driven customers who base their lifestyles on health and sustainability factors is playing an increasingly important role in this respect. Members of this target group mostly have above-average incomes and are conscious, critical consumers. They accord great value to quality, brand and design.

**€ 46 bn**  
core DIY market in 2018

### 1.3 Competition and consolidation

Numerous different sales formats are competing for the favor of DIY enthusiasts, construction clients, and garden lovers in the European DIY market. By offering suitable customer focus and specialist retail concepts, DIY store operators have the opportunity to acquire additional market share at the cost of other sales formats. This growth potential is inversely proportionate to the share of the total DIY market accounted for by DIY stores in a given country.

Germany is the largest DIY market in Europe. However, DIY and home improvement stores in Germany have so far only exhausted part of their customer potential. In Germany, this distribution channel only covers around half of the core DIY market, which has a market volume of around € 46 billion. The other half of the market is accounted for by specialist retailers (e.g. specialist tile, interior decoration, lighting or sanitary stores), builders' merchants, and timber merchants. In other European countries, DIY stores account for a higher share of the market, in some cases considerably so. Not only that, there is growing competition from pure players that are continually gaining market share in the DIY segment and stepping up the competitive pressure. Given these factors, further consolidation can be expected. Above all, this can be expected to benefit those companies that combine high-performing stationary retail with e-commerce in a multichannel retail business.

## 2. Strategic Opportunities

Our aim is to continually expand HORNBAACH's position in the European DIY market by means of organic growth. Our sales and profitability are to be sustainably increased by expanding an internationally successful retail format. On the one hand, this involves focusing on the strategic enhancement of our concept and expanding our store network at locations offering above-average growth potential in Germany and abroad. On the other hand, we intend to further promote our online retail activities in Germany and other European countries to sustainably boost our competitive position as an omni-channel retailer.

### 2.1 Unmistakable concept

The company's strategy focuses on the project concept. HORNBAACH is increasingly able to differentiate itself from its competitors with this approach, which is reflected in its product range, service and pricing policies. Our solid financial resources, public corporate rating and the flexibility available to us in refinancing the business on the capital market will enable us to invest considerable sums in **differentiating HORNBAACH's format** in future as well.

One unshakable component of our uniform strategy across the Group is our reliable **permanent low price policy**. We believe that we are better able to retain customers at HORNBAACH in the long term by offering and guaranteeing the best market price across our entire product range on a permanent basis, with identical prices in our stationary and online stores. Our permanent low price strategy applies not only to prices at stationary competitors, but also for online offerings. In particular, our main target group of project customers, who often undertake large-scale renovation work, needs to be able to budget in the long term. That is not possible with temporary discount campaigns.

## 2.2 Sustainable products

Our focus on the quality and sustainability of our product ranges and the professional advice we offer means that we are particularly well able to meet our customers' ever higher expectations. For our private label products, we accord high priority to responsible procurement, sustainable product features, and environmentally-compatible product packaging and disposal. We are the leading player in the DIY sector, for example, when it comes to retailing FSC-certified timber products. Not only that, we are working to reduce the use of packaging as far as possible and paying attention to the recyclability of the material.

We believe that HORNBAACH is excellently positioned in the sector as a partner for renovation and modernization projects, also with regard to the increasingly strict legal requirements governing building **energy efficiency**. We will continue to present complex projects, such as the insulation of facades, the replacement of windows and doors, or smart home concepts, as "Project Shows" at the stores in future as well. Via our online stores, we also provide detailed guidelines which explain DIY projects on a step-by-step basis. Our product range offers customers the opportunity to select low-emission products for their construction and renovation projects and thus to minimize the volume of noxious substances in their homes and living space. Not only that, we also offer energy and water-saving products.

Moreover, further sales momentum may also be provided by public sector programs subsidizing the renovation of old properties in terms of energy efficiency or to make them senior citizen-friendly. Here, we offer an extensive database of subsidy opportunities on our homepage.

## 2.3 Accessing new customer groups

We are continually expanding our range of services, information and advice in order to attract new customer groups to HORNBAACH. These include home improvement demonstrations at the stores intended to motivate customers to do it themselves, and special workshops for women ("Women at Work"). These measures are backed up by the promotion of specialist skills on the part of the store personnel with the aim of achieving a further increase in product expertise and advisory competence, and thus in customer satisfaction. Our DIY megastores with garden centers are also increasingly of interest to professional customers. Generous opening hours, the stocking of large quantities, the rapid handling of purchases at our drive-in stores and builders' merchant centers, and the uncomplicated acceptance of residual volumes no longer required make HORNBAACH an attractive alternative to traditional specialist retail or wholesale procurement sources. The fact that our retail format is increasingly attracting professional customers to HORNBAACH has enabled us to acquire production specialists who would otherwise only supply professional specialist retailers.

We see the do-it-for-me (DIFM) market segment as offering promising growth opportunities, also within the broader context of the ageing population in Germany and other parts of Europe. This segment includes the target group of those customers who are on the lookout for solutions for their home improvement projects and who wish to purchase the product ranges themselves, but who then prefer to have the work undertaken by a specialist. Our tradesman service aims to tap this potential. HORNBAACH cooperates at all of its locations with regional trade companies that implement the projects for our customers at fixed prices and assume the warranty for these projects. This way, customers receive the full service from a single source.

## 2.4 Interconnected retail

Over the past nine years, the HORNBAACH Baumarkt AG Group has channeled a substantial triple-digit million euro amount into digitalizing its business model and developing its online retail business. These efforts have sustainably boosted our competitive position within the DIY sector and made the entire company fit for the future.

Measured in terms of online sales generated by stationary DIY store chains, we believe that we are the German market leader in DIY online retail. Since its launch in Germany in December 2010, we have built up our online store ([www.hornbach.de](http://www.hornbach.de)) into a high-performing virtual DIY store and garden center which we combine with our stationary retail business to provide an interconnected retail solution. We have now rolled out our e-commerce activities to all of the countries in which HORNBAACH operates and offer all customers the option of implementing their projects across all channels.

One core aspect of our internet presence is the direct relationship our customers have to their preferred HORNBAACH store. This way, our customers can inform themselves online about products, prices, and availability, and also compare articles. Numerous text and image guidelines offer ideas and assistance in preparing and implementing projects. Furthermore, customers can have articles delivered directly to their homes by mail order or opt for our "Reserve online and collect at the store" service. From just two hours after the reservation, all of the articles in stock are ready to be collected from the desired HORNBAACH store. This service is a real timesaver, especially for our professional customers. With a product range of up to 170,000 articles, the online shop also offers significantly greater selection than is possible on limited sales space. Using virtual reality (VR), it will also be possible in future to present additional products on site at the stores. HORNBAACH already uses VR at some stores to present bathroom design schemes.

Not only that, direct mailing gives us the opportunity to acquire new customers outside our store network catchment areas and arouse their interest in the HORNBAACH brand. Linking up social media channels offers a further means to intensify customer relationships, for example by enabling customers to share their experience with projects, products, and prices, as well as with service and quality standards. What's more, digitalization enables us address customers on an increasing personalized basis, a development which may impact positively both on customer satisfaction and on demand levels.

#### **Efficiency due to digital processes**

Moreover, we expect the digitalization of store organization, sales, and the associated dovetailing of these processes with procurement and logistics to sustainably benefit the Group's sales and earnings performance. In digitalizing our supply chains, the key focus is on reducing or eliminating manual work steps by automating procurement, provision, and data processing. By equipping sales staff at our stores with mobile multi-function devices, for example, we have significantly reduced their manual work steps and movements, enabling them to spend more time advising customers. Our self-service checkouts serve the same purpose, as does the HORNBAACH self-scanning app introduced in the 2018/19 financial year. This enables customers to scan their articles while shopping already, which considerably speeds up the payment process at the checkout, particularly when large numbers of products are involved.

#### **Customer relationship management**

By expanding customer accounts and including all online and offline transactions, we provide our customers with a transparent overview of their purchases. This way, we can also tailor our range of products and services even more closely to our customers. Not only that, the customer account enables customers to participate in the "fair price" scheme introduced in the year under report. In this, customers benefit from any price cuts made by HORNBAACH up to one month after they purchase their article.

#### **New business fields**

In its Smart Home business, HORNBAACH offers a neutral, open platform for customers and suppliers that is continually being extended with new product ranges and functions. This way, we can combine our retail expertise in traditional DIY product ranges with digital solutions. This means that we provide our project customers not just with the technical equipment, but can also offer mechanical locks or doors that function in combination with each other, for example.



## 2.5 Internationalization

Our expansion into foreign markets will provide us with additional growth prospects in future as well. These markets offer greater sales potential and higher profitability compared with the saturated German market and enable us to achieve a better distribution of regional market risks. The internationalization of group procurement provides us with broad-based access to global procurement markets, and enables us to forge strategic, long-term partnerships with suppliers and industry. These partnerships benefit both sides. We offer each supplier the opportunity to supply each of our stores as efficiently as possible. Suppliers are able to make deliveries directly to each location, or to supply the merchandise indirectly via our central logistics hubs. We thus provide regional manufacturers as well with the opportunity of growing outside their existing sales regions and supplying goods to additional countries.

The proximity of our suppliers to procurement structures in the individual countries enables us to optimally adapt our product selection to regional requirements in those countries and to improve our margins due to benefits of scale.

## 2.6 Private labels

We are tapping additional earnings potential by increasingly developing private labels in partnership with suppliers. These enable us to offer attractive value for money to customers while at the same time differentiating ourselves from competitors. Further benefits include our independence from manufacturers' brands in terms of innovation and quality, brand management, product lifecycle management, and not least a higher gross margin.

HORNBAACH currently has a portfolio of around 50 private label brands which accounted for a 24 % share of sales in the 2018/19 financial year. In the medium term, it is planned to raise the share of private label sales to around 30 %.

## 3. Explanatory Comments on HORNBAACH Holding AG & Co. KGaA

The risks and opportunities at HORNBAACH Holding AG & Co. KGaA are largely consistent with those presented for the HORNBAACH Holding AG & Co. KGaA Group.

## Outlook

### 1. Macroeconomic and Sector-Specific Framework

One crucial factor for the business prospects of the HORNBAACH Group is the future development in consumer demand and in construction and renovation activity in the countries in which we operate. Private consumer spending is decisively influenced by developments in employment totals, inflation, and disposable incomes. Forward-looking parameters, such as economic and income expectations, or consumers' propensity to spend, provide early indications of developments in consumer confidence ahead of the real macroeconomic data. Political changes in particular are a source of both opportunities and risks for the economy and consumers' propensity to spend. Not only that, exceptional weather conditions can severely impact on consumer behavior and on our seasonal business, even though this factor cannot be accounted for in our advanced planning.

#### 1.1 Business framework in Europe

According to an assessment issued by the European Commission in February 2019, the rate of economic growth in the 2019 calendar year is set to slow to 1.5 % in the EU 28 and to 1.3 % in the euro area countries. Due to the uncertainty surrounding Brexit and ongoing international trade disputes, however, this forecast is subject to considerable risks. The strong state of labor markets, which should support domestic demand, is assessed positively.

GDP growth rates in the Eastern European countries in which HORNBAACH operates are set to remain high and – if at all – to decrease only slightly. By contrast, all of HORNBAACH's regions in Western Europe are expected to witness a marked slowdown in economic momentum.

In its forecast dated November 2018, the Euroconstruct research and consulting network expects European construction volumes to grow by 2.0 % in the 2019 calendar year, compared with 2.8 % in the previous year. Significantly above-average growth rates are expected in the Czech Republic, Slovakia, and the Netherlands. The other HORNBAACH regions are forecast to witness slight growth and, in the case of Sweden, a decrease in construction volumes. Within housing construction, work on existing buildings is set to replace new construction as the key growth driver in 2019.

#### 1.2 Business framework in Germany

Given Brexit and other concerns, Germany's leading economic research institutes expect the country's economic growth to slow to 0.8 % in the 2019 calendar year. At the same, they expect a further reduction in the unemployment rate and moderate growth in income from employment. This will result in higher incomes, also in real terms. Private consumer spending is expected to rise by 1.3 % in real terms.

According to economic experts, the continuingly high level of consumer confidence in Germany is expected to be reflected in further retail sales growth in 2019. For the current year, the Association of German Retailers (HDE) expects nominal net sales to grow by 2.0 % to a total of € 535.5 billion. Stationary retail sales should grow by 1.2 % while online retail sales are set to rise by 9.1 % to € 58.5 billion, then accounting for nearly eleven percent of total retail sales volumes.

Based on the assessment by the German Institute for Economic Research (DIW), the growth in housing construction is set to continue in the years ahead, with nominal growth of 7.6 % forecast by the economic researchers for 2019 (2018: 8.6 %). The modernization market is forecast to grow by 7.7 % (2018: 7.9 %), while the growth of 7.4 % in new construction volumes will fall short of the previous year's high level (10.1 %). For 2020, the DIW expects to see growth of only 5.8 % in the new construction sector, as against 7.2 % in the modernization market.

**Economic growth shifts down a gear**

This growth in the modernization market in particular can also be expected to benefit trade companies and DIY retailers. The BHB sector association has forecast nominal sales growth of 1.5% for the German DIY sector in 2019. On a like-for-like basis, sales growth is expected to amount to 1.3%. The BHB sees potential for sales growth in 2019 as coming in particular from the private renovation and housing construction markets, from the ongoing strength of the construction industry, and from robust private consumer spending given the pleasing situation on the labor market with secure jobs and incomes. E-commerce sales with DIY product ranges (home improvement, construction materials, and garden products) are expected to show significantly higher growth momentum. Market researchers expect sales here to grow by 8.3% to just under € 4.0 billion.

**+1.5%**

**sales growth forecast  
for German DIY store  
sector in 2019**

Due to notably more favorable weather conditions compared with the previous year, the DIY store sector posted a clearly positive performance in the first three calendar months of 2019. According to the BHB/GfK, the German DIY sector generated like-for-like sales growth of 9.9% in the first quarter of the calendar year.

### 1.3 Overall assessment of the expected implications for the Group's business performance

Based on our assessment, the increase in consumer demand and the macroeconomic and sector-specific framework forecast for Europe in 2019 will impact positively on the sales and earnings performance of the HORNBACH Holding AG & Co. KGaA Group in the 2019/20 financial year. However, any significant macroeconomic disruptions during the forecast period, for example due to political or trading policy crises, terrorism, or price shocks on commodity or energy markets, and any resultant noticeable deterioration in consumer confidence would produce downward risks for our sales and earnings performance.

## 2. Forecast Business Performance in 2019/20

The statements made concerning the expected business performance of the HORNBACH Holding AG & Co. KGaA Group in the 2019/20 financial year are based on the medium-term planning, which has a budgeting horizon of five years and is extrapolated annually. The budget for the financial years 2019/20 to 2023/24, into which the annual budget for 2019/20 is integrated, was adopted by the Board of Management at the end of January 2019 and approved by the Supervisory Board at the end of February 2019.

From the 2019/20 financial year, first-time application of the new lease accounting required by IFRS 16 will lead to changes in the items stated in the balance sheet and income statement of HORNBACH Holding AG & Co. KGaA Group. IFRS 16 basically requires all leases to be recognized in the balance sheet in future. At HORNBACH, this relates in particular to the real estate rental agreements previously classified as operating leases for our retail properties in Germany and abroad. The recognition of these items in the balance sheet will lead to significant increases in non-current assets and financial debt in future. In the income statement, the rental payments for operating lease contracts were mainly included as expenses within selling and store expenses. Rather than recognizing rental expenses as at present, in future the company will recognize depreciation of right-of-use assets (selling and store expenses) and interest expenses for the financial debt (net financial expenses). This will significantly increase EBIT. At the same time, net financial expenses will be significantly burdened by the future recognition of interest expenses. Detailed information about the resultant effects based on the data available as of March 1, 2019 can be found in the notes to the consolidated financial statements.

The positive earnings effects resulting from this new lease accounting are included in the 2019/20 earnings forecast for adjusted EBIT.

### 2.1 Expansion

In the one-year forecast period, the HORNBACH Baumarkt AG subgroup will continue to focus on expanding and modernizing our store network in our existing country markets. Depending on the progress made in the

building permit and construction planning stages, store openings may be rescheduled between individual years.

Given the challenges facing the sector in the field of e-commerce, in our stationary DIY retail business we will be focusing even more closely than in the past on selective growth at premium locations. That is especially true for new store openings in Germany. In the next five years, the number of HORNBACH DIY stores here will rise only marginally, not least as a result of planned closures for new replacement locations. The key focus of our medium-term expansion and investment activities will be outside Germany.

Up to three international new store openings of DIY megastores with garden centers are planned for the second half of the 2019/20 financial year. These relate to stores in Sweden (Kristiansstad), Slovakia (Presov), and the Netherlands (Duiven). The number of stores in Germany is expected to remain unchanged. Overall, the group-wide total number of HORNBACH locations will rise to up to 161 by February 29, 2020 (February 28, 2019: 158), of which 64 in other European countries.

The HORNBACH Baustoff Union subgroup took over a competitor with three outlets in Baden-Württemberg as of April 1, 2019, thus increasing its total number of locations in the 2019/20 financial year to 33. Furthermore, the subgroup gained a new sales partner in Mannheim as of March 1, 2019. With a view to strengthening its leading market position in the region and beyond, the subgroup is reviewing further opportunities to acquire promising new locations.

## 2.2 Investments

Gross investments of between € 110 million and € 130 million have been budgeted at the HORNBACH Holding AG & Co. KGaA Group for the 2019/20 financial year. The overwhelming share of these funds will be channeled into building new stores, plant and office equipment at new and existing stores, converting and extending existing stores, and IT infrastructure.

HORNBACH enjoys great flexibility in its investment financing. Alongside the cash flow from operating activities, the company's cash resources, free credit lines, and the promissory note bonds taken up in the 2018/19 financial year (total volume: € 295 million) mean that a large volume of liquidity is available. The inflows of funds from the promissory note bonds issued in 2018/19 and from the new borrowing planned for the 2019/20 financial year are earmarked for refinancing the corporate bond maturing in February 2020 and for further growth financing. No sale and leaseback transactions are planned in the 2019/20 financial year.

## 2.3 Sales performance

Our ongoing objective is that of achieving sustainable growth in our core operating business. The sales performance of the HORNBACH Group is essentially shaped by developments at the HORNBACH Baumarkt AG subgroup.

**€ 110–130 m**  
gross investments planned

### 2.3.1 Sales forecast for the HORNBAACH Baumarkt AG subgroup

Thanks to our expansion, increased growth at existing stores, and growing online sales, we expect consolidated sales in the 2019/20 financial year to exceed the figure for the 2018/19 year under report (€ 4,096 million). Driven by disproportionate organic growth and new store openings, the share of sales in international regions (2018/19: 48.3 %) is set to rise further. We expect net sales, including sales at stores newly opened, closed, or significantly extended, to show growth in a medium single-digit percentage range in the 2019/20 financial year.

Given the macroeconomic and sector-specific framework outlined above, we expect the Group's like-for-like sales net of currency items to show growth in a low to medium single-digit percentage range. From a geographical perspective, we expect the like-for-like sales growth in Germany to fall short of the Group average once again in the 2019/20 financial year, while the growth rates in like-for-like sales net of currency items in Other European Countries are expected to exceed the Group average.

### 2.3.2 Sales forecast for the HORNBAACH Baustoff Union GmbH subgroup

Net sales on existing surfaces at the HORNBAACH Baustoff Union GmbH subgroup are expected to show growth in a single-digit percentage range in the 2019/20 financial year. These will be supplemented by the growth resulting from the three new locations taken over as of April 1, 2019.

### 2.3.3 Sales forecast for the HORNBAACH Holding AG & Co. KGaA Group

Consistent with developments at the largest operating subgroup, HORNBAACH Baumarkt AG, we expect consolidated sales on the level of the overall HORNBAACH Holding AG & Co. KGaA Group also to show growth in a medium single-digit percentage range in the 2019/20 financial year.

Sales growth expected in medium single-digit percentage range

## 2.4 Earnings performance by segment

Our indications for the future earnings performance of the HORNBAACH Group are based on developments expected at the HORNBAACH Baumarkt AG subgroup, HORNBAACH Baustoff Union GmbH subgroup, and HORNBAACH Immobilien AG subgroup segments.

### 2.4.1 Earnings forecast for the HORNBAACH Baumarkt AG subgroup

#### ■ Retail segment:

The operating earnings performance of the Retail segment is principally determined by the rate of change in like-for-like sales, the gross margin, and the development in costs. We do not expect IFRS 16 lease accounting to have any material impact on earnings in the Retail segment. From the 2019/20 financial year, the external rents previously charged directly to the Retail segment will be replaced by imputed rental expenses in the same amount that will now be charged by the Real Estate segment to the Retail segment.

Based on our expectations, the gross margin in the 2019/20 financial year will be at around the same level as in the previous year. The development in the gross margin is being influenced by tough competition in the stationary and online DIY retail businesses. E-commerce is gradually gaining in significance throughout our European network and provides customers with maximum price transparency. HORNBAACH has positioned itself here with a consistently implemented permanent low price policy and offers identical article prices to its customers both online and in its stationary business. Given the different product mix involved, we generate a lower gross margin in online retail compared with our stationary retail business. Not only that, the online retail margin is adversely affected by freight costs that are only partly covered by freight revenues. The rising share of the Group's online retail sales generated in the international regions with higher margins is nevertheless having a stabilizing effect. To support the gross margin in the long term, we intend to continually increase the share of sales generated with our private label products, among other measures.

According to our 2019/20 annual budget, selling and store expenses are set to rise less rapidly than sales. Due to expected collectively agreed pay rises and shortages of specialists in regional labor markets in the countries in which HORNBAACH operates, personnel expenses are expected to increase once again, albeit to a less marked extent than sales. The rental expenses charged by the Real Estate segment will be at around the same level as in the previous year. Advertising expenses are expected to fall slightly in the 2019/20 budget year. In terms of general operating expenses, logistics expenses due to the growing volume of direct mailing on the one hand and new store openings and building maintenance measures on the other hand will result in additional expenses, as will the continuous process of revising the presentation of our product range. However, greater cost discipline and stricter prioritization of measures at the stores should help to slow the rate of cost growth.

Pre-opening expenses are expected to slightly exceed the previous year's level in 2019/20.

According to the 2019/20 budget, administration expenses are set to grow significantly more slowly than sales. This is to be ensured by implementing a catalog of measures headed "Focusing on the most important things". Above all, these measures involve improving efficiency in the interaction between the company headquarters and the operating regions. One particular focus involves structural reorganization measures in the Germany region where, among other aspects, a more restrictive recruitment policy and normal staff turnover should contribute to a significant improvement in the earnings situation. Furthermore, the strategic projects initiated in the past have been analyzed and prioritized in terms of their customer relevance and economic viability. The number of projects originally planned for the forecast period has been reduced to one third. To improve their management, they have also been pooled at headquarters. The projects will be reviewed by the Board of Management at regular intervals in terms of their focus, targeted progress, and costs, with adjustments being made where necessary. Furthermore, the company is working on gradually reducing the volume of external services.

Against this backdrop, adjusted EBIT (EBIT adjusted to exclude non-operating earnings items) in the Retail segment is expected to significantly exceed the previous year's figure (€ 18.0 million) in the one-year forecast period.

■ **Real Estate segment:**

The first-time application of IFRS 16 will lead to substantial changes in the income statement of the Real Estate segment. Upon the introduction of IFRS 16, the presentation of rental income and expenses will be amended in the company's internal reporting as of March 1, 2019. From the 2019/20 financial year, rental income will also include imputed rents for stores let from third parties for which the rents were previously charged directly to the Retail segment. As a result, rental income is expected to increase by around € 100 million in the 2019/20 financial year (2018/19: € 178 million). This factor will be opposed by higher depreciation within real estate expenses. This is because the new lease accounting requires rental expenses to be recognized as the depreciation of right-of-use assets. IFRS 16 will lead rental income to rise more sharply than real estate expenses. As a result, we expect adjusted EBIT in the Real Estate segment to grow significantly in the 2019/20 financial year (2018/19: € 74.7 million).

■ **Headquarters and Consolidation segment:**

Central administration expenses are set to rise slightly in the 2019/20 financial year. The budget includes the costs of extensively refurbishing and modernizing the old head office building at the Bornheim location. These measures are scheduled for completion in 2020. Adjusted EBIT in the Headquarters and Consolidation segment is expected to decrease significantly (2018/19: minus € 10.9 million).

### Summary for the HORNBACH Baumarkt AG subgroup

We expect adjusted EBIT (EBIT adjusted to exclude non-operating items) in the one-year 2019/20 forecast period to exceed the level reported for the 2018/19 financial year (€ 81.9 million) by more than 30 %. This earnings growth should be driven on the one hand by increased operating earnings strength resulting from sales growth and stricter cost management. On the other hand, we expect EBIT to be positively affected to a significant extent by first-time application of IFRS 16. Based on conditions pertaining as of March 1, 2019, we expect store expenses on Group level to be reduced on a scale of around € 21 million compared with the old IFRS standard. Details about the expected implications of the new lease accounting can be found in the separately published 2018/19 Annual Report of the HORNBACH Baumarkt AG Group.

### 2.4.2 Earnings forecast for the HORNBACH Baustoff Union GmbH subgroup

We expect the gross margin on existing surfaces at the HORNBACH Baustoff Union GmbH subgroup segment to slightly exceed the previous year's figure in the 2019/20 financial year. Selling, store, general, and administration expenses should rise less rapidly than sales. Adjusted to exclude non-operating one-off items, EBIT at this subgroup should significantly exceed the figure reported for the 2018/19 financial year.

### 2.4.3 Earnings forecast for the HORNBACH Immobilien AG subgroup

We have budgeted rental income at the previous year's level in the HORNBACH Immobilien AG subgroup segment in the forecast period. No material disposal gains from real estate transactions are planned. The budget for 2019/20 includes a year-on-year increase in operating expenses, primarily due to higher maintenance expenses. Given the opposing positive effects of converting to the new IFRS 16 standard, however, the store expense ratio will remain stable. We expect adjusted EBIT at the subgroup in the 2019/20 financial year to approximately match the level reported for the previous 2018/19 financial year.

### 2.5 Earnings forecast for the HORNBACH Holding AG & Co. KGaA Group

We expect adjusted EBIT (EBIT adjusted to exclude non-operating items) at the overall HORNBACH Holding AG & Co. KGaA Group in the one-year 2019/20 forecast period to exceed the level reported for the 2018/19 financial year (€ 134.9 million) by more than 15 %. Earnings stand to benefit from improvements in the company's operating strength, as well as from a substantial positive item due to first-time application of IFRS 16, which should reduce the HORNBACH Group's store expenses on a scale of around € 12.7 million.

### 2.6 Earnings forecast for HORNBACH Holding AG & Co. KGaA (separate financial statements –HGB)

The earnings performance of HORNBACH Holding AG & Co. KGaA in the forecast period is closely linked to the respective outlooks on the level of its subsidiaries HORNBACH Baumarkt AG and HORNBACH Immobilien AG. The forecast development in earnings at the HORNBACH Baumarkt AG and HORNBACH Immobilien AG subgroups can be expected to impact accordingly on the level and rate of change in income from investments. Overall, the annual net surplus for the 2019/20 financial year is expected to slightly exceed the level reported for the 2018/19 financial year.

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**HORNBACH Group expects adjusted EBIT to significantly exceed previous year's figure**

## Other Disclosures

### 1. Disclosures under § 315a (1) and § 289a (1) HGB and Explanatory Report of the Board of Management

As the parent company of the HORNBACH Holding AG & Co. KGaA Group, HORNBACH Holding AG & Co. KGaA participates in an organized market as defined in § 2 (7) of the German Securities Acquisition and Takeover Act (WpÜG) by means of the shares with voting rights thereby issued and therefore reports in accordance with § 315a (1) and § 289a (1) of the German Commercial Code (HGB).

#### 1.1 Composition of share capital

The share capital of HORNBACH Holding AG & Co. KGaA, amounting to € 48,000,000.00, is divided into 16,000,000 ordinary bearer shares with a prorated amount in the share capital of € 3.00 per share. Each non-par ordinary share entitles its holder to one vote at the Annual General Meeting. Reference is made to the relevant requirements of stock corporation law in respect of the further rights and obligations for ordinary shares.

#### 1.2 Direct or indirect shareholdings

Based on the WpHG voting right notifications we have received, the following parties directly or indirectly hold more than 10 % of the voting rights:

- Hornbach Familien-Treuhandgesellschaft mbH, Annweiler am Trifels, Germany, 37.50 %
- Dharma Teja Ignacio Jayanti (via First Eagle Management LLC, New York, USA), 10.40 %
- Stephen A. Schwarzman, USA (via First Eagle Investment Management LLC, New York, USA), 13.16 %

#### 1.3 Statutory requirements and provisions in Articles of Association relating to appointment and dismissal of members of Board of Management and amendments to Articles of Association

HORNBACH Holding AG & Co. KGaA does not have a Board of Management. The Supervisory Board of a KGaA has no personnel-related competence for the Board of Management of the general partner.

#### 1.4 Change of control

No agreements taking effect upon any change of control are in place between HORNBACH Holding AG & Co. KGaA and third parties.

### 2. Corporate Governance Declaration pursuant to § 289f HGB

The Corporate Governance Declaration requiring submission pursuant to § 289f of the German Commercial Code (HGB) is available on our website. Pursuant to § 317 (2) Sentence 3 HGB, the disclosures made under § 289f HGB have not been included in the audit performed by the auditor.

### 3. Compensation Report

The compensation report sets out the basic features and structure of the compensation paid to the Board of Management of the general partner and the Supervisory Board. It forms part of the Group Management Report and is presented in the Corporate Governance section.



[www.hornbach-group.com](http://www.hornbach-group.com)  
Investor Relations >  
Corporate Governance



To Our Shareholders  
Compensation Report



## 4. Dependent Company Report

A report on relationships with associate companies has been compiled for the 2018/19 financial year pursuant to § 312 of the German Stock Corporation Act (AktG). With regard to those transactions requiring report, the report states: "Our company has received adequate counterperformance for all legal transactions executed with the controlling company or any associate of such or at the instigation or on behalf of any of these companies in accordance with the circumstances known to us at the time at which the legal transactions were performed. No measures were taken or omitted at the instigation of or on behalf of the controlling company or any associate of such."

## Non-Financial Statement

The German CSR Directive Implementation act (CSR-RUG) requires listed companies to report once a year on the implications of their business activities on environmental, social, and employee concerns, compliance with human rights, measures to combat corruption and bribery, and material associated risks. HORNBACH Holding AG & Co. KGaA has submitted a non-financial group declaration for the 2018/19 financial year pursuant to § 315b HGB. This will be published at the same time as the Annual Report as a separate non-financial group report on the company's homepage ([www.hornbach-group.com/NFS](http://www.hornbach-group.com/NFS)).



[www.hornbach-group.com/NFS](http://www.hornbach-group.com/NFS)

### DISCLAIMER

Our combined management report should be read in conjunction with the audited financial data of the HORNBACH Holding AG & Co. KGaA Group and the disclosures made in the notes to the consolidated financial statements which can be found in other sections of this Annual Report. It contains statements referring to the future based on assumptions and estimates made by HORNBACH's Board of Management. Forward-looking statements are always only valid at the time at which they are made. Although we assume that the expectations reflected in these forecast statements are realistic, the company can provide no guarantee that these expectations will also turn out to be accurate. The assumptions may involve risks and uncertainties which could result in actual results differing significantly from the forecast statements. The factors which could produce such variances include changes in the economic and business environment, particularly in respect of consumer behavior and the competitive environment in those retail markets of relevance for HORNBACH. Furthermore, they include a lack of acceptance of new sales formats or new product ranges, as well as changes to the corporate strategy. HORNBACH has no plans to update the forecast statements, neither does it accept any obligation to do so.



# CONSOLIDATED FINANCIAL STATEMENTS

## Income Statement of the HORNBAACH Holding AG & Co. KGaA Group

for the Period from March 1, 2018 to February 28, 2019

	Notes	2018/19 € 000s	2017/18 € 000s	Change %
Sales	1	4,362,393	4,140,990	5.3
Cost of goods sold	2	2,792,250	2,626,628	6.3
<b>Gross profit</b>		<b>1,570,143</b>	<b>1,514,363</b>	<b>3.7</b>
Selling and store expenses	3/10	1,229,002	1,150,800	6.8
Pre-opening expenses	4/10	6,572	5,168	27.2
General and administration expenses	5/10	226,377	213,249	6.2
Other income and expenses	6/10	12,406	16,025	(22.6)
<b>Earnings before interest and taxes (EBIT)</b>		<b>120,597</b>	<b>161,170</b>	<b>(25.2)</b>
Other interest and similar income		876	707	23.9
Other interest and similar expenses		23,425	24,861	(5.8)
Other financial result		487	(5,409)	>100
<b>Net financial expenses</b>	<b>7</b>	<b>(22,061)</b>	<b>(29,563)</b>	<b>(25.4)</b>
<b>Consolidated earnings before taxes</b>		<b>98,537</b>	<b>131,607</b>	<b>(25.1)</b>
Taxes on income	8	23,394	35,860	(34.8)
<b>Consolidated net income</b>		<b>75,142</b>	<b>95,747</b>	<b>(21.5)</b>
of which: income attributable to shareholders of HORNBAACH Holding AG & Co. KGaA		65,325	81,733	(20.1)
of which: non-controlling interest		9,818	14,014	(29.9)
<b>Basic/diluted earnings per share (€)</b>	<b>9</b>	<b>4.08</b>	<b>5.11</b>	<b>(20.2)</b>

## Statement of Comprehensive Income of the HORNBAACH Holding AG & Co. KGaA Group

for the Period from March 1, 2018 to February 28, 2019

	Notes	2018/19 € 000s	2017/18 € 000s
<b>Consolidated net income</b>		<b>75,142</b>	<b>95,747</b>
Actuarial gains and losses on defined benefit plans	24/25	(3,397)	4,015
Deferred taxes on actuarial gains and losses on defined benefit plans		328	(772)
<b>Other comprehensive income that will not be recycled at a later date</b>		<b>(3,070)</b>	<b>3,243</b>
Measurement of derivative financial instruments (cash flow hedge)			
Measurement of derivative hedging instruments directly in equity <sup>1)</sup>		(137)	(159)
Gains and losses from measurement of derivative financial instruments transferred to profit or loss		470	657
Exchange differences arising on the translation of foreign subsidiaries		(1,170)	(4,550)
Deferred taxes on gains and losses recognized directly in equity	8	(67)	(121)
<b>Other comprehensive income that will be recycled at a later date</b>		<b>(904)</b>	<b>(4,172)</b>
<b>Total comprehensive income</b>		<b>71,168</b>	<b>94,818</b>
of which: attributable to shareholders of HORNBAACH HOLDING AG & Co. KGaA		61,838	80,693
of which: attributable to non-controlling interest		9,330	14,125

<sup>1)</sup> Represents the residual value of fair value changes and recognized changes in the value of corresponding hedge instruments in the period under report.

## Balance Sheet of the HORNBACH Holding AG & Co. KGaA Group

as of February 28, 2019

Assets	Notes	2.28.2019 € 000s	2.28.2018 € 000s
<b>Non-current assets</b>			
Intangible assets	11	17,594	19,164
Property, plant, and equipment	12	1,709,732	1,628,755
Investment property	12	29,209	38,533
Financial assets	13	22	22
Other non-current receivables and assets	14/24	4,133	7,177
Deferred tax assets	15	12,528	10,807
		<b>1,773,218</b>	<b>1,704,459</b>
<b>Current assets</b>			
Inventories	16	798,872	698,749
Trade receivables	18	37,362	32,081
Contract assets	18	1,569	n/a
Other current assets	18	71,111	61,565
Income tax receivables	27	10,530	6,772
Cash and cash equivalents	19	316,268	164,056
Non-current assets held for sale	20	2,541	0
		<b>1,238,253</b>	<b>963,223</b>
		<b>3,011,471</b>	<b>2,667,682</b>

Equity and liabilities	Notes	2.28.2019 € 000s	2.28.2018 € 000s
<b>Shareholders' equity</b>	21		
Share capital		48,000	48,000
Capital reserve		130,373	130,373
Revenue reserves		1,077,290	1,037,792
<b>Equity of shareholders of HORNBACH HOLDING AG &amp; Co. KGaA</b>		<b>1,255,663</b>	<b>1,216,165</b>
Non-controlling interest		251,393	246,759
		<b>1,507,056</b>	<b>1,462,924</b>
<b>Non-current liabilities</b>			
Non-current financial debt	23	596,917	587,277
Provisions for pensions	24	14,326	10,861
Deferred tax liabilities	15	39,795	50,088
Other non-current liabilities	25/28	49,086	44,799
		<b>700,124</b>	<b>693,025</b>
<b>Current liabilities</b>			
Current financial debt	23	343,027	36,750
Trade payables	26	241,715	267,376
Contract liabilities	26	30,904	n/a
Other current liabilities	26	76,532	93,871
Income tax liabilities	27	20,959	21,106
Other provisions and accrued liabilities	28	91,154	92,631
		<b>804,291</b>	<b>511,733</b>
		<b>3,011,471</b>	<b>2,667,682</b>

## Statement of Changes in Equity of the HORNBACH Holding AG & Co. KGaA Group

2017/18 financial year € 000s	Notes	Share capital	Capital reserve	Hedging reserve	Cumulative currency translation	Other revenue reserves	Equity attributable to shareholders	Non- controlling interest	Total group equity
Balance at March 1, 2017		48,000	130,373	(1,451)	22,368	960,519	1,159,809	237,914	1,397,723
Consolidated net income						81,733	81,733	14,014	95,747
Actuarial gains and losses on defined benefit plans	24/25					2,471	2,471	772	3,243
Measurement of derivative financial instruments (cash flow hedge), net after taxes				372			372	6	378
Foreign currency translation					(3,883)		(3,883)	(667)	(4,550)
<b>Total comprehensive income</b>				<b>372</b>	<b>(3,883)</b>	<b>84,204</b>	<b>80,693</b>	<b>14,125</b>	<b>94,818</b>
Dividend distribution	22					(24,000)	(24,000)	(5,118)	(29,118)
Transactions with other shareholders						(301)	(301)	(152)	(453)
Treasury stock transactions						(35)	(35)	(10)	(45)
Balance at February 28, 2018		48,000	130,373	(1,079)	18,485	1,020,386	1,216,165	246,759	1,462,924

2018/19 financial year € 000s	Notes	Share capital	Capital reserve	Hedging reserve	Cumulative currency translation	Other revenue reserves	Equity attributable to shareholders	Non- controlling interest	Total group equity
<b>Balance at March 1, 2018</b>		<b>48,000</b>	<b>130,373</b>	<b>(1,079)</b>	<b>18,485</b>	<b>1,020,386</b>	<b>1,216,165</b>	<b>246,759</b>	<b>1,462,924</b>
Adjustments due to IFRS 15						1,344	1,344	417	1,760
Adjustments due to IFRS 9						456	456	49	505
<b>Balance at March 1, 2018 (adjusted)</b>		<b>48,000</b>	<b>130,373</b>	<b>(1,079)</b>	<b>18,485</b>	<b>1,022,186</b>	<b>1,217,965</b>	<b>247,224</b>	<b>1,465,190</b>
Consolidated net income						65,325	65,325	9,818	75,142
Actuarial gains and losses on defined benefit plans	24/25					(2,354)	(2,354)	(716)	(3,070)
Measurement of derivative financial instruments (cash flow hedge), net after taxes				266			266	0	266
Foreign currency translation					(1,398)		(1,398)	228	(1,170)
<b>Total comprehensive income</b>				<b>266</b>	<b>(1,398)</b>	<b>62,971</b>	<b>61,838</b>	<b>9,330</b>	<b>71,168</b>
Dividend distribution	22					(24,000)	(24,000)	(5,118)	(29,118)
Transactions with other shareholders							0		0
Treasury stock transactions						(141)	(141)	(42)	(183)
Balance at February 28, 2019		48,000	130,373	(813)	17,087	1,061,016	1,255,663	251,393	1,507,056

## Cash Flow Statement of the HORNBAACH Holding AG & Co. KGaA Group

	Notes	2018/19 € 000s	2017/18 € 000s
<b>Consolidated net income</b>		<b>75,142</b>	<b>95,747</b>
Depreciation and amortization of non-current assets	10	115,129	102,363
Change in provisions		5,132	7,080
Gains/losses on disposals of non-current assets and of non-current assets held for sale		(391)	(2,371)
Change in inventories, trade receivables and other assets		(116,802)	(46,000)
Change in trade payables and other liabilities		(10,948)	28,064
Other non-cash income/expenses		(13,244)	(2,682)
<b>Cash flow from operating activities</b>		<b>54,018</b>	<b>182,201</b>
Proceeds from disposal of non-current assets and of non-current assets held for sale		5,196	9,168
Payments for investments in property, plant, and equipment		(191,511)	(139,360)
Payments for investments in intangible assets		(4,359)	(8,623)
Cash flow for investments in connection with short-term finance planning		0	30,000
<b>Cash flow from investing activities</b>		<b>(190,674)</b>	<b>(108,815)</b>
Dividends paid	22	(29,118)	(29,118)
Proceeds from taking up long-term debt	23	295,000	0
Repayment of long-term debt	23	(20,515)	(31,886)
Payments for transaction costs		(840)	0
Change in level of shareholding in subsidiary with no change in control		(84)	(351)
Change in current financial debt and finance lease liabilities		44,460	(36,647)
<b>Cash flow from financing activities</b>		<b>288,903</b>	<b>(98,002)</b>
Cash-effective change in cash and cash equivalents		152,247	(24,616)
Change in cash and cash equivalents due to changes in exchange rates		(35)	(1,400)
Cash and cash equivalents at March 1		164,056	190,073
<b>Cash and cash equivalents at balance sheet date</b>		<b>316,268</b>	<b>164,056</b>

Cash and cash equivalents include cash on hand, credit balances at banks, and other short-term deposits.

The other non-cash income/expenses item mainly relates to deferred taxes and unrecognized exchange rate gains/losses.

The cash flow from operating activities was reduced by income tax payments of € 40,234k (2017/18: € 32,017k) and interest payments of € 24,714k (2017/18: € 27,320k) and increased by interest received of € 876k (2017/18: € 707k).

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## Explanatory Notes on Accounting Policies

### Information about the company

HORNBAACH Holding AG & Co. KGaA, whose legal domicile is in Neustadt an der Weinstrasse, and its subsidiaries develop and operate DIY megastores with garden centers on an international basis. In addition, HORNBAACH Holding AG & Co. KGaA and its subsidiaries are active on a regional level in the professional construction materials and builders' merchant business. The company is entered in the Commercial Register (No. HRB 64616) at Ludwigshafen am Rhein District Court. Shares in HORNBAACH Holding AG & Co. KGaA are listed in the Prime Standard and traded under ISIN DE0006083405 on the Xetra and Frankfurt am Main exchanges.

HORNBAACH Holding AG & Co. KGaA and its subsidiaries are included in the consolidated financial statements of HORNBAACH Management AG. The consolidated financial statements and group management report of HORNBAACH Management AG are published in the Federal Gazette (*Bundesanzeiger*).

### Basis of preparation

In line with § 315e (1) of the German Commercial Code (HGB), HORNBAACH Holding AG & Co. KGaA prepares consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) as requiring mandatory application in the European Union. New IFRS are only applied following their endorsement by the European Union. Application has been made of all IFRS and pronouncements of the International Financial Reporting Interpretations Committee (IFRIC) with binding effect for the 2018/19 financial year. The consolidated financial statements and group management report of HORNBAACH Holding AG & Co. KGaA are published in the Federal Gazette (*Bundesanzeiger*).

The financial year of HORNBAACH Holding AG & Co. KGaA and thus of the Group runs from March 1 of each year through to the final day of February of the following year.

The income statement, statement of comprehensive income, balance sheet, cash flow statement, and statement of changes in equity are presented separately in the consolidated financial statements. To enhance clarity, individual income statement and balance sheet items have been grouped together. These items are reported separately in the notes. In line with IAS 1 "Presentation of Financial Statements", a distinction is made in balance sheet reporting between non-current and current debt capital. Debt items are treated as current if they are due within one year.

The consolidated financial statements have been compiled in euros. This represents the functional currency at HORNBAACH Holding AG & Co. KGaA. The figures have been rounded to the nearest thousand or million euros. Such rounding up or down may result in discrepancies between the figures depicted in the various sections of these notes.

The general partner HORNBAACH Management AG prepared the consolidated financial statements of HORNBAACH Holding AG & Co. KGaA and approved them for publication on May 20, 2019. The period in which adjusting events could be accounted for thus expired as of this date.

### Changes to accounting policies due to new accounting requirements

The following policies require mandatory application from the 2018/19 financial year onwards:

- IFRS 9 "Financial Instruments"
- IFRS 15 "Revenue from Contracts with Customers"
- IFRIC 22 "Foreign Currency Transactions and Advance Consideration"
- Amendment to IAS 40 "Investment Property"
- Amendment to IFRS 2 "Share-based Payment"
- Amendment to IFRS 4 "Insurance Contracts"
- Amendments to IFRS 15 "Revenue from Contracts with Customers"
- Annual Improvements to IFRS, 2014-2016 cycle: Amendments to IFRS 1 "First-time Adoption of International Financial Reporting Standards" and IAS 28 "Investments in Associates and Joint Ventures"

The implications of first-time application of IFRS 9 and IFRS 15 are presented below. The other policies requiring first-time application in the 2018/19 financial year did not have any material implications for the consolidated financial statements of HORNBAACH Holding AG & Co. KGaA.

### Amendments to accounting policies due to IFRS 9 "Financial Instruments"

The accounting requirements for financial instruments set out in the standard IFRS 9 "Financial Instruments" have been implemented at the HORNBAACH Group since March 1, 2018. Consistent with the transitional requirements, the Group has foregone retrospectively amending its previous year's figures. As a result, the comparative disclosures have still been recognized in accordance with the Group's previous accounting policies (see 2017/18 Annual Report). The reclassifications and adjustments required have been recognized directly in equity in the opening balance sheet as of March 1, 2018.

IFRS 9 includes new requirements for the classification and measurement of financial instruments and the impairment of financial assets. Further new requirements introduced in IFRS 9 relate to general hedge accounting requirements. The new standard has also taken over requirements for recognizing and derecognizing financial instruments from IAS 39. IFRS 9 has significantly extended the scope of note disclosures resulting from the revision to IFRS 7 "Financial Instruments: Disclosures".

Under IFRS 9, the classification and measurement of financial assets is determined on the basis of the company's business models and the characteristics of the cash flows from the respective financial assets.

Financial assets held within a business model whose objective involves holding assets to collect contractual cash flows are measured at amortized cost. If the business model provides for the collection of contractual cash flows and the sale of financial assets, these assets are measured at fair value in other comprehensive income. If neither of these two business models applies, or if the business model only provides for the sale of financial assets, then the financial assets are measured at fair value through profit or loss.

Most of the financial assets at the HORNBAACH Group continue to meet the criteria for recognition at amortized cost. Those financial assets that were not allocable to either of the business models or which did not exclusively comprise payments of interest and principal were reclassified and recognized pursuant to IFRS 9 at fair value through profit or loss.

For trade receivables of € 1,485k that due to factoring agreements are not derecognized as all of the associated credit risk remains at the HORNBAACH Baumarkt AG Group, the business model involves selling these assets. As a result, these receivables are measured at fair value. Given the short-term nature of the receivables and corresponding liabilities, their fair values basically correspond to their carrying amounts.



For those equity instruments not held for trading existing as of March 1, 2018, HORNBAACH has uniformly exercised the option of recognizing future changes in their fair value in other comprehensive income in the statement of comprehensive income and thus of retaining such changes in group equity upon derecognition of the respective financial instruments. This option enables the company to achieve a comparatively lower degree of earnings volatility. As a result, assets with fair values of € 22k were classified out of the "available-for-sale" financial assets category and into the "at fair value through other comprehensive income (FVtOCI)" category.

Alongside the new classification requirements, IFRS 9 also introduces a new impairment model applicable to all financial assets measured either at amortized cost or at fair value through other comprehensive income. This model provides for the recognition of expected credit losses upon initial recognition already (expected credit loss model). As a general rule, this amended recognition means that impairments of financial assets are recognized at an earlier point in time.

Risk allowances are recognized either on the basis of the 12-month expected credit losses (Level 1) or on the basis of lifetime expected credit losses if the credit risk has increased significantly since initial recognition (Level 2) or impaired creditworthiness is identified (Level 3).

For trade receivables and contract assets, HORNBAACH has applied the simplified model based on a provision matrix. This model does not require changes in the credit risk to be tracked. Instead, HORNBAACH is required to recognize a risk allowance in the amount of the lifetime expected credit losses (allocated to Level 2) both upon initial recognition and at each subsequent balance sheet date. The calculation of expected credit losses is based on an analysis of actual historical default rates based on common credit risk characteristics and overdue days. If indexed, these historical default rates are adjusted, taking due account of prospective information, to factor in the impact of current changes in the macroeconomic climate.

Contract assets relate to current services provided by trade companies and not yet invoiced. In general, these items have the same risk characteristics as trade receivables for the same types of contract. The Group has therefore concluded that the expected loss rates for trade receivables represent an appropriate approximation of the loss rates for contract assets.

The Group has excluded those financial instruments that have only low default risk upon addition (investment grade) from application of the three-stage impairment model. Instead, these assets are always allocated to Level 1 of the impairment model and risk allowances are recognized in the amount of 12-month expected credit losses. These instruments particularly include credit balances at banks, as these funds are exclusively held on a short-term basis at highly creditworthy banks covered by collective deposit security arrangements.

The IFRS 9 requirements for the classification and measurement of financial liabilities are largely consistent with existing requirements under IAS 39, which means that no changes have arisen in this respect.

The amendments relating to hedge accounting have not resulted in any conversion effects upon first-time application of IFRS 9 as the Group has exercised the option of continuing to recognize hedges in accordance with IAS 39 rather than IFRS 9. The table below presents the original measurement categories pursuant to IAS 39 as of February 28, 2018 and the new measurement categories as of March 1, 2018 for each class of financial assets and liabilities. The measurement effects relate exclusively to the application of new impairment requirements. The reclassifications of financial instruments upon first-time application of IFRS 9 have not resulted in any changes in measurement.

€ 000s	IAS 39 category	Carrying amount 2.28.2018	IFRS 9 category	Reclassification effects	Valuation effects	Carrying amount 3.1.2018
<b>Assets</b>						
Financial assets	AfS	22	FVtOCI			22
Trade receivables	LaR	32,081	AC	(1,485)	678	31,275
Trade receivables due to non-recourse factoring that are not derecognized	LaR	n/a <sup>1</sup>	FVtPL	1,485		1,485
Contract assets	n/a	0	AC			1,153
<b>Other current and non-current assets</b>						
Derivatives with hedge relationship	n.a.	1,172	FVtPL			1,172
Derivatives without hedge relationship	FAHfT	578	FVtPL			578
Other assets	LaR	46,941	AC			46,941
Cash and cash equivalents	LaR	164,056	AC			164,056
<b>Equity and liabilities</b>						
<b>Financial debt</b>						
Bonds	FLAC	248,844	AC			248,844
Liabilities to banks	FLAC	200,919	AC			200,919
Liabilities in connection with finance leases	n/a	174,115	n/a			174,115
Derivatives with hedge relationship	n/a	36	n/a			36
Derivatives without hedge relationship	FLHfT	113	FVtPL			113
Trade payables	FLAC	267,446	AC			267,446
Contract liabilities	n/a	0	AC			26,055
<b>Other current and non-current liabilities</b>						
Accrued liabilities	FLAC	32,115	AC			32,115
	FLAC	24,608	AC			24,608

AfS – Available for Sale

LaR – Loans and Receivables

n/a – not allocated to any category

FAHfT – Financial Assets Held for Trading

FLAC – Financial Liabilities measured at Amortized Cost

FLHfT – Financial Liabilities Held for Trading

FVtOCI – at Fair Value through Other Comprehensive Income

AC – Amortized Cost

n/a – not allocated to any category

FVtPL – at Fair Value through Profit or Loss

<sup>1)</sup> Recognized as of February 28, 2018 under trade receivables in the LaR category

First-time application of IFRS 9 reduced the impairments recognized for trade receivables as of March 1, 2018 by € 648k (before deferred taxes). This amount was offset against revenue reserves. The effects recognized through profit or loss as of February 28, 2019 came to € -302k (EBIT) and € -215k (annual net income).

**Amendments to accounting policies due to IFRS 15 "Revenue from Contracts with Customers"**

IFRS 15 "Revenue from Contracts with Customers" was applied for the first time as of March 1, 2018, with application being made of the modified retrospective method. Retrospective application was only made to contracts that had not yet been fully performed upon the date of first-time application. Consistent with the transitional method selected, the figures for the comparative period were not adjusted.

Apart from the matters presented below, first-time application of IFRS 15 has not led to any fundamental changes to accounting policies. The vast share of sales is generated in simple merchandise sale agreements which do not have any long-term characteristics and under which the power of control is transferred to the customer at a specific time. That regularly involves the time at which the merchandise is transferred or delivered to the customer or at which the service is performed. No material changes have arisen compared with previous practice in terms of the determination of the time at which sales are recognized.

Upon first-time application, the values recognized in the balance sheet for the following items were amended as of March 1, 2018:

- Due to IFRS 15 requirements for customer credits, from now on those credits not expected to be utilized (breakage) will be recognized through profit or loss at an earlier point in time. Unlike the previous approach, in future amounts relating to potential non-utilization will be recognized in line with the pattern in which customers call on their credits. Previously, these items were only derecognized upon expiry of the respective claims. As a result of the transitional provision selected, the obligations for customer credits were therefore reduced as of March 1, 2018, with the corresponding amount being offset against equity. Equity increased by € 2,429k (before deferred taxes).

Furthermore, first-time application also resulted in the following material changes of statement within the balance sheet:

- From now on, expected customer returns are recognized on a gross basis in the balance sheet. This is implemented by recognizing a "right to return" under other current assets and a "refund liability" under other current liabilities.
- Liabilities for prepayments received and liabilities for customer vouchers, which were previously recognized under other current liabilities, were reclassified to contract liabilities as of March 1, 2018.
- Incomplete customer orders (tradesman service), which were previously recognized under unfinished services within inventories, were reclassified to contract assets as of March 1, 2018 and offset against contract liabilities in cases where HORNBAACH had already received consideration from the respective subcontractors. In this context, the expenses incurred and sales are recognized without any impact on gross profit.

In addition to the aforementioned amendments to accounting policies, IFRS 15 has also given rise to the following matter which, due to the transitional provision selected, is only relevant to contracts concluded after March 1, 2018:

- Due to the possibility of retrospective discounts being granted (permanent low price guarantee), for a specified period sales are subject to a degree of variability that is influenced by the occurrence or otherwise of a future event. From now on, a refund liability is recognized to account for this. No conversion effect arose as of March 1, 2018. As of February 28, 2019, a refund liability of € 426k was recognized through profit or loss.

Overall, IFRS 15 gave rise to the following adjustments in balance sheet items as of March 1, 2018:

€ 000s	IAS 18 carrying amount 2.28.2018	Revaluation	Reclassification	IFRS 15 carrying amount 2.28.2018
<b>Assets</b>				
<b>Current assets</b>				
Inventories	698,749	0	(1,470)	697,279
Trade receivables	32,081	0	139	32,220
Contract assets	n/a	0	1,153	1,153
Other current assets	61,565	0	2,729	64,294
<b>Equity and liabilities</b>				
<b>Shareholders' equity</b>				
Revenue reserves	1,037,792	1,344	0	1,039,136
Non-controlling interest	246,759	417	0	247,176
<b>Non-current liabilities</b>				
Deferred tax liabilities	50,088	663	0	50,751
<b>Current liabilities</b>				
Contract liabilities	n/a	(2,424)	28,479	26,055
Other current liabilities	93,871	0	(24,191)	69,680
Other provisions and accrued liabilities	92,631	0	(1,736)	90,895

The following overview presents the relevant balance sheet items as of February 28, 2019 in accordance with IFRS 15 and their previous recognition under IAS 18. The cumulative items impacting on earnings as of February 28, 2019 amounted to € -265k (EBIT) and € -191k (annual net income).

€ 000s	IFRS 15 2.28.2019	IAS 18 2.28.2019	Change
<b>Assets</b>			
<b>Non-current assets</b>			
Deferred tax assets	12,528	12,413	(115)
<b>Current assets</b>			
Inventories	798,872	800,589	1,717
Trade receivables	37,362	37,196	(166)
Contract assets	1,569	0	(1,569)
Other current assets	71,111	67,374	(3,737)
<b>Equity and liabilities</b>			
<b>Shareholders' equity</b>			
Revenue reserves	1,077,290	1,076,112	(1,178)
Non-controlling interest	251,393	251,028	(365)
<b>Non-current liabilities</b>			
Deferred tax liabilities	39,795	39,059	(736)
<b>Current liabilities</b>			
Contract liabilities	30,904	0	(30,904)
Other current liabilities	76,532	103,588	27,056
Other provisions and accrued liabilities	91,154	93,412	2,258

### Standards and interpretations not applied prematurely

The IASB and the IFRS IC have issued new standards, revisions to existing standards, and interpretations which only require mandatory application in later financial years and which the HORNBAACH Holding AG & Co. KGaA Group has also not applied prematurely. Apart from IFRS 16, none of these requirements has any material implications for the consolidated financial statements of HORNBAACH Holding AG & Co. KGaA. Mandatory application refers to financial years beginning on or after the date stated:

New Standards, Interpretations and Amendments to Existing Standards and Interpretations		Effective date
Improvements and supplements to a selection of IFRS 2015-2017		Jan 1, 2019*
Amendment to References to the Conceptual Framework in IFRS Standards		Jan 1, 2020*
<b>Amendments to Standards</b>		
IAS 1 and IAS 8	"Presentation of Financial Statements" and "Accounting Policies, Changes in Accounting Estimates and Errors"	Jan 1, 2020*
IAS 28	"Investments in Associates and Joint Ventures"	Jan 1, 2019
IAS 19	"Employee Benefits"	Jan 1, 2019
IFRS 3	"Business Combinations"	Jan 1, 2020*
IFRS 9	"Financial Instruments"	Jan 1, 2019
<b>New Standards</b>		
IFRS 16	"Leases"	Jan 1, 2019
IFRS 17	"Insurance Contracts"	Jan 1, 2021*
IFRIC 23	"Uncertainty over Income Tax Treatments"	Jan 1, 2019

<sup>1)</sup> Not yet endorsed

- IFRS 16 "Leases": This standard replaces the existing lease accounting requirements and fundamentally alters the treatment of leases at the lessee. The existing review performed to classify a lease as an operating lease or a finance lease is no longer required at the lessee. Apart from short-term and low-value contracts, from now on all lease contracts are to be presented using a methodology similar to that previously applied for finance leases, i.e. alongside a right-of-use asset a corresponding lease liability is also recognized upon initial recognition. Both items are written forward as appropriate. When accounting for leases, lessors are still required to perform a review to classify leases as operating or finance leases.

Due to IFRS 16, all leases will basically require recognition in the balance sheet in future. At HORNBAACH, this particularly affects those property rental agreements previously classified as operating leases. Their recognition in the balance sheet will materially increase the volume of non-current assets and financial debt recognized in future. Furthermore, there will also be changes within the income statement. Rental payments for operating lease agreements were previously mainly recognized as expenses within selling and store expenses. In future, the depreciation of the right-of-use asset will be recognized, as will interest expenses for the financial debt item. In the cash flow statement, the outflow of funds for "rental payments" will no longer be recognized in the cash flow from operating activities. These outflows will rather be split into interest and principal repayment portions. Interest payments will be recognized in the cash flow from operating activities, while principal repayments will be recognized in the cash flow from financing activities.

The Group will apply IFRS 16 for the first time as of March 1, 2019 and will use the modified retrospective method. Comparative information will not be adjusted. The right-of-use assets will be capitalized in the amount of the lease liabilities thereby determined and reduced by lease payments paid in advance or deferred. Furthermore, HORNBAACH will apply the practical expedients concerning impairment tests and, upon first-time application, will offset the provision recognized as of the balance sheet for onerous rental contracts against the carrying amount of the corresponding right-of-use asset. Furthermore, the existing assessment conducted pursuant to IFRIC 4 and IAS 17 to ascertain the existence of leases will be retained for existing contracts. Apart from for the "advertising space" asset class, the Group will draw on the practical expedients concerning short-term and low-value leases. Non-lease components will be separated, as a result of which only lease components will be recognized pursuant to IFRS 16. For the "advertising space" asset class, by contrast, no such separation will be made.

The Group completed its inventory of contracts as of the balance sheet date. Based on the lease contracts recognized and measured as of March 1, 2019, the Group expects its non-current assets to increase by around € 667.5 million and its financial debt to increase by around € 690.0 million. The financial debt of € 690.0 million results from the existing rental obligations of € 687.3 million as of February 28, 2019 plus the estimated effect of extension and termination options and right-of-use assets of around € 142.2 million not yet transferred as of the balance sheet date less discounting of around € 139.2 million on the obligations and less current leases of around € 0.3 million for which application will be made of the corresponding practical expedient (short-term and/or low-value). Furthermore, other liabilities (in particular) and other provisions will cumulatively decrease by € 21.5 million. Other assets will increase by around € 1.9 million and other liabilities (including equity) by around € 1.0 million. For the current 2019/20 financial year, HORNBAACH expects the IFRS 16 conversion to increase its operating earnings (EBIT) by around € 12.7 million and reduce its consolidated earnings before taxes (EBT) by around € 7.1 million.

The variances to the conversion effects stated as of the 1<sup>st</sup> half of 2018/19 mainly result from the amended framework used to calculate the incremental borrowing rates for individual contracts, as well as to contractual amendments, including termination, that have arisen in the intervening period.

### Consolidation principles

The annual financial statements of the companies included in the consolidated financial statements are based on uniform recognition and measurement principles. The separate financial statements of the companies included in the consolidated financial statements have been prepared as of the balance sheet date for the consolidated financial statements.

Capital consolidation has been based on the purchase method. Any resultant debit differences have been recognized as goodwill. This is tested for impairment in the event of any indication of such and at least once a year.

Any change in the level of shareholding held in a fully consolidated company not leading to a change of status is recognized as an equity transaction.

Intercompany sales, income and expenses, and receivables and liabilities between the consolidated companies have been offset against each other. Where material, intercompany profits have been eliminated.

### Scope of consolidation

The assessment as to whether a subsidiary is fully consolidated in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA is based on an assessment of control-related factors. Control over a subsidiary exists when HORNBACH can directly or indirectly influence the relevant activities of the subsidiary and when it is exposed to variable returns from the subsidiary or is entitled to such. Furthermore, control enables the level of returns to be influenced. HORNBACH generally acquires this right when it holds a majority of the voting rights. Where this is not the case, other contractual arrangements may lead to HORNBACH gaining control. Subsidiaries are fully consolidated in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA on the date on which control is gained. Should any circumstances or facts indicate a change in the control relationship, then a reassessment is performed. Interests in companies not included in the scope of consolidation have been recognized in accordance with IAS 39.

In addition to HORNBACH Holding AG & Co. KGaA, the consolidated financial statements include 15 domestic and 46 foreign subsidiaries by way of full consolidation.

HORNBACH Holding AG & Co. KGaA is the sole shareholder in HORNBACH Immobilien AG and Hornbach Baustoff Union GmbH and the majority shareholder with a 76.4 % stake in HORNBACH Baumarkt AG (2017/18: 76.4 %). Further information about direct and indirect voting rights has been presented in the "Consolidated shareholdings" overview. The following subsidiaries made full use of the exemption provided for in § 264 (3) of the German Commercial Code (HGB) in the 2018/19 financial year:

- HORNBACH Baustoff Union GmbH, Neustadt/Weinstrasse
- Union Bauzentrum HORNBACH GmbH, Neustadt/Weinstrasse
- Ruhland-Kallenborn & Co. GmbH, Neustadt/Weinstrasse
- Ruhland-Kallenborn Grundstücksverwaltungsgesellschaft mbH, Neustadt/Weinstrasse
- Robert Röhlinger GmbH, Neustadt/Weinstrasse

The HORNBACH Baumarkt AG subsidiary compiles its own consolidated financial statements together with its subsidiary companies. The companies consolidated at that subsidiary are included in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA.

### Changes in the scope of consolidation

There were no changes in the scope of consolidation in the 2018/19 financial year.

The development in the scope of consolidation was as follows:

	2018/19	2017/18
<b>March 1</b>	<b>62</b>	<b>60</b>
Companies consolidated for the first time	0	2
<b>February 28</b>	<b>62</b>	<b>62</b>

### Consolidated shareholdings

Company name and domicile	Shareholding in %	Equity <sup>1)</sup> in thousands, local currency	Local currency
<b>Germany</b>			
HORNBACH Baumarkt AG, Bornheim	76.4 <sup>2)3)</sup>	595,887	EUR
HORNBACH Immobilien AG, Bornheim	100 <sup>3)</sup>	138,661	EUR
HORNBACH International GmbH, Bornheim	76.4 <sup>2)</sup>	106,019	EUR
AWV-Agentur für Werbung und Verkaufsförderung GmbH, Bornheim	76.4 <sup>2)</sup>	346	EUR
HORNBACH Baustoff Union GmbH, Neustadt/Weinstrasse	100 <sup>3)</sup>	68,662	EUR
Union Bauzentrum Hornbach GmbH, Neustadt/Weinstrasse	100	9,089	EUR
Ruhland-Kallenborn & Co. GmbH, Neustadt/Weinstrasse	100	13,631	EUR
Ruhland-Kallenborn Grundstücksverwaltungsgesellschaft mbH, Neustadt/Weinstrasse	100	586	EUR
Robert Röhlinger GmbH, Neustadt/Weinstrasse	100	3,141	EUR
HB Reisedienst GmbH, Bornheim	76.4 <sup>2)</sup>	7,292	EUR
HB Services GmbH, Bornheim	76.4 <sup>2)</sup>	(72)	EUR
HORNBACH Versicherungs-Service GmbH, Bornheim	76.4 <sup>2)</sup>	153	EUR
HORNBACH Solar-, Licht- und Energiemanagement GmbH, Bornheim	76.4 <sup>2)</sup>	(36)	EUR
HIAG Immobilien Jota GmbH, Bornheim	100	6,754	EUR
HORNBACH Baustoff Union Grundstücksentwicklungs GmbH, Neustadt	100	57	EUR
<b>Other countries</b>			
HORNBACH Baumarkt GmbH, Wiener Neudorf, Austria	76.4 <sup>2)</sup>	68,034	EUR
HL Immobilien Lambda GmbH, Wiener Neudorf, Austria	76.4 <sup>2)</sup>	12,712	EUR
G.N.E. Global Grundstücksverwertung GmbH, Wiener Neudorf, Austria	76.4 <sup>2)</sup>	1,242	EUR
HO Immobilien Omega GmbH, Wiener Neudorf, Austria	99.8	(350)	EUR
HR Immobilien Rho GmbH, Wiener Neudorf, Austria	99.8	(232)	EUR
HC Immobilien Chi GmbH, Wiener Neudorf, Austria	99.8	(110)	EUR

<sup>1)</sup> Shareholders' equity corresponds to the local equity; in the case of HORNBACH Centrala SRL and HORNBACH Imobiliare SRL, however, equity has been determined in accordance with IFRS.

<sup>2)</sup> Of which: 0.018 % in current assets.

<sup>3)</sup> Direct shareholding

<sup>4)</sup> Of which: 1 % direct shareholding.



Company name and domicile	Shareholding in %	Equity <sup>1)</sup> in thousands, local currency	Local currency
HM Immobilien My GmbH, Wiener Neudorf, Austria	100	(112)	EUR
HB Immobilien Bad Fischau GmbH, Wiener Neudorf, Austria	100 <sup>4)</sup>	(536)	EUR
HORNBACH Baumarkt Luxemburg SARL, Bertrange, Luxembourg	76.4 <sup>2)</sup>	8,262	EUR
HORNBACH Holding B.V., Amsterdam, Netherlands	76.4 <sup>2)</sup>	127,709	EUR
HORNBACH Bouwmarkt (Nederland) B.V., Driebergen-Rijsenburg, Netherlands	76.4 <sup>2)</sup>	21,819	EUR
HORNBACH Real Estate Apeldoorn B.V., Apeldoorn, Netherlands	76.4 <sup>2)</sup>	20	EUR
HORNBACH Real Estate Enschede B.V., Enschede, Netherlands	76.4 <sup>2)</sup>	20	EUR
HORNBACH Real Estate Tilburg B.V., Tilburg, Netherlands	76.4 <sup>2)</sup>	935	EUR
HORNBACH Real Estate Groningen B.V., Groningen, Netherlands	76.4 <sup>2)</sup>	897	EUR
HORNBACH Real Estate Wateringen B.V., Wateringen, Netherlands	76.4 <sup>2)</sup>	1,590	EUR
HORNBACH Real Estate Alblasserdam B.V., Alblasserdam, Netherlands	76.4 <sup>2)</sup>	691	EUR
HORNBACH Real Estate Nieuwegein B.V., Nieuwegein, Netherlands	76.4 <sup>2)</sup>	1,571	EUR
HORNBACH Real Estate Nieuwerkerk B.V., Nieuwerkerk, Netherlands	76.4 <sup>2)</sup>	1,405	EUR
HORNBACH Real Estate Geleen B.V., Geleen, Netherlands	76.4 <sup>2)</sup>	743	EUR
HORNBACH Reclame Activiteiten B.V., Nieuwegein, Netherlands	76.4 <sup>2)</sup>	(43)	EUR
HORNBACH Real Estate Breda B.V., Breda, Netherlands	76.4 <sup>2)</sup>	1,945	EUR
HORNBACH Real Estate Amsterdam-Sloterdijk, Amsterdam, Netherlands	76.4 <sup>2)</sup>	1,214	EUR
HORNBACH Real Estate Nederland B.V., Amsterdam, Netherlands	100	98	EUR
HORNBACH Real Estate Best B.V., Nieuwegein, Netherlands	76.4 <sup>2)</sup>	1,437	EUR
HORNBACH Real Estate Den Haag B.V., The Hague, Netherlands	76.4 <sup>2)</sup>	1,788	EUR
HORNBACH Real Estate Zwolle B.V., Zwolle, Netherlands	76.4 <sup>2)</sup>	1,826	EUR
HORNBACH Real Estate Almelo B.V., Almelo, Netherlands	76.4 <sup>2)</sup>	11	EUR
HORNBACH Real Estate Duiven B.V., Duiven, Netherlands	76.4 <sup>2)</sup>	(2,657)	EUR
HORNBACH Baumarkt CS spol s.r.o., Prague, Czech Republic	76.4 <sup>2)</sup>	2,992,555	CZK
HORNBACH Immobilien H.K. s.r.o., Prague, Czech Republic	97.6	561,837	CZK
HORNBACH Baumarkt (Schweiz) AG, Oberkirch, Switzerland	76.4 <sup>2)</sup>	143,731	CHF
HORNBACH Byggmaknad AB, Gothenburg, Sweden	76.4 <sup>2)</sup>	9,435	SEK
HIAG Fastigheter i Göteborg AB, Gothenburg, Sweden	100	62,126	SEK
HIAG Fastigheter i Helsingborg AB, Gothenburg, Sweden	100	26,340	SEK
HIAG Fastigheter i Göteborg Syd AB, Gothenburg, Sweden	100	607	SEK
HIAG Fastigheter i Stockholm AB, Gothenburg, Sweden	100	157,560	SEK
HIAG Fastigheter i Botkyrka AB, Gothenburg, Sweden	100	64,809	SEK
HIAG Fastigheter i Trollhättan AB, Gothenburg, Sweden	76.4 <sup>2)</sup>	3,569	SEK
HORNBACH Immobilien SK-BW s.r.o., Bratislava, Slovakia	100	14,638	EUR
HORNBACH-Baumarkt SK spol. s.r.o., Bratislava, Slovakia	76.4 <sup>2)</sup>	19,884	EUR
HORNBACH Centrala SRL, Domnesti, Romania	76.4 <sup>2)</sup>	122,597	RON
HORNBACH Imobiliare SRL, Domnesti, Romania	100	208,922	RON
Etablissement Camille Holtz et Cie S.A., Phalsbourg, France	99.92	662	EUR
Saar-Lor Immobilière S.C.L., Phalsbourg, France	99.97	157	EUR
HORNBACH Asia Ltd., Kowloon, Hong Kong	76.4 <sup>2)</sup>	8,434	HKD

<sup>1)</sup> Shareholders' equity corresponds to the local equity; in the case of HORNBACH Centrala SRL and HORNBACH Imobiliare SRL, however, equity has been determined in accordance with IFRS.

<sup>2)</sup> Of which: 100% direct shareholding.

<sup>3)</sup> Of which 1.6854% direct shareholding.

<sup>4)</sup> Of which 0.0033% direct shareholding.

Control and profit and loss transfer agreements have been concluded between HORNBAACH Holding AG & Co. KGaA and HORNBAACH Immobilien AG and between Robert Röhlinger GmbH and Ruhland-Kallenborn & Co. GmbH. Since March 1, 2018, a control and profit and loss transfer agreement has also been in place between Ruhland-Kallenborn & Co. GmbH and Ruhland-Kallenborn Grundstücksverwaltung mbH. Furthermore, a control and profit and loss transfer agreement is in place between HORNBAACH Baumarkt AG and HORNBAACH International GmbH.

#### Foreign currency translation

In the separate financial statements of HORNBAACH Holding AG & Co. KGaA and its consolidated subsidiaries, transactions in currencies other than the respective company's functional currency have been translated into the relevant functional currency at the transaction rate. All receivables and liabilities in currencies other than the respective company's functional currency have been measured, irrespective of any currency hedges, at the reporting date rate. The resultant exchange gains and losses have generally been included in the income statement. Embedded forward exchange transactions have been recognized at fair value.

In line with IAS 21, the annual financial statements of foreign group companies have been translated into euros on the basis of the functional currency concept. This is the local currency for all of the companies in view of the fact that the foreign companies conduct their business independently from a financial, economic and organizational point of view. Accordingly, non-current assets, other assets and liabilities have been translated at the median rate on the reporting date. Income and expense items have been translated using average rates. Exchange rate differences arising from the translation of the annual financial statements of foreign subsidiaries are recognized directly in equity in a separate item within revenue reserves.

The most important foreign exchange rates applied are as follows:

Country	Rate on reporting date		Average rate	
	2.28.2019	2.28.2018	2018/19	2017/18
RON Romania	4.7434	4.6630	4.66621	4.59266
SEK Sweden	10.4844	10.0923	10.34089	9.69801
CHF Switzerland	1.1335	1.1520	1.14991	1.12731
CZK Czech Republic	25.6010	25.4180	25.69596	26.05696
USD USA	1.1416	1.2214	1.16638	1.15673
HKD Hong Kong	8.9613	9.5595	9.14648	9.02700

## Accounting policies

### General principles

The following table presents the most important measurement principles applied by the Group when preparing the consolidated financial statements.

Balance sheet item	Valuation principle
<b>Assets</b>	
Goodwill	Impairment only approach
Intangible assets	
with indefinite useful lives	Impairment only approach
with finite useful lives	At amortized cost
Property, plant, and equipment	At amortized cost
Investment property	At amortized cost
Financial assets (current/non-current)	
Equity instruments	At fair value and amortized cost
Debt instruments	At amortized cost or fair value depending on business model
Assets from derivatives	Fair value
Inventories	Lower of cost and fair value less costs to sell
Trade receivables	At amortized cost or fair value depending on business model
Contract assets	At amortized cost
Other current assets	
Other receivables (financial instruments)	At amortized cost
Assets from derivatives	At fair value
Non-financial items	At amortized cost
Cash and cash equivalents	At amortized cost
Non-current assets held for sale	Lower of carrying amount and fair value less costs to sell
<b>Equity and liabilities</b>	
Financial liabilities (current/non-current)	
Liabilities to banks	At amortized cost
Liabilities from derivatives	At fair value
Liabilities from finance leases	At amortized cost
Provisions	
Provisions for pensions	Present value of future obligations (projected unit credit method)
Other provisions	Expected settlement amount
Trade payables	At amortized cost
Contract liabilities	At amortized cost
Other liabilities	At amortized cost
Refund liabilities	Expected refund
Accrued liabilities	At amortized cost

The company has not drawn on the option of remeasuring intangible assets, property, plant and equipment and investment property. Income and expenses have been deferred in line with their respective periods.

**Goodwill**

Goodwill is tested for impairment once a year. Should any events or changes in circumstances indicate any impairment in value, then such impairment test must be performed more frequently. Pursuant to IAS 36, the carrying amounts of the cash generating units, including the share of goodwill allocated to such units, are compared with the higher of the fair value less costs to sell and the value in use (so-called recoverable amount) of such units.

If a write-down is required, then the impairment loss for a cash generating unit is initially allocated to goodwill. Any remaining impairment loss is subsequently recognized for the other assets in the cash generating unit. However, assets may only be written down at maximum to the recoverable amount of the individual identifiable asset. Goodwill is not written up.

**Intangible assets (except goodwill)**

Intangible assets with finite useful lives are recognized at amortized cost.

Amortization is determined using the straight-line method based on the following economic useful lives:

	Years
Software and licenses	3 to 8
Other intangible assets	3 to 20

Impairment losses are recognized when there are indications of impairment and the recoverable amount falls short of the carrying amount. Corresponding write-ups to a maximum of amortized cost are recognized when the reasons for impairment losses recognized in previous years no longer apply.

**Property, plant and equipment and investment property**

Property, plant and equipment and investment property are recognized at amortized cost.

Depreciation is undertaken on a straight-line basis. If there are indications of any impairment in value and if the recoverable amount is less than the amortized cost, then impairment losses are recognized for the respective items of property, plant and equipment or investment property. Corresponding write-ups to a maximum of amortized cost are recognized when the reasons for impairment losses recognized in previous years no longer apply.

Depreciation is uniformly based on the following economic useful lives across the Group:

	Years
Buildings and outdoor facilities (including rented property)	15 to 33
Other equipment, plant, and office equipment	3 to 15

Financing costs incurred in connection with real estate development ("building interest") which can be directly allocated to the acquisition, construction or establishment of land and buildings ("qualifying assets") are capitalized as a component of costs in accordance with IAS 23 "Borrowing Costs".

#### Impairment of non-current non-financial assets

The amount of impairment is measured on the basis of the amount by which the recoverable amount of an asset falls short of its amortized cost. The recoverable amount is the higher of the fair value less costs to sell and the value in use.

Where no recoverable amount can be determined for an individual asset, the recoverable amount is determined for the cash generating unit in which the asset is included. A cash generating unit is defined as the smallest identifiable group of assets independently generating cash flows. Within the Group, individual locations are basically viewed as cash generating units.

The value in use of an individual asset or a cash generating unit is calculated by reference to the discounted future cash flows of a cash generating unit expected on the basis of the detailed financial budget compiled within the strategic five-year plan. Periods reaching further into the future (perpetuity) have been based on growth factors of 1.0 % to 1.5 % (2017/18: 1.0 % to 1.5 %). The strategic five-year plan is largely based on the developments expected in consumer spending as stated in economic forecasts published by economic research institutes and on current procurement terms and future expectations as to such terms.

Discounting is based on average equity and debt capital costs after taxes (WACC= Weighted Average Cost of Capital). The calculation of the costs of equity is based on the yield expected on a long-term risk-free federal bond plus a company-specific risk premium. The costs of debt capital are based on the aforementioned base rate and include a risk premium. This risk premium is appropriate to the rating of HORNBAACH Baumarkt AG or of a relevant peer group. The discount rates applied for the respective cash generating units take account of the specific equity capital structures of a peer group, and of country risk. To this extent, the value in use is basically determined by reference to Level 3 input data. The interest rates used for discounting are based on market data. Depending on the countries and activities involved, the discount rates thereby applied ranged from 4.5 % to 9.5 % after taxes (2017/18: 4.9 % to 9.4 %) and from 5.7 % to 11.3 % before taxes (2017/18: 6.2 % to 11.1 %). If the impairment loss is derived from the value in use, then the discount rate referred to for the specific item is reported in the respective section of the notes.

The fair value less costs to sell (net realizable value) of an individual asset or cash generating unit is determined by reference to external surveys and assessments based on past experience.

The net realizable value of real estate at individual locations that is owned by the Group and of investment property is determined by external independent surveyors. These determine the fair value less costs to sell by reference to Level 3 input data using the valuation methods outlined below. Application is made on the one hand of the capitalized value method, generally the discounted cash flow method. Here, a present value is derived from future (rental) income by application of a discount rate. On the other hand, market price-based methods are applied in the form of analogy methods. Here, reference is made to standard land values determined by comparing the price with suitable other pieces of land or by surveyor committees on the basis of

corresponding land sales. Furthermore, application is made of the multiplier method, in which rental income surpluses are multiplied by land-specific factors. Alongside the input data already mentioned, the surveyors also account for additional premiums and discounts to do justice to the individual property-specific circumstances (e.g. size, situation, conversion, or demolition costs still required).

The net realizable values of other assets included in the cash generating unit are also determined on the basis of Level 3 input data. Based on past experience and on an assessment of current market conditions, the cash flows that could be generated by disposing of the assets currently in the cash generating unit are determined.

### **Leases**

Leased items of property, plant and equipment which are to be viewed in economic terms as asset purchases with long-term financing (finance leases) are recognized pursuant to IAS 17 "Leases" at fair value at the commencement of the lease, unless the present value of the lease payments is lower. The relevant assets are depreciated over their economic useful lives or over the term of the lease contract if shorter. Application is made of the same method of depreciation applicable to comparable assets acquired or manufactured. Moreover, an equivalent financial liability is capitalized in the amount of the asset recognized or the present value of the minimum leasing payments, if lower. These payments are subsequently divided into financing costs and the principal repayment share of the remaining liability. Where material changes in the contractual terms result in a reclassification requirement, the lease is prospectively recognized as a finance lease. Where group companies act as lessees in an operating lease, i.e. when all significant risks and rewards remain with the lessor, the lease expenses are recognized on a straight-line basis in the income statement.

### **Inventories**

Inventories are carried at cost or at their net realizable value, if lower. The net realizable value is taken to be the expected realizable sales proceeds less the costs incurred up to disposal. The acquisition costs of inventory holdings are determined using weighted average prices. Supplier compensation requiring measurement as a reduction to cost is recognized within inventories.

### **Taxes**

Taxes levied by the respective countries on taxable income and changes in deferred tax items are recognized as taxes on income. These are calculated in accordance with the relevant national legislation on the basis of the tax rates applicable at the balance sheet date, or due to be applicable in the near future.

Other taxes are allocated to the respective functional divisions and recognized under the corresponding expenses for the relevant function.

In line with IAS 12, deferred taxes are recognized and measured using the balance sheet liability method based on the tax rate expected to be valid at the realization date. Deferred tax assets are recognized for the tax benefits expected to arise from future realizable losses carried forward. Deferred tax assets arising from deductible temporary differences and tax losses carried forward are only recognized to the extent that it can be assumed with reasonable certainty that the company in question will generate sufficient taxable income in future. This is assessed by reference to the strategic five-year planning. Recognized and unrecognized deferred tax assets are reviewed at each balance sheet date to ascertain whether any adjustment in their current values is required.

Deferred tax assets and liabilities referring to items recognized directly in equity are also recognized in equity rather than in the income statement.

Deferred tax assets and liabilities are netted for each company or fiscal unity provided that such are due to or from the same tax authority and there is an enforceable right for such items to be offset.

**Non-current assets held for sale and disposal groups**

Land, buildings and other non-current assets and disposal groups which are very likely to be sold in the coming financial year are measured at fair value less costs to sell, if such is lower than the carrying amount.

**Pensions and similar obligations**

Consistent with legal requirements in the respective countries and with individual commitments made to members of the Board of Management, group companies of HORNBAACH Holding AG & Co. KGaA have obligations relating to defined contribution and defined benefit pension plans.

In the case of defined benefit plans, provisions have been calculated using the projected unit credit method in accordance with IAS 19 (revised 2011) "Employee Benefits". When determining the pension obligation in accordance with actuarial principles, this method accounts for the pensions known of and claims vested as of the balance sheet date, as well as for the increases in salaries and pensions to be expected in future. The plan assets are deducted at fair value from the obligations. Should this result in a net asset, then this is recognized, provided that it does not exceed the present value of future reductions in contributions or repayments or any retrospective service costs.

Current service cost and any retrospective service cost are recognized under personnel expenses. The net interest result is recognized under net financial expenses. Actuarial gains and losses relating to the pension obligation or the plan assets are recognized directly in equity, taking account of any deferred taxes. The implications are presented separately in the statement of comprehensive income.

For defined contribution plans, the contributions are recognized under personnel expenses upon becoming due for payment. Multiemployer pension plans are recognized by analogy with defined contribution plans.

**Provisions and accrued liabilities**

Provisions are recognized for uncertain obligations to third parties where these result from past events and are likely to lead to a future outflow of resources. Provisions are stated at the expected settlement amount, having accounted for all identifiable risks, and are not offset against recourse claims. This item also includes provisions for severance payments, for which actuarial surveys are obtained. If the overall effect is material, non-current provisions are measured at present value discounted to the end of the respective terms.

Provisions for pending losses and onerous contracts are recognized if the contractual obligations are higher than the expected economic benefits. When determining the amount of provision, reference is made to the assumptions in the strategic five-year plan. Where contracts have longer terms, the plan assumptions are extended to the earliest possible contract termination date and referred to in measuring the provision.

Risks in connection with legal disputes and court cases are recognized under provisions if the requirements of IAS 37 are met. The amount of provision is measured on the basis of an assessment of the circumstances relevant to the case and represents the likely scope of obligation, including estimated legal expenses. To determine the obligation, the management regularly analyzes the information available on the legal disputes and court cases. Both in-company and external attorneys are involved in this assessment. In deciding whether it is necessary to recognize a provision, the management accounts for the likelihood of an unfavorable outcome and the possibility of estimating the amount of obligation with sufficient reliability.

Provisions are recognized for structural maintenance obligations when the company was contractually obliged to do so. To determine the amount of provision, the company refers to historic information about comparable properties and draws on the expertise of real estate specialists. Additions to the provision are generally recognized on a straight-line basis over the term of the contract in order to account for the pattern of consumption of the underlying rental property.

In the case of accrued liabilities, the date and level of the respective obligation are no longer uncertain.

### **Financial instruments**

Financial instruments are contracts which result in a financial asset at one company and a financial liability or equity instrument at another company. On the one hand, these include primary financial instruments such as trade receivables and payables, financial receivables and financial liabilities. On the other hand, they also include derivative financial instruments, such as options, forward exchange transactions, interest swaps and currency swaps. Derivative financial instruments are recognized at fair value as of the transaction date. Primary financial instruments are basically recognized at the time at which the company becomes a contractual party. Upon initial recognition, these are measured at fair value. This generally corresponds to the transaction price. Where there are indications that the fair value deviates from the transaction price, the fair value is determined in accordance with the logic outlined in "Fair Value Measurement" and then used as the basis for initial recognition.

Financial assets are basically derecognized once the contractual rights to payment have expired. Furthermore, financial assets are derecognized when the contractual rights to payment, and thus all significant risks and rewards or powers of disposal over these assets, have been assigned. Financial liabilities are derecognized once they have been settled, i.e. once the liability has been repaid, cancelled or has expired.

**Primary financial assets** include financial investments in equity instruments and debt instruments.

### **Classification**

Pursuant to IFRS 9, the classification and measurement of financial assets are determined by reference to the company's business model and the characteristics of the cash flows from the respective financial assets. Upon initial recognition, HORNBAACH therefore classifies financial assets either as "measured at amortized cost", "measured at fair value through other comprehensive income", or "measured at fair value through profit or loss".

Financial assets are recognized as of the settlement date. The Group only reclassifies debt instruments when the business model for managing such assets also changes.

### **Measurement**

Upon initial recognition, HORNBAACH measures a financial asset at fair value plus – for financial assets not subsequently measured at fair value through profit or loss – the transaction costs directly attributable to the acquisition of the asset. One exception relates to trade receivables not including significant financing components, which are measured at their transaction prices. Transaction costs of assets measured at fair value through profit or loss are directly expensed in the consolidated income statement.



### Debt instruments

Depending on the business model and cash flow characteristics involved, the subsequent measurement of debt instruments is as follows:

**Subsequent measurement at amortized cost:** Assets held to collect contractual cash flows for which such cash flows exclusively comprise interest and principal payments are measured at amortized cost. Interest income on these financial assets is recognized under financial income with due application of the effective interest method. Gains or losses upon derecognition are recognized directly in the income statement and reported – together with exchange rate gains and losses – under other gains/(losses).

**Subsequent measurement at fair value through other comprehensive income:** Assets held to collect contractual cash flows and for sale of the financial assets for which the cash flows exclusively comprise interest and principal payments are recognized at fair value through other comprehensive income. Changes in the carrying amount are recognized through other comprehensive income with the exception of impairment gains or losses, interest income, and exchange rate gains or losses, which are recognized through profit or loss. Upon derecognition of the financial asset, the gain or loss previously recognized through other comprehensive income is reclassified to profit or loss (recycling) and reported under other gains/(losses). Interest income on these financial assets is recognized under financial income with due application of the effective interest method. Exchange rate gains and losses are recognized in other gains/(losses) and impairment losses in a separate item in the income statement. The Group currently makes no application of this category and only expects to make limited use of it in future.

**Subsequent measurement at fair value through profit or loss:** Assets which do not meet the criteria for the "measured at amortized cost" or "measured at fair value through other comprehensive income" categories are classified to the "measured at fair value through profit or loss" category. Gains or losses in this category are netted and recognized through profit or loss under other gains/(losses) in the period in which they arise.

Impairments of financial assets are determined using the expected credit loss model. The principle underlying this model is the portrayal of any deterioration or improvement in the credit quality of financial instruments, with expected losses already being accounted for. Apart from for debt instruments with subsequent measurement through profit or loss, the IFRS 9 impairment model is applied to all debt instruments.

The IFRS 9 model draws on a three-level approach to allocate impairments:

- Level 1: 12-month credit losses: applicable to all items (since initial recognition) for which the credit quality has not deteriorated significantly. This involves the recognition of that share of lifetime expected credit losses for the instrument attributable to any default within the next twelve months.
- Level 2: lifetime credit losses – creditworthiness not impaired: applicable when a financial instrument or group of financial instruments has witnessed a significant increase in credit risk but whose creditworthiness is not impaired. This involves the recognition of the lifetime expected credit losses for the financial instrument as an impairment.
- Level 3: lifetime credit losses – creditworthiness impaired: should there be objective indications of any impairment requirement for assets (based on individual consideration), the consideration must be based on the lifetime of the financial instrument.

For trade receivables and contract assets, application is made of the simplified approach. This model does not require changes in the credit risk to be tracked. Instead, HORNBAACH is required to recognize a risk allowance in the amount of the lifetime expected credit losses both upon initial recognition and at each subsequent balance sheet date. To measure the expected credit risk, the assets are grouped on the basis of their existing credit risk characteristics and respective maturity structures.

The Group has excluded those financial instruments that have only low default risk upon addition (investment grade) from application of the three-stage impairment model. Instead, these assets are always allocated to Level 1 of the impairment model and risk allowances are recognized in the amount of 12-month expected credit losses. These instruments particularly include credit balances at banks, as these funds are exclusively held on a short-term basis at highly creditworthy banks covered by collective deposit security arrangements.

#### **Equity instruments**

The Group subsequently measures all of the equity instruments it holds at fair value.

For equity instruments not held for trading, HORNBAACH has uniformly exercised the option of recognizing future changes in fair value through other comprehensive income in the consolidated statement of comprehensive income. Upon derecognition of these equity instruments, the gains and losses unrecognized for these instruments through to the time of derecognition are reclassified to revenue reserves and not shown in the income statement (no recycling). Dividends on these instruments continue to be recognized through profit or loss under other income if the Group's claim to receipt of such payments is substantiated.

In a small number of cases, cost may represent an appropriate estimate of fair value. Investments and pre-payments for financial assets (equity instruments) are recognized at cost when insufficient new information is available to measure fair value or when a wide range of possible fair value measurements is available and cost represents the best estimate within this range.

#### **Derecognition**

HORNBAACH derecognizes a financial asset when there is no substantiated expectation that the other party to the contract will meet its contractual obligation. Here, HORNBAACH takes discretionary decisions based on the individual case to assess the extent to which the respective contract can be expected to be fulfilled.

#### **Accounting policies in the previous year (IAS 39)**

In applying IFRS 9 for the first time, HORNBAACH has foregone adjusting the comparative disclosures. Instead, the comparative disclosures stated for the financial assets continue to be based on the previous IAS 39 accounting requirements. Information about the accounting policies applied in the previous year under IAS 39 "Financial Instruments: Recognition and Measurement" can be found in the 2017/18 Annual Report.

**Primary financial instruments**

The HORNBAACH Holding AG & Co. KGaA Group has so far not made any use of the option of classifying financial assets or financial liabilities as measured at fair value through profit or loss.

**Trade receivables and other assets** (except derivatives) are initially recognized at fair value or – if they do not include any significant financing component – at their transaction price and subsequently measured at amortized cost using the effective interest method and less any impairments. Impairments are recognized for all identifiable risks. These are determined on the basis of probability-weighted estimates of credit losses and individual risk assessments. The calculation takes account of the best available information and the time value of money. Specific cases of default lead to the receivable in question being derecognized. Write-ups are recognized when the reasons for impairments previously recognized no longer apply.

Claims relating to the retrieval of assets (returns) were recognized under other assets. The amount of the asset corresponds to the cost of the goods supplied and which is expected to be returned, taking due account of the costs incurred to handle the return and the losses resulting from sale of these goods.

Impairment accounts are maintained for trade receivables and the financial assets recognized under other assets. Amounts from impairment accounts are derecognized, with a corresponding charge to the carrying amount of the impaired assets, in cases such as when insolvency proceedings against the debtor have been completed, or when the receivable is deemed irretrievably lost.

**Contract assets** result from tradesman service orders not yet completed for customers. Given that the services are partly unperformed, HORNBAACH does not yet have any unconditional claim. In general, contract assets have the same risk characteristics as trade receivables for the same types of contract. The Group has therefore concluded that the expected loss rates for trade receivables represent an appropriate approximation of the loss rates for contract assets.

**Cash and cash equivalents** include cash on hand and short-term deposits with maturity dates of less than three months. These items are measured at amortized cost (nominal value).

**Financial debt** (except derivatives) are recognized at the respective loan amount, less transaction costs, and subsequently measured at amortized cost. The difference to the repayment amount is recognized as an expense over the term of the bond or the respective financial liability using the effective interest method. All other debt items are also recognized at amortized cost. This mostly corresponds to the respective repayment amount.

**Trade payables and other liabilities** are recognized at amortized cost. Other liabilities include those refund liabilities which may arise due to expected returns and retrospective price discounts. They are recognized in the amount of the consideration to which the Group is expected not to be entitled and which is thus not included in the transaction price. Trade payables are mostly classified as current. The same applies for other liabilities. In this respect, their carrying amounts basically correspond to their fair values.

**Contract liabilities** comprise prepayments received for customer orders and liabilities for customer vouchers and are basically measured at amortized cost. Furthermore, the measurement of customer vouchers also accounts for the IFRS 15 requirements concerning expected non-utilization (breakage).

### Derivative financial instruments

Derivative financial instruments, such as forward exchange transactions and interest swaps, are used to hedge exchange rate and interest risks. In line with the Group's risk principles, no derivative financial instruments are held for speculative purposes. Upon addition, derivative financial instruments are recognized in the balance sheet at fair value. Any transaction costs incurred are directly expensed.

Derivatives which are not integrated into an effective hedging relationship as defined in IAS 39 or IFRS 9 are measured at fair value through profit or loss. The fair values of forward exchange transactions (including the embedded forward exchange transactions) are determined on the basis of market conditions at the balance sheet date. The fair value of interest and interest-currency swaps is determined by the financial institutions with which they were concluded. The financial institutions use customary market valuation models (e.g. discounted cash flow method) that refer to the interest and currency information available on the market. This corresponds to Level 2 input factors in the fair value hierarchy.

In applying IFRS 9 for the first time, HORNBACH has exercised the option of continuing to apply IAS 39 hedge accounting requirements rather than IFRS 9 requirements.

Upon entering into a hedging transaction, the HORNBACH Holding AG & Co. KGaA classifies certain derivatives as hedging future cash flows or planned transactions (cash flow hedges). Changes in the fair value of those cash flow hedges viewed as effective are recognized directly in equity under revenue reserves, taking due account of deferred taxes, until the result of the hedged item is recognized. Non-effective gains and losses are recognized through profit or loss.

### Fair value measurement

Fair value represents the price on a given valuation date which a company would receive to sell an asset or to transfer a liability (exit price). Fair value is determined in line with the three-level measurement hierarchy set out in IFRS 13. Based on the availability of information, fair value is determined by reference to the following hierarchy:

- Level 1 information – current market prices on an active market for identical financial instruments
- Level 2 information – current market prices on an active market for comparable financial instruments or using valuation methods whose key input factors are based on observable market data
- Level 3 information – input factors not based on observable market prices.

The level of information and/or valuation methods used to determine the fair value of assets and liabilities is explained in the respective chapter of the notes to the consolidated financial statements.

### Sales

As a DIY retail company, the Group generates the vast share of its sales in simple merchandise and service agreements at its stationary and online retail outlets. These contracts generally do not have any long-term fulfillment characteristics. Control of the goods and services generally passes to the customer at a specific time. That regularly involves the time at which the merchandise is transferred or delivered to the customer or at which the service is performed.

Sales are recognized on a net basis, i.e. net of sales tax, on the basis of the consideration stipulated in the contract and taking due account of expected returns and variable consideration. These include discounts and price reductions due to volume and competition-related factors.

The predominant share of the Group's sales is settled by way of cash and carry or comparable payment forms executed at specific points in time. For transactions in which a period of time separates the transfer of the promised goods or services and payment by the customer, this period of time does not amount to more than 12 months at the start of the contract. The Group therefore foregoes adjusting the promised consideration to account for the time value of money.

As well selling goods and services that are fulfilled at a specific point in time, the Group also offers services that are fulfilled over time. These services involve tradesmen services which HORNBACH sells to end consumers alongside goods to enable projects to be implemented. The period of time over which the service is performed generally only amounts to a few days. The percentage of completion is not continually reviewed. Through to completion, sales are recognized in the amount of the expenses incurred without accounting for any margins. In the balance sheet, the respective items are recognized as contract assets and netted with contract liabilities if a prepayment was made.

Service obligations still to be performed mainly relate to customer orders not yet completed as of the balance sheet date and outstanding customer credits in the form of vouchers. The Group expects these service obligations to be fulfilled within the next 12 months.

The Group sells its products with a **right of return** amounting to 30 days for end consumers and to 3 months for holders of the ProjektWelt loyalty card. It recognizes a refund liability (other current liabilities) and a right of recourse for the merchandise (other current assets) for expected returns, with a corresponding reduction to gross profit. Potential returns are estimated using the expected value method on a country-specific basis. To this end, experience values are aggregated in a portfolio for each country and used to determine likely rates of return. The measurement includes daily sales which are deemed highly likely to be reversed. These are multiplied with the probable rates of return to determine the reduction in sales. Application is also made of the current country-specific gross margin to determine the reduction in merchandise input. The assumptions thereby made are validated on an ongoing basis, with adjustments being made where necessary to account for future measurements.

With its **permanent low price guarantee**, HORNBACH offers its customers the possibility of participating in price reductions up to 30 days after purchasing the respective good or service. To account for expected utilization, it recognizes a refund liability (other current liabilities), with a corresponding reduction to sales. The amounts recognized are quantified by reference to experience values on portfolio level for each country. The cost ratios for the permanent low price guarantee are based on historic information and are multiplied by the daily sales generated in the aforementioned period. The assumptions thereby made are validated on an ongoing basis, with adjustments being made where necessary to account for future measurements.

For **customer credits from vouchers** (contract liability), the share of sales for which non-utilization is deemed possible is recognized through profit or loss. This item is recognized within sales and in parallel with the utilized share of the customer credit. The amounts recognized are quantified by reference to experience values on portfolio level for each country. The non-utilization quotas are based on historic information. The assumptions thereby made are validated at regular intervals, with adjustments being made where necessary to account for future measurements.

**Other income**

Other income is recognized at the time at which control over the promised good or service is transferred to the customer. The amount of income recognized is based on the fair value of the consideration received, taking due account of variable consideration.

Rental income from operating lease arrangements is recognized on a straight-line basis under sales over the term of the rental contract.

Government grants awarded to cover expenses incurred and for assistance purposes are recognized as income in the income statement. Grants awarded for non-current assets reduce the cost of such assets accordingly.

**Expenses**

As well as the direct acquisition costs of the merchandise in question, the cost of goods sold also includes ancillary acquisition costs, such as freight charges, customs duties and other services rendered, as well as write-downs on inventories.

Rental expenses for operating lease arrangements are recognized on a straight-line basis as expenses over the term of the rental contract.

Outlays on advertising campaigns and sales promotion measures are recognized as expenses once the relevant powers of disposal have been granted or the respective service received.

The reversal of provisions and accrued liabilities has generally been recognized as a reduction in expenses within the functional expense group in which the costs of recognizing the corresponding provision or accrued liability were originally presented.

Interest expenses and interest income are recognized in accordance with the period of the respective financial debt. Financing costs incurred in connection with real estate development ("building interest") which can be directly allocated to the acquisition, construction or establishment of land and buildings ("qualifying assets") are capitalized as a component of costs in accordance with IAS 23 "Borrowing Costs".

Tax expenses include current and deferred taxes unless they relate to facts or circumstances accounted for directly in equity.

**Discretionary decisions**

Discretionary decisions made when applying the accounting policies and which materially influence the amounts recognized in the consolidated financial statements chiefly relate to the classification of leases as finance or operating leases. Based on the contractual terms, an assessment is made upon concluding or modifying the respective contracts as to whether the risks and rewards incidental to ownership of the leased item are attributable to HORNBAACH Holding AG & Co. KGaA or to the counterparty. More detailed information can be found in Notes 23 and 30.

**Assumptions and estimates**

Assumptions and estimates are made when preparing the consolidated financial statements which have an effect on the recognition and/or measurement of the assets, liabilities, income and expenses as presented. Assumptions and estimates are made on the basis of the information available at the reporting date. Should the development in the relevant conditions deviate from the assumptions and estimates, then the amounts actually arising in future may differ from the amounts recognized in the accounts.

The assumptions and estimates mainly relate to uniform procedures applied across the Group for economic useful lives (Notes 10, 11 & 12), the recognition and measurement of provisions (Notes 24, 25 & 28), the calculation of the recoverable amount to determine the amount of any impairments of non-current non-financial assets (Notes 10, 11 & 12), the determination of the net realizable price for inventories (Note 16), and the ability to obtain future tax relief (Notes 8, 15 & 27). Further information about the accounting policies relating to the respective topic can be found in the aforementioned notes.

The assumptions and estimates relevant to the preparation of the consolidated financial statements are continually reviewed. Changes in estimates are accounted for in the period of such changes and in future periods when they relate both to the reporting period and future periods.

## Segment Reporting

Segment reporting is consistent with the accounting policies applied in the consolidated financial statements (IFRS). Sales to external third parties represent net sales. Transfer prices between the segments are equivalent to those applied to external third parties.

### Segment delineation

The allocation of segments corresponds to the internal reporting system used by the management of the HORNBACH Holding AG & Co. KGaA Group for managing the company ("management approach"). Based on the management approach, the Group has the following segments: "HORNBACH Baumarkt AG subgroup", "HORNBACH Immobilien AG subgroup", and "HORNBACH Baustoff Union GmbH subgroup". The cornerstone of the HORNBACH Holding AG & Co. KGaA Group is the HORNBACH Baumarkt AG subgroup, which operates DIY megastores with garden centers in Germany and abroad and online shops in the nine countries in our European network. The retail activities of the HORNBACH Holding AG & Co. KGaA Group are rounded off by the HORNBACH Baustoff Union GmbH subgroup, which operates in the construction materials and builders' merchant business and mainly has business customers. The HORNBACH Immobilien AG subgroup develops retail real estate and lets this out, mostly to operating companies within the HORNBACH Holding AG & Co. KGaA Group. The "Headquarters and consolidation" reconciliation column includes administration and consolidation items not attributable to the individual segments.

### Segment earnings

Earnings before interest and taxes (EBIT) have been taken to represent the segment earnings.

### Segment assets and liabilities

Apart from income tax receivables, income tax liabilities and deferred taxes, asset and liability items in the consolidated balance sheet have been directly allocated to the individual segments as far as possible. Remaining assets and liabilities have been allocated as appropriate. Liabilities in the consolidated balance sheet have been increased by liabilities to group companies in the individual segments and allocated to the individual segments in line with their causation. The resultant adjustments have been eliminated in the "Headquarters and consolidation" reconciliation column. Investments relate to the non-current assets allocable to the respective segment.



2018/19 in € million 2017/18 in € million	HORNBACH Baumarkt AG subgroup	HORNBACH Baustoff Union GmbH subgroup	HORNBACH Immobilien AG subgroup	Headquarters and consolidation	HORNBACH HOLDING AG & Co. KGaA Group
<b>Segment sales</b>	<b>4,095.5</b>	<b>264.6</b>	<b>80.3</b>	<b>(78.0)</b>	<b>4,362.4</b>
	3,890.7	247.9	79.7	(77.3)	4,141.0
Sales to third parties	4,092.1	264.3	0.0	0.0	4,356.4
	3,889.4	247.7	0.0	0.0	4,137.1
Sales to affiliated companies	0.0	0.3	0.0	(0.3)	0.0
	0.0	0.2	0.0	(0.2)	0.0
Rental income from third parties	3.4	0.0	2.6	0.0	6.0
	1.3	0.0	2.5	0.0	3.8
Rental income from affiliated companies	0.0	0.0	77.7	(77.7)	0.0
	0.0	0.0	77.1	(77.1)	0.0
<b>Segment earnings (EBIT)</b>	<b>67.2</b>	<b>2.2</b>	<b>53.5</b>	<b>(2.2)</b>	<b>120.6</b>
	102.5	3.6	56.7	(1.6)	161.2
of which: depreciation and amortization/write-ups	92.0	8.4	13.6	0.1	114.1
	80.2	8.3	12.9	0.0	101.5
<b>Segment assets</b>	<b>2,326.3</b>	<b>175.3</b>	<b>467.4</b>	<b>19.5</b>	<b>2,988.5</b>
	1,991.0	169.4	480.2	9.5	2,650.1
of which: credit balances at banks	219.0	1.6	46.4	25.5	292.5
	81.6	1.3	45.1	15.3	143.3
<b>Investments</b>	<b>183.5</b>	<b>8.7</b>	<b>3.7</b>	<b>0.0</b>	<b>195.9</b>
	128.7	14.7	4.6	0.0	148.0
<b>Segment liabilities</b>	<b>1,242.8</b>	<b>103.8</b>	<b>211.2</b>	<b>(114.1)</b>	<b>1,443.7</b>
	911.4	98.5	233.0	(109.3)	1,133.6
of which: financial debt	762.1	5.7	172.1	0.0	939.9
	424.1	9.0	190.9	0.0	624.0

Reconciliation in € million	2018/19	2017/18
<b>Segment earnings (EBIT) before "Headquarters and consolidation"</b>	<b>122.9</b>	<b>162.8</b>
Headquarters	(2.9)	(3.7)
Consolidation adjustments	0.7	2.1
Net financial expenses	(22.1)	(29.6)
<b>Consolidated earnings before taxes</b>	<b>98.5</b>	<b>131.6</b>
<b>Segment assets</b>	<b>2,988.5</b>	<b>2,650.1</b>
Deferred tax assets	12.5	10.8
Income tax receivables	10.5	6.8
<b>Total assets</b>	<b>3,011.5</b>	<b>2,667.7</b>
<b>Segment liabilities</b>	<b>1,443.7</b>	<b>1,133.6</b>
Deferred tax liabilities	39.8	50.1
Income tax liabilities	21.0	21.1
<b>Total liabilities</b>	<b>1,504.4</b>	<b>1,204.8</b>

### Geographical disclosures

To enhance comprehension of the financial statements, the mandatory geographical disclosures for sales to third parties and non-current assets have been supplemented with voluntary additional information.

The geographical disclosures have been subdivided into the "Germany" and "Other European countries" regions. The "Other European countries" region includes the Czech Republic, Austria, the Netherlands, Luxembourg, Switzerland, Sweden, Slovakia, Romania, and France (exclusively builders' merchants).

Sales are allocated to the geographical regions in which they were generated. Apart from income tax receivables, income tax liabilities and deferred taxes, all assets have been allocated to the region in which they are located. Investments relate to non-current assets allocated to the respective region. The reconciliation column includes consolidation items.

2018/19 in € million 2017/18 in € million	Germany	Other European countries	Reconciliation	HORNBACH HOLDING AG & Co. KGaA Group
<b>Sales</b>	<b>2,679.3</b>	<b>1,986.4</b>	<b>(303.3)</b>	<b>4,362.4</b>
	2,659.4	1,829.0	(347.4)	4,141.0
Sales to third parties	2,373.7	1,982.7	0.0	4,356.3
	2,309.8	1,827.3	0.0	4,137.1
Rental income from third parties	2.6	3.4	0.0	6.0
	2.5	1.3	0.0	3.9
Sales to affiliated companies	303.1	0.3	(303.3)	0.0
	347.0	0.4	(347.4)	0.0
<b>EBIT</b>	<b>11.2</b>	<b>109.5</b>	<b>(0.1)</b>	<b>120.6</b>
	41.7	119.2	0.2	161.2
<b>Depreciation and amortization/write-ups</b>	<b>70.2</b>	<b>43.6</b>	<b>0.3</b>	<b>114.1</b>
	62.4	39.1	0.0	101.5
<b>EBITDA</b>	<b>81.4</b>	<b>153.1</b>	<b>0.3</b>	<b>234.7</b>
	104.1	158.4	0.2	262.7
<b>Assets</b>	<b>2,116.9</b>	<b>1,365.6</b>	<b>(494.1)</b>	<b>2,988.5</b>
	1,932.3	1,254.6	(536.8)	2,650.1
of which: non-current assets <sup>1)</sup>	1,061.2	902.3	(203.3)	1,760.1
	821.6	868.0	(0.4)	1,689.2
<b>Investments</b>	<b>104.8</b>	<b>91.1</b>	<b>0.0</b>	<b>195.9</b>
	74.1	73.9	0.0	148.0

<sup>1)</sup> These involve property, plant and equipment, investment property, intangible assets and non-current deferrals and accruals.

## Notes to Consolidated Income Statement

### (1) Sales

Sales mainly involve revenues in the “HORNBACH Baumarkt AG subgroup” and “HORNBACH Baustoff Union GmbH subgroup” segments. Furthermore, revenues of € 6,043k (2017/18: € 3,874k) from the letting of real estate have also been reported under sales.

The sales of the Group broken down into business fields and regions have been depicted in the segment report.

Sales include revenues of € 22,542k which were recognized at the beginning of the period as contract liabilities (2017/18: n/a). Furthermore, these also include retrospective sales of € 801k for performance obligations fulfilled in previous years (2017/18: n/a).

The following table presents the breakdown of sales by segment:

<b>External sales 2018/19 in € million</b>	<b>HORNBACH Baumarkt AG subgroup</b>	<b>HORNBACH Baustoff Union GmbH subgroup</b>	<b>HORNBACH Immobilien AG subgroup</b>	<b>HORNBACH HOLDING AG &amp; Co. KGaA Group</b>
of which: Germany	2,118.4	255.1	2.6	2,376.1
of which: Other European Countries	1,977.1	9.2	0.0	1,986.3
	<b>4,095.5</b>	<b>264.3</b>	<b>2.6</b>	<b>4,362.4</b>

<b>External sales 2017/18 in € million</b>	<b>HORNBACH Baumarkt AG subgroup</b>	<b>HORNBACH Baustoff Union GmbH subgroup</b>	<b>HORNBACH Immobilien AG subgroup</b>	<b>HORNBACH HOLDING AG &amp; Co. KGaA Group</b>
of which: Germany	2,071.4	238.5	2.5	2,312.3
of which: Other European Countries	1,819.3	9.2	0.0	1,828.6
	<b>3,890.7</b>	<b>247.7</b>	<b>2.5</b>	<b>4,141.0</b>

### (2) Cost of goods sold

The cost of goods sold represents the expenses required for the generation of sales and is structured as follows:

	<b>2018/19 € 000s</b>	2017/18 € 000s
Expenses for auxiliary materials and purchased goods	2,708,380	2,559,235
Expenses for services rendered	83,870	67,393
	<b>2,792,250</b>	<b>2,626,628</b>

### (3) Selling and store expenses

Selling and store expenses include those costs incurred in connection with the operation of DIY stores with garden centers and builders' merchant centers. These mainly involve personnel expenses, costs of premises and advertising expenses, as well as depreciation and amortization. Moreover, this item also includes general operating expenses, such as transport costs, administration expenses, and maintenance and upkeep expenses.

**(4) Pre-opening expenses**

Pre-opening expenses mainly relate to those expenses arising at or close to the time of the construction up to the opening of new DIY stores with garden centers. Pre-opening expenses mainly consist of personnel expenses, costs of premises, and administration expenses.

**(5) General and administration expenses**

General and administration expenses include all costs incurred by administration departments in connection with the operation or construction of DIY stores with garden centers which cannot be directly allocated to such. They mainly consist of personnel expenses, legal and advisory expenses, depreciation and amortization, costs of premises, and IT, travel and vehicle expenses.

**(6) Other income and expenses**

Other income and expenses are structured as follows:

	2018/19 € 000s	2017/18 € 000s
<b>Other income from operating activities</b>		
Income from advertising allowances and other reimbursements of suppliers	1,967	1,565
Income from damages	3,071	1,780
Income from disposal of non-current assets	1,334	1,235
Income from payment differences	1,753	1,512
Miscellaneous other income	15,793	16,184
	<b>23,918</b>	<b>22,276</b>
<b>Other income from non-operating activities</b>		
Income from disposal of real estate	1,024	1,818
Income from write-ups to property, plant, and equipment and investment property	390	873
	<b>1,414</b>	<b>2,691</b>
<b>Other income</b>	<b>25,332</b>	<b>24,967</b>

Miscellaneous other income principally relates to ancillary revenues at the DIY stores with garden centers, income from disposal activities, income from retirements of liabilities, income from the reversal of impairments of receivables, and income from personnel grants.

	2018/19 € 000s	2017/18 € 000s
<b>Other expenses from operating activities</b>		
Impairments and defaults on receivables	4,440	2,571
Losses due to damages	3,228	2,417
Losses on disposal of non-current assets	1,876	445
Expenses from payment differences	81	42
Miscellaneous other expenses	3,301	2,878
	<b>12,926</b>	<b>8,353</b>
<b>Other expenses from non-operating activities</b>		
Impairment of property, plant, and equipment and investment property	0	590
	<b>0</b>	<b>590</b>
<b>Other expenses</b>	<b>12,926</b>	<b>8,943</b>
<b>Net income from other income and expenses</b>	<b>12,406</b>	<b>16,025</b>

**(7) Net financial expenses**

	2018/19 € 000s	2017/18 € 000s
<b>Other interest and similar income</b>		
Interest income on financial instruments measured at amortized cost	801	515
Other	75	192
	<b>876</b>	<b>707</b>
<b>Other interest and similar expenses</b>		
Interest expenses on financial instruments measured at amortized cost	21,633	23,022
Interest expenses on financial instruments used as hedging instruments	470	657
Interest expenses from compounding of provisions	240	180
Other	1,082	1,002
	<b>23,425</b>	<b>24,861</b>
<b>Net interest expenses</b>	<b>(22,548)</b>	<b>(24,154)</b>
<b>Other financial result</b>		
Gains/losses on derivative financial instruments	(118)	1,129
Gains and losses from foreign currency exchange	605	(6,538)
	<b>487</b>	<b>(5,409)</b>
<b>Net financial expenses</b>	<b>(22,061)</b>	<b>(29,563)</b>

Other interest income includes interest income of € 75k on tax refund claims (2017/18: € 192k).

In line with IAS 17 "Leases", finance leases are recognized under property, plant and equipment, with the interest component of the lease installments, amounting to € 7,304k (2017/18: € 7,764k) being recognized under interest and similar expenses. Net interest expenses do not include interest incurred for financing the construction stage of real estate development measures. This interest amounted to € 2,799k in the year under report (2017/18: € 2,637k) and has been capitalized as a component of the costs of the property, plant and equipment concerned. The average financing cost rate used to determine the volume of borrowing costs eligible for capitalization amounted to 2.7 % (2017/18: 3.8 %).

(Deferred) interest payments on interest swaps included as a hedging instrument within cash flow hedges are netted for each swap contract and recognized on the basis of their net amount either as interest income or interest expenses.

Gains/losses on derivative financial instruments include gains and losses of € -118k on derivative currency instruments (2017/18: € 1,129k).

The gains and losses from foreign currency exchange for the 2018/19 financial year chiefly result from the measurement of foreign currency receivables and liabilities. This resulted in net income of € 592k (2017/18: net expenses of € 2,186k). Furthermore, this item also includes realized exchange rate gains of € 7,400k (2017/18: € 5,811k) and realized exchange rate losses of € 7,387k (2017/18: € 10,163k). Gains and losses from foreign currency exchange include income of € 397k (2017/18: € 872k) from the reclassification of currency items relating to an interest-currency swap within a hedging relationship (cash flow hedge). This reclassification compensates for the currency items relating to the hedged loan.

#### **(8) Taxes on income**

The taxes on income reported include the taxes on income paid or payable in the individual countries, as well as deferred tax accruals.

The German companies included in the HORNBAACH Holding AG & Co. KGaA Group are subject to an unchanged average trade tax rate of approximately 13.6 % of their trading income (2017/18: approx. 13.5 %). The corporate income tax rate continues to amount to 15 %, plus 5.5 % solidarity surcharge.

As in the previous year, all domestic deferred tax items have been valued at an average tax rate of 30 %. The calculation of foreign income taxes is based on the relevant laws and regulations in force in the individual countries. The income tax rates applied to foreign companies range from 8.5 % to 28 % (2017/18: 16 % to 28 %).

The actual income tax charge of € 23,394k (2017/18: € 35,860k) is € 6,167k lower (2017/18: € 3,622k) than the expected tax charge of € 29,561k (2017/18: € 39,482k) which would have been payable by applying the average tax rate of 30 % at HORNBAACH Holding AG & Co. KGaA (2017/18: 30 %) to the Group's pre-tax earnings of € 98,537k (2017/18: € 131,607k).

Deferred tax assets have been stated for losses carried forward amounting to € 32,339k (2017/18: € 5,360k). HORNBAACH Holding AG & Co. KGaA expects it to be possible to offset the tax losses arising and carried forward in individual countries against future earnings in full.

No deferred tax assets have been reported in the case of losses carried forward amounting to € 46,254k (2017/18: € 38,555k), as future realization of the resultant benefit is not expected. There are no time limits on the utilization of all other losses carried forward for which no deferred tax assets have been stated. In the previous year, losses carried forward amounting to € 8k for which no deferred taxes had been recognized were utilized.

Taxes on income due in future in connection with planned profit distributions at subsidiaries have been recognized as deferred tax liabilities. A budgeting horizon of one year has been assumed. The distributions for which deferred tax liabilities have been recognized at the HORNBAACH Holding AG & Co. KGaA Group are subject to German taxation at 5 %. No deferred tax liabilities have been recognized for retained profits of € 1,134,484k at subsidiaries (2017/18: € 1,098,395k), as these are either not subject to taxation or currently intended for reinvestment over an indefinite period.

**Breakdown of tax charge:**

	<b>2018/19</b> <b>€ 000s</b>	2017/18 € 000s
<b>Current taxes on income</b>		
Germany	12,320	14,762
Other countries	24,009	24,213
	<b>36,329</b>	<b>38,975</b>
<b>Deferred tax expenses/income</b>		
due to changes in temporary differences	(5,973)	(3,138)
due to changes in tax rates	(551)	(47)
due to losses carried forward	(6,411)	70
	<b>(12,935)</b>	<b>(3,115)</b>
<b>Taxes on income</b>	<b>23,394</b>	<b>35,860</b>

The transition from the expected to the actual income tax charge is as follows:

	<b>2018/19</b>		2017/18	
	<b>€ 000s</b>	<b>%</b>	€ 000s	%
Expected income tax charge	29,561	100.0	39,482	100.0
Difference between local tax rate and group tax rate	(9,546)	(32.3)	(10,078)	(25.5)
Tax-free income	(1,290)	(4.4)	(731)	(1.9)
Tax reductions/increases due to changes in tax rates	(551)	(1.8)	(47)	(0.1)
Tax increases attributable to expenses not deductible for tax purposes	4,344	14.7	5,478	13.9
Tax effects on losses carried forward	2,056	7.0	1,387	3.5
Non-period current and deferred taxes	(1,180)	(4.0)	369	0.9
<b>Taxes on income</b>	<b>23,394</b>	<b>79.2</b>	<b>35,860</b>	<b>90.8</b>
Effective tax rate in %	23.7		27.2	

The non-period current tax expenses of € 2,638k (2017/18: € 749k) chiefly result from adjustments to provisions for the current external tax audit for the years from 2012 to 2016 (€ 2,344k).

The non-period deferred tax income of € 3,818k (2017/18: tax income of € 380k) chiefly results from the capitalization of deferred tax assets due the current external tax audit for the years from 2012 to 2016. The previous year's figure mainly resulted from the capitalization of deferred tax assets due to a change in the tax rate in Switzerland and from a write-up of non-current assets.

The taxes recognized directly in equity in the financial year under report relate to the following items:

	2018/19 € 000s	2017/18 € 000s
<b>Actuarial gains and losses on defined benefit plans</b>		
Actuarial gains and losses on defined benefit plans before taxes	(3,397)	4,015
Change in deferred taxes	328	(772)
	<b>(3,070)</b>	<b>3,243</b>
<b>Measurement of derivative financial instruments (cash flow hedge)</b>		
Changes in fair value of derivative financial instruments before taxes	333	498
Change in deferred taxes	(67)	(121)
	<b>266</b>	<b>378</b>
<b>First-time application of IFRS 9 &amp; 15</b>		
Changes in value due to first-time application of IFRS 9 & 15	3,102	n/a
Change in deferred taxes	(837)	n/a
	<b>2,265</b>	<b>n/a</b>
<b>Exchange differences arising on the translation of foreign subsidiaries</b>	<b>(1,170)</b>	<b>(4,550)</b>
<b>Other comprehensive income, net after taxes</b>	<b>(1,708)</b>	<b>(929)</b>
of which: other comprehensive income before taxes	(1,132)	(37)
of which: change in deferred taxes	(577)	(893)

### (9) Earnings per share

Basic earnings per share are calculated in line with IAS 33 "Earnings per Share" by dividing the consolidated net income allocable to the shareholders of HORNBAACH Holding AG & Co. KGaA by the weighted average number of shares in circulation during the financial year. As in the previous year, there were no dilutive effects.

	2018/19	2017/18
Consolidated net income in € attributable to shareholders in HORNBAACH Holding AG & Co. KGaA	65,324,504	81,732,744
Number of ordinary shares issued	16,000,000	16,000,000
<b>Earnings per share in €</b>	<b>4.08</b>	<b>5.11</b>



**(10) Other disclosures on the income statement****Non-operating items**

Individual expense items also include the following non-operating items:

<b>2018/19 financial year € 000s</b>	Impairment of assets (IAS 36)	Reversal of impairment losses (IAS 36)	Additions to provisions for onerous contracts	Result from sale or valuation of non-operating real-estate	Sundry items	Total
Selling and store expenses	(7,911)	605	(9,360)	0	2,379	(14,287)
Pre-opening expenses	0	0	0	0	(1,391)	(1,391)
Other income and expenses	0	390	0	1,024	0	1,414
	<b>(7,911)</b>	<b>995</b>	<b>(9,360)</b>	<b>1,024</b>	<b>989</b>	<b>(14,263)</b>

<b>2017/18 financial year € 000s</b>	Impairment of assets (IAS 36)	Reversal of impairment losses (IAS 36)	Additions to provisions for onerous contracts	Result from sale or valuation of non-operating real-estate	Result from cancellati on of projects	Total
Selling and store expenses	(1,670)	0	(4,821)	0	0	(6,491)
Pre-opening expenses	0	0	0	0	(88)	(88)
Other income and expenses	0	873	0	1,229	0	2,102
	<b>(1,670)</b>	<b>873</b>	<b>(4,821)</b>	<b>1,229</b>	<b>(88)</b>	<b>(4,477)</b>

**Personnel expenses**

The individual expense items include the following personnel expenses:

	<b>2018/19 € 000s</b>	2017/18 € 000s
Wages and salaries	633,762	606,134
Social security contributions and pension expenses	137,310	133,466
	<b>771,072</b>	<b>739,600</b>

## Depreciation and amortization

	2018/19 € 000s	2017/18 € 000s
Scheduled amortization of intangible assets and depreciation of property, plant, and equipment and investment property	107,218	100,103
Impairment of property, plant, and equipment, intangible assets and investment property	7,911	2,260
	<b>115,129</b>	<b>102,363</b>

The impairment losses recognized in the 2018/19 financial year relate to intangible assets, land, buildings, outdoor facilities, and plant and office equipment. In the previous year, impairment losses related to real estate used for operations, real estate not used for operations, plant and office equipment, and intangible assets. Reference is also made to the disclosures on intangible assets and property, plant and equipment in Notes 11 and 12 respectively.

Depreciation and amortization is included in the following items in the income statement:

2018/19 financial year € 000s	Intangible assets	Property, plant, and equipment and investment property	Total
Selling and store expenses	210	101,525	101,734
Pre-opening expenses	0	135	135
General and administration expenses	5,086	8,175	13,261
	<b>5,296</b>	<b>109,834</b>	<b>115,129</b>

2017/18 financial year € 000s	Intangible assets	Property, plant, and equipment and investment property	Total
Selling and store expenses	836	89,152	89,988
Pre-opening expenses	0	37	37
General and administration expenses	4,002	7,746	11,748
Other income and expenses	0	590	590
	<b>4,838</b>	<b>97,526</b>	<b>102,363</b>

## Notes to Consolidated Balance Sheet

### (11) Intangible assets

The development in intangible assets in the 2017/18 and 2018/19 financial years was as follows.

€ 000s	Franchises, industrial property rights, and similar rights and values as well as licenses to such rights and values	Goodwill	Assets under construction	Total
<b>Cost</b>				
<b>Balance at March 1, 2017</b>	<b>90,348</b>	<b>4,415</b>	<b>5,757</b>	<b>100,520</b>
Additions	6,708	0	1,915	8,623
Disposals	626	0	0	626
Reclassifications	5,226	0	(5,245)	(19)
Foreign currency translation	(11)	0	0	(11)
<b>Balance at February 28/March 1, 2018</b>	<b>101,645</b>	<b>4,415</b>	<b>2,427</b>	<b>108,487</b>
Additions	3,799	0	560	4,359
Disposals	185	0	631	816
Reclassifications	1,317	0	(1,315)	2
Foreign currency translation	(6)	0	0	(6)
<b>Balance at February 28, 2019</b>	<b>106,570</b>	<b>4,415</b>	<b>1,041</b>	<b>112,026</b>
<b>Depreciation and amortization</b>				
<b>Balance at March 1, 2017</b>	<b>84,001</b>	<b>1,143</b>	<b>0</b>	<b>85,144</b>
Additions	4,838	0	0	4,838
Disposals	656	0	0	656
Foreign currency translation	(3)	0	0	(3)
<b>Balance at February 28/March 1, 2018</b>	<b>88,180</b>	<b>1,143</b>	<b>0</b>	<b>89,323</b>
Additions	5,296	0	0	5,296
Disposals	185	0	0	185
Foreign currency translation	(2)	0	0	(2)
<b>Balance at February 28, 2019</b>	<b>93,289</b>	<b>1,143</b>	<b>0</b>	<b>94,432</b>
<b>Carrying amount at February 28, 2019</b>	<b>13,281</b>	<b>3,272</b>	<b>1,041</b>	<b>17,594</b>
Carrying amount at February 28, 2018	13,465	3,272	2,427	19,164

Additions to franchises, industrial property rights and similar rights and values and licenses to such rights and values and to assets under construction mainly relate to the acquisition of software licenses and expenses incurred to prepare the software for its intended use. As in the previous year, there are no major restrictions on ownership and disposition rights.

The goodwill relates to two garden centers in the Netherlands, with around 50 % of the respective figure being allocable to each of these. As in the previous year, the mandatory annual impairment test performed on goodwill in the 2018/19 financial year did not identify any impairment requirement. The recoverable amounts of the two cash generating units are based in each case on their value in use. This is calculated using the discounted cash flow method by reference to Level 3 input data.

The pre-tax discount rates applied in the 2018/19 financial year amounted to 8.6 % and 6.1 % (2017/18: 9.1 % and 6.6 %).

As in the previous year, the changes deemed possible in key assumptions (increase in discount rate or reduction in gross profit) would not result in any impairments at the two locations.

In the 2018/19 financial year, impairment requirements were identified for intangible assets at the "HORNBACH Baumarkt AG subgroup" segment. A write-down of € 105k to the prorated value in use of the assets was recognized. Furthermore, reference is made to the information on property, plant and equipment in Note 12.

### (12) Property, plant and equipment and investment property

Property, plant and equipment developed as follows in the 2017/18 and 2018/19 financial years:

€ 000s	Land, leasehold rights, and buildings on third-party land	Investment property (IAS 40)	Other equipment, plant, and office equipment	Assets under construction	Total
<b>Cost</b>					
<b>Balance at March 1, 2017</b>	<b>1,902,562</b>	<b>59,907</b>	<b>654,195</b>	<b>40,913</b>	<b>2,657,577</b>
Reclassifications to/from non-current assets held for sale	0	(754)	0	0	(754)
Additions	38,945	3,120	48,488	48,807	139,360
Disposals	(451)	3,202	28,062	1,301	32,114
Reclassifications	26,832	0	7,423	(34,236)	19
Foreign currency translation	(8,193)	(22)	(2,307)	(227)	(10,749)
<b>Balance at February 28/March 1, 2018</b>	<b>1,960,597</b>	<b>59,048</b>	<b>679,737</b>	<b>53,956</b>	<b>2,753,338</b>
Reclassifications to/from non-current assets held for sale	(3,141)	(1,068)	0	0	(4,209)
Additions	120,196	1,109	54,217	15,989	191,511
Disposals	4,371	0	28,274	106	32,751
Reclassifications pursuant to IAS 40	7,696	(7,696)	0	0	0
Reclassifications	31,297	0	4,873	(36,172)	(2)
Foreign currency translation	(4,912)	(82)	(835)	549	(5,280)
<b>Balance at February 28, 2019</b>	<b>2,107,362</b>	<b>51,311</b>	<b>709,718</b>	<b>34,216</b>	<b>2,902,607</b>
<b>Amortization</b>					
<b>Balance at March 1, 2017</b>	<b>501,566</b>	<b>23,679</b>	<b>496,296</b>	<b>2</b>	<b>1,021,543</b>
Reclassifications to/from non-current assets held for sale	0	(432)	0	0	(432)
Additions	49,368	1,215	46,943	0	97,526
Write-ups	0	(873)	0	0	(873)
Disposals	(163)	3087	26,723	0	29,647
Reclassifications	14	0	(14)	0	0
Foreign currency translation	(90)	13	(1,990)	0	(2,067)
<b>Balance at February 28/March 1, 2018</b>	<b>551,021</b>	<b>20,515</b>	<b>514,512</b>	<b>2</b>	<b>1,086,050</b>
Reclassifications to/from non-current assets held for sale	0	0	0	0	0
Additions	57,790	660	51,384	0	109,834
Write-ups	(305)	(390)	(300)	0	(995)
Disposals	3,465	0	25,978	3	29,446
Reclassifications pursuant to IAS 40	(1,341)	1,341	0	0	0
Reclassifications	(9)	0	9	0	0
Foreign currency translation	(1,101)	(24)	(652)	0	(1,777)
<b>Balance at February 28, 2019</b>	<b>602,590</b>	<b>22,102</b>	<b>538,975</b>	<b>(1)</b>	<b>1,163,666</b>
<b>Carrying amount at February 28, 2019</b>	<b>1,504,772</b>	<b>29,209</b>	<b>170,743</b>	<b>34,217</b>	<b>1,738,941</b>
Carrying amount at February 28, 2018	1,409,576	38,533	165,225	53,954	1,667,288

The impairment losses included in depreciation relate to assets whose carrying amounts exceed their recoverable amounts. This depreciation is allocated to the relevant functional cost item (see Note 10).

Where the carrying amount of the cash generating unit exceeded its value in use, the net realizable values of any real estate attributable to the CGUs were also determined by reference to external real estate surveys. Values were determined using the capitalized earnings method pursuant to the German Real Estate Valuation Ordinance (ImmoWertV). The surveyors based their calculations on the following parameters:

Valuation parameter	min.	max.
Gross profit		
Inside area (€/m <sup>2</sup> )	3.75 €	7.50 €
Outside area (€/m <sup>2</sup> )	0.94 €	2.06 €
Administrative costs (% per annual earnings)	1.00 %	1.00 %
Maintenance costs (€/m <sup>2</sup> )	2.11 €	4.24 €
Real estate interest rate	5.50 %	5.65 %

Due to the lack of third-party utilization options, a net realizable value of zero was stated for marketing-oriented and sales promotional plant and office equipment. Given the useful lives selected, the net realizable value of the other plant and office equipment included in the calculation did not fall short of its carrying amount, as a result of which the net realizable value basically corresponds to the carrying amount.

In the "HORNBAACH Baumarkt AG subgroup" segment, the impairment test in the 2018/19 financial year led to the identification of impairment requirements for intangible assets, marketing-oriented and sales promotional plant and office equipment, and for real estate at four stores, which each constitute cash generating units. In the "HORNBAACH Baustoff Union GmbH" subgroup, impairment requirements were identified for marketing-oriented and sales promotional plant and office equipment and for real estate. These items were written down by € 6,967k to their net realizable values. The recoverable amount for these locations amounts to € 181,936k. Furthermore, a write-down of € 944k to the value in use was recognized. This was calculated using the discounted cash flow method by reference to Level 3 input data. The country-specific pre-tax discount rate used to determine the value in use amounted to 9.4 %. The recoverable amount for this location amounts to € 6,012k.

In the previous year, impairment requirements were identified for marketing-oriented and sales promotional plant and office equipment and for real estate at one store in the "HORNBAACH Baumarkt AG subgroup" segment and in the "HORNBAACH Baustoff Union GmbH subgroup" segment. These items were written down by € 1,020k to the value in use or net realizable value. The recoverable amount for these locations amounted to € 156,645k.

No impairment losses to net realizable value were recognized for items of investment property in the 2018/19 financial year. In the previous year, impairment losses of € 590k were recognized for items of investment property, which were thereby written down to their net realizable value.

In the 2018/19 financial year, write-ups of € 995k were recognized in the "HORNBAACH Baumarkt AG subgroup" segment. Of these, € 305k involved write-backs of impairment losses recognized in previous years for buildings and € 300k involved write-backs of marketing-oriented and sales promotional plant and office equipment at two stores. The recoverable amount for these locations amounts to € 48,055k. Furthermore, a write-back of € 390k was recognized on the net realizable value of a piece of land not used for operations. The net realizable value was determined on the basis of available real estate sale contracts and by reference to external property surveys. The value of the real estate in question was surveyed by reference to ground values of suitable comparable pieces of land as determined by the surveyor and by reference to the capitalized earnings value pursuant to the German Real Estate Valuation Ordinance (ImmoWertV)

In the previous year, write-ups of € 873k were recognized for items of investment property, which were thereby written up to their net realizable values. Of these, € 752k related to the "HORNBAACH Immobilien AG subgroup" segment and € 121k to the "HORNBAACH Baumarkt AG subgroup" segment.

Impairment losses are included under non-current asset items in the corresponding segments as follows:

	2018/19	2017/18
<b>HORNBAACH Baumarkt AG subgroup</b>		
Intangible assets	105	0
Land	2,993	0
Buildings	2,329	350
Outdoor facilities	211	0
Other equipment, plant, and office equipment	855	0
	<b>6,493</b>	<b>350</b>
	<b>0</b>	<b>0</b>
<b>HORNBAACH Baustoff Union GmbH subgroup</b>		
Intangible assets	0	650
Land	0	40
Buildings	482	534
Outdoor facilities	0	16
Other equipment, plant, and office equipment	936	670
	<b>1,418</b>	<b>1,910</b>
<b>Total</b>	<b>7,911</b>	<b>2,260</b>

Reference is made to Note 7 with regard to capitalized financing costs.

The real estate assets are predominantly owned by HORNBAACH Immobilien AG, by HORNBAACH Baumarkt AG and by real estate companies established for this purpose.

Other equipment and plant and office equipment mainly relate to HORNBAACH Baumarkt AG, Union Bauzentrum HORNBAACH GmbH, Ruhland Kallenborn & Co. GmbH, and Robert Röhlinger GmbH in the case of German consolidated companies and to HORNBAACH Baumarkt GmbH, HORNBAACH Baumarkt Luxemburg SARL, HORNBAACH Baumarkt CS spol s.r.o., HORNBAACH Baumarkt SK spol s.r.o., HORNBAACH Bouwmarkt (Nederland) B.V., HORNBAACH Baumarkt (Schweiz) AG, HORNBAACH Byggmarknad AB, HORNBAACH Centrala SRL, HORNBAACH Asia Ltd. and Etablissement Camille Holtz et Cie. SA in the case of foreign consolidated companies.

Investment property mainly relates to retail properties at various locations in Germany and abroad. The respective rental contracts have basic rental periods of 1 to 15 years and in some cases provide extension options for the lessees. The properties let to third parties are recognized at amortized cost. A useful life of 33 years has been assumed. The fair value of investment property amounts to approximately € 38.4 million (2017/18: € 46.1 million). The fair values have been determined by independent external surveyors, who generally calculate the capitalized earnings value pursuant to the German Real Estate Valuation Ordinance (ImmoWertV). The calculation is based on Level 3 input data. Key input factors include future rental income, the property rate, and operating costs. Application is also made of the comparative method. This involves determining the fair value on the basis of transactions with comparable properties (Level 2 input data).

Rental income of € 2,207k was generated on properties let to third parties in the year under report (2017/18: € 2,458k). Expenses of € 1,216k were incurred for the maintenance of the properties let to third parties (2017/18: € 1,206k). Expenses of € 249k were incurred for all other items of investment property (2017/18: € 62k). The real estate acts as security for bank loans in the form of registered land charges amounting to € 265.3 million (2017/18: € 298.4 million).

As in the previous year, contractual amendments and new rental contracts were negotiated for several existing locations in the 2018/19 financial year. Existing lease agreements were exclusively classified as operating leases.

The net carrying amount of finance leases included in the "Land, leasehold rights and buildings, and buildings on third-party land" asset class at the balance sheet date totals € 149,006k (2017/18: € 161,756k).

The leases mainly relate to land and buildings that are let and provide for basic rental periods of 15 years. Furthermore, the leases include up to three options to extend the contractual terms by five years in each case, as well as indexing provisions customary to the market and based on the development in consumer price indices. The following table provides disclosures on finance lease obligations. Further information about operating lease obligations can be found in Notes 30 and 31.

<b>2018/19 financial year</b> <b>€ 000s</b>	<b>Current</b> <b>&lt; 1 year</b>	<b>Non-current</b> <b>1 to 5 years</b>	<b>Non-current</b> <b>&gt; 5 years</b>
Nominal value of the minimum lease payments	17,592	70,369	121,316
Discounting	(6,796)	(22,227)	(16,237)
<b>Present value</b>	<b>10,796</b>	<b>48,142</b>	<b>105,079</b>

<b>2017/18 financial year</b> <b>€ 000s</b>	<b>Current</b> <b>&lt; 1 year</b>	<b>Non-current</b> <b>1 to 5 years</b>	<b>Non-current</b> <b>&gt; 5 years</b>
Nominal value of the minimum lease payments	17,565	70,260	138,693
Discounting	(7,243)	(24,215)	(20,945)
<b>Present value</b>	<b>10,322</b>	<b>46,045</b>	<b>117,748</b>

**(13) Financial assets**

The development in financial assets in the 2017/18 and 2018/19 financial years was as follows:

€ 000s	Investments	Total
<b>Cost</b>		
<b>Balance at February 28/March 1, 2018</b>	22	22
<b>Balance at February 28, 2019</b>	22	22
<b>Carrying amount at February 28.2019</b>	22	22
Carrying amount at February 28, 2018	22	22

In applying IFRS 9 for the first time, the HORNBAACH Group exercised the option of presenting changes in the fair value of all equity shares previously classified as "available for sale" through other comprehensive income in the statement of comprehensive income. This option enables the company to achieve a comparatively lower degree of earnings volatility. Upon the sale of these instruments, the changes in value previously recognized in equity are no longer reclassified to the income statement. Dividends from such instruments continue to be recognized through profit or loss in other income if the Group has a substantiated claim to receipt of the respective payments.

There were no material changes in financial assets in the 2018/19 financial year. These all refer to companies that are not primarily pursuing the aim of generating profit. All financial assets continue to be measured at cost as insufficient new information is available to measure their fair value or such information cannot be reliably determined at an expense appropriate to the materiality of the assets. Cost represents the best estimate of the fair value. As in the previous year, dividends of € 3k were paid in the 2018/19 financial year.

The Group currently has no intention to sell the financial assets.

**(14) Other non-current receivables and assets**

Other non-current receivables and assets mainly consist of accruals and swaps of € 3,609k with a remaining term of more than one year (2017/18: € 2,767k). In the previous year, this item mainly included deposits of € 4,023k.



**(15) Deferred taxes**

Deferred taxes relate to the following items:

	2.28.2019		2.28.2018	
	Assets € 000s	Liabilities € 000s	Assets € 000s	Liabilities € 000s
Intangible assets and property, plant, and equipment	8,081	53,647	7,764	54,578
Finance leases	2,953	0	1,935	0
Inventories	823	4,457	734	4,063
Other assets and liabilities	4,369	2,037	870	1,100
Liabilities	197	679	73	788
Other provisions	11,198	591	10,052	423
Tax-free reserves	0	532	0	699
Losses carried forward	7,055	0	942	0
	<b>34,676</b>	<b>61,943</b>	<b>22,370</b>	<b>61,651</b>
Set-off	(22,148)	(22,148)	(11,563)	(11,563)
<b>Total</b>	<b>12,528</b>	<b>39,795</b>	<b>10,807</b>	<b>50,088</b>

**(16) Inventories**

	2.28.2019 € 000s	2.28.2018 € 000s
Raw materials and supplies	2,231	1,923
Unfinished products, unfinished services	0	1,460
Finished products and merchandise	808,766	706,712
<b>Inventories (gross)</b>	<b>810,997</b>	<b>710,095</b>
less valuation allowances	12,125	11,346
<b>Inventories (net)</b>	<b>798,872</b>	<b>698,749</b>
Carrying amount of inventories measured at net realizable value	35,570	34,290

Expenses of € 2,694,539k were recognized as merchandise input expenses for merchandise and auxiliary materials and supplies in the 2018/19 financial year (2017/18: € 2,547,889k).

**(17) Current financial assets**

In the 2016/17 financial year, this item included short-term time deposits not allocated to cash and cash equivalents.

**(18) Trade receivables and other current assets**

These comprise the following items:

	<b>2.28.2019</b>	2.28.2018
	<b>€ 000s</b>	€ 000s
Trade receivables	37,354	32,073
Receivables from affiliated companies	8	8
Contract assets	1,569	n/a
Positive fair values of derivative financial instruments	185	578
Other receivables and assets	70,926	60,986
	<b>110,042</b>	<b>93,645</b>

Trade receivables are initially recognized at fair value or – if they do not include any significant financing component – at their transaction price. The Group holds trade receivables to collect the contractual cash flows and subsequently measures them at amortized cost using the effective interest method and less any impairments. Details of the impairment methods used by the Group can be found in the information provided on the accounting policies applied in the consolidated financial statements and in Note 34.

Trade receivables include receivables of € 1,618k (2017/18: € 1,485k) assigned within factoring agreements that have not been derecognized as all of the credit risk remains at the HORNBAACH Holding AG & Co. KGaA Group. A corresponding liability has been recognized in the same amount. For these receivables, the business model involves selling these assets; in view of this, these receivables are measured at fair value. Given the short-term nature of the relevant receivables and the corresponding liability, their fair values are basically equivalent to their carrying amounts.

Furthermore, the company has factoring agreements that result in the full derecognition of the respective trade receivables, but that nevertheless entail continuing involvement pursuant to IFRS 7. This continuing involvement arises due to fact that new obligations arise for HORNBAACH upon the assignment of the respective receivable. Should the receivables thereby assigned default, then HORNBAACH is liable for a contractually defined quota. The receivables assigned and fully derecognized are counterparty by a provision of € 30k (2017/18: € 26k) that represents the likely liability risk. Any liability-related issues are generally addressed shortly after the assignment of the receivable. The maximum risk of loss amounted to € 1,949k as of February 28, 2019 (2017/18: € 1,669k) and was based on the total loss of all relevant receivables. This amount was derived by multiplying the balance of receivables thereby assigned with the respective liability quota. The company does not generate any gain or loss at the time at which the receivable is assigned. The expenses recognized in the 2018/19 financial year for receivables that were assigned and fully derecognized and that subsequently defaulted amount to € 308k (2017/18: € 244k).

Contract assets represent the contingent claims from customers for tradesman orders not yet complete.

Other receivables and assets mainly consist of receivables in connection with credit notes for goods, bonus agreements, receivables from credit card companies, pledged funds, and deferred charges and prepaid expenses. This item also includes recourse claims of € 3,737k for expected returns (2017/18: n/a). Furthermore, this item also includes tax refund claims of € 12,391k (2017/18: € 4,930k) Further information about these can be found in Note 27.

As in the previous year, there are no major restrictions on ownership or disposition rights in respect of the receivables and other assets reported.

The following table presents the maturity structure of current financial receivables for the 2017/18 financial year. This information is provided for the last time pursuant to IAS 39:

2.28.2018 € 000s	Carrying amount	of which: neither impaired nor overdue	of which: not impaired, but overdue within the following time bands (days)			
			< 60	61 to 90	91 to 180	> 180
Trade receivables	32,073	16,660	5,731	1,686	1,863	141
Receivables from affiliated companies	8	8				
Positive fair values of derivative financial instruments	578	578				
Other receivables and assets	42,530	38,626	2,887	221	150	161
	<b>75,189</b>	<b>55,872</b>	<b>8,618</b>	<b>1,907</b>	<b>2,013</b>	<b>302</b>

There were no indications of impairment at the balance sheet date for financial assets that were neither impaired nor overdue.

The effects recognized in equity due to first-time application of the new impairment model as of March 1, 2018 are presented in the following table:

Transition of allowances to IFRS 9 in € 000s	Trade receivables	Other receivables and assets	Total
Balance of allowances as of February 28, 2018 (IAS 39)	3,847	2,251	<b>6,098</b>
Amounts adjusted through revenue reserves in the opening balance sheet (before deferred taxes)	679	0	<b>679</b>
Balance of allowances as of March 1, 2018 (IFRS 9)	3,168	2,251	<b>5,419</b>

Allowances for trade receivables and for other receivables and assets developed as follows:

€ 000s	Trade receivables		Other receivables and assets	
	2018/19	2017/18	2018/19	2017/18
<b>Allowances at March 1</b>	<b>3,168</b>	<b>4,577</b>	<b>2,251</b>	<b>1,976</b>
Utilization	701	1,408	1,730	58
Reversals	748	484	48	107
Additions	2,141	1,169	347	442
Foreign currency translation	3	(7)	2	(2)
<b>Allowances at February 28</b>	<b>3,863</b>	<b>3,847</b>	<b>822</b>	<b>2,251</b>

Within the allowances recognized for trade receivables, the risk provision is basically accounted for as follows: A risk provision of € 2,824k depending on the term (range: 0.43% - 2.36%) and individual allowances of € 1,039k recognized due to objective indications of payment difficulties.

The allowances recognized for other receivables and assets include allowances of € 470k due to objective indications, further individual allowances of € 267k depending on the extent to which the receivables are overdue, and expected credit losses of € 85k for contract assets.

The complete derecognition of receivables resulted in expenses of € 1,836k (2017/18: € 670k). The receipt of receivables already derecognized resulted in income of € 114k (2017/18: € 107k).

In the 2018/19 financial year, there were no material balances of derecognized receivables subject to execution proceedings.

### (19) Cash and cash equivalents

	<b>2.28.2019</b>	2.28.2018
	<b>€ 000s</b>	€ 000s
Cash balances at banks	292,540	143,304
Checks and cash on hand	23,728	20,752
	<b>316,268</b>	<b>164,056</b>

### (20) Non-current assets held for sale

This item includes assets which are highly likely to be sold in the coming financial year.

In the 2018/19 financial year, one piece of land with a carrying amount of € 776k was reclassified out of the "investment property" balance sheet line item and sold with a profit of € 824k. A further piece of land with a carrying amount of € 600k was reclassified out of the "property, plant and equipment" balance sheet line item and sold at its carrying amount. Both of these pieces of land were allocated to the "HORN-BACH Baumarkt AG subgroup" segment. In the "HORN-BACH Immobilien AG subgroup" segment, one piece of land with a carrying amount of € 293k was reclassified out of the "investment property" balance sheet line item and sold with a profit of € 142k. A further piece of land with a carrying amount of € 2,541k was reclassified out of the "property, plant and equipment" balance sheet line item.

In the previous year, one piece of land was reclassified at € 321k out of the "investment property" balance sheet line item and sold at its carrying amount. The piece of land was allocated to the "HORN-BACH Baumarkt AG subgroup" segment. In the "HORN-BACH Immobilien AG subgroup" segment, a piece of land already included at the beginning of the 2017/18 financial year was sold. The sale resulted in a disposal gain that was recognized under other operating income from non-operating activities.

As in the previous year, no impairment losses or write-ups were recognized on non-current assets held for sale in the 2018/19 financial year.

## **(21) Shareholders' equity**

The development in the shareholders' equity of the HORNBACH Holding AG & Co. KGaA Group is shown in the statement of changes in group equity for the 2017/18 and 2018/19 financial years.

### **Share capital**

At the balance sheet date on February 28, 2019, the share capital of HORNBACH Holding AG & Co. KGaA amounted to € 48,000,000 and was divided into 16,000,000 ordinary shares with a prorated nominal amount in the share capital of € 3.00 per share.

### **Publication of WpHG voting right notifications**

§ 33 (1) of the German Securities Trading Act (WpHG) requires shareholders to disclose the fact that their share of voting rights has reached, exceeded, or fallen short of specific disclosure thresholds within four trading days. The disclosure thresholds amount to 3 %, 5 %, 10 %, 15 %, 20 %, 25 %, 30 %, 50 %, and 75 %. Similar disclosure obligations are set out in § 38 and § 39 WpHG for the bearers of financial instruments once they reach, exceed, or fall short of the aforementioned disclosure thresholds except for the 3 % threshold.

Pursuant to § 40 WpHG, HORNBACH Holding AG & Co. KGaA is obliged to publish such notifications immediately, and no later than three trading days after receipt. We received and published a number of such notifications in the reporting period from March 1, 2018 to February 28, 2019. These notifications can be found in the "NEWS" section of the company website at [www.hornbach-group.com](http://www.hornbach-group.com) (filtered by catchword "voting right notification").

### **Capital reserve**

The capital reserve includes the equity components generated over and above the par value of the shares issued.

### **Revenue reserves**

Revenue reserves include the statutory reserve and "other revenue reserves", as well as accumulated earnings and equity components recognized in equity that are attributable to shareholders.

### **Minority shareholders**

Shares held by third parties in the equity of consolidated subsidiaries (non-controlling interests) are reported under minority interests.

Within the HORNBACH Holding AG & Co. KGaA Group, material non-controlling interests relate solely to HORNBACH Baumarkt AG. The share of capital and voting rights for the non-controlling interests in HORNBACH Baumarkt AG amounts to 23.65 % (2017/18: 23.65 %). Based in Bornheim (Germany), HORNBACH Baumarkt AG is the parent company of the HORNBACH Baumarkt AG Group. This subgroup constitutes a proprietary segment within the HORNBACH Holding AG & Co. KGaA Group. As the non-controlling interests in HORNBACH Baumarkt AG impact on the inclusion of the entire subgroup in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA, the information below is presented in aggregated form for the HORNBACH Baumarkt AG subgroup. The information is presented prior to the elimination of intercompany transactions with other subsidiaries included in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA.

€ 000s	February 28, 2019	February 28, 2018
Sales	4,095,535	3,890,704
Consolidated net income	40,930	58,667
of which: attributable to non-controlling interests	9,774	13,969
Other comprehensive income	(1,263)	1,168
<b>Total comprehensive income</b>	<b>39,667</b>	<b>59,835</b>
of which: attributable to non-controlling interests	9,286	14,079
Assets	2,337,931	1,997,740
Liabilities	1,269,314	948,938
<b>Net assets</b>	<b>1,068,616</b>	<b>1,048,802</b>
of which: attributable to non-controlling interests	251,193	246,692
Cash flow from operating activities	3,695	134,106
Cash flow from investing activities	(179,639)	(96,245)
Cash flow from financing activities	316,298	(47,698)
<b>Cash-effective change in cash and cash equivalents</b>	<b>140,354</b>	<b>(9,837)</b>
Dividends paid to non-controlling interests	5,118	5,118

<sup>1)</sup> The dividend payments are included in the outflow of cash for financing activities.

### Disclosures about capital management

The capital management practiced by HORNBAACH Holding AG & Co. KGaA pursues the aim of maintaining a suitable equity base in the long term. The equity ratio is viewed as representing an important key figure for investors, analysts, banks and rating agencies. The company aims on the one hand to achieve the growth targets it has set itself while maintaining healthy financing structures and a stable dividend policy, and on the other hand to achieve long-term improvements in its key rating figures. The capital management instruments deployed include active debt capital management.

The company has entered into covenants towards some providers of debt capital which, among other conditions, require it to maintain an equity ratio of at least 25 %. The equity ratio, interest cover, debt/equity ratio and company liquidity (cash and cash equivalents plus unutilized committed credit lines) are monitored monthly as part of the company's internal risk management. Further key figures are calculated on a quarterly basis. Should the values fall short of certain target levels, then suitable countermeasures are initiated at an early stage. The covenants were complied with at all times during the 2018/19 financial year. The equity ratio amounted to 50.0 % as of February 28, 2019 (2017/18: 54.8 %).

No changes were made to the company's capital management approach in the financial year under report.

### (22) Distributable earnings and dividends

The distributable amounts involve the unappropriated net profit reported in the balance sheet of HORNBAACH Holding AG & Co. KGaA prepared in accordance with German commercial law.

HORNBAACH Holding AG & Co. KGaA concluded the 2018/19 financial year with an annual net surplus of € 37,434,517.38. Following the allocation of € 13,434,517.38 to other revenue reserves, the unappropriated net profit amounts to € 24,000,000.00.

The Board of Management of the general partner HORNBAACH Management AG and the Supervisory Board of HORNBAACH Holding AG & Co. KGaA will propose to the Annual General Meeting that the unappropriated net profit be appropriated as follows:

	€
Dividend of € 1.50 on 16,000,000 shares	24,000,000.00
	<b>24,000,000.00</b>

The Annual General Meeting held on July 6, 2018 approved a dividend of € 1.50 in the 2018/19 financial year. The total amount distributed thus amounted to € 24,000k (2017/18: € 24,000k).

### (23) Financial debt

Total current and non-current financial debt is structured as follows:

€ 000s	Maturities			Carrying amount 2.28.2019 Total
	Current < 1 year	Non-current 1 to 5 years	Non-current > 5 years	
Bonds	249,459	0	0	249,459
Liabilities to banks	82,248	306,278	137,418	525,944
Liabilities in connection with finance leases	10,796	48,142	105,078	164,017
Negative fair values of derivative financial instruments	523	0	0	523
<b>Total</b>	<b>343,027</b>	<b>354,420</b>	<b>242,497</b>	<b>939,944</b>

€ 000s	Maturities			Carrying amount 2.28.2018 Total
	Current < 1 year	Non-current 1 to 5 years	Non-current > 5 years	
Bonds		248,844		248,844
Liabilities to banks	26,279	142,226	32,414	200,919
Liabilities in connection with finance leases	10,322	46,045	117,748	174,115
Negative fair values of derivative financial instruments	148			148
<b>Total</b>	<b>36,750</b>	<b>437,115</b>	<b>150,162</b>	<b>624,027</b>

The HORNBAACH Holding AG & Co. KGaA Group had current financial debt amounting to € 343.0 million at the balance sheet date on February 28, 2019 (2017/18: € 36.7 million). This consists of the portion of loans and bonds maturing in the short term, amounting to € 325.9 million (2017/18: € 20.1 million), finance leases of € 10.8 million (2017/18: € 10.3 million), current account liabilities and short-term time loans of € 3.5 million (2017/18: € 4.5 million), interest deferrals of € 2.3 million (2017/18: € 1.7 million), and liabilities of € 0.5 million relating to the measurement of derivative financial instruments (2017/18: € 0.1 million). The significant rise in current financial debt is chiefly due to the reclassification to this line item of the corporate bond at HORNBAACH Baumarkt AG, which matures in February 2020. Furthermore, HORNBAACH Baumarkt (Schweiz) AG took up a short-term loan to provide interim financing for its expansion.

The interest of € 372k accrued since the previous bond interest payment date has been recognized in the carrying amount of liabilities to banks (2017/18: € 372k).

In the past financial year, the HORNBAACH Baumarkt AG Group took up diverse loans for general company financing purposes. The following table provides an overview.

Borrower	Instrument	Amount		Start of term	Maturity	Interest
HORNBAACH Holding B.V.	Promissory note bond	52 m	EUR	9.13.2018	9.13.2023	Fixed <sup>1)</sup>
HORNBAACH Holding B.V.	Promissory note bond	43 m	EUR	9.13.2018	9.15.2025	Fixed <sup>1)</sup>
HORNBAACH Baumarkt (Schweiz) AG	Bilateral loan	60 m	CHF	12.5.2018	11.21.2019	Variable <sup>2)</sup>
HORNBAACH Baumarkt AG	Promissory note bond	126 m	EUR	2.22.2019	2.22.2024	Fixed <sup>1)</sup>
HORNBAACH Baumarkt AG	Promissory note bond	74 m	EUR	2.22.2019	2.23.2026	Fixed <sup>1)</sup>

<sup>1)</sup> The costs relating to the issue have been spread over the term.

<sup>2)</sup> 3-month-CHF-LIBOR+margin

In addition, the Group has the following material financing facilities:

Borrower	Instrument	Amount		Start of term	Maturity	Interest
HORNBAACH Baumarkt AG	Corporate bond	250 m	EUR	2.15.2013	2.15.2020	3.875% <sup>1)</sup>
HORNBAACH Immobilien AG	Promissory note bond	70 m	EUR	6.30.2015	6.30.2021	Fixed <sup>2)</sup>

<sup>1)</sup> Based on an issue price of 99.25 % the effective yield amounts to 4.00 %. The costs of € 2,355k and disagio of € 1,875k have been spread over the term using the effective interest method.

<sup>2)</sup> The costs relating to the issue have been spread over the term.

Alongside the aforementioned unsecured financing facilities, the Group has further non-current liabilities, generally secured by mortgages, to banks. Liabilities to banks, originally of a non-current nature, are structured as follows:

2018/19 financial year	Currency	Interest agreement in % (including swap)	Maturity	Amount 2.28.2019 € 000s
Loans	EUR	1.13 to 3.80	2021 to 2026	364,141
Mortgage loans	EUR	1.25 to 5.54	2019 to 2023	46,147
	CZK	2.19 to 5.22	2020 to 2026	34,719
	SEK	4.97 to 5.89	2019 to 2028	22,208
				<b>467,215</b>

2017/18 financial year	Currency	Interest agreement in % (including swap)	Maturity	Amount 2.28.2018 € 000s
Loans	EUR	1.73 to 3.80	2018 to 2021	69,970
Mortgage loans	EUR	1.25 to 5.54	2018 to 2023	57,332
	CZK	2.19 to 5.22	2018 to 2026	40,450
	SEK	4.97 to 6.60	2018 to 2028	26,988
				<b>194,740</b>



The overwhelming majority of non-current liabilities to banks have fixed interest rates. The loan with floating rate in place at the end of the financial year has an interest rate based on a short-term Euribor plus a bank margin of 1.60 percentage points (2017/18: 0.75 to 1.60). Interest swaps are generally concluded to secure the interest rate on non-current liabilities with floating interest rates. These enable the interest payments to be secured on those loans which could have a significant influence on the Group's annual earnings.

As of February 28, 2019, the HORNBAACH Holding AG & Co. KGaA Group had total credit lines of € 437.4 million (2017/18: € 491.5 million) on customary market terms. Unutilized credit lines amounted to € 428.6 million (2017/18: € 482.2 million). Furthermore, HORNBAACH Baumarkt AG has a credit line for import credits amounting to USD 40.0 million (2017/18: USD 40.0 million). Of this, an amount of USD 8.5 million had been drawn down as of the balance sheet date (2017/18: USD 9.9 million).

The credit lines at the HORNBAACH Holding AG & Co. KGaA Group include a syndicated credit line of € 350 million at HORNBAACH Baumarkt AG that was agreed on December 22, 2017 and has a term running until December 22, 2023. The credit line may also be drawn down in foreign currencies, particularly CHF, SEK and CZK, up to an amount of € 25 million. Furthermore, supplementary bilateral loan agreements of up to € 70 million may also be concluded within the credit framework (also in foreign currencies). Upon utilization of the credit line, the interest is based on the 3-month or 6-month Euribor, or the equivalent Ibor, plus an interest margin. The applicable interest margin is determined by reference to the company rating granted to HORNBAACH Baumarkt AG by an internationally recognized rating agency. Margin premiums apply should the level of utilization exceed specified threshold values. A provision fee dependent on the respective interest margin is charged for the unutilized portion of the credit line. Land charges amounting to € 265.3 million have been provided as security for liabilities to banks (2017/18: € 298.4 million).

No assets have been provided as security for the credit lines, the promissory note bonds, or the corporate bond. The relevant contractual arrangements nevertheless require compliance with customary bank covenants, non-compliance with which could lead to a premature repayment obligation. These regularly involve *pari passu* clauses and negative pledge declarations, as well as cross default arrangements for major financing facilities. In the case of the syndicated credit line at HORNBAACH Baumarkt AG, they also require compliance with specific financial ratios. These key financial ratios are based on consolidated figures at the HORNBAACH Baumarkt AG subgroup and require interest cover of at least 2.25 times and an equity ratio of at least 25 %. Maximum limits for financing facilities secured by land charges and financing facilities taken up by subsidiaries were also agreed. Comparable maximum limits were also agreed for the promissory note bonds at the HORNBAACH Baumarkt AG subgroup. The conditions governing the promissory note bond at HORNBAACH Immobilien AG require the maintenance of a specified volume of unencumbered property, plant and equipment. The interest cover, net debt/EBITDA ratio, equity ratio, agreed financing limits, unencumbered property, plant and equipment, and company liquidity (cash and cash equivalents, plus unutilized committed credit lines) are regularly monitored within the internal risk management framework. Should the values fall short of certain target levels, then countermeasures are initiated at an early stage. All covenants were complied with at all times in the year under report. The HORNBAACH Group does not expect the application of IFRS 16 to have any impact on its ability to meet the conditions of loans in respect of the customary bank covenants currently applicable.

The HORNBAACH Holding AG & Co. KGaA Group is subject to a relevant restriction that limits the possibilities of using subsidiaries' assets to settle subsidiaries' liabilities. This relates to liquid funds of € 242.5 million at HORNBAACH Baumarkt AG and its subsidiaries (2017/18: € 102.1 million). Apart from an allowance of € 50 million, these funds must remain within the HORNBAACH Baumarkt AG subgroup and may not be used to settle liabilities at companies outside the subgroup.

The transition of future lease payments for finance leases has been presented in Note 12 "Property, plant and equipment and investment property".

The following reconciliation presents the changes in financial liabilities and derivative financial instruments relating to the Group's financing activities:

Reconciliation pursuant to IAS 7 in € 000s	3.1.2018	Cash-effective changes	of which: interest included in cash flow from operating activities	Non-cash changes			2.28.2019
				Foreign currency translation	Changes in fair values	Other changes	
Bonds	248,844	(9,717)	9,717	0	0	614	249,459
Liabilities to banks	200,919	320,068	5,690	(1,304)	0	570	525,944
Liabilities in connection with finance leases	174,115	(17,568)	7,304	167	0	0	164,017
Negative fair values of derivative financial instruments from financing activities	36	(16)	16	(1)	(35)	0	0
<b>Financial and similar liabilities</b>	<b>623,914</b>	<b>292,768</b>	<b>22,727</b>	<b>(1,139)</b>	<b>(35)</b>	<b>1,185</b>	<b>939,420</b>
Positive fair values of derivative financial instruments from financing activities	1,172	(445)	445	(44)	1,147	0	1,830
<b>Derivative financial assets</b>	<b>1,172</b>	<b>(445)</b>	<b>445</b>	<b>(44)</b>	<b>1,147</b>	<b>0</b>	<b>1,830</b>

Reconciliation pursuant to IAS 7 in € 000s	3.1.2017	Cash-effective changes	of which: interest included in cash flow from operating activities	Non-cash changes			2.28.2018
				Foreign currency translation	Changes in fair values	Other changes	
Bonds	248,231	(9,688)	9,688	0	0	613	248,844
Liabilities to banks	260,824	(65,980)	6,859	(763)	0	(21)	200,919
Liabilities in connection with finance leases	185,733	(17,176)	7,764	(2,206)	0	0	174,115
Negative fair values of derivative financial instruments from financing activities	183	(146)	146	(7)	6	0	36
<b>Financial and similar liabilities</b>	<b>694,972</b>	<b>(92,990)</b>	<b>24,457</b>	<b>(2,976)</b>	<b>6</b>	<b>592</b>	<b>623,914</b>
Positive fair values of derivative financial instruments from financing activities	18	(537)	537	(1)	1,692	0	1,172
<b>Derivative financial assets</b>	<b>18</b>	<b>(537)</b>	<b>537</b>	<b>(1)</b>	<b>1,692</b>	<b>0</b>	<b>1,172</b>

## (24) Pensions and similar obligations

As a result of legal requirements in individual countries and individual commitments made to its directors and officers, the HORNBAACH Holding AG & Co. KGaA Group has obligations relating to defined benefit and defined contribution pension plans.

### Defined contribution plans

Apart from payment of contributions, the defined contribution plans do not involve any further obligations on the part of the HORNBAACH Holding AG & Co. KGaA Group. The total of all defined contribution pension expenses amounted to € 58,889k in the 2018/19 financial year (2017/18: € 56,626k). Of this total, an amount of € 34,365k involved the employer's share of contributions to the state pension scheme in Germany (2017/18: € 32,632k).

### Multiemployer defined benefit plans

Joint pension plans are in place for staff employed in the Netherlands. As the pension providers for these plans do not provide the necessary information in the form required for recognition as defined benefit plans, these plans are recognized as defined contribution plans. Consistent with the requirements of this plan, HORNBAACH Holding AG & Co. KGaA has no obligation to assume liability for the contributions of other employers participating in the plan. No probable material risks have been identified in connection with the multiemployer defined benefit pension plan. The company expects to pay contributions of € 4,207k in the 2019/20 financial year.

### Defined benefit plans

#### ■ Switzerland

The HORNBAACH Holding AG & Co. KGaA Group has one fund-financed pension plan which is financed via an external pension provider. This pension plan exists due to legal requirements in Switzerland (Swiss Occupational Pensions Act - BVG) and grants old-age, invalidity and fatality pensions and payments for 884 beneficiaries.

The pension plan offers benefits that exceed the statutory minimum requirements under the BVG legislation. The employee covers around 35 % of the premiums to be paid for the savings balances, as well as further clearly defined costs. The remaining expenses are covered by the employer. Retirement pension contributions are age-dependent and rise with increasing age. Risk and cost premiums are calculated by the insurance company on an individual basis and reassessed each year. The actuarial risk in connection with this plan is borne by HORNBAACH Holding AG & Co. KGaA. The pension plan must be fully covered on the basis of a statistical evaluation performed in accordance with BVG provisions. In the event of a shortfall, the pension authority is required to take measures such as setting additional employer and employee contributions or payments.

The pension provider constitutes a separate legal entity. This is responsible for managing the pension plan and has issued investment regulations defining the respective investment strategy. The highest decision-making body for the pension provider is the Board of Trustees. This consists of an equal number of employer and employee representatives from the companies participating in the plan.

#### ■ Germany

HORNBAACH Baumarkt AG, HORNBAACH Immobilien AG and HORNBAACH Baustoff Union GmbH have undertaken to provide members of their Boards of Management or their managing directors with a securities-financed pension plan. This model offers the opportunity to increase pension claims, while the companies simultaneously guarantee a minimum return of 2 % p.a. for members of their Boards of Management. Pension

assets and voluntary additional contributions by members of the Boards of Management or managing directors are held in a fiduciary capacity and invested in diversified funds by Allianz Treuhand GmbH, Frankfurt am Main. The funds are invested in line with a capital investment concept jointly defined by the companies and Allianz Treuhand GmbH. Where amendments to the capital investment concept do not contravene the fiduciary objective, the companies themselves may have such amendments made. The risk that the trust assets do not generate the minimum return of 2% p.a. is borne by the companies.

The scope of obligation towards plan beneficiaries has been set in each case at a maximum of the fund assets and the present value of contributions paid, including the guaranteed return. To this end, the contributions paid by the employer and by the Board of Management are compared with the associated fund assets.

Furthermore, company employees also have the possibility of participating in a "working time account model". Salary claims can be converted into so-called value credits in line with individual employee's requirements. Directly before the termination of the employment relationship for age-related reasons, these credits can then be used to enable the employee to retire early. Non-disbursed salary claims can be invested in various investment funds in line with the individual employee's risk preference. HORNBAACH Holding AG & Co. KGaA guarantees the value retention of amounts contributed to value credits and thus bears the investment risk. Salary components contributed by the company or employees are managed within a so-called double fiduciary model by Allianz Treuhand GmbH, Frankfurt am Main. Provisions for obligations in connection with working time accounts have been offset as of the balance sheet date against the corresponding cover assets in the form of fund shares.

Pensions and similar obligations are structured as follows:

	2018/19 € 000s	2017/18 € 000s
Present value of pension obligation	78,421	66,934
less fair value of plan assets	(64,095)	(56,073)
<b>Pension commitments as reported in balance sheet</b>	<b>14,326</b>	<b>10,861</b>
of which: pension provisions	14,326	10,861

The plan assets were structured as follows at the balance sheet date:

	2.28.2019 %	2.28.2018 %
Debt securities	77.1	77.0
Shares	5.1	5.0
Real estate	12.4	11.4
Other	5.4	6.5
	<b>100.0</b>	<b>100.0</b>

**Change in pension obligation**

	<b>2018/19</b>	2017/18
	<b>€ 000s</b>	€ 000s
Present value of pension obligation at the beginning of the period	66,934	70,503
Current service cost of employer	4,183	4,726
Past service cost	(181)	0
Employee contributions	2,977	2,922
Interest cost	724	401
Payments from the plan	382	(2,152)
Remeasurement effects because of:		
Changes in demographic assumptions	9	0
Changes in financial assumptions	1,255	(5,000)
From experience adjustments	2,569	1,212
Insurance premiums	(1,344)	(1,168)
Foreign currency translation	912	(4,509)
<b>Present value of pension obligation at the end of the period</b>	<b>78,421</b>	<b>66,934</b>

**Change in plan assets**

	<b>2018/19</b>	2017/18
	<b>€ 000s</b>	€ 000s
Plan assets at beginning of period	56,073	55,274
Employer contributions	3,981	3,699
Employee contributions	2,977	2,922
Payments from the plan	382	(2,152)
Interest income	627	334
Return on plan assets (excluding interest income)	701	460
Insurance premiums	(1,344)	(1,168)
Foreign currency translation	697	(3,294)
<b>Plan assets at the end of the period</b>	<b>64,095</b>	<b>56,073</b>

Responsibility for the plan asset investment strategy has been assigned to Allianz Treuhand GmbH for the German plans and to the top management body (Board of Trustees) at the BVG-Sammelstiftung Swiss Life for the Swiss plans. These external asset managers perform portfolio risk management and synchronize the development in plan assets and pension obligations in line with the conceptual and legal structure of the defined benefit plans.

HORNBAACH Holding AG & Co. KGaA analyses the portfolio structure and performance at regular intervals in order to identify any need for action.

The expenses for defined benefit plans are presented below. As well as expenses and income recognized through profit or loss under personnel expenses and net financial expenses, these also include plan-related amounts recognized in other comprehensive income within equity.

	2018/19 € 000s	2017/18 € 000s
Current service cost of employer	4,183	4,726
Past service cost	(181)	0
Interest cost	724	401
Interest income	(627)	(334)
<b>Effects recognized in P&amp;L</b>	<b>4,100</b>	<b>4,793</b>
Remeasurement effects because of:		
Changes in demographic assumptions	(9)	0
Changes in financial assumptions	(1,255)	5,000
From experience adjustments	(2,569)	(1,212)
Return on plan assets (excluding interest income)	701	460
<b>Effects recognized in OCI</b>	<b>(3,132)</b>	<b>4,248</b>
<b>Costs for defined benefit plans</b>	<b>7,232</b>	<b>545</b>

The amounts recognized through profit or loss are included in the income statement in the personnel expenses for the following functional areas and in net financial expenses:

	2018/19 € 000s	2017/18 € 000s
Selling and store expenses	2,672	3,295
Pre-opening expenses	61	48
General and administration expenses	1,270	1,384
Net interest expenses	97	67
	<b>4,100</b>	<b>4,793</b>

#### Actuarial assumptions

The calculation has been based on the following actuarial assumptions. These vary depending on the country in which the plan is based.

	2.28.2019		2.28.2018	
	Weighted average	Range	Weighted average	Range
Discount interest rate	1.0%	0.9% to 1.3%	1.1%	1.0% to 1.6%
Future salary increases	1.8%	1.5% to 3.0%	1.8%	1.5% to 3.0%
Future pension increases	0.4%	0.0% to 2.0%	0.3%	0.0% to 2.0%

The discount rate used has been determined on the basis of the return on blue-chip fixed-income industrial bonds. The assumptions concerning future mortality rates are based on published statistics and mortality tables. For plans in Germany, reference has been made to the "Heubeck Richttafeln 2018 G". Swiss plans are governed by the "BVG 2015 Generationentafel".

#### Sensitivity analysis

The influence of those actuarial assumptions which, if changed, would materially impact on the measurement of the present value of the pension obligation, has been presented in the following sensitivity analysis. This presents that change in the present value of the pension obligation that would have arisen if different actuarial assumptions had been used as of the balance sheet date. The other parameters influencing the respective values have remained constant.

**Change in present value of pension obligation**

€ 000s	2.28.2019		2.28.2018	
	Increase	Decrease	Increase	Decrease
Discount rate (0.25 basis points change)	(2,834)	3,083	(2,365)	2,563
Rate of pension increase (0.10 basis points change)	771	n/a	714	n/a
Mortality (+ 1 year)	1,234	n/a	984	n/a

**Future cash flows**

Payments of contributions amounting to € 4,017k are expected for the 2019/20 financial year.

Expected payments	2.28.2019 € 000s
2019/2020	872
2020/2021	495
2021/2022	6,671
2022/2023	4,038
2023/2024	839
2024 to 2028	7,520

Expected payments	2.28.2018 € 000s
2018/2019	408
2019/2020	877
2020/2021	496
2021/2022	6,213
2022/2023	4,027
2023 to 2027	6,495

**(25) Other non-current liabilities**

Other non-current liabilities mainly involve non-current provisions of € 40,150k (2017/18: € 35,659k). These include provisions of € 15,068k (2017/18: € 15,178k) for contractually assumed structural maintenance obligations and personnel provisions of € 12,750k (2017/18: € 11,797k). The rental agreements underlying the maintenance obligations have remaining terms of between 1 and 15 years. The personnel provisions mainly relate to provisions recognized due to statutory requirements in Austria for employees in the event of their leaving the company (severance payments) and to anniversary bonus claims and part-time early retirement obligations. Further information about the severance payment obligation can be found at the end of this chapter. Furthermore, this line item also includes provisions of € 9,963k (2017/18: € 4,972k) for onerous lease arrangements and a provision for the storage of business documents. The lease arrangements for which provisions were recognized have non-terminable remaining terms of between 2 and 14 years. The provision for the storage of business documents chiefly relates to statutory storage periods of between 7 and 11 years.

The development in provisions is presented in Note 28.

Other non-current liabilities also include accruals of € 7,176k (2017/18: € 7,919k). These mainly relate to incentive payments received in connection with extensions or amendments to real estate rental agreements classified as operating leases. The accruals are being written back in instalments over the non-terminable rental period. Furthermore, this item also includes accruals relating to graduated rental agreements.

### Severance payments

Upon reaching retirement age (or if their employment is terminated), employees at Austrian subsidiaries are entitled to severance payments provided that they joined the company by December 31, 2002. The level of severance payment entitlement is based on the number of years of service and the most recent level of compensation from the employment relationship. The volume of obligation is reviewed annually and adjusted accordingly on the basis of an external survey. The actuarial risks associated with this plan are borne by HORN-BACH Holding AG & Co. KGaA.

Severance payments represent other defined benefit post-employment benefits and are therefore recognized under other non-current liabilities. The provision for severance payments is measured at the present value of the pension obligation.

### Change in pension obligation and costs of plan

	2018/19 € 000s	2017/18 € 000s
Present value of pension obligation at the beginning of the period	6,137	5,649
Current service cost of employer	328	327
Payments from the plan	(296)	(170)
Interest cost	100	97
Remeasurement effects because of:		
Changes in demographic assumptions	(15)	0
Changes in financial assumptions	305	548
From experience adjustments	(25)	(315)
<b>Present value of pension obligation at the end of the period</b>	<b>6,534</b>	<b>6,137</b>

	2018/19 € 000s	2017/18 € 000s
Current service cost of employer	328	327
Interest cost	100	97
<b>Effects recognized in P&amp;L</b>	<b>428</b>	<b>425</b>
Remeasurement effects because of:		
Changes in demographic assumptions	15	0
Changes in financial assumptions	(305)	(548)
From experience adjustments	25	315
<b>Effects recognized in OCI</b>	<b>(265)</b>	<b>(234)</b>
<b>Total costs for the plan</b>	<b>693</b>	<b>658</b>

The average remaining term of the obligation amounts to 15.0 years (2017/18: 13.5 years).



**Actuarial assumptions and sensitivity analysis**

	<b>2.28.2019</b>	2.28.2018
Discount interest rate	1.5 %	1.6 %
Future salary increases	3.2 %	3.0 %

The discount rate used has been determined on the basis of the return on blue-chip fixed-income industrial bonds. The biometric calculation has been based on "AVÖ 2018 P – Rechnungsgrundlage für die Pensionsversicherungen". The influence of those actuarial assumptions which, if changed, would materially impact on the measurement of the present value of the pension obligation, has been presented in the following sensitivity analysis. This presents that change in the present value of the pension obligation that would have arisen if different actuarial assumptions had been used as of the balance sheet date. The other parameters influencing the respective values have remained constant.

**Change in the present value of the pension obligation**

€ 000s	<b>2.28.2019</b>		2.28.2018	
	<b>Increase</b>	<b>Decrease</b>	Increase	Decrease
Discount rate (0.5 basis points change)	(427)	470	(390)	429
Rate of salary increase (0.25 basis points change)	224	(215)	203	(195)

**(26) Trade payables and other current liabilities**

	<b>2.28.2019</b>	2.28.2018
	<b>€ 000s</b>	<b>€ 000s</b>
Trade payables	241,490	283,694
Liabilities to affiliated companies	226	249
of which: to shareholders	226	249
Contract liabilities	30,904	n/a
Other liabilities	76,532	77,304
of which: other taxation	27,389	26,425
of which: social security contributions	5,001	4,359
	<b>349,152</b>	<b>361,247</b>

Trade payables, contract liabilities, and other current liabilities have remaining terms of less than one year. Trade payables are secured by reservations of title to the customary extent. The trade payables reported for the previous year include prepayments of € 16,567k on orders. Contract liabilities include prepayments received for customer orders and customer credit balances for vouchers.

Other taxation liabilities include amounts for which the individual group companies are liable. Liabilities for social security contributions particularly include contributions yet to be remitted to the social security funds. In addition to the aforementioned items, other liabilities mainly include deposits and pledged funds, and amounts due for outstanding invoices. Other liabilities include refund liabilities of € 6,594k (2017/18: n/a), which mainly relate to expected price guarantees and return.

**(27) Income tax receivables and liabilities**

The receivables and liabilities relating to taxes on income involve current tax liabilities / receivables and taxes for previous financial years. Current income tax provisions are offset against corresponding income tax refund claims, provided that they relate to the same tax jurisdiction and are identical as far as their type and their due date are concerned. Tax provisions for current income taxes mainly relate to corporate income tax (including the solidarity surcharge) and to trade tax.

The income tax receivables of € 10.5 million (2017/18: € 6.8 million) mainly result from deductions for capital gains tax on the dividend from HORNBACH Baumarkt AG, as well as from prepayments of trade tax.

Reference is made to the information about deferred taxes included in Note 15 with regard to the deferred tax assets and liabilities recognized under non-current assets and non-current liabilities.

**(28) Other provisions and accrued liabilities**

Other provisions and accrued liabilities developed as follows in the 2018/19 financial year:

€ 000s	Opening balance at 3.1.2018	Utilization	Reversals	Additions	Interest compounding	Foreign currency translation	Closing balance at 2.28.2019	of which: non-current
<b>Other provisions</b>								
Personnel	11,797	1,816	0	2,670	101	(3)	12,748	12,750
Miscellaneous	29,402	6,388	3,069	13,690	44	(1)	33,679	27,400
	<b>41,199</b>	<b>8,204</b>	<b>3,069</b>	<b>16,359</b>	<b>145</b>	<b>(4)</b>	<b>46,426</b>	<b>40,150</b>
<b>Accrued liabilities</b>								
Other taxes	1,113	373	166	661	0	(19)	1,216	0
Personnel	61,370	54,408	5,869	54,574	0	(181)	55,485	0
Miscellaneous	24,609	19,723	2,723	26,015	0	(1)	28,177	0
	<b>87,091</b>	<b>74,504</b>	<b>8,758</b>	<b>81,250</b>	<b>0</b>	<b>(201)</b>	<b>84,878</b>	<b>0</b>
	<b>128,290</b>	<b>82,708</b>	<b>11,827</b>	<b>97,610</b>	<b>145</b>	<b>(205)</b>	<b>131,304</b>	<b>40,150</b>

Miscellaneous other current provisions mainly relate to provisions for onerous contracts, at € 4,460k (2017/18: € 1,641k), for litigation risks, at € 737k (2017/18: € 643k), and for customers' expected utilization of their rights of return, recognized at € 0k (2017/18: € 1,500k).

Reference is made to Note 25 with regard to details of non-current provisions.

The accrued liabilities for personnel obligations primarily relate to outstanding vacation entitlements, vacation pay, Christmas bonuses, contributions to employer's liability insurance associations, and employee bonuses. Miscellaneous accrued liabilities relate in particular to the costs of gas, water, electricity, property duties and advertising, as well as to year-end expenses and legal advisory expenses.

## Other Disclosures

### (29) Guarantees and other commitments

As in the previous year, there were no guarantees or other commitments as of February 28, 2019.

### (30) Other financial obligations

€ million	Maturities			2.28.2019 Total
	Current < 1 year	Non-current 1 to 5 years	Non-current > 5 years	
Purchase obligations for investments	137.1	0.0	0.0	137.1
Obligations under rental, leasehold and leasing contracts	93.8	290.4	304.9	689.1
Other financial obligations	5.9	0.5	0.0	6.4
	<b>236.8</b>	<b>290.9</b>	<b>304.9</b>	<b>832.6</b>

€ million	Maturities			2.28.2018 Total
	Current < 1 year	Non-current 1 to 5 years	Non-current > 5 years	
Purchase obligations for investments	119.0	11.8	0.0	130.8
Obligations under rental, leasehold and leasing contracts	83.6	253.5	240.5	577.6
Other financial obligations	8.4	0.6	0.0	9.0
	<b>211.0</b>	<b>265.9</b>	<b>240.5</b>	<b>717.4</b>

The obligations resulting from rental, hiring, leasehold and lease contracts relate exclusively to those rental contracts in which the companies of the HORNBAACH Holding AG & Co. KGaA Group do not constitute the economic owners of the rented assets pursuant to IFRS regulations (operating leases). Rental agreements mainly relate to DIY stores in Germany and abroad. The terms of the rental agreements mostly amount to 15 years, with subsequent rental extension options and purchase options at market value. The agreements include rent adjustment clauses.

An amount of € 84,429k, excluding ancillary expenses, was recognized in the 2018/19 financial year as rental expenses in connection with operating lease agreements (2017/18: € 83,426k).

### (31) Future income from rental and lease contracts

Future income from rental and lease contracts is structured as follows:

Rental income from third parties € 000s	Maturities			Total
	Current < 1 year	Non-current 1 to 5 years	Non-current > 5 years	
February 28, 2019	7,697	9,234	2,277	19,208
February 28, 2018	5,957	10,584	2,419	18,960

Rental income results from the letting of retail real estate and office space. The rental contracts mostly have terms of between 5 and 15 years. Rental income has only been reported for up to one year in the case of rental contracts with indefinite contractual terms.

**(32) Legal disputes**

HORNBACH Holding AG & Co. KGaA does not anticipate that it or any of its group companies will be involved in current or foreseeable court or arbitration proceedings which could have any material effect on the economic situation of the Group. Moreover, appropriate provisions have been stated and adequate insurance benefits are anticipated at the relevant group companies for any financial charges in connection with other legal or arbitration proceedings. Such charges are therefore not expected to have any material impact on the financial position of the Group.

**(33) Supplementary disclosures on financial instruments**

The following tables show the carrying amounts and the fair values of individual financial assets and liabilities pursuant to IFRS 9 as of February 28, 2019 and pursuant to IAS 39 as of February 28, 2018:

€ 000s	IFRS 9 category	Carrying amount 2.28.2019	Fair value 2.28.2019	IAS 39 category	Carrying amount 2.28.2018	Fair value 2.28.2018
<b>Assets</b>						
Financial assets	FVtOCI	22	22	AfS	22	22
Trade receivables	AC	35,744	35,744	LaR	32,081	32,081
Trade receivables due to non-recourse factoring that are not derecognized	FVtPL	1,618	1,618	n/a	n/a	n/a
Contract assets	AC	1,569	1,569	n/a	n/a	n/a
Other current and non-current assets						
Derivatives with hedge relationship	n/a	1,831	1,831	n/a	1,172	1,172
Derivatives without hedge relationship	FVtPL	185	185	FAHfT	578	578
Other assets	AC	47,546	47,546	LaR	46,941	46,941
Cash and cash equivalents	AC	316,268	316,268	LaR	164,056	164,056
<b>Equity and liabilities</b>						
Financial debt						
Bonds	AC	249,459	257,650	FLAC	248,844	266,080
Liabilities to banks	AC	525,944	526,575	FLAC	200,919	216,371
Liabilities in connection with finance leases	n/a	164,017	180,134	n/a	174,115	200,354
Derivatives with hedge relationship	n/a	0	0	n/a	36	36
Derivatives without hedge relationship	FVtPL	523	523	FLHfT	113	113
Trade payables	AC	241,715	241,715	FLAC	267,446	267,446
Contract liabilities	AC	30,904	30,904	n/a	n/a	n/a
Other current and non-current liabilities						
Accrued liabilities	AC	187,459	187,459	FLAC	32,115	32,115
Accrued liabilities	AC	28,175	28,175	FLAC	24,608	24,608

The interest of € 372k accrued since the previous bond interest payment date has been recognized in the carrying amount of liabilities to banks (2017/18: € 372k).

The following items are outside the scope of IFRS 7: other current and non-current assets of € 25,682k (2017/18: € 20,051k), other current and non-current liabilities of € 103,342k (2017/18: € 106,485k), and accrued liabilities of € 56,702k (2017/18: € 62,483k).

Aggregate totals by measurement category (IFRS 9) € 000s	Carrying amount 2.28.2019	Aggregate totals by measurement category (IAS 39) € 000s	Carrying amount 2.28.2018
At amortized cost (AC)	401,127	Loans and receivables	243,078
FVtOCI	22	Available-for-sale financial assets	22
FVtPL	1,803	Financial assets held for trading	578
At amortized cost (AC)	1,263,657	Financial liabilities measured at amortized cost	773,932
FVtPL	523	Financial liabilities held for trading	113

Cash and cash equivalents, trade receivables, other assets, accrued liabilities, trade payables, and other liabilities mature in the short term in the majority of cases. Their carrying amounts therefore basically correspond to their fair values as of the balance sheet date. Available for sale financial assets include shareholdings recognized at cost due to the lack of an available fair value.

The derivative financial instruments within hedges recognized in the balance sheet mainly involve interest hedges (interest swaps). Derivative financial instruments outside of hedges include foreign currency items for outstanding orders and measurement items for outstanding forward exchange transactions. Their fair value measurement has been based on customary valuation models (e.g. discounted cash flow method) by reference to interest and foreign exchange curves available on the market and with congruent terms, and thus corresponding to Level 2 input factors in the fair value hierarchy. The fair values of fixed-interest liabilities to banks and of finance leases have been measured by analogy. The credit risk for the aforementioned financial instruments has been accounted for by reference to risk premiums available on the market. The fair value of the publicly listed corporate bond corresponds to the nominal value multiplied by the market value at the balance sheet date. The fair value has thus been determined by reference to Level 1 data in the fair value hierarchy.

The assessment as to whether a transfer between different levels of the fair value hierarchy has arisen for financial assets and liabilities measured at fair value is performed at the end of the reporting period. No reclassifications were made in the period under report.

The following financial instruments whose measurement has been based on fair value hierarchy input data have been recognized at fair value in the balance sheet or the notes:

€ 000s	IFRS 9 category	2.28.2019	IAS 39 category	2.28.2018
<b>Assets</b>				
Valuation based on level 2 input data				
Derivatives with hedge relationship	n.a.	1,831	n/a	1,172
Derivatives without hedge relationship	FVtPL	185	FAHfT	578
<b>Liabilities</b>				
Valuation based on level 1 input data				
Bonds	AC	257,650	FLAC	266,080
Valuation based on level 2 input data				
Liabilities to banks	AC	526,575	FLAC	216,371
Liabilities in connection with finance leases	n/a	180,134	n/a	200,354
Derivatives with hedge relationship	n/a	0	n/a	36
Derivatives without hedge relationship	FVtPL	523	FLHfT	113

Net result by measurement category (IFRS 9)	2018/19 € 000s	Net result by measurement category (IAS 39)	2017/18 € 000s
At amortized cost (AC)	(1,462)	Loans and receivables (LaR)	(6,931)
At amortized cost (AC)	975	Financial liabilities measured at amortized cost (FLAC)	492
FVtPL	(118)	Financial instruments held for trading (FAHfT and FLHfT)	85

The net results of the "FVtPL" measurement category are attributable to derivative financial instruments. The net results of the "Amortized cost (AC)" measurement categories for financial assets and financial liabilities involve foreign currency translation items, the results of disposals and write-downs.

No financial instruments are reported on a net basis in the balance sheet. Supplementary arrangements permitting the economic netting of recognized financial instruments exist for swap and forward exchange transactions concluded by the Group. These are governed by the German Master Agreement for Financial Derivative Transactions. The following table presents the financial netting volume for derivatives with hedge relationships (swaps) and without hedge relationships (forward exchange transactions).

2.28.2019 € 000s	Gross amount	Set-off	Net amount	Potential netting volume		Potential net amount
				Netting arrangements	Financial collateral	
<b>Assets</b>						
Derivatives without hedge relationship	185	(3)	182	0	0	182
Derivatives with hedge relationship	1,831	0	1,831		0	1,831
<b>Equity and liabilities</b>						
Derivatives without hedge relationship	523	0	523	0	0	523
Derivatives with hedge relationship	0	0	0	0	0	0

2.28.2018 € 000s	Gross amount	Set-off	Net amount	Potential netting volume		Potential net amount
				Netting arrangements	Financial collateral	
<b>Assets</b>						
Derivatives without hedge relationship	578	0	578	0	0	578
Derivatives with hedge relationship	1,172	0	1,172	(36)	0	1,136
<b>Equity and liabilities</b>						
Derivatives without hedge relationship	113	0	113	0	0	113
Derivatives with hedge relationship	36	0	36	36	0	0

### **(34) Risk management and financial derivatives**

#### **Risk management principles**

The assets, liabilities and planned financial transactions of the HORNBAACH Holding AG & Co. KGaA Group are subject in particular to risks resulting from changes in exchange rates and interest rates.

The aim of the company's risk management is therefore to minimize these market risks by means of suitable financial market-based hedging activities. To achieve this aim, derivative financial instruments are deployed to limit interest rate and foreign currency risks. In general, however, the company only hedges those risks which could impact materially on its financial result.

The necessary decisions may only be taken on the basis of the strategic requirements determined by the Chief Financial Officer. These requirements focus on hedging interest rate and foreign currency risks. Moreover, these requirements do not permit financial transactions to be undertaken for speculative purposes. Furthermore, certain transactions also require prior approval by the Supervisory Board.

The Treasury department regularly reviews and monitors the current and future interest charge and the foreign exchange requirements of the overall Group. The Board of Management is informed of its findings on a regular basis.

#### **Market risks**

For the presentation of market risks, IFRS 7.40 "Financial Instruments: Disclosures" requires the hypothetical impact on profit and loss and equity which would have resulted if those changes in the relevant risk variables (e.g. market interest rates or exchange rates) which could reasonably be assumed to be possible at the balance sheet date had actually materialized to be presented on the basis of sensitivity analyses. The market risks faced by the HORNBAACH Holding AG & Co. KGaA Group consist of foreign currency risks and interest rate risks. The company does not face any other price risks.

#### **Foreign currency risks**

Foreign currency risks, i.e. potential reductions in the value of a financial instrument or future cash flow due to changes in foreign exchange rates, particularly apply wherever monetary financial instruments, such as receivables or liabilities, exist in a currency other than the local currency of the company, or will exist in the scheduled course of business. The foreign currency risks of the HORNBAACH Holding AG & Co. KGaA Group mainly result from financing measures and from the company's business operations. Exchange rate differences arising from the translation of financial statements into the group currency do not constitute a foreign currency risk as defined by IFRS 7.

In cases where long-term financing requirements are involved, the group companies are largely financed by means of external financing measures denominated in the functional currency of the corresponding group company (natural hedging). Moreover, there are also intra-group loans denominated in euros, thus resulting in foreign currency risks at those group companies which have a functional currency other than the euro. These risks are basically not hedged.

Foreign currency loans whose foreign currency risk is hedged by cash flow hedges do not result in any foreign currency risk. These items have therefore not been accounted for in the sensitivity analysis.

The foreign currency risks faced by the HORNBAACH Holding AG & Co. KGaA Group in its business operations mainly relate to the purchase of goods in the Far East using US dollars and from intragroup supplies and

services, which are basically handled in euros. The US dollar currency risk is hedged with fixed deposits denominated in US dollars and forward exchange transactions.

Including hedging measures, the Group had the following main foreign currency items open as of the balance sheet date:

€ 000s	2.28.2019	2.28.2018
EUR	(87,511)	(82,685)
USD	5,483	3,435
SEK	44	86
CZK	(325)	(519)

The above EUR currency position results from the following currency pairs: SEK/EUR € -36,417k (2017/18: € -24,689k), RON/EUR € -29,357k (2017/18: € -20,801k), CHF/EUR € -25,622k (2017/18: € -29,333k), and CZK/EUR € 3,885k (2017/18: € -7,862k).

The most important exchange rates have been presented under "Foreign currency translation".

In the sensitivity analysis provided below for foreign currency risks, it has been assumed that the foreign currency holdings as of the balance sheet date are representative of the financial year as a whole.

If the euro had **appreciated by 10 %** compared with the Group's other main currencies at the balance sheet date, and all other variables had remained unchanged, consolidated earnings before taxes would have been € 9,307k lower (2017/18: € 8,745k). Conversely, if the euro had **depreciated by 10 %** compared with the Group's other main currencies at the balance sheet date, and all other variables had remained unchanged, then consolidated earnings before taxes would have been € 9,307k higher (2017/18: € 8,745k). The hypothetical impact on earnings of € +9,307k (2017/18: € +8,745k) is the result of the following sensitivities: EUR/CHF € 2,524k (2017/18: € 2,998k), EUR/SEK € 3,696k (2017/18: € 2,578k), EUR/RON € 2,984k (2017/18: € 2,112k), EUR/CZK € 420k (2017/18: € 715k), and EUR/USD € 522k (2017/18: € 342k).

#### Interest rate risks

At the end of the year, the Group was principally financed by a euro bond with a nominal total of € 250,000k (2017/18: € 250,000k), two new promissory note bonds amounting to € 95,000k at HORNBAACH Holding B.V., and two new promissory note bonds amounting to € 200,000k at HORNBAACH Baumarkt AG. Furthermore, the Group still held an unsecured promissory note bond of € 70,000k (2017/18: € 70,000k). Moreover, the Group also has short-term and long-term EUR loans amounting to € 29,398k (2017/18: € 57,673k), long-term CZK loans amounting to € 34,719k (2017/18: € 40,450k), long-term SEK loans amounting to € 39,464k (2017/18: € 27,281k), and a short-term CHF loan of € 52,933k (2017/18: € 0k). The principal long-term financial liabilities with floating interest rates have been converted into fixed-interest financial liabilities using derivative financial instruments. Moreover, the Group had current liabilities to banks of € 3,515k as of the balance sheet date (2017/18: € 4,468k).

The sensitivity analysis provided below is based on the following assumptions:

In the case of fixed-interest primary financial instruments, changes in market interest rates only impact on profit and loss or equity when such instruments are measured at fair value. Primary financial instruments measured at amortized cost are therefore not subject to any interest rate risk as defined in IFRS 7. The same applies to financial liabilities which originally had floating interest rates, but which have been converted into fixed-interest financial liabilities by means of cash flow hedges.



Changes in the market interest rates of interest derivatives designated to hedge primary financial instruments with floating interest rates within the framework of a cash flow hedge impact on the hedging reserve within equity and have therefore been accounted for in the equity-related sensitivity analysis.

Changes in the market interest rates of primary financial instruments with floating interest rates impact on the income statement and have therefore been accounted for in the sensitivity analysis.

In the sensitivity analysis for interest rate risks, it has been assumed that the volumes as of the balance sheet date are representative of the financial year as a whole. A parallel shift in the interest rate curve has been assumed.

If the market interest rate had been **100 base points higher** at the balance sheet date, and all other variables had remained unchanged, then consolidated earnings before taxes would have been € 2,350k higher (2017/18: € 1,387k) and equity before deferred taxes would have been € 372k higher (2017/18: € 579k). Due to the low level of interest rates currently, a parallel shift in the interest rate curve by 100 base points downwards in some cases produces negative interest rates. This severely limits the meaningfulness of any such simulation. For the current financial year, the company has therefore rather simulated the hypothetical impact on earnings of a shift in the interest rate curve by 10 base points downwards. If the market interest rate had been **10 base points lower** at the balance sheet date, and all other variables had remained unchanged, then consolidated earnings before taxes would have been € 235k lower (2017/18: € 139k) and equity before deferred taxes would have been € 44k lower (2017/18: € 162k).

### Credit risk

Credit risk or default risk involves the risk that a contractual party is unable to comply in part or in full with the obligations entered into upon the conclusion of a financial instrument. The credit risk of the Group is strictly limited to the extent that financial assets and derivative financial instruments are as far as possible only concluded with contractual parties of good credit standing. Moreover, transactions with individual contractual partners are subject to a maximum limit. The risk of receivables default in the operating business is already considerably reduced on account of the retail format (cash & carry). The maximum credit risk is basically equivalent to the carrying amounts of the financial assets, which do not include any material risk clusters.

### Impairment of financial assets

The Group has the following types of financial assets that are subject to the new expected credit loss model:

- Trade receivables and contract assets
- Other financial assets measured at amortized cost

Liquid funds are also subject to IFRS 9 impairment requirements. The impairment losses thereby identified were nevertheless immaterial.

**Trade receivables and contract assets**

For trade receivables and contract assets, HORNBAACH has applied the simplified model based on a provision matrix. In this model, a risk allowance in the amount of the lifetime expected credit losses has to be recognized both upon initial recognition and at each subsequent balance sheet date. To measure the expected credit risk, trade receivables have been grouped on the basis of existing credit risks and their respective maturity structures. This grouping is based on their geographical location, as the customer segments have similar credit risk characteristics for each country.

The expected loss rates are derived on the basis of an average distribution of receivables over a 36-month period prior to February 28, 2018 and March 1, 2018 respectively and of historic default rates in this period. Gross receivables that are more than 360 days overdue are deemed to have defaulted. Due account is taken of current macroeconomic expectations by including country-specific ratings. Historic default rates basically provide the best approximation of the defaults expected in future, provided that the respective country rating has not changed. Changes in country ratings are accounted for by adjusting the historic default rates.

On this basis, the allowances required for trade receivables as of March 1, 2018 were determined (adoption of IFRS 9). Information about the transition from the closing balance sheet figure for allowances of trade receivables as of February 28, 2018 to the figures stated in the opening balance sheet as of March 1, 2018 can be found in Note 18.

Contract assets relate to tradesman services not yet invoiced and basically have the same risk characteristics as trade receivables. The expected loss rates for trade receivables in the respective countries are therefore viewed as providing an appropriate approximation of the loss rates for contract assets and for determining expected credit losses.

The allowances recognized for contract assets were not adjusted as of March 1, 2018, as the impairment losses thereby identified were immaterial.

Trade receivables and contract assets are derecognized when, based on appropriate assessment, there is no prospect of recoverability. Indicators that, based on appropriate assessment, there is no prospect of recoverability particularly include filing for or opening insolvency proceedings. Impairment losses on trade receivables and contract assets are recognized on a net basis as impairment losses within operating earnings. Amounts received in subsequent periods for items previously written down are recognized in the same line item.

**Other financial assets measured at amortized cost**

The general allowance model is used to determine risk allowances. In determining the probability of default, reference is made to internal and external credit assessments that include both qualitative and quantitative information. An assessment is performed as of each balance sheet date to determine whether the credit risk has significantly increased. If the credit risk has not significantly increased since initial recognition, the probability of default is determined on the basis of a 12-month period. Reference is otherwise made to the entire remaining lifetime.

To assess whether the credit risk has significantly increased, the default risk for the financial assets as of the balance sheet date is compared with the default risk upon initial recognition. Alongside country-specific factors, the assessment also accounts in particular for the following indicators:

- Credit rating of the debtor based on internal assessments and, if applicable, external rating agencies
- Actual or expected material negative change in the business, financial, or economic position of the debtor that could materially affect its ability to settle its obligations.

Furthermore, unless refuted by information to the contrary, it is assumed that the credit risk has significantly increased if a debtor is more than 30 days overdue with a contractually agreed payment.

In determining a default event, a financial asset is classified as being of impaired creditworthiness if an objective event, such as one of the following, occurs:

- The contractually agreed payment is more than 90 days overdue and no information supporting an alternative default criterion is available
- Significant financial difficulties at the debtor
- Breach of contract
- The debtor is likely to enter insolvency or other restructuring proceedings.

All debt instruments measured at amortized cost are assessed as "involving low default risk" if an investment grade rating is available from at least one of the major rating agencies. The Group excludes these financial instruments from application of the three-level risk allowance model. Instead, these assets are always allocated to Level 1 of the risk allowance model and an allowance corresponding to the 12-month expected credit losses is recognized. Other instruments for which no external rating is available are assessed as "involving low default risk" when the risk of non-fulfillment is low and the issuer is at all times in a position to meet its contractual payment obligations at short notice.

The allowances recognized for other financial assets were not adjusted as of March 1, 2018 as the impairment losses thereby identified largely corresponded to the allowances already recognized. The development in allowances recognized for other financial assets is presented in Note 18.

**Liquidity risk**

The following tables show the contractually agreed (undiscounted) outflows of cash for primary and derivative financial liabilities:

€ 000s	Carrying amount 2.28.2019	Cash outflows		
		< 1 year	1 to 5 years	> 5 years
<b>Primary financial liabilities</b>				
Bonds	249,459	259,714	0	0
Liabilities to banks	525,944	90,054	335,180	143,498
Liabilities in connection with finance leases	164,017	17,592	70,369	121,316
Trade payables	241,715	241,715	0	0
Contract liabilities	30,904	30,904	0	0
Other current and non-current liabilities	187,459	185,699	1,760	0
Accrued liabilities	28,175	28,175	0	0
	<b>1,427,674</b>	<b>853,853</b>	<b>407,309</b>	<b>264,814</b>
<b>Derivative financial liabilities</b>				
Foreign currency derivatives without hedge relationship	523	2,805	0	0
	<b>523</b>	<b>2,805</b>	<b>0</b>	<b>0</b>
<b>Derivative financial assets</b>				
Foreign currency derivatives without hedge relationship	185	24,267	0	0
Interest derivatives in connection with cash flow hedges	1,831	94	8	0
	<b>2,015</b>	<b>24,362</b>	<b>8</b>	<b>0</b>
		<b>881,020</b>	<b>407,317</b>	<b>264,814</b>

€ 000s	Carrying amount 2.28.2018	Cash outflows		
		< 1 year	1 to 5 years	> 5 years
<b>Primary financial liabilities</b>				
Bonds	248,844	9,688	259,714	0
Liabilities to banks	200,919	30,226	157,029	35,050
Liabilities in connection with finance leases	174,115	17,565	70,260	138,693
Trade payables	267,446	267,446	0	0
Other current and non-current liabilities	32,115	30,894	1,220	0
Accrued liabilities	24,608	24,608	0	0
	<b>948,047</b>	<b>380,427</b>	<b>488,223</b>	<b>173,743</b>
<b>Derivative financial liabilities</b>				
Foreign currency derivatives without hedge relationship	113	113	0	0
Interest derivatives in connection with cash flow hedges	36	35	0	0
	<b>148</b>	<b>147</b>	<b>0</b>	<b>0</b>
<b>Derivative financial assets</b>				
Foreign currency derivatives without hedge relationship	578	3,202	0	0
Interest derivatives in connection with cash flow hedges	1,172	185	136	0
	<b>1,750</b>	<b>3,387</b>	<b>136</b>	<b>0</b>
		<b>383,961</b>	<b>488,359</b>	<b>173,743</b>

All financial liabilities held at the balance sheet date have been included. No account has been taken of budget figures for future new liabilities. Furthermore, the presentation includes financial assets that will lead to an outflow of cash. Floating-rate interest payments were calculated on the basis of interest rates valid at the balance sheet date. Liabilities denominated in foreign currencies were translated at the relevant reporting date rate.

The interest of € 372k accrued since the previous bond interest payment date has been recognized in the carrying amount of liabilities to banks (2017/18: € 372k). The corresponding outflows of cash have been recognized in the bond line item.

With regard to the management of liquidity risk, reference is made to Note 23 and to the disclosures on the financial situation in the management report.

### **Hedging measures**

Hedging transactions serve to hedge the interest rate and foreign currency risks associated with an underlying transaction (hedged item).

#### **Cash flow hedge – interest rate risk**

Payer interest swaps are concluded to secure the interest rates on major long-term financial liabilities with floating interest rates. These enable the variable interest rates on the loans to be converted into fixed interest rates. In individual cases where long-term loans are concluded in currencies other than the functional currency of the respective group company, the foreign currency risk is hedged with currency or interest-currency swaps. Creditworthiness risks are not hedged.

The HORNBAACH Holding AG & Co. KGaA Group meets IAS 39 hedge accounting requirements in that it already documents the relationship between the derivative financial instrument used as a hedge and the underlying transaction, as well as the hedging objective and strategy, at the beginning of any hedging measure. This also involves assessing the effectiveness of the hedging instruments deployed. The effectiveness of the hedging relationship is assessed prospectively using the critical terms match method. Retrospective effectiveness is calculated at each balance sheet date using the dollar offset method. A hypothetical derivative is taken as the hedged item. A hedging relationship is termed effective when the changes in the value of the hedging instrument and the hypothetical derivative are compensated by between 80 % and 125 %. Hedging relationships are cancelled without delay upon becoming ineffective.

A Swedish subsidiary took up a long-term EUR mortgage loan in the 2012/2013 financial year. This loan of € 30 million has a term running until June 30, 2022. The interest rate is based on the 3-month Euribor, plus a fixed bank margin. To secure the interest and exchange rates, an interest-currency swap consistent with the loan structure was concluded. This swap enables the floating-rate EUR payment installments to be secured as fixed-interest SEK payment installments.

The interest swap in place at the end of the 2017/18 financial year, which had a volume of € 991k and a fair value of € -36k, expired on schedule on December 31, 2018. Furthermore, as of February 28, 2019 the Group also had an interest-currency swap with a nominal value of € 17,000k (2017/18: € 19,000k) enabling a euro loan with a floating interest rate to be converted into a fixed-interest SEK loan. At the end of the 2018/19 financial year, the fair value of this interest-currency swap amounted to € 1,831k (2017/18: € 1,172k). This item has been reported under other assets.

The interest-currency swap met hedge accounting requirements as of February 28, 2019. A hedge ratio of 1:1 has been determined for this hedge, as the characteristics of the hedging instrument are congruent with those of the

hedged item. Ineffectivenesses may nevertheless arise in the calculation of value changes in the hedging instrument and the hedged item, as the currency basis and forward points were not excluded upon designation of the hedging instrument.

HORNBAACH expects a prospective economic relationship between the hedged item and the hedging instrument, as the risk of the hedging instrument corresponds to the hedged risk. Fair value changes are recognized in the hedging reserve in equity up to recognition of the results of the hedged transaction.

As of the balance sheet date and based on historic experience values the HORNBAACH Group expects the underlying transaction currently designated as a cash flow hedge to materialize. The following table presents the contractually agreed maturities for the payments, i.e. the time at which the hedged item is recognized through profit or loss:

Start	End	Nominal value at 2.28.2019 in € 000s	Nominal value at 2.28.2018 in € 000s	Reference rate
6.29.2012	6.30.2022	17,000	19,000	3-month Euribor

Start	End	Nominal value at 2.28.2019 in SEK 000s	Nominal value at 2.28.2018 in SEK 000s	Reference rate
11.28.2003	12.31.2018	0	10,000	3-month SEK-Stibor

The hedging instruments which the Group has designated in hedging relationships had the following implications for the balance sheet as of February 28, 2019:

€ 000s	2.28.2019	2.28.2018
	Derivatives with hedge relationship	Derivatives with hedge relationship
Balance sheet item		
Carrying amount of assets	1,831	1,172
Carrying amount of liabilities	0	0
Change in value of hedging transactions held at reporting date	658	1,188
Nominal volumes	17,000	19,000

The aforementioned hedging relationships had the following implications for the income statement or other comprehensive income (OCI):

€ 000s	2018/19	2017/18
Change in value of underlying transaction	(658)	(1,188)
Cash flow hedge reserve for existing hedges	658	1,188
Cash flow hedge reserve for hedges no longer existing	0	0
Ineffectiveness recognized through profit or loss	0	0
Amount reclassified out of OCI due to discontinuation of underlying transaction	0	0
Amount reclassified out of OCI due to maturity of underlying transaction	0	0

### Other hedging measures – foreign currency risk

The HORNBAACH Holding AG & Co. KGaA Group also deploys hedging measures which do not meet IAS 39 hedge accounting requirements, but which nevertheless make an effective contribution towards hedging the Group's financial risks in line its risk management principles. For example, the HORNBAACH Holding AG & Co. KGaA Group hedges the foreign currency risks involved in select (planned) transactions, including the embedded foreign currency derivatives potentially resulting from the transactions, such as those involved in the purchase of merchandise in the Far East using US dollars, by concluding forward exchange transactions or making fixed deposit investments denominated in foreign currencies in the form of macro hedges.

The fair value of forward exchange transactions, including embedded forward exchange transactions, amounts to € -338k (2017/18: € 465k). Of this total, € 185k has been recognized under other assets (2017/18: € 578k) and € -523k under financial debt (2017/18: € -113k).

No fair value hedges or net investment in a foreign operation hedges have been undertaken to date.

### Derivatives

The following table provides an overview of the nominal and fair values of derivative financial instruments as of the balance sheet date. The fair values of opposing transactions, such as foreign exchange purchases or sales, have been shown on a net basis. Nominal value totals are shown in the nominal value line without offsetting any opposing transactions.

2.28.2019	Forward exchange transactions	Embedded forward exchange transactions	Interest swaps	Interest rate and currency swap	Total
Nominal value in € 000s	23,000	29,882	0	17,000	69,882
Fair value in € 000s (before deferred taxes)	182	(520)	0	1,831	1,492

2.28.2018	Forward exchange transactions	Embedded forward exchange transactions	Interest swaps	Interest rate and currency swap	Total
Nominal value in € 000s	4,000	29,469	991	19,000	53,460
Fair value in € 000s (before deferred taxes)	65	400	(36)	1,172	1,602

As the interest swap is included in an effective hedging relationship, the changes in its value, less deferred taxes, have basically been recognized in the hedging reserve within equity. The ineffective portion is recognized through profit or loss under net financial expenses.

**(35) Sundry disclosures****Employees**

The average number of employees was as follows:

	2018/19	2017/18
Salaried employees	19,466	18,407
Trainees	1,001	936
	<b>20,467</b>	<b>19,343</b>
of which: part-time employees	5,817	5,410

In terms of geographical regions, 11,084 of the average workforce were employed in Germany during the 2018/19 financial year (2017/18: 11,285) and 8,663 in other European countries (2017/18: 8,058).

**Auditor's fee**

The fees charged by the auditor of the annual and consolidated financial statements of HORNBAACH Holding AG & Co. KGaA, KPMG AG Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, for the year under report were as follows:

	2018/19 € 000s	2017/18 € 000s
Auditing of financial statements	1,071	983
Other certification services	17	16
Tax advisory services	45	27
Other services	0	0
	<b>1,133</b>	<b>1,026</b>

The annual and consolidated financial statements of HORNBAACH Holding AG & Co. KGaA have been audited by KPMG AG Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, since the 1997/98 financial year. Lars Bertram (partner) has been the responsible auditor since the 2017/18 financial year.

**Information on the German Corporate Governance Code**

The annual Declaration of Conformity with the German Corporate Governance Code required by § 161 of the German Stock Corporation Act (AktG) was submitted by the Board of Management of HORNBAACH Management AG and the Supervisory Board of HORNBAACH Holding AG & Co. KGaA in December 2018 and made available to shareholders on the company's homepage.

**(36) Related party disclosures**

In addition to the subsidiaries included in the consolidated financial statements, HORNBAACH Holding AG & Co. KGaA has direct or indirect relationships with associated companies in the course of its customary business activities.

**The associated companies are:****HORNBAACH Familien-Treuhandgesellschaft mbH, Annweiler am Trifels**

Administrative support was provided to HORNBAACH Familien-Treuhandgesellschaft mbH in the past financial year. The services thereby performed in the 2018/19 financial year were valued at customary market prices invoiced at € 3k (2017/18: € 6k).



**HORNBACH Management AG, Annweiler am Trifels (general partner)**

Pursuant to the Articles of Association of HORNBACH Holding AG & Co. KGaA, HORNBACH Management AG is reimbursed for all expenses directly attributable to its management activities. Furthermore, the company receives a return of 5 % of the share capital (general partner compensation).

The expenses incurred at HORNBACH Holding AG & Co. KGaA for the management activities performed by HORNBACH Management AG amounted to € 1,566k.

Income	€ 000s
<b>Other services</b>	
Other services to HORNBACH Management AG	1
	1

Expenses	€ 000s
General partner compensation to HORNBACH Management AG	13
Management allocation to HORNBACH Management AG	1,553
	1,566

Liabilities	€ 000s
<b>Liabilities to HORNBACH Management AG</b>	
Trade payables	226
	226

Some of the companies included in the consolidated financial statements of HORNBACH Holding AG & Co. KGaA make use of Kurhaus Trifels Seminarhotel GmbH, Annweiler am Trifels, for seminars and conferences. This company is represented by its managing director, Bettina Hornbach, wife of Albrecht Hornbach. Services of € 18k were performed by the seminar hotel in the 2018/19 financial year (2017/18: € 6k). These services were invoiced at customary rates. As in the previous year, no liabilities were outstanding at the balance sheet date on February 28, 2019.

In the previous 2017/18 financial year, HORNBACH Holding AG & Co. KGaA provided administrative support in an amount of € 1k to Albrecht Hornbach. The value of these services was calculated by reference to customary market prices.

**(37) Events after the balance sheet date**

The consolidated financial statements of HORNBACH Holding AG & Co. KGaA for the 2018/19 financial year were approved for publication by the Board of Management of the general partner HORNBACH Management AG on May 20, 2019.

**(38) Supervisory Board and Board of Management**

The management of HORNBAACH Holding AG & Co. KGaA is performed by the general partner HORNBAACH Management AG, represented by its Board of Management Albrecht Hornbach and Roland Pelka. The compensation paid to the board members is borne by HORNBAACH Management AG and is reported as expenses in that company's income statement. Pursuant to § 8 (3) of its Articles of Association, HORNBAACH Holding AG & Co. KGaA reimburses all expenses incurred in connection with the compensation of board members at the general partner. The following persons were members of the Board of Management of HORNBAACH Management AG in the period from March 1, 2018 to February 28, 2019:

**Albrecht Hornbach**

DIY Stores and Garden Centers (HORNBAACH Baumarkt AG)  
Builders' Merchants (HORNBAACH Baustoff Union GmbH)  
Real Estate (HORNBAACH Immobilien AG)

**Chairman (CEO)**

First appointed: October 9, 2015  
Appointed until: October 31, 2021

**Roland Pelka**

Finance, Accounting and Tax,  
Group Controlling, Risk Management, Loss Prevention,  
Group Communications

First appointed: October 9, 2015  
Appointed until: October 31, 2021

The total compensation of the Board of Management of HORNBAACH Management AG for performing its duties for the Group in the 2018/19 financial year amounts to € 1,878k (2017/18: € 1,972k). Of this sum, € 955k (2017/18: € 957k) relates to fixed compensation and € 923k (2017/18: € 1,015k) to performance-related components. Post-employment benefits amounting to € 210k were incurred for active members of the Board of Management in the 2018/19 financial year (2017/18: € 210k). These involve expenses incurred to endow pension provisions (Note 24). Further individualized disclosures and information can be found in the Compensation Report (see "Combined Management Report").

**Members of the Supervisory Board:****Dr. Wolfgang Rupf**

Managing Partner, Rupf Industries GmbH,  
Rupf Engineering GmbH, and Rupf ATG Casting GmbH

**Chairman**

until July 6, 2018

**Dr. John Feldmann**

Supervisory Board Chairman of KION Group AG  
(until May 9, 2019)  
Former Executive Board member at BASF SE

**Chairman**

Member since: January 17, 2014  
Chairman since: July 6, 2018  
Appointed until: end of 2023 AGM

**Martin Hornbach**

Managing Partner  
Corivus Gruppe GmbH

**Deputy Chairman**

Member since: July 10, 2015  
Dep. Chairman since: October 9, 2015  
Appointed until: end of 2023 AGM

**Erich Harsch**

CEO  
dm-drogerie markt GmbH & Co. KG

Member since: January 17, 2014  
Appointed until: end of 2023 AGM

**Simone Krahl**

(Managing) President of MMM-Club e.V.

Member since: July 6, 2018  
Appointed until: end of 2023 AGM

**Joerg Walter Sost**

Managing Partner  
J.S. Consulting GmbH

until July 6, 2018

**Melanie Thomann-Bopp**

CFO of Sonova Retail Deutschland GmbH

Member since: July 6, 2018  
Appointed until: end of 2023 AGM

**Dr. Susanne Wulfsberg**

Director of Floggensee Stud, Veterinary Surgeon

Member since: July 5, 2013  
Appointed until: end of 2023 AGM

The total compensation of the Supervisory Board for the 2018/19 financial year amounted to € 357k (2017/18: € 361k). Of this sum, € 225k (2017/18: € 225k) related to basic compensation and € 132k (2017/18: € 136k) to committee activities. Further individualized disclosures and information can be found in the Compensation Report (see "Combined Management Report").

**Mandates in supervisory boards and other control bodies**

(Disclosures pursuant to § 285 Number 10 HGB)

**Members of the Supervisory Board**

- a) Membership of statutory supervisory boards
- b) Membership of comparable control bodies

**Dr. Wolfgang Rupf** (until July 6, 2018)

- a) HORNACH Baumarkt AG (Deputy Chairman until July 2018)  
HORNACH Management AG (Chairman)  
IVA Valuation & Advisory AG (Deputy Chairman)
- b) Inception Exploration Ltd. (Member of Board)

**Dr. John Feldmann**

- a) HORNACH Baumarkt AG (Deputy Chairman since July 2018)  
HORNACH Management AG (Deputy Chairman since July 2018)  
KION Group AG (Chairman until May 2019)

**Erich Harsch**

- a) HORNACH Baumarkt AG  
HORNACH Management AG
- b) dm drogerie markt GmbH, Wals/Austria

**Martin Hornbach**

- a) Corivus AG (Chairman)  
HORNACH Baumarkt AG
- b) Corivus Swiss AG (Chairman of Administrative Board)

**Joerg Walter Sost** (until July 6, 2018)

- a) DUOPLAST AG (Chairman)  
HORNACH Baumarkt AG (until July 2018)  
HORNACH Management AG (until July 2018)
- b) Atreus GmbH (Member of Advisory Board)  
Bürger GmbH (Chairman of Advisory Board)  
DUOPLAST Holding GmbH (Chairman of Advisory Board)  
ECF GmbH (Chairman of Advisory Board)  
Leuna Tenside Holding GmbH (Chairman of Advisory Board until December 2018)  
Norafin Industries GmbH (Chairman of Advisory Board)  
VR Equitypartner GmbH (Chairman of Advisory Board)  
AIS Automotive Interior Systems GmbH (Member of Advisory Board since November 2018)

**Melanie Thomann-Bopp** (since July 6, 2018)

- a) HORNACH Baumarkt AG (since July 2018)

**Dr. Susanne Wulfsberg**

- a) HORNACH Management AG  
(Member of Supervisory Board; Deputy Chairwoman until July 2018)

**Members of the Board of Management**

- a) Membership of statutory supervisory boards
- b) Membership of comparable control bodies

**Albrecht Hornbach**

- a) HORNBACH Baumarkt AG (Chairman)  
HORNBACH Immobilien AG (Chairman)
- b) Deutsche Bundesbank in Rhineland-Palatinate and Saarland  
(Member of Advisory Board at Head Office)

**Roland Pelka**

- a) HORNBACH Immobilien AG (Deputy Chairman)  
WASGAU Produktions & Handels AG
- b) Commerzbank AG (Member of Regional Advisory Board, Central Region)

Neustadt an der Weinstrasse, May 20, 2019

HORNBACH Holding AG & Co. KGaA  
represented by its general partner HORNBACH Management AG,  
represented by its Board of Management

Albrecht Hornbach

Roland Pelka

## RESPONSIBILITY STATEMENT (BALANCE SHEET OATH)

We hereby affirm that, to the best of our knowledge, the consolidated financial statements give a true and fair picture of the assets, liabilities, financial position and results of operations of the Group in accordance with the applicable reporting principles, and the group management report includes a fair review of the development and performance of the business and the position of the Group, together with a description of the principal opportunities and risks associated with the expected development of the Group.

Neustadt an der Weinstrasse, May 20, 2019

HORNBACH Holding AG & Co. KGaA  
represented by HORNBACH Management AG

Albrecht Hornbach

Roland Pelka

# INDEPENDENT AUDITOR'S REPORT

To HORNBAACH Holding AG & Co. KGaA, Neustadt/Weinstrasse

## Report on the Audit of the Consolidated Financial Statements and the Combined Management Report

### Audit Opinions

We have audited the consolidated financial statements of HORNBAACH Holding AG & Co. KGaA, Neustadt/Weinstrasse, and its subsidiaries (the Group), comprising the balance sheet as of February 28, 2019, income statement, statement of comprehensive income, statement of changes in equity, and cash flow statement for the financial year from March 1, 2018 to February 28, 2019, and the notes to the consolidated financial statements, including the summary of significant accounting policies. Furthermore we audited the combined management report for the financial year from March 1, 2018 to February 28, 2019.

In our opinion, on the basis of the knowledge obtained in the audit:

- the accompanying consolidated financial statements comply, in all material respects, with IFRS as adopted by the EU and the additional requirements of German commercial law pursuant to § 315e (1) HGB (Handelsgesetzbuch - German Commercial Code) and, in compliance with these requirements, give a true and fair view of the assets and financial position of the Group as of February 28, 2019, and of its financial performance for the financial year from March 1, 2018 to February 28, 2019, and
- the accompanying combined management report as a whole provides an appropriate view of the Group's position. In all material respects, this combined management report is consistent with the consolidated financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development.

Pursuant to § 322 (3) Sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the consolidated financial statements and the combined management report.

### Basis for the Audit Opinions

We conducted our audit of the consolidated financial statements and of the combined management report in accordance with § 317 HGB and the EU Audit Regulation (No. 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements and of the Combined Management Report" section of our auditor's report. We are independent of the group entities in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 (2) Point f) EU-APrVO, we declare that we have not provided any non-audit services prohibited under Article 5 (1)

EU-APrVO. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the consolidated financial statements and on the combined management report.

## Key Audit Matters in the Audit of the Consolidated Financial Statements

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements for the financial year from March 1, 2018 to February 28, 2019. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our audit opinion thereon we do not provide a separate audit opinion on these matters.

### Measurement of inventories

Information about the accounting policies applied can be found in the "Accounting policies/General principles" and "Accounting policies/Inventories" chapters of the notes to the consolidated financial statements.

### THE RISK FOR FINANCIAL REPORTING

Inventories of € 798.9 million have been recognized in the balance sheet as of February 28, 2019. This figure includes impairments of € 12.1 million.

Inventories, which require initial measurement at cost (including incidental acquisition costs and purchase price reductions) must be written down when they are damaged, fully or partly obsolete, or when their expected net realizable value no longer covers their cost of acquisition.

The calculation of net realizable value as the maximum value permitted is subject to discretionary decisions and in some cases requires forward-looking estimates concerning the amounts which can most likely be generated upon the sale of the inventories. There is the risk that, due to the failure to recognize an impairment requirement, the inventories are overvalued.

### OUR AUDIT APPROACH

Based on the understanding we gained of the relevant processes, we initially assessed the structure, establishment, and functionality of those internal controls identified with regard to the correct calculation of net realizable values.

We then performed a critical assessment of the methodology applied by the company to calculate age-related write-downs of inventories. We assessed the days-on-inventory analyses of the company and referred to historical empirical values at the company, based on a sample selected using a risk-based approach, to appraise whether the write-downs recognized were adequate. Furthermore, we convinced ourselves of the arithmetical correctness of the calculation.

We then assessed the sale prices used when calculating the net realizable values by selecting specific elements on a risk-oriented basis and referring to sale prices valid as of the balance sheet date. In a further step, we convinced ourselves that the impairments recognized by the company due to reductions in sale prices had been correctly stated.

### OUR CONCLUSIONS

The assumptions underlying the calculation of net realizable values are appropriate, as were the discretionary decisions taken by the company's legal representatives in this respect.



**The recoverability in the value of location properties**

Information about the accounting policies applied can be found in the "Accounting policies/General principles" and "Accounting policies/Property, plant and equipment" chapters of the notes to the consolidated financial statements. Information about the impairment test performed can be found in the "Impairment of non-current, non-financial assets" chapter.

**THE RISK FOR FINANCIAL REPORTING**

The HORNBAACH Holding AG & Co. KGaA Group assesses the recoverability in the value of property, plant and equipment on the level of individual stores, each of which constitutes a cash generating unit (CGU). Within property, plant and equipment, the carrying amount of "Land, leasehold rights, and buildings on third-party land" (so-called "location properties") amounts to € 1,504.8 million. This line item thus accounts for 86.5 % of property, plant and equipment and 50.0 % of total assets and is therefore of considerable significant for the Group's asset position. In the 2018/19 financial year, the Group recognized impairments totaling € 7.8 million on these assets.

Where there are indications of impairment, the company calculates the value in use for each CGU in the context of its impairment testing. Where the value in use falls short of the carrying amount, the fair value less costs to sell (net realizable value) is determined for the property attributable to the CGU.

Impairment testing pursuant to IAS 36 is complex and requires the use of numerous assumptions based on discretionary decisions. These particularly include the forecast cash flows used to determine the value in use, the assumed long-term growth rates, and the discount rates used. Furthermore, the recoverability in the value of location properties also depends on their respective location and the resultant potential alternative uses. The company commissioned an external surveyor to determine the net realizable values of its location properties. The net realizable value of the location properties depends on their respective location and the resultant potential alternative uses. There is the risk that the properties at the stores are overvalued.

**OUR AUDIT APPROACH**

We received explanations from employees in the accounting department and assessed the group accounting policy and thus gained an understanding of the processes used by the Group to identify any indications of impairment and to determine the value in use and the net realizable value. We analyzed the indications of impairment identified by the Group and, based on the information gained from our audit, assessed whether there were any further indications of impairment not identified by the Group.

In addition to the arithmetical correctness and IFRS-conformity of the valuation model used by the company, we then assessed the appropriateness of the key assumptions used in the model. To this end, we first analyzed the planning process and convinced ourselves of the forecasting quality of group planning by comparing the planning referred to in the past financial year with the results actually achieved in the subsequent period. Furthermore, we compared the planning thereby used with the five-year planning compiled by the company's legal representatives and approved by the Supervisory Board. Furthermore, we assessed the extent to which the assumptions used were consistent with external market estimates.

We compared the assumptions and parameters underlying the discount rate, and in particular the risk-free interest rate, market risk premium, and beta factor, with publicly available data and took advice from valuation specialists.

Furthermore, we assessed the competence, skills, and objectivity of the independent surveyor commissioned by the Group to determine the net realizable values and appraised the results of his work, also seeking advice in this respect from our own valuation specialists.

### OUR CONCLUSIONS

The approach taken to measuring the recoverability of the value of location properties and the valuation model are consistent with the accounting policies. The assumptions and parameters referred to by the company are appropriate.

### The completeness of note disclosures concerning the expected implications of applying IFRS 16

Information about the expected implications of applying IFRS 16 can be found in the "Accounting policies/Standards and interpretations not applied prematurely" chapter of the notes to the consolidated financial statements.

### THE RISK FOR FINANCIAL REPORTING

Property, plant and equipment of € 1,709.7 million is recognized in the balance sheet as of February 28, 2019. This figure does not include those assets leased by the Group that have been classified as "operating leases" pursuant to IAS 17 requirements.

The Group will apply the new accounting standard IFRS 16, which replaces the requirements of IAS 17, from March 1, 2019. Under IFRS 16, lessees will in future be required to recognize essentially all leases in their balance sheets. Pursuant to IAS 8.30, information must be provided about the expected implications of first-time application of the new standard for the consolidated financial statements. Among other aspects, this includes the right-of-use assets and corresponding lease liabilities to be capitalized as of March 1, 2019. In the notes to its consolidated financial statements, the Group states that the rental agreements at the Group in which the Group acts as lessee will lead non-current assets to increase by around € 667.5 million and financial debt to rise by around € 690.0 million as of March 1, 2019. There is the risk that the disclosures made pursuant to IAS 8.30 concerning the first-time application of IFRS 16 are not accurate.

### OUR AUDIT APPROACH

We first obtained an understanding of the processes used to document all relevant rental agreements, the rental payments included therein, and the agreed terms. We also appraised the extent to which extension options had been accounted for. To this end, we questioned employees in the real estate department and assessed whether the extensions accounted for by the company were correct. Based on a risk-oriented selection of the elements involved, we assessed the appropriateness of the interest rates used for discounting and obtained advice from our valuation specialists. Furthermore, to assess the arithmetical correctness of the right-of-use assets and lease liabilities requiring capitalization, we reproduced the relevant calculations performed by the company on the basis of a risk-oriented selection of rental agreements.

### OUR CONCLUSIONS

The presentation of the expected implications of applying IFRS 16 provided in the notes to the consolidated financial statements is accurate.

## Other Information

The company's legal representatives are responsible for the other information. The other information comprises the Annual Report of the HORNBACH Holding AG & Co. KGaA Group with the exception of the audited consolidated financial statements, the combined management report, and our audit report.

Our audit opinions on the consolidated financial statements and on the combined management report do not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the consolidated financial statements, with the combined management report or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

## **Responsibilities of the Board of Management and the Supervisory Board for the Consolidated Financial Statements and the Combined Management Report**

The company's legal representatives are responsible for the preparation of the consolidated financial statements that comply, in all material respects, with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to § 315e Abs. 1 HGB and that the consolidated financial statements, in compliance with these requirements, give a true and fair view of the assets, liabilities, financial position, and financial performance of the Group. In addition, the legal representatives are responsible for such internal control as they have determined necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the legal representatives are responsible for assessing the Group's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting unless there is an intention to liquidate the Group or to cease operations, or there is no realistic alternative but to do so.

Furthermore, the legal representatives are responsible for the preparation of the combined management report that, as a whole, provides an appropriate view of the Group's position and is, in all material respects, consistent with the consolidated financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, the legal representatives are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a combined management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the combined management report.

The Supervisory Board is responsible for overseeing the Group's financial reporting process for the preparation of the consolidated financial statements and of the combined management report.

## **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements and the Combined Management Report**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the combined management report as a whole provides an appropriate view of the Group's position and, in all material respects, is consistent with the consolidated financial statements and the knowledge obtained in the audit, complies

with German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our audit opinions on the consolidated financial statements and on the combined management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with § 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and this combined management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and of the combined management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit of the consolidated financial statements and of arrangements and measures relevant to the audit of the combined management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of these systems.
- Evaluate the appropriateness of accounting policies used by the legal representatives and the reasonableness of estimates made by the legal representatives and related disclosures.
- Conclude on the appropriateness of the legal representatives' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the consolidated financial statements and in the combined management report or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to be able to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements present the underlying transactions and events in a manner that the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Group in compliance with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to § 315e Abs. 1 HGB.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express audit opinions on the consolidated financial statements and on the combined management report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinions.

- Evaluate the consistency of the combined management report with the consolidated financial statements, its conformity with [German] law, and the view of the Group's position it provides.
- Perform audit procedures on the prospective information presented by the legal representatives in the combined management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by the legal representatives as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate audit opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

## Other Legal and Regulatory Requirements

### Further Information pursuant to Article 10 of the EU Audit Regulation

We were elected as group auditor by the Annual General Meeting on July 6, 2018. We were engaged by the Supervisory Board on July 30, 2018. We have been the group auditor of HORNBACH Holding AG & Co. KGaA without interruption since the 1997/98 financial year.

We declare that the audit opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

In addition to the consolidated financial statements, we also audited the annual financial statements of HORNBACH Holding AG & Co. KGaA and audited the annual financial statements of various subsidiaries and audited the consolidated financial statements of HORNBACH Baumarkt AG. Furthermore, we performed an audit review on the half-year financial reports of HORNBACH Baumarkt AG and HORNBACH Holding AG & Co. KGaA. Additional certification services were performed in particular with the issuing of sales certificates and confirmation of compliance with the contractual requirements of a promissory note loan. Furthermore, we provided support in connection with the first-time application of new financial reporting principles. The tax advisory services mainly involved providing support in tax court proceedings.

## Auditor Responsible

The German public auditor responsible for the engagement is Lars Erik Bertram.

Frankfurt am Main, May 20, 2019  
KPMG AG  
Wirtschaftsprüfungsgesellschaft

Bertram  
Wirtschaftsprüfer  
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